



Performance, Compensation & Talent Management Committee Meeting Agenda

Robert F. Carlson Auditorium
Lincoln Plaza North
400 P Street
Sacramento, CA

November 15, 2016
11:00 am
Or upon adjournment of the
Pension & Health Benefits Committee —
Whichever is later

COMMITTEE MEMBERS

Michael Bilbrey, Chair
Priya Mathur, Vice Chair
John Chiang
Richard Costigan

Richard Gillihan
Ron Lind
Theresa Taylor

AGENDA

Closed Session
11:00 am

Or upon adjournment of the Pension & Health Benefits
Committee — Whichever is later
(Government Code sections 11126(a)(1) and (g)(1))

1. Call to Order and Roll Call

Action Agenda Items

- | | |
|---------------|--|
| Tina Campbell | 2. Approval of the March 15, 2016 Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes |
| Tina Campbell | 3. Review of 2015-16 Performance: Former Chief Executive Officer |
| Tina Campbell | 4. Review of 2015-16 Performance: Chief Investment Officer |

Information Agenda Items

- | | |
|---------------|--|
| Tina Campbell | 5. Review of 2015-16 Performance: Chief Actuary, General Counsel and Chief Financial Officer |
| Tina Campbell | 6. Chief Executive Officer's Report of 2015-16 Performance: Chief Operating Investment Officer, Managing Investment Directors, Investment Directors, and Investment Managers |
| Marcie Frost | 7. 2016-17 Performance Plan of the Chief Executive Officer |

Open Session
11:30 am

Or Upon Adjournment of the Closed Session,
Whichever is Later

Doug Hoffner

1. Call to Order and Roll Call

Doug Hoffner

2. Executive Report

3. Consent Items

Action Consent Items:

- a. Approval of the August 16, 2016
Performance, Compensation & Talent Management
Committee Meeting Minutes

Doug Hoffner

4. Consent Items

Information Consent Items:

- a. Annual Calendar Review
- b. Draft Agenda for the February 14, 2017
Performance, Compensation & Talent Management
Committee Meeting

Action Agenda Items

Tina Campbell

5. 2016-17 Performance Plan of the Chief Executive Officer

Information Agenda Items

Tina Campbell,
Doug McKeever

6. Organizational Health Index (OHI) Survey Update

Doug Hoffner

7. Risk Profile Review

Tina Campbell

8. Workforce Strategic Plan Annual Report

Doug Hoffner

9. Summary of Committee Direction

10. Public Comment

Notes

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Committee Chair.
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.

