



Performance, Compensation & Talent Management Committee Agenda Item Calendar 2018

<p>January Board Offsite</p>	<p>February</p> <ol style="list-style-type: none"> 1. Election of Committee Chair and Vice Chair 2. Semiannual Status Reports on Incentive Plans of the Chief Executive Officer and Chief Investment Officer 3. Review of the Performance, Compensation and Talent Management Committee Delegation 4. Executive Compensation Policy: Discretionary Modifier 	<p>March No Meeting Scheduled</p>
<p>April No Meeting Scheduled</p>	<p>May No Meeting Scheduled</p>	<p>June</p> <ol style="list-style-type: none"> 1. Incentive Metric Recommendations 2. Executive Compensation Policy Revisions 3. Compensation Structure for Investment Management Positions 4. 2018-19 Incentive Plans of the Chief Executive Officer and Chief Investment Officer
<p>July Board Offsite</p>	<p>August No Meeting Scheduled</p>	<p>September Closed Session:</p> <ol style="list-style-type: none"> 1. Review of 2017-18 Performance: Chief Executive Officer 2. Review of 2017-18 Performance: Chief Investment Officer 3. Review of 2017-18 Performance: Chief Actuary, General Counsel and Chief Financial Officer 4. Chief Executive Officer's Report of 2017-18 Performance: Chief Operating Investment Officer, Managing Investment Directors, Investment Directors, Investment Managers, and Associate Investment Managers
<p>October No Meeting Scheduled</p>	<p>November No Meeting Scheduled</p>	<p>December No Meeting Scheduled</p>