## **CalPERS Ethics Helpline**

## SUMMARY OF CLOSED SUBSTANTIATED COMPLAINTS January 1, 2016 – March 31, 2016

**Issue Type: Discrimination or Harassment** 

2016-578

**Allegation:** An unidentified reporting party alleges a CalPERS employee discriminated against another employee based on their role as a mother.

**Finding:** HRSD reported that the complaint was substantiated.

**Action Taken: Employee Counseled** 

**Issue Type: Conflict of Interest** 

2016-598a 2016-598b

**Allegation:** An unidentified reporting party alleges a former public employee received CalPERS benefits in violation of government code.

**Finding:** EAMD determined that the former employee wasn't eligible for Optional CalPERS membership and didn't qualify for membership under compulsory membership provisions.

Action Taken: CalPERS Employer Contributions Adjusted