



Pension and Health Benefits Committee Agenda Item 4e

November 14, 2017

Item Name: CalPERS Health Benefits Program Annual Report for Plan Year 2016

Program: Health Benefits

Item Type: Information Consent

Executive Summary

The California Public Employees' Retirement System (CalPERS) Health Benefits Program Annual Report is mandated by California Government Code Section 22866 and fulfills an annual requirement to provide information about the CalPERS Health Benefits Program to the California Legislature and Director of Finance.

Strategic Plan

This item is not a specific part of the Strategic Plan, but is part of the regular and ongoing workload of the Health Policy and Benefits Branch.

Background

This enhanced reporting requirement was included as part of the 2015 state budget bill with the first report due by November 1, 2016. This is the second year CalPERS has transmitted the report. It contains numerous improvements and changes from the initial report as requested by CalPERS executive leadership in partnership with the Department of Finance.

Analysis

This report is a comprehensive review of the CalPERS Health Benefits Program for plan year 2016 and was transmitted by the November 1, 2017, statutory deadline. It contains, but is not limited to, information on state and federal benefit requirements, health benefit designs offered to enrollees, member health characteristics, information on federal Medicare subsidies, and member health plan survey data relative to satisfaction and quality.

Health plan information in the report includes CalPERS' health plans' geographic coverage areas, historic enrollment and expenditure data, health plan premium information including medical trend by aggregate service category, and health plan quality measures. Additionally, the report provides CalPERS Health Benefits Program financial information including actuarial reserve levels, historic investment performance of the Public Employees' Contingency Reserve Fund and the Public Employees' Health Care Fund, and administrative expenditures.

Budget and Fiscal Impacts

Not Applicable.

Benefits and Risks

Not Applicable.

Attachment

Attachment 1 – CalPERS Health Benefits Program Annual Report

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