



Performance, Compensation & Talent Management Committee Meeting Agenda

Robert F. Carlson Auditorium
Lincoln Plaza North
400 P Street, Sacramento, CA

August 16, 2016
xx:xx pm
Or upon adjournment of the
Closed Session — Whichever is later

COMMITTEE MEMBERS

Michael Bilbrey, Chair
Priya Mathur, Vice Chair
John Chiang
Richard Costigan

Richard Gillihan
Ron Lind
Theresa Taylor

AGENDA

Open Session
[Add Time]

Doug Hoffner

Doug Hoffner

Doug Hoffner

Or Upon Adjournment or Recess of [COMMITTEE NAME],
Whichever is Later

1. Call to Order and Roll Call
2. Executive Report
3. Consent Items

Action Consent Items:

- a. Approval of the June 14, 2016
Performance, Compensation & Talent
Management Committee Meeting Minutes

4. Consent Items

Information Consent Items:

- a. Annual Calendar Review – 2016
- b. Draft Agenda for the September 20, 2016
Performance, Compensation & Talent
Management Committee Meeting

Action Agenda Items

Tina Campbell
Bill Gentry,
Eric Gonzaga,
Grant Thornton LLP

5. Fiscal Year 2016-17 Compensation Review Project Recommendations: Second Reading of Performance Metrics

Tina Campbell
Bill Gentry,
Eric Gonzaga,
Grant Thornton LLP

6. Second Reading: 2016-17 Performance Plan of the Chief Investment Officer

Information Agenda Items

Doug Hoffner

7. Summary of Committee Direction
8. Public Comment

Notes

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Committee Chair.
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.