

QQQQ
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From: Montez, Marion
To: Lum, Donna; DeFrank, Karen
Cc: Amenez, Tomi
Subject: RE: Urgent Request
Date: Monday, April 30, 2012 8:48:56 PM

Additional info:

- The relevant positions were rolled into one effective in the late 1970s.
- The last high pay increase was 16.14% in 1992

Sorry, we haven't completed our analysis and am hoping Audits can shed some light on their findings.

- **From:** Montez, Marion
Sent: Monday, April 30, 2012 8:10 PM
To: Lum, Donna; DeFrank, Karen
Subject: RE: Urgent Request

Bruce Malikenhorst Sr.'s compensation

- was adopted in publicly approved Resolutions (I need Audits to confirm these were open meetings)
- there was no evidence that showed he was paid a combined salary for different positions (unlike Malikenhorst Jr.)
- rather, he was paid one sum for many duties
- he had been receiving the single amount for many, many years (this didn't occur in anticipation of retirement)

From: Lum, Donna
Sent: Monday, April 30, 2012 7:47 PM
To: Montez, Marion; DeFrank, Karen
Subject: Urgent Request

I need a quick outline (laid out in simple phrases) as to why we cannot reduce Malenhorse Sr allowance. We're trying to respond to Qs that we expect to get from the LA times. I need this before 9pm tonight. Feel free to call me at 714-8782.

Donna Ramel Lum
Deputy Executive Officer
Customer Services and Support