

In the Matter of the Calculation of Final Compensation of:

Bruce Malkenhorst, Sr., Respondent,
and
City of Vernon, Respondent

OAH Case No. 2013080917

CalPERS Case No. 2012-0671

EXHIBIT LLLL (3 PAGES)

Robert F. D. (Bob) Adams
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2013 – 2014 Interim City Manager, Desert Hot Springs, CA

Directed the financial renewal of a fiscally distressed city by analyzing cost centers, reducing employee salaries and benefits, initiating service reductions, revamping economic development activities and developing new revenue sources.

2011 Interim Human Resources Director, Madera, CA

Negotiated 4 expired labor agreements, processed grievances, and handled the day to day operations of the Human Resources Department including Risk Management.

**2008 – 2010 Interim City Manager, Vallejo, CA
Interim Development Services Director, Vallejo, CA**

As City Manager: appointed to re-organize government structure, re-define how services were delivered, developed new revenues, re-negotiated labor agreements, negotiated re-structuring of debt with banks, and developed a plan of adjustment to get the City out of Chapter 9 Bankruptcy.

As a Management Specialist with Management Partners, Inc. assigned as interim Development Services Director, Tasks included: supervision of 3 divisions (code enforcement, planning and building inspection), negotiating development agreements, reviewing/improving the development review process, and re-activating the redevelopment efforts of the City. Vallejo filed for bankruptcy protection so my tasks were keyed to improving the tax base for property values and the commercial development of retail centers to generate sales tax revenues. Major issues included brown field contamination and cost of new infrastructure in a historically significant area (Mare Island Naval Shipyard). The last building commissioned by President Abraham Lincoln is one of the many structures on the site.

1996 – 2008 City Manager, Manteca, CA

Directed all programs of a full service city with a \$110 million budget. Services included water, sewer & refuse utilities; parks development and maintenance; municipal golf course operations; police and fire protection; capital improvement program; road and storm drain maintenance. Negotiated agreements with developers, labor unions and other public agencies. Concurrently served as Redevelopment Agency Executive Director for three active project areas with a total RDA budget of \$20 million for development and housing rehabilitation.

Highlights: Redevelopment of a 360 acre defunct sugar refinery into a commercial/industrial complex that is the jewel of the city. Major commercial tenants include Target, Food 4 Less, Home Depot, Chevrolet dealership, & TJ Maxx. Major industrial tenants include American Modular, Advance Packaging, Millard Refrigeration, Ford Motor Co., Frito-Lay, & Carl Karcher Enterprises. Recruitment and negotiation of a Big League Dreams facility built in consortium with a power center. Recruitment and negotiation of "Life Style" shopping center with Bass Pro Shop as an anchor. Coordination of a 30 MGD surface drinking water plant and distribution system in cooperation with 4 other cities and the local irrigation district.

1988 – 1996 City Manager, Lafayette, CA

Administered all programs of a contract city. Maintained liaisons with other governmental agencies. Acted as City's Risk Manager. Coordinated and directed work programs and activities of volunteer commissions and committees which made reports directly to the City Council. Oversaw capital improvement program that included pavement management system, traffic safety and storm drain improvements. Supervised the successful passage of a G.O. Bond special election for road and storm drain rehabilitation and construction. Established City's first adopted Redevelopment Project Area and served as Agency's Executive Director.

Highlights: New Veterans Hall, new library, street renovations and storm drain improvements as a result of creating redevelopment agency and passage of bond measure.

Robert F. D. Adams
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1981 – 1988 **City Manager, Dinuba, CA**

Guided all programs of a full service city. Services included water & sewer utilities, ambulance, public safety, capital improvement program, maintenance of parks & roads, and administrative support services associated with the successful operation of the city. Negotiated all labor agreements and other city contracts and agreements. Concurrently served as City's first Redevelopment Agency Executive Director. Developed a comprehensive capital improvement program. Reorganized city departments to promote cost effectiveness and improve public services. Administered and coordinated sewer plant expansion grant and water system master plan and construction.

Highlights: Establishment of City's first Redevelopment project area that has become a model for downtown success for small cities in California's Central Valley.

1977 – 1981 **Administrative Assistant, Santa Rosa, CA**
Public Works Department
Finance & Administrative Services Department

1975 – 1977 **Personnel Director/Administrative Assistant, Visalia, CA**

1974 **Administrative Intern, Visalia, CA**

Related Activities

2014 **Board Member: California Municipal Finance Authority**
California Foundation for Stronger Communities
California Foundation for Public Facilities

2012 **Speaker at Colorado City Managers Association meeting**
regarding Vallejo, CA Bankruptcy and Political Will

2008 **Speaker at Municipal Management Assistants of Northern**
California regarding Council/Manager relations

1988 – 2008 **Director & Past President, Municipal Pooling Authority (Risk**
Management JPA)

1996 – 2008 **Operating Committee Member, South County Surface Water**
Supply Project, South San Joaquin Irrigation District

2002 – 2007 **Past Chair & Member, Governing Board, Doctors Hospital of**
Manteca

2002 – 2007 **Board Member, Supplemental Law Enforcement Oversight**
Committee (SLEOC), San Joaquin County

1998 – 2001 **Executive Committee, City Managers Department, League of**
California Cities

Educational History

MPA Brigham Young University, UT
BA University of California, Berkeley

References Available Upon Request

Robert (Bob) Adams, Local Government Specialist

Mr. Adams has approximately 40 years of experience in local government management. In addition to a broad understanding of all city services, he has expertise in change management, sharing and consolidating services, public/private partnerships, performance management, team development, goal setting and civic engagement. Bob also has significant expertise in finance, human resources, economic development, labor relations, and human resources. On the financial side, Bob oversaw the development of the bankruptcy workout plan and the plan of adjustment that paved the way for Vallejo to successfully exit bankruptcy. He also helped financially strapped Desert Hot Springs formulate a plan to avoid the fiscal cliff.

Bob served as City Manager for the California cities of Dinuba, Lafayette, Manteca, Vallejo and Desert Hot Springs. He has also served as Human Resources Director on an interim basis for the cities of Visalia and Madera.

Bob received a Bachelor of Arts degree from the University of California at Berkeley, majoring in Criminology. He also earned a Master of Public Administration degree from Brigham Young University.