

Performance, Compensation and Talent Management Committee

California Public Employees' Retirement System

December 15, 2015 11:00 a.m.

Or Upon Adjournment or Recess of the Finance & Administration Committee, Whichever is Later

Robert F. Carlson Auditorium Lincoln Plaza North 400 P Street Sacramento, CA

COMMITTEE MEMBERS

Michael Bilbrey, Chair Priya Mathur, Vice Chair John Chiang Richard Costigan Richard Gillihan Ron Lind Theresa Taylor

MEETING AGENDA

OPEN SESSION

11:00 a.m.

Or Upon Adjournment or Recess of the Finance & Administration Committee, Whichever is Later

1. Call to Order and Roll Call

Doug Hoffner

2. Executive Report

Doug Hoffner

3. Consent Items

Action Consent Items:

- a. Approval of October 20, 2015 Performance,
 Compensation & Talent Management Committee
 Meeting Minutes
- b. Executive Compensation Policy Revisions

Doug Hoffner

4. Consent Items

Information Consent Items:

- a. Annual Agenda Item Calendar Review 2016
- b. Annual Agenda Item Calendar Review 2017
- c. Draft Agenda for March 15, 2016 Performance,

Compensation & Talent Management Committee Meeting

Information Agenda Items

Tina Campbell 5. CalPERS Strategic Measures

 a. Employee Turnover and Organizational Health Index Survey

Doug Hoffner 6. Summary of Committee Direction

7. Public Comment

Notes

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any Agenda Item. There is a 3-minute limitation on each public comment, unless otherwise directed by the Committee Chair.
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.