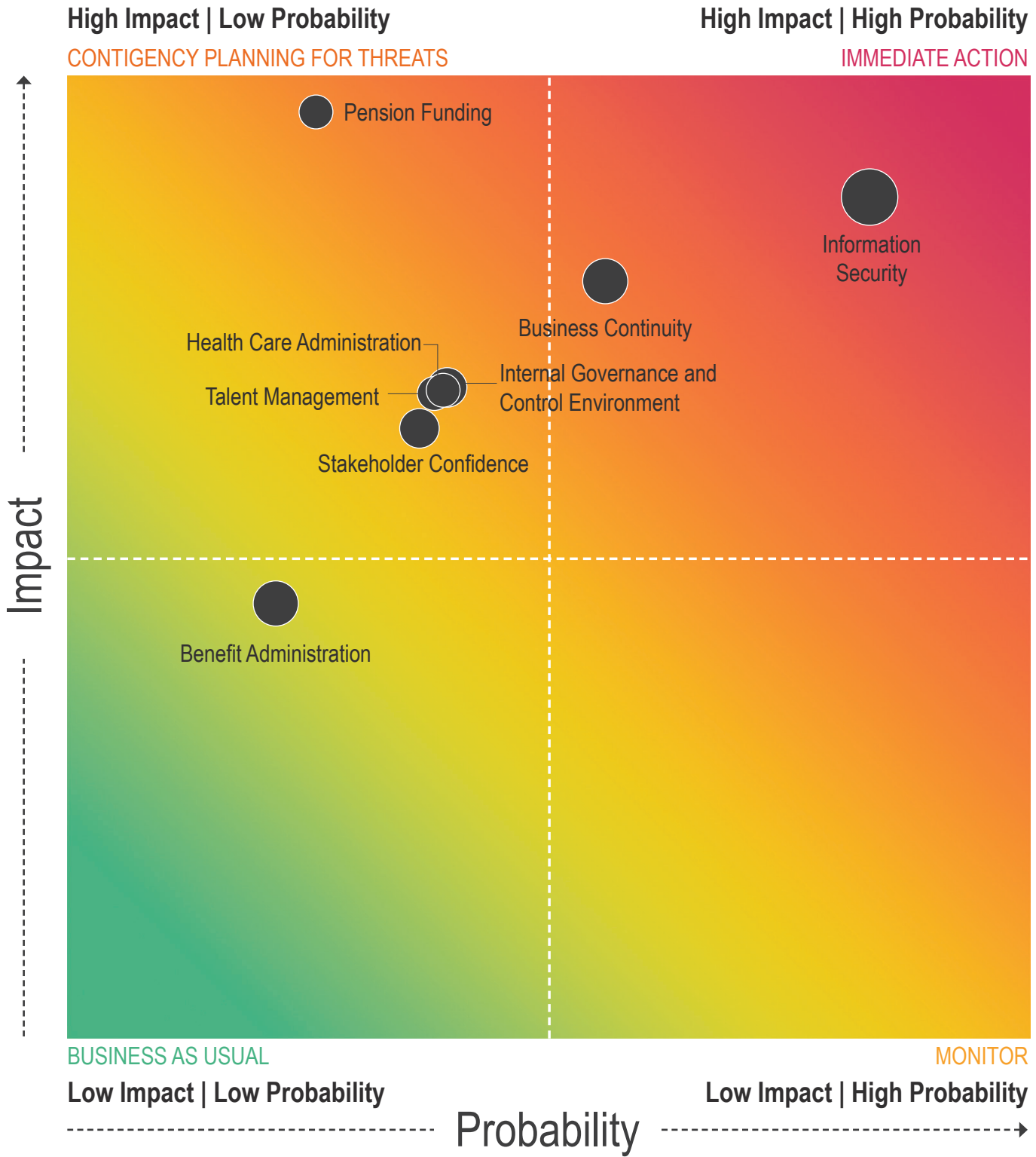


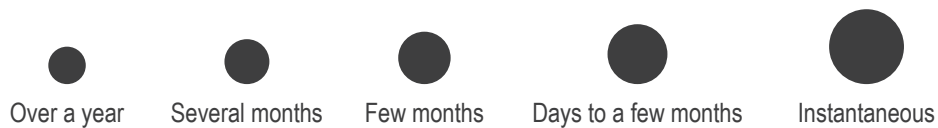


**ENTERPRISE RISK MANAGEMENT HEATMAP**

SLC & IARC Combined Voting Results



**Velocity**



Note: Size of bubbles indicate greater velocity