



Performance, Compensation & Talent Management Committee Meeting Agenda

Robert F. Carlson Auditorium
Lincoln Plaza North
400 P Street
Sacramento, CA

June 19, 2018

xx:xx pm
Or upon adjournment of the
Closed Session — Whichever is later

COMMITTEE MEMBERS

Richard Costigan, Vice Chair
Richard Gillihan
Dana Hollinger
Henry Jones

Priya Mathur
Ramon Rubalcava
Bill Slaton

AGENDA

Closed Session
[Add Time]

Or upon adjournment of the [Committee] — Whichever is later
(Government Code sections 11126(a)(1) and (g)(1))

1. Call to Order and Roll Call

Action Agenda Items

Tina Campbell

2. Approval of the February 13, 2018 Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes

Marcie Frost,
Ted Eliopoulos

3. 2018-19 Incentive Plans of the Chief Executive Officer and Chief Investment Officer

Open Session
[Add Time]

Or Upon Adjournment of [Committee] — Whichever is Later

1. Call to Order and Roll Call
2. Executive Report
3. Consent Items

Doug Hoffner

Doug Hoffner

Action Consent Items:

- a. Approval of the February 13, 2018 Performance, Compensation & Talent Management



Committee Meeting Minutes

Doug Hoffner

4. Consent Items

Information Consent Items:

- a. Annual Calendar Review
- b. Draft Agenda for the September 23, 2018 Performance, Compensation & Talent Management Committee Meeting

Action Agenda Items

Tina Campbell

5. 2018-19 Incentive Plans of the Chief Executive Officer and Chief Investment Officer

Tina Campbell

6. Executive Compensation Policy Revisions

Tina Campbell,
Eric Gonzaga,
Grant Thornton LLP

7. Incentive Metric Recommendations

Tina Campbell,
Eric Gonzaga,
Grant Thornton LLP

8. Compensation Structure for Investment Management Positions

Information Agenda Items

Doug Hoffner

9. Summary of Committee Direction
10. Public Comment

Notes

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Committee Chair.
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.