SECONDARY BENEFICIARIES								
In the event I sur SHARE AND SH	vive the person(s) named IARE ALIKE, as BENEFIC	above, I hereby designat IARIES.	e the following person(s) who	survive me,				
FRST NAME	MIDOLE NAME	LAST NAME	RELATIONSHIP TO MEMBER	SOCIAL SECURITY NUMBER				
ADDRIESS (Number and Street)		(CAY)	(5340)	(Zip Code)				
FIRST NAME	MIDDLE NAME	LASTNAME	PELATIONSHIP TO MEMBER	SOCIAL SECURITY MUMBER				
ADDRESS (Number and Street)		(City)	(State)	(Zip Code)				

BLOCK NO.

BLOCK TITLE

Beneficiaries

INSTRUCTIONS

A member may name one or more second beneficiary(ies) in this block. The beneficiary(ies) listed here would receive the death benefits in the event the member survives the beneficiary(ies) named in Block No. 2.

If a member wishes to name more beneficiaries than space allows, attach a separate piece of paper to the form. The attachment must clearly state that it is a continuation of the Primary or Secondary Beneficiaries. It must list the names, relationships, Social Security numbers and addresses of the beneficiaries. The member must sign and date the attachment.

P.A. MANUAL 3-013

Benefits State Form-241

Should I survive all of the persons named above, I understand that the benefits payable on account of my death will be paid to my statutory beneficiaries, or to such other beneficiary or beneficiaries that I may hereafter designate in writing to the Board of Administration, all in accordance with the applicable provisions of law.

BY THIS BENEFICIARY DESIGNATION, I HEREBY REVOKE ANY PREVIOUS DESIGNATION I HAVE FILED. I UNDERSTAND THAT MY MARRIAGE, DISSOLUTION OR ANNULMENT OF MY MARRIAGE, OR THE BIRTH OR ADOPTION OF A CHILD SUBSEQUENT TO THE DATE I EXECUTE THIS FORM WILL AUTOMATICALLY VOID THIS DESIGNATION.

MEMI	3ER	SPOUSE
SKSNATURE (Member's Full Name) ADDRESS (Number and Street)	DATE	BY SIGNING THIS BENEFICIARY DESIGNATION FORM, I ACKNOWLEDGE THE INFORMATION ENTERED BY MY SPOUSE.
(Ciy) (St	te) (Zip Code)	SIGNATURE OF SPOUSE (IMPORTANT - I no signature, the attached BAS-900 must be completed)
MEMBER'S MAIDEN NAME OR OTHER PREVIOUS N	AME(S)	WITNESS (Cannot be a beneficiary) SIGNATURE OF WITNESS

BLOCK NO.	BLOCK TITLE	INSTRUCTIONS
4	Signature—Member's Full Name and Date	Have member sign full name and enter the date of signature in the presence of a witness.
		NOTE: Anyone can be a witness except an immediate family member or a beneficiary.
	Address	Enter member's complete address.
	Maiden Name	Enter member's maiden name and/or other names under which previously employed.
	Signature of Spouse	Have the member's spouse sign his/her full name. If there is no signature in this block, the attached BAS-800 must be completed by the member.
	Witness	Have witness sign the form.

The designation will NOT be accepted without the spouse's signature unless a BAS-800 form is received with the STD-241.

9/90

EXAMPLE

STATE OF CALIFORNIA

BENEFICIARY DESIGNATION (PERS)

STD. 241 (RE		PESIGNA, NON (P	Eno)				
то	PUBLIC E	F ADMINISTRATION MPLOYEES' RETIRI 942711, SACRAME	MENT			(This Cause Inc OFDS 11)	
	MEMBER'S FULL	NAME (Please print)			CURRENT EMPLOYER	(This Space for PERS U	se Only
FROM		s Sinclair			City of	San Luis Obispo	
1 110111	SOCIAL SECURI		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		BIRTHDATE	TELEPHONE NUMBER	
	000-	00-0000	***************************************		9/1/50 NEFICIARIES	321-1234	
Ber afte paid dea	nefits under t or becoming d according t	the Public Employees' eligible for service reti to law to my eligible su will be paid in the mar	Retirer ement, rviving:	ho survive me, s ment Law in the o this beneficiary spouse or minor scribed by law.	SHARE AND SHA event of my death designation may b children; or, if my	ARE ALIKE, as BENE, prior to retirement. I up se superseded in certa death is determined to	inderstand that if I die iin cases and benefits be industrial, special
FIRST NAME	!m= 41= T	MIDDLE NAME		LAST		RELATIONSHIP TO MEMBER	SOCIAL SECURITY NUMBER
	TO THE Jamber and Street)	ames Sinclair Tr	ıst da	ted 1/1/90" (City)	on file with	1 (State)	(Zip Code)
	John C.	Smith 3456 Mg	in St		an (94589
FIRST NAME	00.22. 01	MIDDLE NAME		LAST		RELATIONSHIP TO MEMBER	SOCIAL SECURITY NUMBER
7555 <i>-22</i> 70			-}				
MUDNESS (M	umbor and Street)			(City)		(State)	(Zip Code)
FIRST NAME		MIDDLE NAME	1	LAST	NAME	RELATIONSHIP TO MEMBER	SOCIAL SECURITY NUMBER
ADDRESS (No	(mber and Street)		,3	(City)		(Stale)	(Zip Cude)
***************************************				SECONDARY B			
Ir S	the event I HARE AND	survive the person(s) SHARE ALIKE, as B	named ENEFIC	l above, I hereb CIARIES.	y designate the fo	ollowing person(s) who	o survive me,
IRST NAME		MIDDLE NAME		LAST	VAME	RELATIONSHIP TO MEMBER	SOCIAL SECURITY NUMBER
ADDRESS (No	imber and Street)			(City)		(State)	(Zip Code)
FIRST NAME		MIDDLE NAME		LASTI	NAME	RELATIONSHIP TO MEMBER	SOCIAL SECURITY NUMBER
ADDRESS (No	mber and Street)		ζ.	(Chy)	<u> </u>	(State)	(Zip Code)
b v E I	e paid to my vriting to the BY THIS BE UNDERSTA DR ADOPTION	y statutory beneficiarie Board of Administrat NEFICIARY DESIGN AND THAT MY MARF ON OF A CHILD SUE	es, or to on, all i ATION, NAGE, I	such other ben n accordance w I HEREBY REV DISSOLUTION	eficiary or benefic with the applicable VOKE ANY PREV OR ANNULMEN	offits payable on accourting that I may here to provisions of law. VIOUS DESIGNATION TO MARRIAGE, THIS FORM WILL AL	after designate in N I HAVE FILED. OR THE BIRTH
V	OID THIS I	DESIGNATION.	************				
IGNATIURE /A	fember's Full Name	MEMBER .	DAT	E		SPOUSE	
Tim	nber and Sireel)	inclair		121/90	BY SIGNING THIS I	BENEFICIARY DESIGNATI N ENTERED BY MY SPOUS	ON FORM, I ACKNOWLEDGE SE.
1111	215	T are (State)		(Zip Code)	SIGNATURE OF SPOUSE	(IMPORTANT - if no signature, the	attached BAS-800 must be completed)
San X	us Obe	apo CA		95613		WITNESS (Cannot be a be	melicien/l
EMBER'S MA	DEN NAME OR O	HER PREVIOUS NAME(S)			SIGNATURE OF WITNESS	1	
					Harver	1 JuniTR	

P.A. MANUAL 3-015

Benefits BAS-800



Benefit Application Services Division - Section 448
P.O. Box 942711
Sacramento, CA 94229-2711
Telephone: (916) 326-3232
Telecommunications Device for the Deaf (916) 326-3240

JUSTIFICATION FOR NON SIGNATURE OF SPOUSE

Pursuant to Government Code Section 21209, the member's current spouse must be made aware of the selection of benefits or change of beneficiary made by a member. The spouse of a PERS member must acknowledge the submission of: a request for refund of contributions; election of retirement optional settlement; and designation of beneficiary for Pre-retirement Death Benefits.

