



Performance, Compensation & Talent Management Committee Meeting Agenda

Robert F. Carlson Auditorium
Lincoln Plaza North
400 P Street
Sacramento, CA

June 20, 2017

1:00 pm

Or upon adjournment of the Pension & Health Benefits Committee — Whichever is later

COMMITTEE MEMBERS

Michael Bilbrey, Chair
Richard Costigan, Vice Chair
John Chiang
Richard Gillihan

Dana Hollinger
Ron Lind
Theresa Taylor

AGENDA

Closed Session
1:00 pm

Or upon adjournment of the Pension & Health Benefits Committee — Whichever is later
(Government Code sections 11126(a)(1) and (g)(1))

1. Call to Order and Roll Call

Action Consent Item

Tina Campbell

2. Approval of the February 14, 2017 Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes

Action Agenda Item

Marcie Frost
Ted Eliopoulos

3. 2017-18 Incentive Plans of the Chief Executive Officer & Chief Investment Officer

Open Session
2:00 pm

Or Upon Adjournment or Recess of Closed Session

1. Call to Order and Roll Call

Tina Campbell

2. Executive Report

Tina Campbell

3. Consent Items

Action Consent Items

- a. Approval of the February 14, 2017 Performance, Compensation & Talent Management Committee Meeting Minutes



Tina Campbell

4. Consent Items

Information Consent Items

- a. Annual Calendar Review
- b. Draft Agenda for the September 19, 2017 Performance, Compensation & Talent Management Committee Meeting

Action Agenda Items

Tina Campbell

5. 2017-18 Incentive Plans of the Chief Executive Officer and Chief Investment Officer

Tina Campbell

6. Biennial Salary Survey

Information Agenda Items

Tina Campbell

7. Summary of Committee Direction

8. Public Comment

Notes

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Committee Chair.
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.