



## **Agenda Item 8v**

February 18, 2016

**ITEM NAME:** Proposed Decision – In the Matter of the Involuntary Reinstatement from Disability Retirement of PERRY C. LEFFLER, Respondent, and FOLSOM STATE PRISON, CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION, Respondent.

**PROGRAM:** Benefit Services Division

**ITEM TYPE:** Action

### **PARTIES' POSITIONS**

Staff argues that the Board of Administration should adopt the Proposed Decision, as modified.

Respondent Perry C. Leffler (Respondent Leffler) argues that the Board of Administration should adopt the Proposed Decision.

### **STRATEGIC PLAN**

This item is not a specific product of either the Strategic or Annual Plans. The determination of administrative appeals is a power reserved to the Board of Administration.

### **PROCEDURAL SUMMARY**

Respondent Leffler submitted an application for Industrial Disability Retirement based on an orthopedic (left shoulder, left knee, back) condition. CalPERS granted the application for Industrial Disability Retirement, and Respondent Leffler retired for Industrial Disability effective October 1, 2006. After review of medical reports submitted by competent medical personnel, CalPERS determined that Respondent Leffler is no longer disabled or incapacitated from the performance of his duties as a Correctional Officer. Respondent Leffler appealed this determination, and the matter was heard by the Office of Administrative Hearings on August 25, 2015. A Proposed Decision was issued on December 18, 2015, granting the appeal.

### **ALTERNATIVES**

- A. For use if the Board decides to modify and adopt the Proposed Decision as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, pursuant to Government Code section 11517(c)(2)(C), which authorizes the Board to "make technical or other minor changes in the proposed decision" hereby modifies the Proposed Decision, by inserting the word "industrial" before the words "disability retirement" in the pleading caption on page one; in the "Factual Findings" section, on page two paragraph two, subsection title "Respondent's January 2009 Disability Retirement Application," paragraph five and footnote one; on page five, paragraph thirteen; on page twelve, paragraph twenty six; on page thirteen, paragraph thirty; in the "Legal Conclusions" section, on page fourteen, paragraphs one and two; on page fifteen, paragraph five; and in the "Order" section on page fifteen; and hereby adopts as its own Decision the Proposed Decision dated December 18, 2015, concerning the accusation against Perry C. Leffler; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.

- B. For use if the Board decides to adopt the Proposed Decision as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System hereby adopts as its own Decision the Proposed Decision dated December 18, 2015, concerning the accusation against Perry C. Leffler; RESOLVED FURTHER that this Board Decision shall be effective 30 days following the mailing of the Decision.

- C. For use if the Board decides not to adopt the Proposed Decision, and to decide the case upon the record:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated December 18, 2015, concerning the accusation against Perry C. Leffler, hereby rejects the Proposed Decision and determines to decide the matter itself, based upon the record produced before the Administrative Law Judge and such additional evidence and arguments that are presented by the parties and accepted by the Board; RESOLVED FURTHER that the Board's Decision shall be made after notice is given to all parties.

- D. For use if the Board decides to remand the matter back to the Office of Administrative Hearings for the taking of further evidence:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated December 18, 2015, concerning the accusation against Perry C. Leffler, hereby rejects the Proposed Decision and refers the matter back to the

Administrative Law Judge for the taking of additional evidence as specified by the Board at its meeting.

E. Precedential Nature of Decision (two alternatives; either may be used):

1. For use if the Board wants further argument on the issue of whether to designate its Decision as precedential:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System requests the parties in the matter concerning the accusation against Perry C. Leffler, as well as interested parties, to submit written argument regarding whether the Board's Decision in this matter should be designated as precedential, and that the Board will consider the issue whether to designate its Decision as precedential at a time to be determined.

2. For use if the Board decides to designate its Decision as precedential, without further argument from the parties.

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, hereby designates as precedential its Decision concerning the accusation against Perry C. Leffler.

**BUDGET AND FISCAL IMPACTS:** Not applicable

**ATTACHMENTS**

- Attachment A: Proposed Decision  
Attachment B: Staff's Argument  
Attachment C: Respondent(s) Argument(s)

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DONNA RAMEL LUM  
Deputy Executive Officer  
Customer Services and Support