

Supplemental Income Plans (SIP) Overview

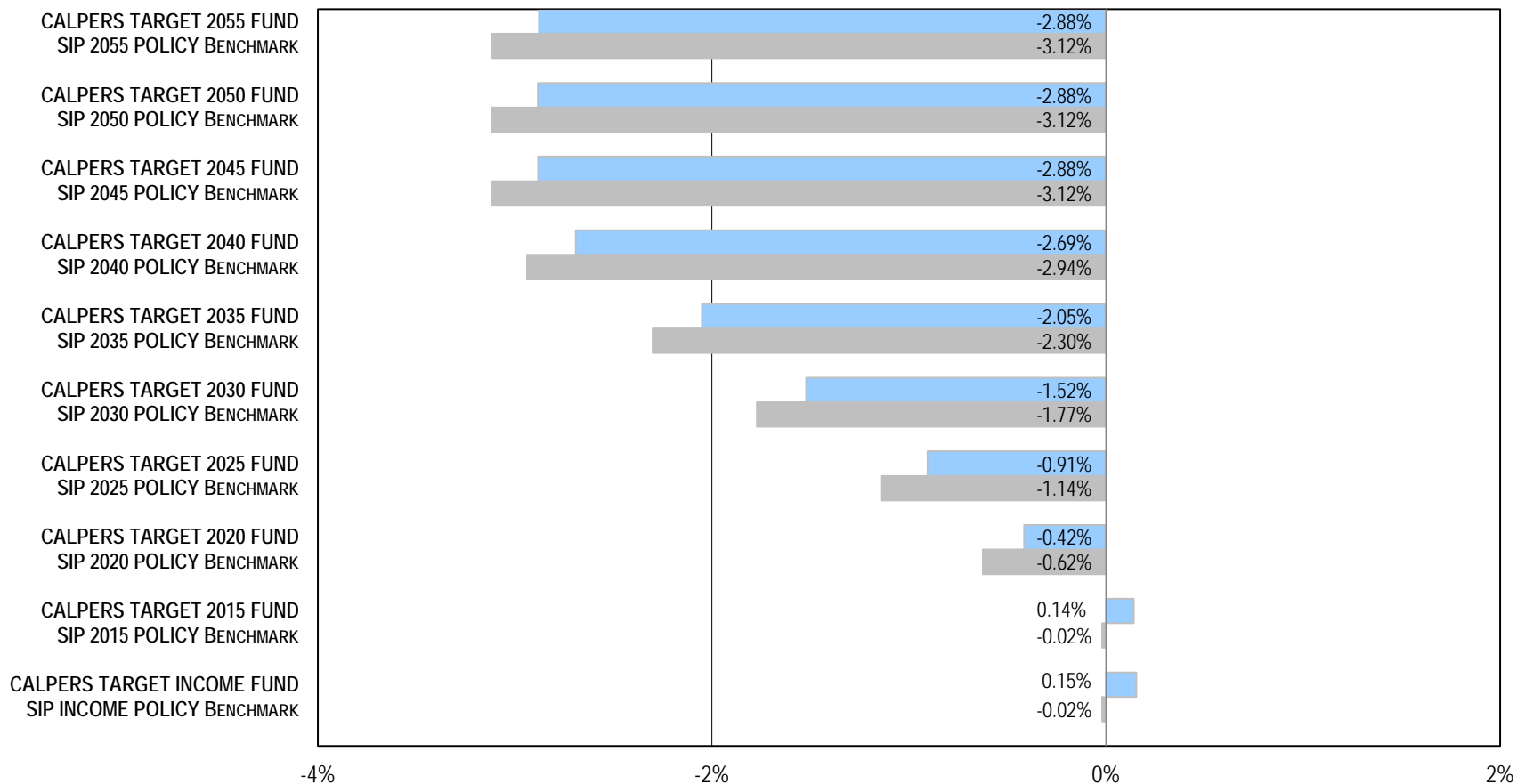
Plan/Program	Purpose	Assets (as of 12/31/15)	Number of Participants (as of 12/31/15)	Number of Employers (as of 12/31/15)	Growth Trend
457 Plan	Tax deferred employee savings	\$ 1.282 billion	26,801	756	↑
Placer County 401(k) Plan	Tax deferred employee savings	\$ 31.1 million	1,168	1	↑
Supplemental Contributions Plan (SCP)	After-tax employee savings with earnings tax deferred	\$ 18.9 million	605	1	↑
Supplemental Contributions Plan (SCP POFF)	Pre-tax employee savings defaulted from the terminated POFF Plan *	\$ 102.5 million	8147	1	↓

* The SCP Plan was the identified investment plan per legislation for any remaining assets in POFF upon POFF Plan termination in March 2015.

