



Pension and Health Benefits Committee Agenda Item 6

December 20, 2016

Item Name: Population Health Management Initiative

Program: Health Benefits

Item Type: Information

Executive Summary

This information item provides an update of activities executed by the California Public Employees' Retirement System (CalPERS) staff around a standardized approach to Population Health Management (PHM) within an Integrated Health Management delivery system. CalPERS staff have worked with health plan staff to develop a mutually agreed upon PHM dashboard report. Efforts continue in order to develop methods in which the dashboard elements can be populated to establish baseline population health data.

Strategic Plan

This agenda item supports Goal A, "Improve long-term pension and health benefit sustainability," by ensuring high quality, accessible, and affordable health benefits.

Background

In the CalPERS 2013-2015 Business Plan, one initiative was "Standardize health plans' approach to population health management across the continuum of care for active and retired members." In 2013, staff formed a Benefit Programs Policy and Planning PHM Committee to address this Business Plan initiative. The Committee reviewed the literature on PHM and developed a Request for Information to solicit PHM models from contracted health plans. On December 15, 2015, an information item for the CalPERS Pension and Health Benefits Committee summarized the efforts taken between CalPERS staff and health plan staff in the area of PHM.

Over the past year, CalPERS staff has worked with health plan staff to create a PHM dashboard. This involved extracting data from the data warehouse and soliciting data directly from the health plans. Staff compared both data sets to identify the most accurate, reliable sources of data.

Analysis

CalPERS staff determined that for plan specific clinical data, the health plans were a more reliable source than the Health Care Decision Support System (HCDSS). For aggregate clinical data, CalPERS staff determined that the HCDSS is the only source. For all other utilization and prevalence data elements on the dashboard, the most consistent data source across health plans was the HCDSS.

Attachment 1 displays the PHM dashboard report for 2015. On an annual basis, CalPERS staff will update the PHM dashboard to reflect health plan specific clinical data, with the data coming directly from the health plans. Aggregate clinical data will be updated annually and will come from the HCDSS.

On a semi-annual basis, CalPERS staff will update the PHM dashboard to reflect all other dashboard data elements in aggregate with the exception of clinical data. The HCDSS will be the data source for these elements.

As next steps, CalPERS staff will review with each health plan, their respective PHM dashboards, and investigate how they will improve their claims and encounter data submission rates for childhood immunizations, body mass, and laboratory values. Future reports to the CalPERS Board of Administration will include comparisons over time and comparisons across health plans.

Budget and Fiscal Impacts

Not applicable.

Benefits and Risks

Not applicable.

Attachments

Attachment 1 – Population Health Management Dashboard Report for 2015

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