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From: Rodgers, Terrance
To: McGinty, Teresa
Cc: Luera, Lolita; Montez, Markon; Jimenez, Tom; Wall, Chris
Subject: Malkehhorst, Sr.
Date: Monday, May 14, 2012 11:11:05 AM
Attachments: Malkehhorst, Sr. pay history with positions.xlsx

Hi Teresa,

In reading this chart, it seems to me the determination is that Sr. was only in the position of City Administrator/City Clerk. As the chart progress, it appears no compensation is related when additional positions are added (column C & D), whereas a position change provides the compensation. However, I am including both Lolita and Chris Wall in this email to confirm or clarify my understanding. I am supposed to be in a meeting from 11:00-12:00, but I will check email when I get back. I apologize for not providing more concrete information in the interim and will relay anything I find out.

Regards

Terrance Rodgers
Compensation Review
916/795.9523

Bruce Malkenhorst Sr. Salary changes from 1975 through 2005

Date	Position	Pay Period	Payrate	Percentage of Change	Annual Percentage of Change
4/13/1975	Deputy City Clerk / Deputy Director of Finance	9/1975	\$1,622.00	Beg SCOR	Beg SCOR
		7/1976	\$1,727.00	6.47%	12.09%
		10/1976	\$1,824.00	5.62%	
7/1/1977	City Clerk/Director of Finance	7/1977	\$2,461.00	34.92%	34.92%
7/24/1978	City Treasurer	7/1978	\$2,905.00	18.04%	38.59%
10/19/1978	City Administrator/City Clerk	10/1978	\$3,502.00	20.55%	
		3/1979	\$3,680.00	5.08%	17.07%
		7/1979	\$3,937.00	6.98%	
		11/1979	\$4,134.00	5.00%	
		7/1980	\$4,547.00	9.99%	15.49%
		12/1980	\$4,797.00	5.50%	
5/5/1981	Chief Executive Officer of Electrical Department				
		7/1981	\$5,373.00	12.01%	12.01%
		7/82-4	\$6,235.00	16.04%	23.55%
		11/82-3	\$6,703.00	7.51%	
		11/83-3	\$7,333.00	9.40%	17.61%
		11/84-3	\$7,773.00	6.00%	6.00%
		7/85-3	\$8,239.00	6.00%	12.35%
		11/85-3	\$8,733.00	6.00%	
		7/86-3	\$10,086.00	15.49%	23.49%
		10/86-4	\$10,893.00	8.00%	
		7/87-4	\$12,324.00	13.14%	24.55%
		10/87-4	\$13,567.00	10.09%	
		7/88-4	\$14,245.00	5.00%	15.24%
		10/88-3	\$14,611.00	2.57%	
		11/88-3	\$15,634.00	7.00%	
12/13/1988	Executive Director of the Redevelopment Agency				
12/13/1988	Secretary of the Redevelopment Agency				
		7/89-4	\$16,573.00	6.01%	11.30%
		11/89-3	\$17,401.00	5.00%	
		7/90-3	\$18,619.00	7.00%	16.33%
		10/90-3	\$20,243.00	8.72%	
		7/91-3	\$21,458.00	6.00%	10.24%
		10/91-4	\$22,316.00	4.00%	
		7/92-3	\$23,208.00	4.00%	16.14%
		11/92-3	\$25,918.00	11.68%	
		10/93-5	\$26,493.00	2.22%	2.22%
12/7/1993	Executive Director of the Industrial Development Authority				
12/7/1993	Secretary of the Industrial Development Authority				
12/7/1993	Treasurer of the Industrial Development Authority				
		7/94-3	\$27,817.00	5.00%	9.27%
		12/94-4	\$28,949.00	4.07%	
		7/95-3	\$29,817.00	3.00%	8.72%
		9/95-4	\$31,114.00	4.35%	
		10/95-4	\$31,474.00	1.16%	4.46%
		11/96-4	\$32,879.00	4.46%	
		7/97-3	\$33,701.00	2.50%	2.50%
		7/98-3	\$34,459.00	2.25%	2.25%
		7/99-3	\$35,492.00	3.00%	4.74%
		12/99-3	\$36,092.00	1.69%	
		7/00-4	\$37,266.00	3.25%	7.56%
		9/00-4	\$38,819.00	4.17%	
		7/01-4	\$39,984.00	3.00%	4.03%
		12/01-3	\$40,384.00	1.00%	
		7/02-3	\$41,595.00	3.00%	3.00%
12/17/2003	Executive Director of the Vernon Historic Preservation Society	7/03-3	\$42,843.00	3.00%	3.00%
		7/04-3	\$44,865.00	4.70%	0.28568.00%

Bruce Malkenhorst Sr. Salary changes from 1975 through 2005

5/3/2006 Executive Director of the Vernon Natural Gas Financing Authority	Retired effective 7/1/05
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