Customer Service and Support / Special Programs and Marketing Division

SIP Performance: Target Date Retirement Funds

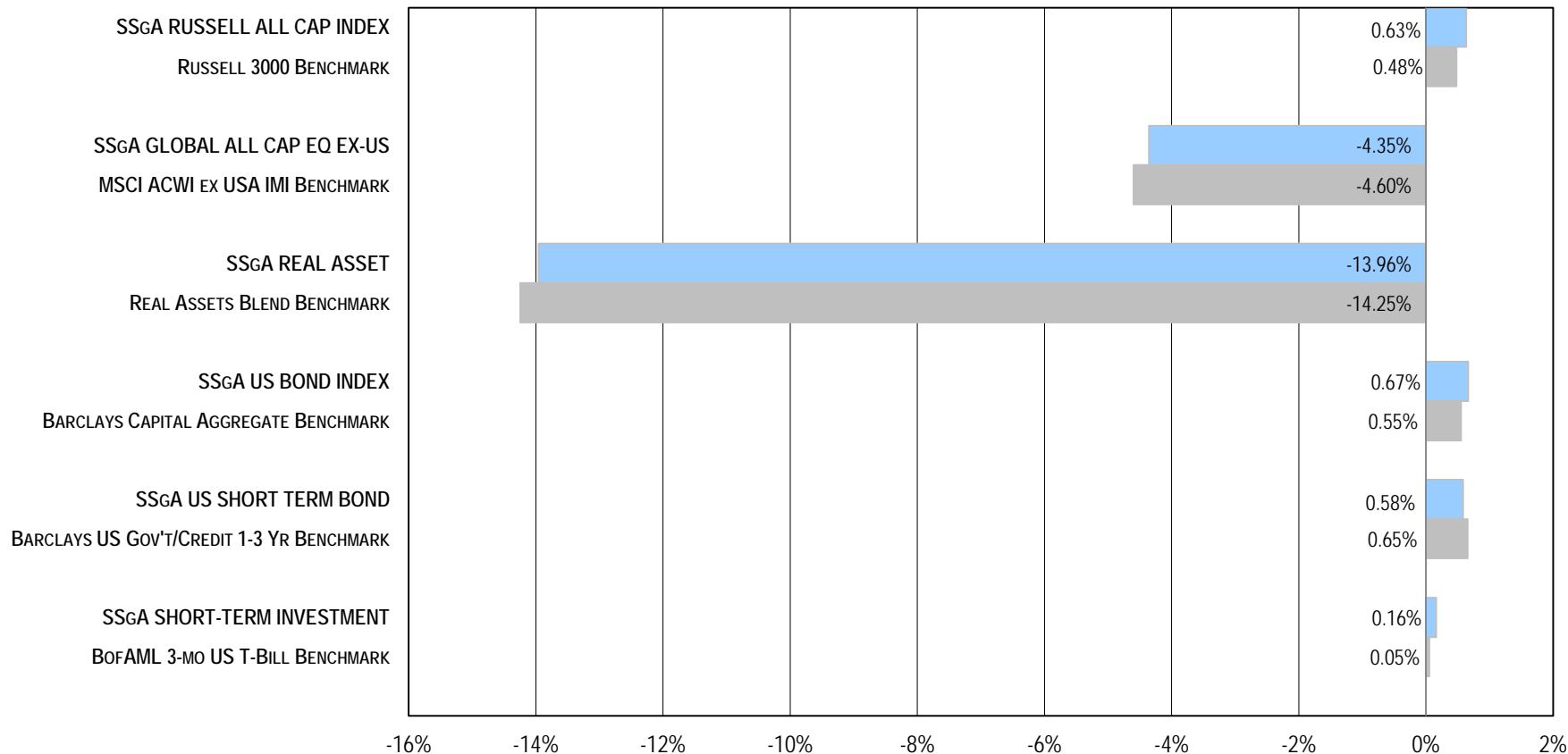
GROSS¹ INVESTMENT RETURNS VS BENCHMARKS: 1 YEAR AS OF 12/31/15



¹Total rate of return before deducting fees of .42% - .44% for the 457 Plan and .55% - .57% for the SCP Plan.

SIP Performance: Core Funds

GROSS¹ INVESTMENT RETURNS VS BENCHMARKS: 1 YEAR AS OF 12/31/15



¹Total rate of return before deducting fees of .40 % - .55% for the 457 Plan and .53% - .68% for the SCP Plan.

SIP Asset Allocation: Policy vs. Actual at 12/31/15

