
**CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM
BOARD OF ADMINISTRATION**

PERFORMANCE, COMPENSATION & TALENT MANAGEMENT COMMITTEE

**MINUTES OF MEETING
November 15, 2016**

The California Public Employees' Retirement System Board of Administration Performance, Compensation and Talent Management Committee met on Tuesday, November 15, 2016, in the Lincoln Plaza North Building, 400 Q Street, Sacramento, California.

The meeting was called to order at 1:42 p.m. and the following members were present:

Michael Bilbrey, Chair
Priya Mathur, Vice Chair
Steve Juarez for John Chiang
Richard Costigan
Ralph Cobb for Richard Gillihan
Ron Lind
Theresa Taylor

Other Board Member(s):

Rob Feckner
Henry Jones
J. J. Jelincic
Dana Hollinger
Bill Slaton
Lynn Paquin for Betty Yee

AGENDA ITEM 2 – EXECUTIVE REPORT

Doug Hoffner, Deputy Executive Officer, presented the oral report to the Committee.

AGENDA ITEM 3 – CONSENT ITEMS

Action Consent Items:

a. Approval of the August 16, 2016 meeting minutes

Ms. Mathur **moved** that the Committee approve Action Consent Item 3a, Approval of Meeting Minutes. The motion was **seconded and carried**.

AGENDA ITEM 4 – CONSENT ITEMS

The Committee accepted the Information Consent Items as presented.

AGENDA ITEM 5 – 2016-17 PERFORMANCE PLAN OF THE CHIEF EXECUTIVE OFFICER

Tina Campbell, Chief, Human Resources presented the CEO's 2016-17 plan which incorporated the performance metrics adopted by the Board in August, and revised measure weights to accommodate the addition of key business objectives measure.

Ms. Mathur **moved** that the Committee approve the performance plans of the CEO with the proposed change. The motion was **seconded and carried**.

AGENDA ITEM 6 – ORGANIZATIONAL HEALTH INDEX (OHI) SURVEY UPDATE

Ms. Campbell presented, as an information item, an overview of the results of the 2016 Organizational Health Index Survey.

AGENDA ITEM 7 – RISK PROFILE REVIEW

Mr. Hoffner presented, as an information item, a report of risks overseen by the Committee.

AGENDA ITEM 8 – WORKFORCE STRATEGIC PLAN ANNUAL REPORT

Ms. Campbell, presented, as an information item, an update of the progress on the plan initiatives over the past year.

AGENDA ITEM 9 – SUMMARY OF COMMITTEE DIRECTION

There were no directions.

AGENDA ITEM 10 – PUBLIC COMMENT

Neal Johnson, SEIU Local 1000 commented on the OHI Survey Update.

The meeting was adjourned at 2:20 p.m.

The next Performance, Compensation and Talent Management Committee meeting is scheduled for February 14, 2017, in Sacramento, California.

Date: _____

DOUGLAS HOFFNER
Deputy Executive Officer