If a spouse's signature does not appear on one of the above named documents, the following information MUST be completed by the member and submitted with the application/form.

		······································		
SOCIAL SECURITY NUME	ER:	NAME:		
000-00-000	00	JAMES	Smelair	
	: (Form Name and Numb SIGNATION (STD-241)	er)		
[X] I am not legally	married (never marrie	ed, divorced, wide	ow/er).	
l am married, b	ut my spouse did not	sign the form b	ecause either:	
	not know and have couts of my spouse; (onable steps to d	etermine the
	ouse has been advised acknowledgement; OF		ion and has refuse	d to sign the
	ouse is incapable of tating mental or physic			cause of an
☐ My spo	use has no identifiable	community prop	erty interest in the b	penefit; OR,
	ouse and I have exemble community property			ement which
I CERTIFY UNDER I	PENALTY OF PERJUF TRUE AI	RY THAT THE F ND CORRECT.	OREGOING INFOR	MATION IS
Janes Sm	clair		10/21/90	
Signature of Member	*	Da	ate	
BAS-800 (8/89)	California Public Emplo		/stem	

9/90

REPORTING AN IMMINENT DEATH OR TERMINAL ILLNESS

When an employer becomes aware of an employee's imminent death* or terminal illness*, THE EMPLOYER SHOULD CONTACT THE BENEFIT APPLICATION SERVICES DIVISION IMMEDIATELY, SECTION 440.

* Imminent death or terminal illness implies that the member is not expected to live more than 90 days. This also applies to cases where death may not necessarily be imminent, but competency to act in one's own behalf may become impaired, thereby jeopardizing later desired retirement action.

If a person is competent to complete PERS Special Power of Attorney form (PERS-0SS-138), the person may give his/her "attorney in fact" the power and authority to complete all transactions relating to PERS, including filing applications, making benefit elections, designating beneficiaries, and endorsing warrants. Copies of the Special Power of Attorney form (OSS-138) and instruction sheet are on the following pages.

To expedite processing, the person reporting an imminent death should provide the Retirement System with the following information:

- 1. Member's name, Social Security number, and birthdate.
- Probable effective retirement date.
- Current salary information and balance of accumulated sick leave.
- 4. Name, relationship, birthdate, and sex of the person to be designated as the member's beneficiary.
- 5. Address and telephone number where information can be communicated.
- 6. Nature and seriousness of illness, estimated life expectancy, and whether the member is presently competent.

The Retirement System will then contact the parties concerned regarding the benefit options available, the filing requirements which must be satisfied, and how best to expedite the filing process.

NOTE: In order for PERS to carry out the desired retirement action (e.g., provide an allowance to the beneficiary), it is imperative that the member be alive on the effective date of retirement and an election filed with PERS prior to the date of death. Member must also be off the payroll prior to the effective date of retirement.

Benefits OSS-138



SPECIAL POWER OF ATTORNEY (PERS-ADM-138) INFORMATION SHEET

PERS has developed a Special Power of Attorney form (PERS-ADM-138) containing a durable clause for use by members and their beneficiaries who wish to designate another person to act on their behalf in transacting PERS-related business.

This form has two important features:

- It specifically authorizes the person designated (called an "attorney in fact") to handle the member's retirement affairs (such as filing applications, making benefit elections, designating beneficiaries and endorsing warrants).
- 2. It includes a "durable clause" which is a provision allowing the annuitant to elect to continue to have the attorney in fact act on their behalf regardless of whether the annuitant subsequently becomes incapacitated or disabled and is, therefore, unable to handle their own financial affairs.

A power of attorney that is not durable (does not include a clause stating it is not affected by the annuitant's subsequent incapacity) is automatically terminated should the annuitant become incompetent. If PERS becomes aware that an annuitant is no longer able to competently handle their financial affairs, it may be necessary to withhold warrants until a conservator is appointed by the courts. This action may not be necessary if the annuitant has completed a PERS durable power of attorney form prior to the time he or she becomes incompetent.

It is important to obtain and sign the form developed by PERS which specifically allows the attorney in fact to conduct PERS-related business because, for many purposes, PERS will not accept a general power of attorney.

The laws regarding powers of attorney change from time to time. Therefore, it is important to have a current power of attorney form on file with PERS. Because of the broad power granted by the special power of attorney, you may wish to consider consulting an attorney prior to signing this document.

SEE REVERSE SIDE FOR QUESTIONS AND ANSWERS

PERS-BEN-DO-14 (10/86)

California Public Employees' Retirement System Lincoln Plaza-400 P Street-Sacramento, CA

9/90

_==PERS

Why is it advisable to have a power of attorney on file with PERS?

The power of attorney is useful if and when a member should become unable to handle his/her own affairs or should choose to have assistance.

Does its execution require that all business be handled by the attorney in fact?

No, it allows all business to be handled by the attorney in fact but does not require it. If a power of attorney is filed, we will accept actions (address changes, etc.) from either party.

Does this form apply to other areas as well as PERS?

PERS-ADM-138 applies only to the Public Employees' Retirement System, Legislators' Retirement System, or the Judges' Retirement System.

Is a fee charged for this service?

No.

Do I retain a copy?

You may want to keep a photocopy of the original for your personal file.

Can a Special Power of Attorney be used by a member to appoint an administrator of his/her estate prior to his/her death?

No, the PERS Special Power of Attorney form only deals with retirement system matters.

Would this form automatically authorize the power of attorney to conduct business after the annultant's death?

No, the power of attorney is terminated upon the death of the member.

Would it be practical to name my son/daughter as attorney in fact and have my wife (my named beneficiary) also execute a Special Power of Attorney form, to allow the attorney in fact to act in her behalf should I (member) predecease her?

This could be done now or when (and if) she begins receiving benefits in her own right.

If I sign the Special Power of Attorney form can I still handle my own affairs until such a time when I might become incapacitated?

Yes, however, PERS would also accept actions by the attorney in fact. You may want to complete the document and keep it in your personal file until such a time that it might be needed.

Can I terminate my Special Power of Attorney should I desire to do so?

Yes, by submitting a request in writing to PERS to revoke or terminate the document.

PERS-BEN-DO-14 (10/86)

P.A. MANUAL 3-019

Benefits OSS-138

SPECIAL POWER OF ATTORNEY

			, of		
l,					
City of	, Coun	ny or		_, State of	
hereby appoint	£.	····	, of		
City of	(name of attorney	in fact)		(street address)	
City Oi	, cuali	ity 01			
my true and lawful transact all matters Retirement System, or elections, designating	relating to the Put the Judges' Retiren	blic Employees' F nent System, includ	Retirement System	(hereinafter PERS)	, the Legislator
I further give and g necessary and proper personally present, he virtue hereof.	to be done in the	exercise of any of	the foregoing pov	vers as fully as I mig	ht or could do
This is an importa document, you shou	int legal document.	. It creates a	CUTING THIS durable power o		e executing th
This document may manage, dispose, se property as security	ell, and convey yo	our real and be	ersonal property	and to borrow me	oroad powers : oney using you
These powers will e	xist for an indefin	ite period of tim	e uniess vou lim	it their duration in	ı this documen
The Paris of the Control of the Cont	74.	J	oncorquent u	or incupac	
		2			
You have the right	to revoke or termi	inate this power	of attorney.		
You have the right If there is anything you.	13	•	•	should ask a lawyer	to explain it
If there is anything you. My attorney in fact immediately upon its	about this form t	to notify PERS	in writing of my	lisability or incapacit	v or of my deal
If there is anything you. My attorney in fact immediately upon its immediately unless I wish this special po	is hereby instructed occurrence. This posso indicate below:	to notify PERS wer of attorney	in writing of my c	disability or incapacit cted by my subsequ	y or of my deal sent disability of
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Illustration 8 P.A. MANUAL 3-020

DEATH OF ACTIVE MEMBER

Employer Notification to System

Immediately upon learning of an employee's death, the employer should contact the Benefit Application Services Telephone Information Center by phone and provide the following information:

- 1. member name, Social Security number, and birthdate
- 2. date of death and date of separation
- 3. name, address and telephone number of next of kin

PERS will send a partially completed PERS-BEN-738, Report of Separation for Death, with the following information:

- 1. employer name and code
- 2. member name, Social Security number, birthdate
- 3. date of death

Instructions for Completion—PERS-BEN-738

The employer should verify and if necessary correct any information on the form. Remainder of form is completed by employer as follows: (See copy of BEN-738 on following page.)

