



Performance, Compensation & Talent Management Committee Meeting Agenda

Robert F. Carlson Auditorium
Lincoln Plaza North
400 P Street
Sacramento, CA

February 14, 2017
1:00 p.m.
Or upon adjournment of the
Finance & Administration Committee —
Whichever is later

COMMITTEE MEMBERS

Michael Bilbrey
John Chiang
Richard Costigan
Richard Gillihan

Dana Hollinger
Ron Lind
Theresa Taylor

AGENDA

Closed Session
1:00 p.m.

Or Upon Adjournment of Finance & Administration
Committee — Whichever is Later
(Government Code sections 11126(a)(1) and (g)(1))

1. Call to Order and Roll Call

Action Consent Item

Tina Campbell

2. Approval of the November 15, 2016 Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes

Action Agenda Item

Marcie Frost
Ted Eliopoulos

3. Semiannual Status Reports on Performance Plans of the Chief Executive Officer and Chief Investment Officer

Open Session

Upon Adjournment or Recess of Closed Session

Doug Hoffner

Doug Hoffner

1. Call to Order and Roll Call
2. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair
3. Executive Report
4. Consent Items

Action Consent Items:

- a. Approval of the November 15, 2016 Performance, Compensation & Talent Management Committee Meeting Minutes

Doug Hoffner

- 5. Consent Items

Information Consent Items:

- a. Annual Calendar Review
- b. Draft Agenda for the June 20, 2017 Performance, Compensation & Talent Management Committee Meeting

Action Agenda Items

Tina Campbell

- 6. Semiannual Status Reports on Performance Plans of the Chief Executive Officer and Chief Investment Officer

Tina Campbell

- 7. Biennial Salary Survey

Tina Campbell

- 8. Review of the Performance, Compensation and Talent Management Committee Delegation

Tina Campbell

- 9. 2016-17 Enterprise Operational Effectiveness Metric

Information Agenda Items

Tina Campbell

- 10. 2016-17 Investment Management Plan Design Review

Doug Hoffner

- 11. Summary of Committee Direction

- 12. Public Comment

Notes

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Committee Chair.
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.