
August 15, 2016

Item Name: Fair Hearings/Office of Administrative Hearings Workshop

Program: Pension Benefits

Item Type: Information

Executive Summary

The goal of the Administrative Hearings Process Workshop is to provide an overview of the Administrative Hearings process. The presentation will cover the overall process, including internal practices and roles and responsibilities of all included.

Strategic Plan

This item supports the CalPERS Strategic Plan to cultivate a high-performing, risk-intelligent, and innovative organization. A review of the Administrative Hearings process will provide insight into the organization's responsibilities in administering benefits in a statutorily-supported manner.

Background

Based on statute, CalPERS provides appeal rights to members and employers when determinations result in a denied benefit/right. The volume of CalPERS cases has become significant and often deals with disability retirement or compensation review determinations. There are specific requirements surrounding providing appeal rights. The process requires a decision by an Administrative Law Judge and then further action by the Board of Administration.

Analysis

The Administrative Hearings workshop will cover the following

- Importance of Administrative Hearings process
- Types of Most Common Appeals
- The Flow of an Appeal
- The Hearing
- Roles and Responsibilities

Budget and Fiscal Impacts

Not applicable.

Benefits and Risks

By statute, staff are required to provide appeal rights in a specified manner. By staff being educated and adhering to those requirements, CalPERS reduces the risk of violating a member's rights.

Attachments

Attachment 1 – Fair Hearings/Office of Administrative Hearings Workshop

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