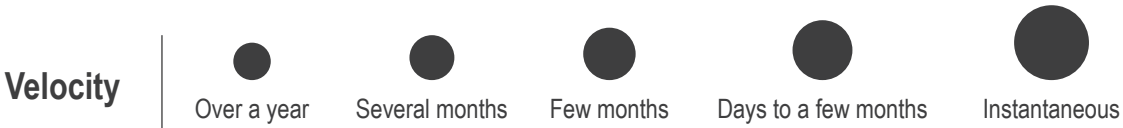
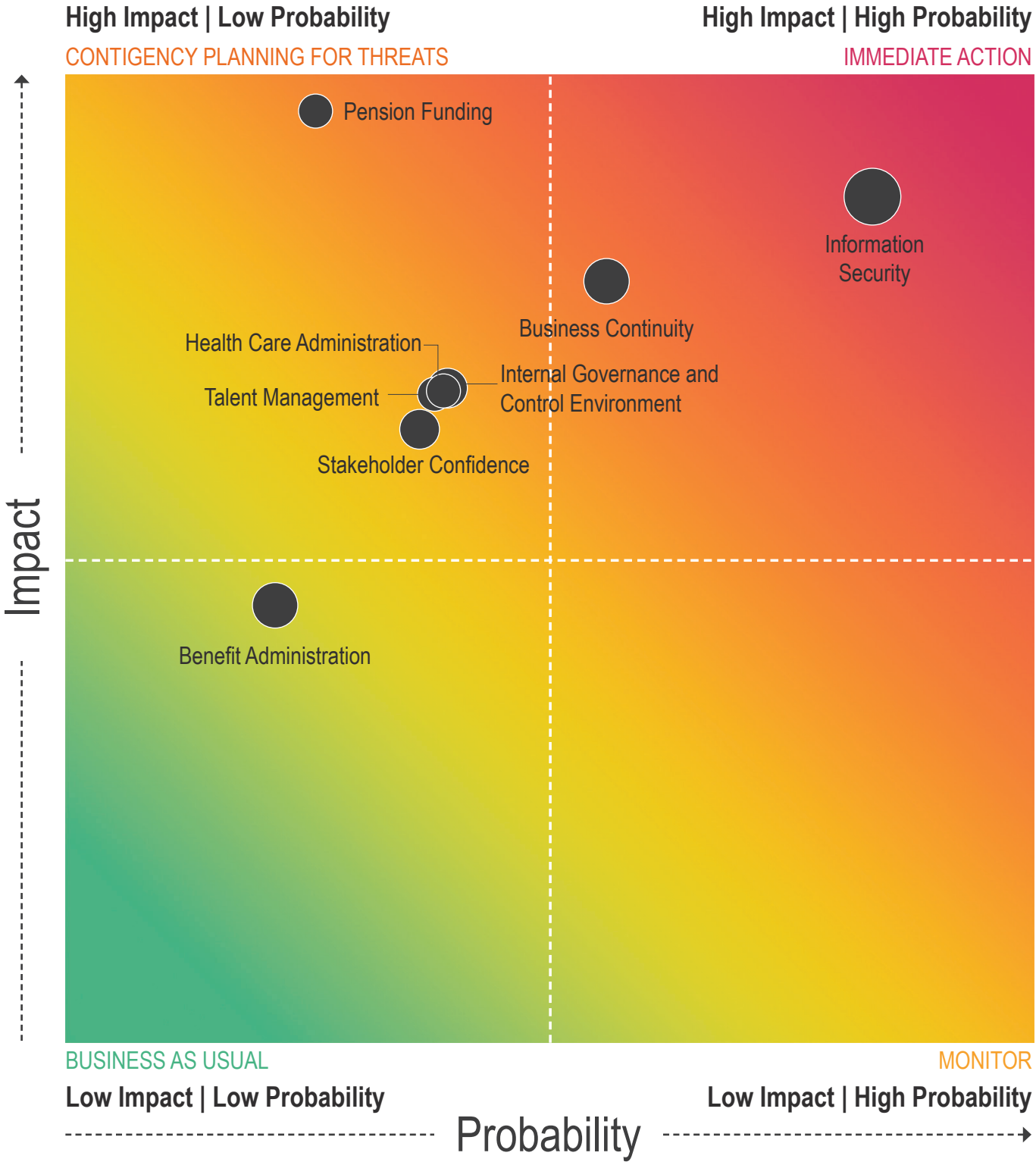




ENTERPRISE RISK MANAGEMENT HEATMAP
SLC & IARC Combined Voting Results



Note: Size of bubbles indicate greater velocity