



# Performance, Compensation & Talent Management Committee Meeting Agenda

**Robert F. Carlson Auditorium**  
Lincoln Plaza North  
400 P Street  
Sacramento, CA

**February 13, 2018**  
1:30 pm  
Or upon adjournment of the  
Finance & Administration Committee —  
Whichever is later

## COMMITTEE MEMBERS

Richard Costigan, Vice Chair  
Richard Gillihan  
Dana Hollinger  
Henry Jones

Priya Mathur  
Ramon Rubalcava  
Bill Slaton

## AGENDA

**Open Session**  
1:30 pm

Or Upon Adjournment of Finance & Administration Committee  
— Whichever is Later

1. Call to Order and Roll Call
2. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair

**Closed Session**

Upon adjournment or Recess of Open Session  
**(Government Code sections 11126(a)(1) and (g)(1))**

1. Call to Order and Roll Call

### Action Agenda Items

Tina Campbell

2. Approval of the September 19, 2017 Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes

Marcie Frost,  
Ted Eliopoulos

3. Semiannual Status Reports on Incentive Plans of the Chief Executive Officer and Chief Investment Officer



**Open Session**

Upon adjournment or Recess of Closed Session

Doug Hoffner 3. Call to Order and Roll Call

Doug Hoffner 4. Executive Report

Doug Hoffner 5. Consent Items

**Action Consent Items:**

- a. Approval of the December 19, 2017 Performance, Compensation & Talent Management Committee Meeting Minutes

Doug Hoffner 6. Consent Items

**Information Consent Items:**

- a. Annual Calendar Review
- b. Draft Agenda for the June 19, 2018 Performance, Compensation & Talent Management Committee Meeting

**Action Agenda Items**

Tina Campbell 7. Semiannual Status Reports on Incentive Plans of the Chief Executive Officer and Chief Investment Officer

Tina Campbell 8. Review of the Performance, Compensation & Talent Management Committee Delegation

Tina Campbell 9. Executive Compensation Policy: Discretionary Modifier

**Information Agenda Items**

Doug Hoffner 10. Summary of Committee Direction

11. Public Comment

**Notes**

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.)
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.