PART I - EFFECTIVE DATES

Enter separation date. If separation date or date of death differs from the last day on payroll for which contributions were deducted, enter last day on pay status. Provide explanation in Remarks. Separation date cannot be later than death date.

PART II - PAYROLL AND CONTRIBUTION INFORMATION

- 1. Dates of pay periods (monthly, semi-monthly, bi-weekly, or quadri-weekly) for the month of separation and each of the three months preceding separation.
- 2. Amount of full-time pay rate.
- 3. Time worked in each pay period:
 - a. month
 - b. days
 - c. hours
- 4. Amount earned in each pay period.
- 5. Amount of normal retirement contributions for each pay period.
- 6. Amount of other than normal contributions.
- Under "Specify" column heading, explain any other than normal contributions.

PART III - UNUSED SICK LEAVE

For agencies who have amended their contracts to include sick leave credit (see Coverage Key, Item 8.3), please indicate the total number of days of unused sick leave credited to the member (for members who have attained the minimum retirement age only) on death date. Show partial days to three decimal places.

P.A. MANUAL 3-021

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 10 of 341

Benefits Deaths

Employer Notification to System (continued)

NOTE: 1. Do not combine contributions for Special Compensation with normal contributions. Use the "other" column.

- 2. Do not deduct retirement contributions from lump sum vacation payments.
- 3. Do not delay submission of this form awaiting final payroll data. Estimate the last period's payroll information and label this line "Estimate".

PART IV - HEALTH AND DENTAL INSURANCE

Complete only if the member had health insurance coverage under the Public Employees' Medical and Hospital Care Act.

A request for change in health benefits coverage based upon change in family status (death) may be made by an enrolled surviving family member who continues to receive an allowance.

PART V

Have this form signed by an authorized officer; enter title and date. Send completed Form PERS-BEN-738 to PERS immediately.

Notification By Other Than Employer

When PERS is informed of an employee's death by someone other than the employer, the System will also initiate the Form PERS-BEN-738, partially filled in, and forward to the employer. The employer completes the balance of the form per instructions found in "Employer Notification to System".

PUPLIC EMPLOYEES' RETIREMENT SYSTEM REPORT OF SEPARATION FOR DEATH - REQUEST FOR PAYROLL INFORMATION PERS-BEN-738 (4/87)

Telephone (916) 326-3232 TDD Only (916) 326-3240

PLEASE COMPLETE AND RETURN AS SOON AS POSSIBLE

TO: PUBLIC EMPLOYEES' RETIREMENT SYSTEM P.O. BOX 942711 SACRAMENTO, CA 94229-2711	FROM: (Name of Agency) City of Rangerville	P	AGENCY CODE: 0000	@
NAME: (P) Joe P. Smith	SOCIAL SECURITY NUMBER: 000-00-0000	(P)	DATE OF DEATH: January 31,	1989®

WE HAVE BEEN NOTIFIED THAT THE ABOVE MEMBER HAS DIED. Your cooperation in immediately providing the following is an important part of ensuring the accurate and prompt payment of death benefits.

PART I - EFFECTIVE DATES REGARDING SEPARATION - Please explain any differences between date of separation and last day on payroll, or if member was on a leave of absence give dates of absence.

LAST DAY ON PAY STATUS: (E. Japuary 31, 1989)	SEPARATION DATE: © January 31, 1989	REMARKS:
000.001, 2007	LAST DAY ON PAY STATUS: (E) January 31, 1989	

PART II - PAYROLL AND CONTRIBUTION INFORMATION - Please report, by payroll service period, for the LAST FOUR MONTHS on pay status. Contributions should not be deducted after separation. When reporting contributions taken from special compensation, explain frequency and reason for the special compensation (i.e. monthly compensation for uniform pay). For pay increases, provide the inclusive dates of the increase as well as the payrate and earnings for the period of the increase. Failure to provide accurate and complete payroll information for the four months, may cause a delay in payment of benefits.

PAY	PERIOD (E)		TI	TIME WORKED			RETIREMENT CONTRIBUTIONS		
FROM	THRU	PAY RATE	MONTHS	DAYS	HOURS	AMOUNT EARNED	NORMAL	OTHER	(SPECIFY)*
10-01-89	10-31-89	1000.00	- 1			1000.00	70.00		
11-1-89	11-30-89	1000.00	1			1000.00	70.00		
12-1-89	12-31-89	1000.00	* 1			1000.00	70.00		
1–1–89	1-31-89	1000.00	÷ 1			1000.00	70.00		

PART III - UNUSED SICK LEAVE AT TIME OF SEPARATION - Please enter the total number of days of unused sick leave the employee had at the time of separation. Accumulated hours must be converted to days using the appropriate conversation factor applicable to each employees' individual classification or position. Calculate to three decimal places.

TOTAL NUMBER OF DAYS OF UNUSED SICK LEAVE: 25.4000 E

PART IV - HEALTH AND DENTAL INSURANCE - To be completed only by State Agencies and Public Agencies which contract for health and dental coverage under the Public Employees' Hospital and Medical Care Act. Please attach copies of current health and dental enrollment. Failure to provide this information may result in lapse of coverage for eligible annuitants.

E	TYPE OF COVERAGE	(* PLAN NAME	PLAN CODE
	Health Insurance	".Kaiser North	562
	Dental Insurance	11,	

PART V - CERTIFICATION OF EMPLOYER

The	above	information	İS	based	on	payroll	information	currently	available.
-----	-------	-------------	----	-------	----	---------	-------------	-----------	------------

E Payroll Officer
Signature of Payroll Officer
Title

1. This information entered by PERS before mailing Form 738 to the employer.

2. This information entered by the employer is based on payroll records.

(916) 322-3212 Telephone

Date'

P.A. MANUAL 3-023

9/90

Information for Family of Deceased

When PERS is notified of an active employee's death, a PERS-BAS-24 "Claimant Statement/Survivor Questionnaire", will be sent to the next of kin. This form must be completed and returned to PERS before a beneficiary determination and calculation of death benefits can be made.

To determine the beneficiary(ies), PERS will check the file for a valid** Beneficiary Designation (State Form 241) (see Beneficiary Designation - Prior to Retirement). If a Form 241 is no longer valid or has not been filed, death benefits will normally be paid to the statutory beneficiary as follows:

- 1. Member's surviving spouse (whether or not still living together at the time of death); or, if none,
- 2. Natural and adopted children, including a natural child adopted by another, share and share alike; or, if none,
- 3. Parents, share and share alike; or, if none.
- 4. Brothers and sisters, share and share alike; or, if none,
- 5. Member's estate (if probated, or subject to probate); or, if not,
- 6. Stepchildren, share and share alike; or, if none,
- 7. Grandchildren, including step-grandchildren, share and share alike; or, if none,
- 8. Nieces and nephews, share and share alike; or, if none,
- 9. Great-grandchildren, share and share alike; or, if none,
- 10. Cousins, share and share alike.

