

2017 Performance, Compensation and Talent Management Committee Annual Agenda Item Calendar

<u>January</u> 1. Board Offsite	<u>February</u> No Meeting Scheduled	<u>March</u> 1. Election of Committee Chair and Vice Chair 2. Semiannual Performance Plan Status Reports & Plan Changes 3. Biennial Salary Survey Approach 4. Delegation Review	<u>April</u> 1. No Meeting Scheduled
<u>May</u> 1. No Meeting Scheduled	<u>June</u> 1. 2017-18 Performance Plans of the Chief Executive Officer and Chief Investment Officer 2. 2017 Biennial Salary Survey Results for Executive and Investment Management Positions	<u>July</u> 1. Board Offsite	<u>August</u> 1. No Meeting Scheduled
<u>September</u> 1. Workforce Strategic Plan Update Closed Session: 2. Review of 2016-17 Performance: Chief Executive Officer 3. Performance Discussion on Chief Executive Officer's Direct Reports	<u>October</u> 1. Enterprise Risk Reports: Performance, Compensation and Talent Management Committee Closed Session: 1. Review of 2016-17 Performance: Chief Investment Officer 2. Review of 2016-17 Performance: Chief Actuary, General Counsel and Chief Financial Officer 3. Chief Executive Officer's Report of 2016-17 Performance: Chief Operating Investment Officer, Managing Investment Directors, Investment Directors and Investment Managers	<u>November</u> 1. No Meeting Scheduled	<u>December</u> 1. No Meeting Scheduled

The following items are reported every month: Executive Report, and Proposed Agenda (for the next meeting)

Item presented as needed: Performance Plans for Recently-Appointed Staff

Revised 10/02/2015