



Stephen P. McCourt, CFA - Managing Principal / Co-Chief Executive Officer

Mr. McCourt joined Meketa Investment Group in 1994 and has over 20 years of investment experience. Mr. McCourt is a Managing Principal and Co-Chief Executive Officer of the firm. He serves as the lead consultant for several institutional funds, with public, Taft-Hartley, endowment, and non-profit plan sponsors. His consulting work includes investment policy design, strategic and tactical asset allocation modeling, asset liability modeling, investment education, and investment manager analysis. In addition, Mr. McCourt is a member of the firm's Private Markets Investment Committee, Investment Policy Committee, and the Global Macroeconomic/Tactical Asset Allocation Committee.

Mr. McCourt sits on the Steering Committee of the University of California, San Diego (UCSD) Economics Roundtable. He is also a member of the UCSD Economics Leadership Council, which strives to bridge research theory with practical real-world experiences. He speaks at numerous industry events including the Investment Education Symposium, the Corporate Funds Summit, the Endowment and Foundation Forum, the Global Investing Summit, the Private Equity Summit, and the International Foundation of Employee Benefit Plans (IFEFP) Annual Employee Benefits Conference. Mr. McCourt's research papers entitled "Monitoring Investment Managers" and "Pension Fund Investing and the State of American Public Finance" have been published in the IFEFP's Employee Benefit Issues publication.

He received his graduate degree, a Master of Liberal Arts (ALM) in History, from Harvard University, and his undergraduate degree in Economics and Political Science from the University of Vermont. Mr. McCourt received the Chartered Financial Analyst designation from the CFA Institute and is a member of the CFA Society of San Diego. He is also a member of the International Foundation of Employee Benefit Plans.



Steven Hartt, CAIA - Principal

Mr. Hartt joined Meketa Investment Group in 2010 and has been in the financial services industry for 30 years. A Principal of the firm, Mr. Hartt works in the Private Markets Group where he focuses on client service and marketing, as well as performing due diligence on private markets managers. Additionally, Mr. Hartt leads our private equity co-investment and secondary transaction research.

Prior to joining the firm, Mr. Hartt was a Senior Vice President at Amalgamated Bank where he was in charge of alternative investments.

While at Amalgamated Bank, Mr. Hartt managed the discretionary portfolios of private equity, debt, and infrastructure funds, in addition to the development, marketing and management of a private equity fund of funds. Prior to this, he spent eleven years at Citigroup in financial advisory, marketing and investment positions. He was also a senior member of Citigroup Alternative Investments where he was responsible for originating, evaluating, and managing private equity fund and direct investments. Mr. Hartt was also a summer associate at Dean Witter Reynolds and an assistant trader at Morgan Guaranty Bank.

Mr. Hartt received a Masters of Business Administration from Columbia Business School, and a Bachelor of Science degree, cum laude, from the University of Colorado, Boulder. Mr. Hartt holds the Chartered Alternative Investment Analyst (CAIA) designation and is a member of the CAIA Association®.



Amy Hauke - Executive Vice President

Ms. Hauke joined Meketa Investment Group in 2017 with more than 15 years' experience in the financial services industry. An Executive Vice President at the firm, Ms. Hauke works in the Private Markets Group where she focuses on client service and marketing, as well as performing due diligence on private markets managers.

Prior to joining the firm, she worked for 10 years in the Private Equity Group at Aon Hewitt, most recently as a Senior Consultant. Prior to that, she worked in the private equity practices as Collier Capital, Campbell Lutyens & Co., and McKinsey & Company.

Ms. Hauke received an MBA from the University of Chicago Booth School of Business, and a BS from Cornell University.



Lisa Bacon, CAIA – Senior Vice President

Ms. Bacon joined Meketa Investment Group in 2014 and has been supporting public and private investments in natural resources and related infrastructure for 28 years. A Senior Vice President of the firm, Ms. Bacon works in the Private Markets Group specializing in real assets. She performs due diligence of private market opportunities, maintains and establishes new relationships with private market firms, reports on private market investments and contributes to the firm's client service efforts.

Prior to joining the firm, for two and a half years Ms. Bacon was a Real Return Investment Analyst for the New Mexico State Investment Council (NMSIC), which manages the State's \$20 billion Land Grant and Severance Tax Permanent Funds. While at NMSIC, Ms. Bacon managed the real asset and real estate portfolios, including: evaluating existing investments and managers; monitoring portfolio performance and compliance; diligencing new managers and strategies, and shepherding new investments through the review, approval, and execution process. For the dozen years before joining NMSIC, Ms. Bacon was a Principal Technologist at CH2M HILL, a global firm providing full service engineering, consulting, design-build, operations, and program management services in the energy, environmental, nuclear, transportation, and water sectors. Ms. Bacon was aligned with the firm's Water Business Group and provided consulting services on projects involving water resources, ecosystem management, water and wastewater infrastructure, and utility management. For a previous firm, Ms. Bacon provided consulting services to federal and state agencies, including U.S. EPA and the U.S. Army Corps of Engineers. She also worked as an analyst for the Maryland General Assembly and the U.S. House of Representatives.

Ms. Bacon received a Master of Science in Finance with honors from Pace University's Lubin School of Business, a Master of Public Policy from the University of California at Berkeley, and a Bachelor of Arts, cum laude, from Duke University. Ms. Bacon holds the Chartered Alternative Investment Analyst (CAIA) designation and is a member of the CAIA Association®.



Danny Chan – Assistant Vice President

Mr. Chan joined Meketa Investment Group in 2012. He received an undergraduate degree from Boston University with concentrations in Economics and International Relations. He works in the Private Markets Group focusing on private equity, private debt, and real assets investments and also spends time performing due diligence on Fund of Funds and Secondary Funds. Prior to joining the firm, he was a fund accountant at Brown Brothers Harriman. Mr. Chan is currently enrolled in the CFA Program as a Level III candidate. He is also conversational in Mandarin and Taishanese Chinese.