Also, if the member was eligible to retire on the date of death (at least age 50 with five or more years of service credit), any Form 241 is invalid if there is a spouse to whom the member had been married for at least one year prior to the member's death, or a minor child.

Death benefits payable will be affected by the member's category (i.e., miscellaneous or safety), whether or not the death was job-related, your agency's contract with PERS (i.e., 1959 Survivor Benefit coverage), and other factors. Please refer to the applicable PERS Benefits Booklet for information.

If only lump sum benefits are payable, the BAS-24 may serve as the claim form if completed by the designated or statutory beneficiary. If there is a choice of monthly or lump sum benefit, a separate claim/election form, PERS-BAS-1167, will be sent to the beneficiary. If the information provided in the initial BAS-24, along with any designation on file, indicates the proper beneficiary remains to be contacted, a claim form will be sent to the proper beneficiary. Payment of death benefits will be as soon as possible after receipt of the claim form and any other documents required (e.g., marriage, birth, or death certificates).

P.A. MANUAL 3-025

^{**}Any of the following events will, by law, revoke a Beneficiary Designation:

a. marriage

b. dissolution or annulment of marriage

c. birth or adoption of a child

d. termination of employment which results in a refund of contributions.

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RETIREMENT—GENERAL

Request for Estimates or Counseling

The member may wish to have the System calculate an estimate of retirement allowance. Retirement benefit estimates are processed by the Benefit Application Services Division.

Members may receive a retirement estimate by mail by completing and submitting form PERS-BAS-1. (See copy of BAS-1 on following page.) An acceptable estimate request should meet the following guidelines:

- Any retirement date can be requested; however, since our estimate calculation process does not project future salaries, formal estimates far in the future are not meaningful. For retirement dates more than five years in the future, the employer can provide the member with the appropriate PERS member booklet. Our PERS Area and Field Offices can assist members with questions about information in the booklets and provide retirement counseling. The addresses and telephone numbers are included in each booklet.
- 2. All information on the form PERS-BAS-1 must be completed before an estimate can be processed. Important: Please be sure the address and social security number are legible.
- A request for an estimate is NOT an application for retirement. A PERS-BAS-369 must be submitted to apply for retirement. A PERS-BAS-369 may not be used to request an estimate.
- 4. Retirement benefit estimates will be mailed to the address indicated on the PERS-BAS-1 within approximately four to six weeks of receipt of the request in PERS.

When to Apply

An application for retirement should be forwarded to the Benefit Application Services Division at least 90 days prior to the desired effective date. A disability retirement application should be submitted as soon as a medical condition becomes disabling. This advance notice permits PERS to make calculations, resolve service credit problems, and begin payments on a timely basis. Members should be advised of this and encouraged to personally mail their applications to: PERS, P.O. Box 942711, Sacramento, CA 94229-2711.

The Retirement Law does not permit retirement to become effective earlier than the first day of the month in which the application is recieved in the System's headquarters or PERS Area or Field Office. The only exception to this is a situation in which all four of the following requirements are met:

- The application is received within nine months of separation from employment (or separation from a reciprocal retirement system).
- 2. The member separated with the intent of retiring. Such intention may be determined from personnel documents or by affadavit of the member, co-workers, or employer.
- 3. a. The member failed to submit an application earlier because of a misunderstanding of the law, or
 - b. The employer undertook to transmit the application to PERS and failed or delayed such transmission.
- 4. The member is living on the date the application is actually received at the office of the Board in Sacramento or a PERS Area or Field Office.

Who May Apply

For service retirement. A member who has reached the minimum retirement age and has earned at least five years of credited service may submit an application for retirement. The application must be submitted by the member and show a definite retirement date. It is the employee's responsibility, not the employer's, to see that the retirement application is sent to the System.

P.A. MANUAL 3-027

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 16 of 341

Benefits Retirement

For disability retirement: A member (miscellaneous or safety) credited with five or more years of service with a mental or physical incapacity for performance of job duties may apply for disability retirement. For local safety members and miscellaneous members covered by contract under Government Code Section 21294.1, where the disabling injury or disease is work-incurred or job-related the five years of service is waived and the member may apply for industrial disability retirement. An application for disability retirement may be initiated by the member, any person on his behalf, or the employer.

If a public agency believes a member to be disabled, the employer may apply for the disability retirement on behalf of the member. The application must be submitted by the governing body or an official designated by the governing body. This designation must be made by resolution and a copy of the resolution must be submitted to the Public Employees' Retirement System.

NOTE: A member may not be separated from employment by the employer, because of disability, unless the member is not eligible for disability retirement or waives the right to retire and elects to withdraw contributions. Instead, the employer MUST apply for disability retirement on the member's behalf.

Cancellation of Retirement Application

If a member desires to cancel the service retirement application or defer retirement to a later date, the member must request to do so prior to the issuance date of the first retirement warrant. For cancellation of disability retirement, see "Member Alternatives Following Approval of Disability". Any cancellation request MUST BE made in writing to be valid. The member's signature is required. A cancellation is binding the member must thereafter re-apply whenever the member is ready to retire.

- 1. Once the first warrant has been issued, the member will not be allowed to cancel the retirement.
- 2. A member may request a refund of accumulated contributions in writing in lieu of retirement prior to the issuance of the first retirement warrant.

5/92



(916) 326-3232 PERS RETIREMENT ALLOWANCE ESTIMATE REQUEST

If you are planning to retire in the near future and would like a retirement estimate, please complete this form and mail to the address below: (If you are a state employee in the Sacramento area, you may use PERS' Interagency Mail Service code, A-44)

PERS
Benefit Application Services Division
P.O. Box 942717
Sacramento, CA 94229-2717

THIS FORM IS NOT AN APPLICATION FOR RETIREMENT. IF YOU ARE APPLYING FOR RETIREMENT, PLEASE COMPLETE FORM PERS-BAS-369 (APPLICATION FOR RETIREMENT).

Your retirement estimate will be mailed to the address you indicate on this form within approximately six weeks. Your estimate cannot be processed unless all information on this form is completed.

1. NAME (FIRST	(MI)	(LAST)	2. SOCIAL SECURITY NUMBER
		• •	
2 VOUD MAIN INC. ACCUSE			
3. YOUR MAILING ADDRESS			4. YOUR DATE OF BIRTH
	14.		MONTH DAY YEAR
NUMBER & STREET / P.O	. Box		5. TELEPHONE NUMBER(S)
	• •		WORK ()
CITY CITY			
	STATE	ZIP CODE	HOME ()
6. EMPLOYER	1.1		
7. ESTIMATED RETIREMENT D	ATE		B. TYPE OF ESTIMATE
MONTH	DAY	YEAR	
1st	į.		SERVICE RETIREMENT
			DISABILITY RETIREMENT
			I INDIANTIAL DISLOUE TO COMPANY
2nd			INDUSTRIAL DISABILITY RETIREMENT
9. IN THE LAST THREE (3) YEA	irs, did you take an unpai	D LEAVE OF ABSENCE OF OVER	SIX (6) MONTHS?
YES NO	IF "YES", PROVIDE DATES:		
10. TEMPORARY ANNUITY - TEMPORARY ANNUITY ALLO	I REQUEST AN ESTIMATE O	OF MY MONTHLY ALLOWANCE FU	JITHER MODIFIED FOR LIFE TO PROVIDE FOR ADDITIONAL
YES NO	IF "YES", CHECK AGE DESIR		E 65 AMOUNT: \$
11. OTHER RETIREMENT S	YSTEMS - ARE YOU A MEMBE	R OF ANOTHER PUBLIC RETIREM	ENT SYSTEM OTHER THAN SOCIAL SECURITY OR MILITARY?
YES NO			
IF "YES", NAME OF SYSTEM:			ESTIMATED FINAL COMPENSATION: \$
12. BENEFICIARY'S BIRTHDATE			13. RELATIONSHIP TO YOU
MONTH	DAY	YEAR	
A WILL YOU HAVE BEEN M	ARRIED AT LEAST ONE YEAR	PRIOR TO YOUR TENTATIVE RET	IREMENT DATE? YES NO
B. DO YOU HAVE ANY UNM	ARRIED CHILDREN WHO ARE I	UNDER AGE 18 OR DISABLED?	YES NO
C. ARE EITHER OR BOTH O	F YOUR PARENTS DEPENDENT	T ON YOU FOR AT LEAST 1/2 OF	THEIR SUPPORT? YES NO
RS-BAS-1 (06/89)	· .		

