



Performance, Compensation & Talent Management Committee Meeting Agenda

Robert F. Carlson Auditorium
Lincoln Plaza North
400 P Street
Sacramento, CA

April 19, 2016
9:00 a.m.
Or upon adjournment of the
Pension & Health Benefits Committee Closed Session —
Whichever is later

COMMITTEE MEMBERS

Michael Bilbrey, Chair
Priya Mathur, Vice Chair
John Chiang
Richard Costigan

Richard Gillihan
Ron Lind
Theresa Taylor

AGENDA

Open Session
9:00 a.m.

Doug Hoffner
Doug Hoffner

Doug Hoffner

Or Upon Adjournment or Recess of Pension & Health
Benefits Committee Closed Session, Whichever is Later

1. Call to Order and Roll Call
2. Executive Report
3. Consent Items

Action Consent Items:

- a. Approval of the March 15, 2016
Performance, Compensation & Talent
Management Committee Meeting Minutes

4. Consent Items

Information Consent Items:

- a. Annual Calendar Review – 2016
- b. Draft Agenda for the June 14, 2016
Performance, Compensation & Talent
Management Committee Meeting

Information Agenda Items

Tina Campbell

Bill Gentry,
Eric Gonzaga,
Grant Thornton LLP

Doug Hoffner

5. Compensation Review Project - Proposed Design Concepts
6. Summary of Committee Direction
7. Public Comment

Notes

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Committee Chair.
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.