

Development of PEPRA Member Contribution Rates

With the enactment of PEPRA, new PEPRA members are required to contribute at least 50 percent of the total annual normal cost of their pension benefit as determined by the actuary. As per Government Code Section 7522.30, State employees are excluded from this requirement except for employees of the Legislature, California State University (CSU), and the judicial branch. The PEPRA total normal cost for the plan is calculated assuming the entire active population, including the classic members, is subject to the adopted PEPRA formula and applicable compensation limits. Should the total normal cost of the plan change by one percent or more from the base total normal cost established for the plan, the new member rate shall be 50 percent of the new normal cost rounded up to the next highest quarter percent.

The table below shows the determination of the Member contribution rates based on 50 percent of the Total Normal Cost for each respective plan on June 30, 2015.

Plan	Basis for Current Rate		Rates Effective July 1, 2016			
	Total Normal Cost	Member Rate	Total Normal Cost	Change	Change Needed	Member Rate
State Miscellaneous - CSU, Legislature and Judicial	12.11%	6.00%	13.16%	1.05%	Yes	6.75%
POFF- CSU, Legislature and Judicial	22.04%	11.00%	22.06%	0.02%	No	11.00%