P.A. MANUAL 3-029

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	ΞPË	RS A	PPL	.ICA	TION FO	R	RETIRE	MENT		
	FIT API	PLICATIO	N SER	VICES I	DIVISION					
P.O. I	PUBLIC EMPLOYEES' RETIREMENT SYSTEM P.O. BOX 942711									
		O, CALI 116) 326		9422	9-2711					
Teleco	ommuni	cations [evice fo		af (916) 326-324				•	
co	mpletin	a this fo	rm. Thi	s applic	he important in ation should be	mail	ed directly to I	PERS 90 days		
in	completing this form. This application should be mailed directly to PERS 90 days in advance of your planned retirement date. Remember, your retirement date cannot be earlier than the first of the month in which your application is received.					TOTAL TELEVISION OF CITES				
by	PERS.					1111011			1. SOCIAL SECURITY NO.	
i nere	i hereby make application for <u>Service</u> Retirement as follows: (Service; Disability; or Industrial Disability)					540-32-9876				
2 Na	me	(Please	Print)			3. Birth Date		4. Retirement Effective Date	
J	ohn I	Booth					06-30-29	9	12/31/91	
5. Ma	illing Ad	idress (S	treet, C	ity, State	e, Zip)					
19	91 Sa	crame	nto L	ane S	acramento,	. CA	98765			
		on Pay			·		7. Employer		8. Position Title	
	/30/9						Sacramento Schools	•	Custodian	
9. OP	TTONAL	SETTLE	MENT I	NFORM	ATION - Please	fum	ish the amoun	ts of monthly	allowance payable under	
·		nodified		X	Option No. 1		X Opti	on No. 2	X Option No. 3	
10 PE	ENIEEIO	ARYS N	IANAT		· Marian	1.			Ţ	
10. 56		ry Bo			£.*	ľ	Birth Date	Sex M	Relationship	
							10/15/30	XF	Spouse	
11. St	URVIVO	R INFOF	MATION	l: Are y	ou married?		X Yes (Date	of marriage_	4/15/61); No	
Do	you h	ave child	dren und	der 18?	Yes X	No				
12. TE	12. TEMPORARY ANNUITY - I desire to have my monthly allowance further modified for life to provide for additional temporary annuity allowance.									
	Yes	X	No If	Yes*, ch	neck age desire	ed:	AGE 62	AGE 65	AGE 66	
13, OT or	HER RI military	ETIREME ?	NT SYS	STEMS:	Are you a mem	ber o	of another publ	ic retirement s	system other than Social Security	
Yes X No If "Yes", please complete the section below.										
			NAMEO	F SYSTEM			DATES OF SERV	ICE CREDITED	DATE OF RETIREMENT	
14. FINAL COMPENSATION TO BE USED: "Final Compensation" is the highest compensation earnable by a member during the three consecutive years of employment immediately preceding the effective date of his/her retirement, or the date of his/her last separation from employment if earlier, or during any other period of three consecutive years of membership specified by the member on this application. UNLESS A DIFFERENT PERIOD IS SPECIFIED BY YOU, YOUR FINAL COMPENSATION WILL BE CALCULATED BASED UPON THE THREE YEAR PERIOD IMMEDIATELY PRECEDING YOUR RETIREMENT OR SEPARATION. OTHER PERIOD TO BE USED: FROM:										
15.1 HEREBY CERTIFY UNDER PENALTY OF PERJURY that this information submitted hereon is true and correct according to the best of my knowledge. I UNDERSTAND THAT TO CANCEL THIS APPLICATION I MUST SUBMIT WRITTEN NOTICE TO THE SYSTEM PRIOR TO MAILING OF MY FIRST RETIREMENT ALLOWANCE. I further understand that my request for information on options (above) is not a final election thereof; that election forms will be provided at a later date.										
MEMBER'S SIGNATURE TELEPHONE NUMBER DATE SIGNED						DATE SIGNED				
→	→ John & ooth (916) 422-9000 /1-10-91									
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM 400 P STREET - SACRAMENTO, CALIFORNIA										

P.A. MANUAL 3-031

Benefits BAS-369

RETIREMENT ALLOWANCE AND OPTIONS:

UNMODIFIED - The unmodified allowance provides the highest monthly amount payable to you during your lifetime. Upon your death, ALL monthly payments stop unless the survivor continuance described below applies. THERE IS NO RETURN OF CONTRIBUTIONS.

OPTIONS - Instead of the unmodified allowance, you can elect to receive one of the following options. Under each option, <u>YOUR MONTHLY ALLOWANCE WILL BE REDUCED FOR LIFE</u> to pay for the benefit for your named beneficiary. If you wish to elect an option, you must do so before your first payment is mailed.

OPTION 1 - Upon your death, any remaining portion of your contributions, not paid to you as part of your reduced monthly allowance, will be paid to your beneficiary or estate. You may name one or more beneficiaries, and your designation may be changed at any time. If the survivor continuance applies, it will be paid to the eligible survivor and will have no effect on the payment of the remainder, if any, of your contributions.

OPTION 2 - The same reduced monthly allowance you receive will be paid to your designated beneficiary for life. But, if the survivor continuance applies and your designated beneficiary is not the eligible survivor, the beneficiary's monthly allowance will not include the portion automatically continued to your survivor.

OPTION 3 - One half of your reduced monthly allowance will be paid to your designated beneficiary for life. But, if the survivor continuance applies and your designated beneficiary is not the eligible survivor, the beneficiary's monthly allowance will not include the portion automatically continued to your survivor.

OPTION 4 - You may elect a tailor-made plan to fit your special needs subject to PERS Board approval. A monthly benefit to a beneficiary may not exceed the amount payable under Option 2.

POST-RETIREMENT SURVIVOR ALLOWANCE (SURVIVOR CONTINUANCE): This provision applies to all State members, school members, and also to local safety and miscellaneous members whose agencies have elected coverage. Eligible survivors are: (1) A spouse to whom you were married at least one year prior to retirement and continually thereafter until death; or, if you have no surviving spouse, (2) Your unmarried children under age 18 (for purposes of eligibility, an unmarried child who became disabled prior to age 18 continues to be eligible for this benefit until the disability ceases), or, if there is no surviving spouse or children; (3) A dependent parent or parents. One quarter to one half of your unmodified allowance will be continued automatically to an eligible survivor upon your death after retirement regardless of the option you choose. The exact amount depends upon your Social Security coverage under PERS membership. Payments to a spouse terminate upon death. Payments to a spouse of local safety and miscellaneous members terminate upon remarriage unless the contracting agency has made provisions for the payments to continue upon remarriage. Payments to children terminate upon attainment of age 18, marriage, death, or mental impairment.

TEMPORARY ANNUITY ON SERVICE RETIREMENTS (Not applicable to Disability Retirements): If the compensation for service credited under PERS is also covered by Social Security and you retire for service before you become eligible for a Federal Social Security benefit, you may elect a reduced lifetime income in order to receive the additional Temporary Annuity allowance (from this System) which is payable to either age 62, 65, or 66. If the retired member dies before he/she reaches age 62, 65 or 66, the remainder of the payments are payable in lump sum to the designated beneficiary regardless of the optional settlement elected by the member.

