



Employer Services Division
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Telecommunications Device for the Deaf - (916) 795-3240
888 CalPERS (or 888-225-7377) FAX (916) 795-3005

July 5, 2007

Laura King
City of San Bernardino
300 N. D Street
San Bernardino, CA 92418

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RECEIVED
CITY OF SAN BERNARDINO
HUMAN RESOURCES

Dear Ms. King:

This letter is in response to your inquiry concerning the Settlement agreement between Mr. Richard Lewis and the City of San Bernardino.

The City has agreed to compensate Mr. Lewis at the Battalion Chief level retroactive back to October 2, 2004. Your specific question is – should this compensation be reported as regular base pay and earnings or as special compensation - temporary up-grade pay.

Since Mr. Lewis will retain his current position title of Fire Captain, the compensation at the Battalion Chief's position should be treated as temporary up-grade pay, and reported as special compensation.

CalPERS request that the City report this compensation on a monthly or semi monthly basis retroactive back to October 2, 2004.

If you have any questions, please feel free to contact CalPERS toll free at (888) CalPERS (225-7377).

Sincerely,

A handwritten signature in cursive script that reads "Carlous Johnson".

Carlous Johnson, Compensation Review Analyst
Employer Services Division

