



Board of Administration Agenda Item 8aa

February 15, 2017

Item Name: Proposed Decision – In the Matter of Accepting the Application for Industrial Disability Retirement of SCOT A. LEGEMAN, Respondent, and CALIFORNIA DEPARTMENT OF CORRECTIONS & REHABILITATION - CALIFORNIA INSTITUTION FOR WOMEN, Respondent.

Program: Benefit Services Division

Item Type: Action

Parties' Positions

Staff argues that the Board of Administration should adopt the Proposed Decision, as modified.

Respondent Scot A. Legeman (Respondent Legeman) argues that the Board of Administration should decline to adopt the Proposed Decision.

Strategic Plan

This item is not a specific product of either the Strategic or Annual Plans. The determination of administrative appeals is a power reserved to the Board of Administration.

Procedural Summary

Respondent Legeman submitted an application for industrial disability retirement based on orthopedic (carpal tunnel in left and right wrist, cubital tunnel in left and right elbow) conditions. CalPERS rejected the application for industrial disability retirement because Respondent Legeman had been terminated for cause and therefore was ineligible to apply under the rule of law established by *Haywood v. American River Fire Protection District*. Respondent Legeman appealed this determination and the matter was heard by the Office of Administrative Hearings on December 13, 2016. Because Respondent Legeman did not appear, this matter proceeded as a default pursuant to Government Code section 11520. A Proposed Decision was issued on December 22, 2016, upholding the rejection of the application for industrial disability retirement.

Alternatives

- A. For use if the Board decides to modify and adopt the Proposed Decision, as modified, as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, pursuant to Government Code section 11517(c)(2)(C), which authorizes the Board to "Make technical or other minor changes in the proposed decision", hereby modifies the Proposed Decision, inserting the date "December 13, 2016" in place of "December 12, 2016" in two places on page one of the Proposed Decision, hereby adopts as its own Decision the Proposed Decision dated December

22, 2016, as modified, concerning the appeal of Scot A. Legeman; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.

- B. For use if the Board decides to adopt the Proposed Decision as its own Decision: RESOLVED, that the Board of Administration of the California Public Employees' Retirement System hereby adopts as its own Decision the Proposed Decision dated December 22, 2016, concerning the appeal of Scot A. Legeman; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.
- C. For use if the Board decides not to adopt the Proposed Decision, and to decide the case upon the record:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated December 22, 2016, concerning the appeal of Scot A. Legeman, hereby rejects the Proposed Decision and determines to decide the matter itself, based upon the record produced before the Administrative Law Judge and such additional evidence and arguments that are presented by the parties and accepted by the Board; RESOLVED FURTHER that the Board's Decision shall be made after notice is given to all parties.

- D. For use if the Board decides to remand the matter back to the Office of Administrative Hearings for the taking of further evidence:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated December 22, 2016, concerning the appeal of Scot A. Legeman, hereby rejects the Proposed Decision and refers the matter back to the Administrative Law Judge for the taking of additional evidence as specified by the Board at its meeting.

- E. Precedential Nature of Decision (two alternatives; either may be used):

1. For use if the Board wants further argument on the issue of whether to designate its Decision as precedential:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System requests the parties in the matter concerning the appeal of Scot A. Legeman, as well as interested parties, to submit written argument regarding whether the Board's Decision in this matter should be designated as precedential, and that the Board will consider the issue whether to designate its Decision as precedential at a time to be determined.

2. For use if the Board decides to designate its Decision as precedential, without further argument from the parties.

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, hereby designates as precedential its Decision concerning the appeal of Scot A. Legeman.

Budget and Fiscal Impacts: Not applicable

Attachments

Attachment A: Proposed Decision

Attachment B: Staff's Argument

Attachment C: Respondent(s) Argument(s)

DONNA RAMEL LUM
Deputy Executive Officer
Customer Services and Support