BENEFICIARY-SURVIVOR INFORMATION: Satisfactory documentary evidence must be submitted to the system to support birthdates of beneficiaries under Options 2, 3, or 4, and children for the survivor continuance benefit. A copy of the marriage certificate will be required to support eligibility of a spouse for the survivor continuance benefit and may be required to show name continuity for Options 2, 3, or 4. Certification from a physician will be required to support eligibility of a disabled child. If a dependent parent is named as an eligible survivor and there is no spouse or children, documentary evidence must be submitted to verify dependence.

DEDUCTIONS FROM RETIREMENT ALLOWANCES: Health insurance coverage for State and public agency employees enrolled under the Public Employees' Medical and Hospital Care Act and dental insurance coverage for State employees who are enrolled in a dental plan, as active employees, will continue for those members who go directly from employment into retirement. University of California employees must sign an "Authorization to Deduct Premiums", which will be provided by the University. If the member is enrolled in the health and/or dental plan and the spouse is also covered by this insurance, the spouse is eligible to continue the insurance(s) after the member's death, provided that the spouse is entitled to receive a continuing benefit such as survivor continuance or optional settlement 2, 3, or 4.

OTHER DEDUCTIONS: If you have health insurance or major medical not covered through your employer under the Public Employees' Medical and Hospital Care Act, credit union payments or shares, employee organization dues, dental or life insurance, you must contact your carrier, credit union, or organization to determine whether these payments may be continued into retirement utilizing direct authorization. They will also inform you regarding the proper procedure to follow if retirement warrant deductions are allowed.

DEDUCTIONS AFTER RETIREMENT

Health Insurance

For public agencies covered under the Public Employees' Medical and Hospital Care Act, enrollment of a member is continued without change when the member retires. Coverage will continue into retirement if the individual is enrolled at the time of separation from employment and their effective date of retirement is within 120 days of separation.

Direct authorization may be established for automatic deduction of payments for health insurance administered by PERS as well as life insurance premiums, union dues, credit union payments or shares, or to charitable organizations.

General Procedures for Direct Authorization of Health/Life Insurance

- 1. The agency determines the eligibility of the member to continue such coverage into retirement and forwards the authorization form to the carrier, not to PERS. This form must be signed by the member.
- 2. The carrier must then authorize the deductions by sending PERS a special deduction authorization form. **Premiums** will be deducted only as authorized by the carrier. Any additions, changes, or cancellations must be submitted to PERS by the carrier.
- 3. Normally, the carrier will require two (2) months premiums in advance to provide PERS with adequate time to process the deduction.

Other Direct Authorizations

Direct authorization deductions for union dues, credit union payments or shares, or charitable organizations may be established provided that:

- 1. The organization has contracted with PERS to provide this service (members must contact the organization for this information);
- 2. The member authorizes to have money deducted through the organization;
- 3. The organization submits the authorization directly to PERS; and
- 4. Authorized deductions are stopped or changed upon receipt of written authorization from the organization.

The System's function is limited to the mechanics of deducting and determining what deduction authorization is proper. Inquiries concerning identification cards, insurance benefits, or premium schedules, claims, address changes, enrollment changes, etc., should be directed to the insurance carrier.

Income Tax Withholding

Federal and California State income tax deductions will be withheld from monthly or lump sum benefit payments unless the annuitant specifically elects no tax withholding. Federal (W-4P), and California State (DE-4P) tax withholding forms must be completed to elect either a specific dollar amount of withholding, a withholding based on tax tables, or specifically elect no tax withholding. If the election form is not filed with PERS, automatic withholding begins based on a married person with three (3) exemptions. Any questions retirees have concerning the taxability of their allowance should be directed to the Internal Revenue Service or California State Franchise Tax Board.

P.A. MANUAL 3-033

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 22 of 341

Benefits Deductions

Payments for Purchasing Service Credit

A member who previously elected to purchase public service credit, redeposit contributions for service credit, or has arrears contributions, may elect upon retirement to continue any payments due into retirement. In such cases, service credit will be included in the retirement calculation and a monthly payment will be taken from the member's retirement allowance. Any balance still unpaid upon the member's death shall be deducted from death benefits otherwise payable. A retired member's survivor entitled to a monthly survivor allowance may elect to continue such deductions from the monthly allowance in lieu of the lump sum payment otherwise required. The following criteria must be adhered to:

- 1. No installment payments (deductions) are permitted unless an election has been made prior to retirement.
- 2. Death benefits against which unpaid balances may be deducted include the lump sum benefit, survivor continuance benefits, and payments under all optional settlements.

Benefits Social Security

SOCIAL SECURITY INSTRUCTIONS

Members having Social Security coverage, integrated with System coverage, should contact their local federal Social Security Office about three months before their retirement.

Reference material needed by the Social Security Office will be: Social Security number, name of the employer, and documentary proof of birth.

Temporary Annuity Payments

Members fully insured under federal Social Security but who are not, as yet, entitled to receive Social Security retirement or disability benefits may upon application for service retirement elect to receive a temporary annuity. This election provides for the "exchange" of part (not to exceed one-half) of their PERS lifetime monthly allowance for a temporary annuity to age 62, 65, or 66 as specified by the member. The PERS service retirement allowance is reduced to pay for the temporary annuity payments, and the reduced allowance continues throughout the member's lifetime. The temporary annuity payments stop on the first of the month in which the member becomes entitled to Social Security at age 62, 65, or 66. Members who retire after July 1, 1983, and whose birthdays are later than the second of the month, will receive temporary annuity through the month in which they attain age 62, 65, or 66. Temporary annuity to age 65 or 66 stops the first of the month in which the member becomes 65 or 66. The reduced allowance continues, and this, combined with Social Security, will provide retirement income at approximately the same level as the member was receiving before his Social Security benefits started.

P.A. MANUAL 3-035

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 24 of 341

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VOLUNTARY SERVICE RETIREMENT

Minimum Requirements for Voluntary Service Retirement

A member shall be retired for service upon written application if the member has reached the minimum retirement age and has earned at least five years of credited service. Minimum retirement age is 50 for all public agency and school members.

Service Retirement Processing—Document Sequence

- 1. PERS-BAS-369—"Application for Retirement" is received in System from member. (See copy on page 3-031.)
- 2. **Acknowledgement letter** is sent to the member to acknowledge receipt of PERS-BAS-369. This letter will inform the member that the System is calculating retirement benefits and the "Election of Optional Settlement . . ." (PERS-BAS-898) will be sent in the near future. (See copy on pages that follow.)

NOTE: If the member does not receive this acknowledgement letter within 30 days after submission of the "Application for Retirement" (PERS-BAS-369) the member should contact the System immediately.

3. PERS-BAS-898—"Election of Optional Settlement and Beneficiary Designation" is sent to the member usually one month prior to the effective retirement date. The correct completion of the form PERS-BAS-898 "Election of Optional Settlement and Beneficiary Designation" is crucial in assuring that the member's desires will be met. A copy of a completed form is shown so that you can better assist your employees in properly completing the form. (See copy on following pages.) Before completing the election portion of the form (See copy of 2nd portion of form), the member should read the brief instructions at the top of the form.

Please note that the spouse's signature is required by law. A Justification For Non Signature of Spouse (PERS-BAS-800) is sent with the election form for completion by a member whose spouse has not signed the election form. (See copy on pages that follow.)

A survivor questionnaire (PERS-BAS-54) is sent with the PERS-BAS-898 for completion and return.

Tax withholding and Electronic Fund Transfer enrollment forms are also enclosed.

4. **PERS-PRS-200—"Request for Final Payroll Information"** is sent to the agency at the time the PERS-BAS-898 is sent to the member.

NOTE: Complete after the member leaves employment status.

