

Value-Based Insurance Design

Summary of Discussion

This session counts toward hours required for the Board Education Program.

Robert Krzys, Esq., will provide an overview of the Health Enhancement Program (HEP), a Value-Based Insurance Design (VBID) strategy implementation, for Connecticut State employees. He will describe how labor and management came to agree that a VBID strategy could address concerns both had. The voluntary enrollment program was implemented in 2011. HEP seeks to increase preventative and chronic disease care through required age-appropriate screenings, low co-pays for chronic condition medications and no-co-pays for office visits for those with chronic conditions.

Robert will describe the challenges of implementing HEP along with lessons learned. The speaker will also provide results from studies on the impact of HEP on member health, the quality of care and costs. Lastly, he will address the future of VBID in Connecticut.

Shari Little (Chief, Health Policy Research Division) will provide a recap of the presentation and discussion from the July offsite, where Mark Fendrick, M.D., provided an introduction and overview of VBID as well as highlight many of the value-based initiatives CalPERS has implemented. Shari will also provide an overview of various VBID approaches.

Kathy Donneson (Chief, Health Plan Administration Division) will present CalPERS specific potential benefit design strategies that include VBID components that could be implemented and some of their administrative challenges. Kathy will introduce Value-Based Contracting (VBC) for pharmacy.

Shari and Kathy will present a sample approach and timeline of what it would take to implement a VBID plan effective for the 2018 plan year.

The materials for this session include:

- External Presenter Biography
 - PowerPoint Presentations (2)
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