



# Board of Administration Agenda Item 8k

April 20, 2016

**Item Name:** Proposed Decision – In the Matter of the Involuntary Reinstatement from Industrial Disability Retirement of BRYAN O. RANKIN, Respondent, and CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION, CALIFORNIA STATE PRISON, CORCORAN, Respondent

**Program:** Benefit Services Division

**Item Type:** Action

### **Parties' Positions**

Staff argues that the Board of Administration should adopt the Proposed Decision, as modified.

Respondent Bryan O. Rankin (Respondent Rankin) argues that the Board of Administration should decline to adopt the Proposed Decision.

### **Strategic Plan**

This item is not a specific product of either the Strategic or Annual Plans. The determination of administrative appeals is a power reserved to the Board of Administration.

### **Procedural Summary**

Respondent Rankin submitted an application for Industrial Disability Retirement based on an orthopedic (torn Achilles tendon) condition. CalPERS approved the application for Industrial Disability Retirement on April 1, 2010. On March 19, 2013, CalPERS determined that Respondent Rankin was no longer disabled from the performance of his job duties. Respondent Rankin appealed this determination and the matter was heard by an Administrative Law Judge (ALJ) of the Office of Administrative Hearings on December 15, 2015. A Proposed Decision was issued on February 12, 2016, denying Respondent Rankin's appeal of the Involuntary Reinstatement from Industrial Disability Retirement.

### **Alternatives**

- A. For use if the Board decides to modify and adopt the Proposed Decision, as modified, as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, pursuant to Government Code section 11517(c)(2)(C), which authorizes the Board to "make technical or other minor changes in the proposed decision", hereby modifies the Proposed Decision, inserting the word "industrial" before the words "disability retirement" on pages one, and ten of the Proposed Decision, and hereby adopts as its own Decision the Proposed Decision dated February 12, 2016, as

modified, concerning the appeal of Bryan O. Rankin; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.

B. For use if the Board decides to adopt the Proposed Decision as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System hereby adopts as its own Decision the Proposed Decision dated February 12, 2016, concerning the accusation against Bryan O. Rankin; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.

C. For use if the Board decides not to adopt the Proposed Decision, and to decide the case upon the record:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated February 12, 2016, concerning the accusation against Bryan O. Rankin, hereby rejects the Proposed Decision and determines to decide the matter itself, based upon the record produced before the Administrative Law Judge and such additional evidence and arguments that are presented by the parties and accepted by the Board; RESOLVED FURTHER that the Board's Decision shall be made after notice is given to all parties.

D. For use if the Board decides to remand the matter back to the Office of Administrative Hearings for the taking of further evidence:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated February 12, 2016, concerning the accusation against Bryan O. Rankin, hereby rejects the Proposed Decision and refers the matter back to the Administrative Law Judge for the taking of additional evidence as specified by the Board at its meeting.

E. Precedential Nature of Decision (two alternatives; either may be used):

1. For use if the Board wants further argument on the issue of whether to designate its Decision as precedential:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System requests the parties in the matter concerning the accusation against Bryan O. Rankin, as well as interested parties, to submit written argument regarding whether the Board's Decision in this matter should be designated as precedential, and that the Board will consider the issue whether to designate its Decision as precedential at a time to be determined.

2. For use if the Board decides to designate its Decision as precedential, without further argument from the parties.

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, hereby designates as precedential its Decision concerning the accusation against Bryan O. Rankin.

**Budget and Fiscal Impacts:** Not applicable

**Attachments**

Attachment A: Proposed Decision

Attachment B: Staff's Argument

Attachment C: Respondent(s) Argument(s)

---

DONNA RAMEL LUM  
Deputy Executive Officer  
Customer Services and Support