



# Performance, Compensation & Talent Management Committee Agenda Item Calendar 2016

<b>January</b> Board Offsite	<b>February</b> No Meeting Scheduled	<b>March</b> 1. Election of Committee Chair and Vice Chair 2. Semiannual Status Reports on Performance Plans of the Chief Executive Officer and Chief Investment Officer 3. Review of the Performance, Compensation and Talent Management Committee Delegation 4. Compensation Review Project Update
<b>April</b> 1. Compensation Review – Proposed Design Concepts	<b>May</b> 1. Fiscal Year 2016-17 Compensation Review Project Recommendations: First Reading of Policy, Salary and Incentive Ranges, and Performance Metrics	<b>June</b> 1. Fiscal Year 2016-17 Compensation Review Project Recommendations: First Reading of Performance Metrics Closed Session: 1. 2016-17 Performance Plan of the Chief Investment Officer
<b>July</b> Board Offsite	<b>August</b> 1. Fiscal Year 2016-17 Compensation Review Project Recommendations: Second Reading of Performance Metrics 2. Second Reading: 2016-17 Performance Plan of the Chief Investment Officer	<b>September</b> No Meeting Scheduled
<b>October</b> No Meeting Scheduled	<b>November</b> 1. 2016-17 Performance Plan of the Chief Executive Officer 2. Organizational Health Index (OHI) Survey Update 3. Risk Profile Review 4. Workforce Strategic Plan Annual Report Closed Session: 1. Review of 2015-16 Performance: Former Chief Executive Officer 2. Review of 2015-16 Performance: Chief Investment Officer 3. Review of 2015-16 Performance: Chief Actuary, General Counsel and Chief Financial Officer 4. Chief Executive Officer's Report of 2015-16 Performance: Chief Operating Investment Officer, Managing Investment Directors, Investment Directors and Investment Managers	<b>December</b> No Meeting Scheduled



# Performance, Compensation & Talent Management Committee Agenda Item Calendar 2017

<b>January</b> Board Offsite	<b>February</b> 1. Election of Committee Chair and Vice Chair 2. Semiannual Status Reports on Performance Plans of the Chief Executive Officer and Chief Investment Officer 3. Biennial Salary Survey 4. Review of the Performance, Compensation and Talent Management Committee Delegation	<b>March</b> No Meeting Scheduled
<b>April</b> No Meeting Scheduled	<b>May</b> No Meeting Scheduled	<b>June</b> 1. 2017-18 Performance Plans of the Chief Executive Officer and Chief Investment Officer 2. 2017 Biennial Salary Survey for Executive and Investment Management Positions
<b>July</b> Board Offsite	<b>August</b> No Meeting Scheduled	<b>September</b> No Meeting Scheduled
<b>October</b> No Meeting Scheduled	<b>November</b> 1. Workforce Strategic Plan Annual Report Closed Session: 1. Review of 2016-17 Performance: Chief Executive Officer 2. Review of 2016-17 Performance: Chief Investment Officer 3. Review of 2016-17 Performance: Chief Actuary, General Counsel and Chief Financial Officer 4. Chief Executive Officer's Report of 2016-17 Performance: Chief Operating Investment Officer, Managing Investment Directors, Investment Directors and Investment Managers	<b>December</b> No Meeting Scheduled