



# Performance, Compensation & Talent Management Committee Meeting Agenda

**Robert F. Carlson Auditorium**  
Lincoln Plaza North  
400 P Street  
Sacramento, CA

**May 17, 2016**  
2:00 p.m.  
Or upon adjournment of the  
Board Risk & Compliance Workshop —  
Whichever is later

## COMMITTEE MEMBERS

Michael Bilbrey, Chair  
Priya Mathur, Vice Chair  
John Chiang  
Richard Costigan

Richard Gillihan  
Ron Lind  
Theresa Taylor

## AGENDA

**Open Session**  
2:00 p.m.

Doug Hoffner  
Doug Hoffner

Doug Hoffner

Or Upon Adjournment or Recess of Board Risk &  
Compliance Workshop, Whichever is Later

1. Call to Order and Roll Call
2. Executive Report
3. Consent Items

### **Action Consent Items:**

- a. Approval of the April 19, 2016  
Performance, Compensation & Talent  
Management Committee Meeting Minutes

4. Consent Items

### **Information Consent Items:**

- a. Annual Calendar Review
- b. Draft Agenda for the June 14, 2016  
Performance, Compensation & Talent  
Management Committee Meeting

### **Action Agenda Items**

Tina Campbell  
Bill Gentry,  
Eric Gonzaga,  
Grant Thornton LLP

5. Fiscal Year 2016-17 Compensation Review Project Recommendations: First Reading of Policy, Salary and Incentive Ranges, and Performance Metrics

### **Information Agenda Items**

Doug Hoffner

6. Summary of Committee Direction
7. Public Comment

### **Notes**

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Committee Chair.
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.