



Performance, Compensation & Talent Management Committee Meeting Agenda

Robert F. Carlson Auditorium
Lincoln Plaza North
400 P Street
Sacramento, CA

December 19, 2017

1:00 pm

Or upon adjournment of the
Finance & Administration Committee
— Whichever is later

COMMITTEE MEMBERS

Michael Bilbrey, Chair
Richard Costigan, Vice Chair
John Chiang
Richard Gillihan

Dana Hollinger
Ron Lind
Theresa Taylor

AGENDA

Open Session
1:00 p.m.

Or Upon Adjournment of the Finance & Administration
Committee – Whichever is later

Doug Hoffner

Doug Hoffner

1. Call to Order and Roll Call
2. Executive Report
3. Consent Items

Action Consent Items:

- a. Approval of the September 19, 2017
Performance, Compensation & Talent Management
Committee Meeting Minutes

Doug Hoffner

4. Consent Items

Information Consent Items:

- a. Annual Calendar Review
- b. Draft Agenda for the February 13, 2018
Performance, Compensation & Talent Management
Committee Meeting



Information Agenda Items

Eric Gonzaga,
Grant Thornton LLP

5. Executive Compensation Consultant Review: Incentive Metrics, Discretionary Modifier, and Outstanding Recommendations

Doug Hoffner

6. Summary of Committee Direction
7. Public Comment

Notes

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Committee Chair. (Cal. Code Regs. tit. 2, § 552.1.)
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.