



Performance, Compensation & Talent Management Committee Meeting Agenda

Robert F. Carlson Auditorium
Lincoln Plaza North
400 P Street
Sacramento, CA

March 15, 2016

10:00 am

Or Upon Adjournment or Recess of the Pension &
Health Benefits Committee, Whichever is Later

COMMITTEE MEMBERS

Michael Bilbrey, Chair
Priya Mathur, Vice Chair
John Chiang
Richard Costigan
Richard Gillihan

Ron Lind
Theresa Taylor

AGENDA

Open Session
10:00 am

Or Upon Adjournment or Recess of Pension & Health
Benefits Committee, Whichever is Later

Doug Hoffner

Doug Hoffner

Doug Hoffner

1. Call to Order and Roll Call
2. Election of the Performance, Compensation & Talent
Management Chair and Vice Chair
3. Executive Report
4. Consent Items

Action Consent Items:

- a. Approval of the December 15, 2015
Performance, Compensation & Talent
Management Committee Meeting Minutes

5. Consent Items

Information Consent Items:

- a. Annual Calendar Review – 2016
- b. Draft Agenda for the June 14, 2016
Performance, Compensation & Talent
Management Committee Meeting

Action Agenda Items

Tina Campbell

6. Review of the Performance, Compensation & Talent Management Committee Delegation

Information Agenda Items

Tina Campbell

7. Compensation Review Project Update

Bill Gentry,
Eric Gonzaga,
Grant Thornton LLP

Doug Hoffner

8. Summary of Committee Direction
9. Public Comment

Closed Session

Upon Adjournment or Recess of Open Session
(Government Code sections 11126(a)(1) and (g)(1))

1. Call to Order and Roll Call

Action Agenda Items

Tina Campbell

2. Approval of the October 20, 2015 Performance, Compensation & Talent Management Committee Closed Session Minutes

Tina Campbell

3. Semiannual Status Reports on Performance Plans of the Chief Executive Officer and Chief Investment Officer

Notes

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Committee Chair.
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.