



# Performance, Compensation & Talent Management Committee Meeting Agenda

**Robert F. Carlson Auditorium**  
Lincoln Plaza North  
400 P Street  
Sacramento, CA

**February 14, 2017**  
xx:xx pm  
Or upon adjournment of the  
Closed Session — Whichever is later

## COMMITTEE MEMBERS

Michael Billbrey, Chair  
Priya Mathur, Vice Chair  
John Chiang  
Richard Costigan

Richard Gillihan  
Ron Lind  
Theresa Taylor

## AGENDA

**Open Session**  
[Add Time]

Or Upon Adjournment or Recess of [COMMITTEE NAME],  
Whichever is Later

Doug Hoffner

Doug Hoffner

Doug Hoffner

1. Call to Order and Roll Call
2. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair
3. Executive Report
4. Consent Items  
**Action Consent Items:**
  - a. Approval of the November 15, 2016 Performance, Compensation & Talent Management Committee Meeting Minutes
5. Consent Items  
**Information Consent Items:**
  - a. Annual Calendar Review
  - b. Draft Agenda for the June 20, 2017 Performance, Compensation & Talent Management Committee Meeting

### Action Agenda Items

- |               |   |
|---------------|---|
| Tina Campbell | 1. Semiannual Status Reports on Performance Plans of the Chief Executive Officer and Chief Investment Officer |
| Tina Campbell | 2. Biennial Salary Survey   |
| Tina Campbell | 3. Review of the Performance, Compensation and Talent Management Committee Delegation                         |

### Information Agenda Items

- |              |                                   |
|--------------|-----------------------------------|
| Doug Hoffner | 4. Summary of Committee Direction |
|              | 5. Public Comment                 |

### Notes

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Committee Chair.
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.