



Performance, Compensation & Talent Management Committee Agenda Item Calendar 2016

<p>January 1. Board Offsite</p>	<p>February No Meeting Scheduled</p>	<p>March 1. Election of Committee Chair and Vice Chair 2. Semiannual Status Reports on Performance Plans of the Chief Executive Officer and Chief Investment Officer 3. Review of the Performance, Compensation and Talent Management Committee Delegation 4. Compensation Review Project Update</p>
<p>April 1. Compensation Review – Proposed Design Concepts</p>	<p>May 1. Fiscal Year 2016-17 Compensation Review Project Recommendations: First Reading of Policy, Salary and Incentive Ranges, and Performance Metrics</p>	<p>June 1. Fiscal Year 2016-17 Compensation Review Project Recommendations: First Reading of Performance Metrics Closed Session: 2. 2016-17 Performance Plan of the Chief Investment Officer</p>
<p>July Board Offsite</p>	<p>August 1. Fiscal Year 2016-17 Compensation Review Project Recommendations: Second Reading of Performance Metrics 2. Second Reading: 2016-17 Performance Plan of the Chief Investment Officer</p>	<p>September 1. Workforce Strategic Plan Annual Report Closed Session: 2. Review of 2015-16 Performance: Chief Executive Officer</p>
<p>October No Meeting Scheduled</p>	<p>November 1. Enterprise Risk Reports: Performance, Compensation and Talent Management Committee Closed Session: 1. Review of 2015-16 Performance: Chief Investment Officer 2. Review of 2015-16 Performance: Chief Actuary, General Counsel and Chief Financial Officer 3. Chief Executive Officer's Report of 2015-16 Performance: Chief Operating Investment Officer, Managing Investment Directors, Investment Directors and Investment Managers</p>	<p>December No Meeting Scheduled</p>