
April 20, 2016

Item Name: Proposed Decision – In the Matter of the Membership Classification of STEVEN HUBERT, Respondent, and SAN DIEGO COUNTY WATER AUTHORITY, Respondent.

Program: Employer Account Management Division

Item Type: Action

Parties' Positions

Staff argues that the Board of Administration should adopt the Proposed Decision.

Respondent Steven Hubert (Respondent Hubert) argues that the Board of Administration should adopt the Proposed Decision.

Respondent San Diego County Water Authority argues that the Board of Administration should decline to adopt the Proposed Decision.

Strategic Plan

This item is not a specific product of either the Strategic or Annual Plans. The determination of administrative appeals is a power reserved to the Board of Administration.

Procedural Summary

Respondent Hubert began providing graphic design services to Respondent San Diego County Water Authority (SDCWA) pursuant to numerous successive independent contractor agreements, beginning in May of 2001. SDCWA hired Respondent Hubert as a full-time employee effective July 8, 2004. On June 27, 2011, Respondent Hubert applied for Service Prior to Membership from CalPERS. CalPERS denied his application for Service Prior to Membership, he appealed the denial and the matter was heard by the Office of Administrative Hearings on January 21, 2016. A Proposed Decision was issued on February 19, 2016, finding that Respondent Hubert was a common law employee of SDCWA and was therefore entitled to purchase Service Prior to Membership.

Alternatives

A. For use if the Board decides to adopt the Proposed Decision as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System hereby adopts as its own Decision the Proposed Decision dated February 19, 2016, concerning the appeal of Steven Hubert; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.

- B. For use if the Board decides not to adopt the Proposed Decision, and to decide the case upon the record:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated February 19, 2016, concerning the appeal of Steven Hubert, hereby rejects the Proposed Decision and determines to decide the matter itself, based upon the record produced before the Administrative Law Judge and such additional evidence and arguments that are presented by the parties and accepted by the Board; RESOLVED FURTHER that the Board's Decision shall be made after notice is given to all parties.

- C. For use if the Board decides to remand the matter back to the Office of Administrative Hearings for the taking of further evidence:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated February 19, 2016, concerning the appeal of Steven Hubert, hereby rejects the Proposed Decision and refers the matter back to the Administrative Law Judge for the taking of additional evidence as specified by the Board at its meeting.

- D. Precedential Nature of Decision (two alternatives; either may be used):

1. For use if the Board wants further argument on the issue of whether to designate its Decision as precedential:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System requests the parties in the matter concerning the appeal of Steven Hubert, as well as interested parties, to submit written argument regarding whether the Board's Decision in this matter should be designated as precedential, and that the Board will consider the issue whether to designate its Decision as precedential at a time to be determined.

2. For use if the Board decides to designate its Decision as precedential, without further argument from the parties.

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, hereby designates as precedential its Decision concerning the appeal of Steven Hubert.

Budget and Fiscal Impacts: Not applicable

Attachments

- Attachment A: Proposed Decision
Attachment B: Staff's Argument
Attachment C: Respondent(s) Argument(s)

DONNA RAMEL LUM
Deputy Executive Officer
Customer Services and Support