The agency should complete all items as directed and use "N/A", if not applicable. Certify the exact number of unused sick leave days credit, if applicable. Accumulated hours must be converted to days by the employer. Show partial days to 3 decimal places. (See copy of PERS-PRS-200 on following pages.) Refer to your Coverage Key, Item 8 to determine if you have this benefit.

- a. Payroll information is required for the last month of employment.
- b. If changes are made to payroll or sick leave figures already sent to PERS, notify the System of corrections by letter.

P.A. MANUAL 3-037

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 26 of 341

Benefits Service Retirement

Service Retirement Processing—Document Sequence (Continued)

- PERS-BAS-11—"Notice of Benefit Approval" is sent to the member confirming that he/she is on the retirement roll
 and will be receiving the first retirement warrant as stated on this form. The PERS-BAS-11 also gives the member
 information needed for tax purposes. (See copy on following pages.)
- 6. **PERS-BAS-62—"Notice of Placement on Retirement Roll"** is sent to the agency as confirmation that the member is now in retirement status. (See copy on following pages.)

For future employment of the retiree, please refer to the section on Employment of a Retiree and the section on Reinstatement from Retirement.

Benefits Acknowledgement Letter



Benefit Application Services Division P.O. Box 942711
Sacramento, CA 94229-2711
(916) 326-3232
Telecommunications Device For The Deaf--(916) 326-3240

Reply to Section 419 Refer to No. 540-32-9876 November 15, 1991

John Booth 1991 Sacramento Lane Sacramento CA 98765

Dear John Booth:

We have received your application requesting Service Retirement effective December 31, 1991 If you are currently under medical care for a physical or mental condition which prevents you from continuing your job duties, you may apply for Service pending Disability Retirement.

An election document providing the retirement allowances payable under the various retirement options will be sent to you as soon as possible. You should direct any questions about your retirement to the mailing address or telephone number listed above. Please include your Social Security Number and daytime telephone number with all written inquiries.

If you wish to cancel your application, change your retirement date, or request Disability Retirement, please contact our office immediately. We must receive your written notice for change or cancellation before the day your first warrant is mailed. Please note that your retirement date cannot be earlier than the day following your last day on payroll.

Benefit Application Services Division Public Employees' Retirement System

: }

California Public Employees' Retirement System Lincoln Plaza-400 P Street-Sacramento, CA

P.A. MANUAL 3-039

Benefits BAS-898

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
P.O. BOX 942711
SACRAMENTO, CA 94229-2711

 SSA NO.:
 540-32-9876

 RETIREMENT DATE:
 12/31/1991

 AGE AT RETIREMENT:
 62.50

 SERVICE CREDIT:
 15.500

 SICK LEAVE SERVICE:
 N/A

 TOTAL SERVICE:
 15.500

JOHN BOOTH 1991 SACRAMENTO LANE SACRAMENTO, CA 98765

OPTIONS 2, 3, 2W, 3W OR 4 APPLY

ONLY TO:

NAME: MARY BOOTH AGE: 61.00

THIS SERVICE RETIREMENT CALCULATION IS BASED ON LAW AND THE INFORMATION IN YOUR FILE PLUS PROJECTIONS TO YOUR DATE OF RETIREMENT BY ASSUMING SERVICE THROUGH DECEMBER 30, 1991. A CHANGE IN SERVICE, CONTRIBUTIONS OR EARNINGS MAY RESULT IN AN ADJUSTMENT WHEN FINAL PAYROLL INFORMATION IS RECEIVED.

OPTIONAL SETTLEMENT INFORMATION (AMOUNTS ARE APPROXIMATE)

Options	Your monthly allowance	Your beneficiary's monthly	Your monthly allowance upon
available		allowance after your death	the death of your beneficiary
UNMODIFIED	\$ 1,089.45	Retired Death Benefit	\$ 1,089.45
ALLOWANCE	per month for life		per month for life
OPTION 1	\$ 1,075.60 per month for life	Your remaining contributions*	\$ 1,075.60 per month for life
OPTION 2	\$ 973.96	\$ 973.96	\$ 1,089.45
	per month for life	per month for life	per month for life
OPTION 2W	\$ 997.93	\$ 997.93	\$ 997.93
	per month for life	per month for life	per month for life
OPTION 3	\$ 1,028.45	\$ 514.23	\$ 1,089.45
	per month for life	per month for life	per month for life
OPTION 3W	\$ 1,041.52	\$ 520.76	\$ 1,041.52
	per month for life	per month for life	per month for life
OPTION 4			

*OPTION 1 PROVIDES THAT UPON YOUR DEATH YOUR BENEFICIARY WILL RECEIVE THE BALANCE OF YOUR CONTRIBUTIONS TOTALING \$58,676.73 LESS \$495.35 FOR EACH MONTH YOU RECEIVED AN ALLOWANCE.

UPON YOUR DEATH A LUMP SUM BENEFIT WILL BE PAID TO YOUR BENEFICIARY OR ESTATE

RETURN THIS DOCUMENT TO P.E.R.S.

9/90

P.A. MANUAL 3-040

ELECTION OF OPTIONAL 540-32-9876 SETTLEMENT AND BENEFICIARY 729 DESIGNATION JOHN BOOTH BAS 898 (Rev. 9-90) 987654-01 11/15/ INSTRUCTIONS: THIS DOCUMENT ALLOWS YOU TO ELECT AN OPTIONAL DESIGNATE A BENEFICIARY TO RECEIVE BENEFITS PROVIE FORM. BOTH YOU AND YOUR SPOUSE MUST SIGN IT, AUTHORIZED EMPLOYEE OF PERS. IMPORTANT: YOUR ELE SPOUSE'S SIGNATURE ACKNOWLEDGING THE INFORMATION NON SIGNATURE OF SPOUSE FORM, BAS-800. PLEASE PRINT CLEARLY IN INK, USING BLOCK LE IF YOU MAKE AN ERROR, MAKE THE NECESSARY	1991 L. SETTLEMENT IN LIEU MED BY THE ALLOWANG AND HAVE YOUR SIGN CTION DOCUMENT CAN PROVIDED ON THIS F	CE YOU CHOOSE, NATURES NOTARIZ NNOT BE PROCES ORM, OR THE CO. L INFORMATION	PROMPTLY COM- IED OR WITHESS SED WITHOUT EI MPLETED JUSTIFIC I REQUESTED.	APLETE THIS ED BY AN THER YOUR
A. ELECTION: Having considered the retireme to receive: (Check and complete ONLY ONE of the		ement informat	ion provided m	ie, I elect
I elect to receive THE UNMODIFIED ALLOW I understand this is the highest monthly allo payment of monthly allowance upon my deat	wance payable to r	ne with no ret	urn of contribu	r month.
I elect to receive OPTION NUMBER OF I UNDERSTAND THAT MY ELECTION IS IRREVOCABLE INCREASE IN MY ALLOWANCE UPON THE DEATH O WAIVER OF THIS INCREASE. My beneficiary is: Mary Cooth Beneficiary's Name Societies	AND BY ELECTING OPTIC F MY BENEFICIARY. MY	ON 2W OR 3W I SIGNATURE, BELL 48-912: Beneficiary's Social Sec	FORFEIT MY RIGH OW, ACKNOWLE	
Relationship Address	ramento La	ine Saci	City/State/ZIP 9	8765
B. PLEASE ENTER YOUR CURRENT MAILING ADDRESS (YOUR MONTHLY WARRANT WILL BE MAILED TO THIS ADDRESS UNLESS YOU INDICATE OTHERWISE) Address 1991 Sacramento Lane Gir Circ	COMPLETE THIS SECTION WARRANT MAILED TO YOU SAVINGS AND LOAN IN MAIL WARRANT MAIL WARRANT FOR FORM IS OF THE PROPERTY OF THE P	OUR CALIFORNIA BA STITUTION: NTS TO THE BANK PROCESSED. ACI	NK, CREDIT UNION	, OR
State C.A. 98765	Sacrame	ento		18765
C. RETIRED DEATH BENEFIT: I hereby designate to receive the lump sum death benefit which rechange this beneficiary at any time; that any change this designation.	is <u>SAME</u> nay be payable upo	on my death. I	understand th	
D. TO BE COMPLETED IN THE PRESENCE OF THE PUBLIC EMPLOYEES' RETIREMENTY OU ARE UNABLE TO OBTAIN YOUR SETURN THE JUSTIFICATION FOR NON SIME Signature (haye read and understand the material contained at On the day of November 19 executed the foregoing in my presence.	T SYSTEM. NOTE: POUSE'S SIGNATU GNATURE OF SPO	IF YOU HA JRE, YOU <u>MI</u> DUSE FORM, I	VE NO SPO UST COMPLE BAS-800.	USE OR TE AND
Commission expires 12/31/9.3 Signature	Mary Ja	mes Tit	le Notary-	Public

