

**ATTACHMENT C**  
**RESPONDENT'S ARGUMENT**

**Candace Gladden**

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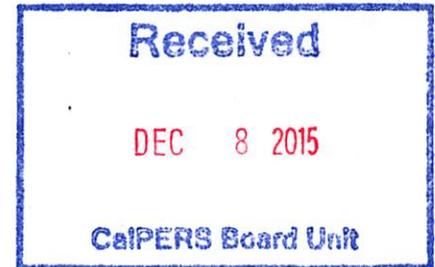
**From:** "Stacy Ramos" <stacyloulou@gmail.com>  
**Date:** Wednesday, December 02, 2015 12:50 PM  
**To:** "Candace Gladden" <candace@lightspeed.net>  
**Subject:** December 2, 2015

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SUBJECT: Stacy A Ramos (Bridges)/ California Highway Patrol

Attn:

Cheree Swedensky, Assistant to the Board  
CalPERS Executive Office  
P.O. Box 942701  
Sacramento, CA 94229-2701



I wanted to address the board so each of you could hear my side and have a better understanding when making your decision. I will keep it as short as possible and sum up all I was put thru during my short time in the Bakersfield Dispatch Center.

Before I ever got promoted to dispatcher from clerical I attended the Bakersfield area Christmas party in 12/2002 where an inappropriate pass was made towards me from the Bakersfield area Captain. I decided to let it go. However he sent out an email to the entire Bakersfield area trying to down play the situation which I understood and did nothing about. My name was left out but everyone knew who "the girl" was. When I was hired he chose to have no input on my interview or decision to hire me. It lowered my chances but I interviewed well enough I got the position. Needless to say going in there were already opinions made of me by co workers. I had to answer questions, hear rumors and tried ignoring them until it started to effect my ability to perform the job safely! I decided to speak up. The captain would not back me and kept himself out of it. But I thought I got through that and things would get better. But the dispatchers did not like our current supervisor who throughout my time in CHP clerical had become a friend of mine. I again had questions asked to me rumors flying around about our supervisor and I again was pulled into the drama. I worked through it although it created a highly stressful work place for me I got through it and of the 7 I was hired with I was the only trainee to make it to the academy without quitting due to the hostility!

While in Riverside 5/2003 there was unfortunately an ex CHP officer that had failed break in and was training to be a dispatcher that took a crush on me. It was unwarranted and definitely uninitiated by me in any way. Which my instructors there admitted. I had to be moved along with another trainee from the premises and escorted to a safe place one evening because the ex officer was outside my dorm room with her state issued fire arm threatening my life and another trainee who I had become friends with. The ex officer was terminated and the situation was resolved in a safe manner. It was however upsetting shocked me that it happened. I completed the training and successfully graduated the first phase of dispatch training.

I returned to Bakersfield area office to once again ugly untrue rumors, questions and just a lot of unwarranted harassment. I dealt the best I could and tried working thru the stress and hostility. I was told by trainers while in dispatch that Sr dispatchers purposely try to run new hires off and had a good record of being successful at doing so. I was not going to be run off. I stuck through it and tolerated all I could including verbal harassment, I was physically assaulted by a fellow dispatcher, had important properties destroyed, was ridiculed daily, cursed at, yelled at, and was just put through more than I could mentally handle. I had in the mean time already had to be seen by kaisers psychology department and was diagnosed with severe depression and anxiety caused by my working environment. I was put in counseling and put on medication to deal with it all. It finally became too much and after several

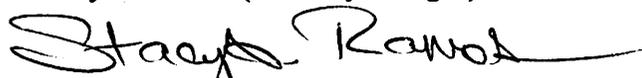
reprimands on other dispatchers, meetings with our superiors and myself speaking up id had enough. It started affecting my home and personal life I could no longer socialize I was under too much stress. I gave in 6/2003 and contacted our Union for help. I got it and with several doctors and psychologists agreeing I was awarded industrial disability retirement 7/26/2006 with no further medical required due to the symptoms subsiding once out of the hostile environment. I was released by the psychiatric department and have not needed any further treatment over the 12+ years of being out of the hostile work environment.

All of the above being said I've had 3 IME's since being approved all 3 have agreed that I remain substantially incapacitated and disabled and unable to return to the Bakersfield area office in any capacity. My prior IME with Dr. Simonian in 2010, he stated I was still disabled and in his opinion it was permanent. On 12/2013 I had an IME with Dr. Ritvo, who ask not one question about what I was put thru while employed in the Bakersfield dispatch center. He admitted that on record to Judge Nafarrete during the first part of our hearing on 6/23/2015. So why I cannot be granted another IME to make sure I will not relapse and suffer from permanent damage to my psych is not understandable to me. I ask for a second IME with another dr and filed an appeal. I do not see how all the other doctors have been wrong and he is making the right decision best for both myself and the State of California if I am to have a relapse. It's already been proven to be work related. It's area related however so I have pled to be placed outside of Bakersfield area and was told that it is not possible to do so. I do not feel I am able to handle being put back in the area. I am not speculating that it's the same, I know people who currently work there and at least 8 of the dispatchers are still dispatchers that were directly involved in my past case. One now being the dispatch supervisor. I'm terrified of retaliation and being forced back into the same situations. At this point I am pleading with you all to hear and understand what I went through and not put me through another chance for it to happen again. This time could be worse. It could be better and I do get that but given the area has not changed and same employees are there I don't believe it will be any better and fear it will be worse. I'm not opposed to going back to work but ask that it not be in the same area office. I am more than willing to voluntarily take a less paying clerical position or any other position available outside the Bakersfield office and see if I am capable of handling the work load.

I have been forever changed from what all I was put through and only pray I can over come it completely. But placing me right back into that environment is not the way to achieve that. My life style is different now and I have 2 more young children one being a type 1 diabetic that count on me to be well.

I sincerely thank you for your time and consideration and hope you can help make the right decision for everyone involved.

Stacy A Ramos (formerly Bridges)



Sent from my iPhone Lou Lou