P.A. MANUAL 3-041

Benefits BAS-800



Benefit Application Services Division
P.O. Box 942711
Sacramento, CA 94229-2711
Telephone: (916) 326-3232
Telecommunications Device for the Deaf (916) 326-3240

JUSTIFICATION FOR NON SIGNATURE OF SPOUSE

Pursuant to Government Code Section 21209, the member's current spouse must be made aware of the selection of benefits or change of beneficiary made by a member. The spouse of a PERS member must acknowledge the submission of: a request for refund of contributions; election of retirement optional settlement; and designation of beneficiary for Pre-retirement Death Benefits.

If a spouse's signature does not appear on one of the above named documents, the following information MUST be completed by the member and submitted with the application/form.

SOCIAL SECURITY NUMBER:	NAME:
540-32-9876	John Booth
APPLICATION SUBMITTED: (Form Name and Number)	
Election of Optional Settlement	and Beneficiary Designation BAS-898
☐ I am not legally married (never married	
I am married, but my spouse did not s	sign the form because either:
☐ I do not know and have t whereabouts of my spouse; Of	aken all reasonable steps to determine the
My spouse has been advised written acknowledgement; OR,	of the application and has refused to sign the
My spouse is incapable of exincapacitating mental or physical	xecuting the acknowledgement because of an I condition; OR,
My spouse has no identifiable of	ommunity property interest in the benefit; OR,
My spouse and I have exect makes the community property I	uted a marriage settlement agreement which law inapplicable to the marriage.
	THAT THE FOREGOING INFORMATION IS CORRECT.
John Booth	1/-15-91
Signature of Member	Date
RS-BAS-800 (8/89) California Public Employee Lincoln Plaza-400 P Stre	es' Retirement System eet–Sacramento, CA

5/92

COMPLETE, SIGN AND RETUPUBLIC EMPLOYEES' RETIREME P.O. BOX 942711 SACRAMENTO, CA 94229-2711 Telephone Information Center (9) Telephone Device for the Deaf (9)	NT SYSTEM	Reply to Sect Member's Nar Social Security	ne:	
S	URVIVOR CO	ONTINUANCE Q	UESTIONNAIRE	
The following information is neo beneficiaries upon your death. I Law. Please answer all four answered "yes".	Payments will	be made in accor	dance with the Public	Employees' Retirement
1. Are you currently married	? Ye	s	No	
Spouse's Full Name	Social Se	curity Number	Sirthdate	Date of Marriage
2. Do you have any unmarrie	ed children u	nder 18?	Yes	□ No
Child's Full Name	Social Se	curity Number	Birthdate	
	# # 			
3. Do you have any unmarried to their 18th birthday and the present time?	* *		1 1 7	☐ No
Child's Full Name	Social Se	curity Number	Birthdate	**************************************
	# 42 47			The state of the s
	.x			
4. Are your parents dependent their support?	nt upon you f	or at least one-h	alf of Yes	□ No
Parent's Full Name	Social Sec	curity Number	Birthdate	
	**			
certify that the information p	Á.	is form is correct	-	
Signature	## /	***************************************	Date	
()		()	
Home Phone Nur PERS-BAS-54 (7/89)	mber		Business Phone	Number

P.A. MANUAL 3-043

Benefits BEN-W-4P/DE-4P

PAYOR: PUBLIC EMPLOYEES' RETIREMENT SYSTEM P.O. BOX 942711 SACRAMENTO, CA 94229-2711 TELEPHONE INFORMATION CENTER (916) 326-3232 TELEPHONE DEVICE FOR THE DEAF (916) 326-3240	REPLY TO SECTION: MEMBER SS#: PAYEE SS#:					
PERS-BAS-W-4P/DE-4P (6/90)	ACCOUNT #:					
	RETIREMENT DATE;					
	CAUTION: THERE ARE PENALTIES FOR NOT PAYING ENOUGH TAXES DURING THE YEAR. ESTIMATED TAX REQUIREMENT AND PENALTIES ARE EXPLAINED IN PUBLICATION 505. SEND REQUEST FOR THIS PUBLICATION TO: IRS, P.O. BOX 12626, FRESNO, CA 93778.					
FEDERAL TAX WITHHOLDING ELECTION						
W-4P MAKE ONLY ONE ELECTION, SIGN AND	•					
	and the same of th					
DO NOT WITHHOLD FEDERAL INCOME TAX.						
WITHHOLD FEDERAL INCOME TAX. THE AMOUNT	(1 WANT WITHHELD IS \$00 MONTHLY.					
WITHHOLD FEDERAL INCOME TAX BASED ON TH	E TAX TABLES FOR:					
A MARRIED INDIVIDUAL WITH	TAX WITHHOLDING EXEMPTIONS.					
A SINGLE INDIVIDUAL WITH	O or a number) TAX WITHHOLDING EXEMPTIONS.					
IN ADDITION TO THE AMOUNT TO BE WITHHELD	BASED ON THE TAX TABLES, WITHHOLD					
s00 MONTHLY.						
- C						
PAYEE'S SIGNATURE	DATE					
STATE OF CALIFORNIA	MEMBER SS#:					
TAX WITHHOLDING ELECTION DE-4P	PAYEE SS#:					
MAKE ONLY ONE ELECTION, SIGN AND						
DO NOT WITHHOLD STATE OF CALIFORNIA INCOM	ACCOUNT #:					
WITHHOLD STATE OF CALIFORNIA INCOME TAX \$00 MONTHLY,	WITHHOLD STATE OF CALIFORNIA INCOME TAX. THE AMOUNT I WANT WITHHELD IS					
WITHHOLD STATE OF CALIFORNIA INCOME TAX B.	WITHHOLD STATE OF CALIFORNIA INCOME TAX BASED ON THE TAX TABLES FOR:					
A MARRIED INDIVIDUAL WITH	TAX WITHHOLDING EXEMPTIONS.					
A SINGLE INDIVIDUAL WITH	TAX WITHHOLDING EXEMPTIONS					
(Enter 0) IN ADDITION TO THE AMOUNT TO BE WITHHELD B.	or a number)					
\$00 MONTHLY.						
WITHHOLD STATE OF CALIFORNIA INCOME TAX IN FOR FEDERAL INCOME TAX WITHHOLDING.	THE AMOUNT OF 10% OF THE AMOUNT WITHHELD					
-						
PAYEE'S SIGNATURE	TELEPHONE NO. DATE					

5/92

This combination Federal Tax Withholding (W-4P) and California State Tax Withholding Election (DE-4P) form is being provided for you to make your tax withholding election(s). This form may be used for making an election for either or both federal and California State tax withholding. Please make only one election on each section that you fill out, sign, and return the form to PERS.

FEDERAL TAX WITHHOLDING INFORMATION

Federal regulations require all payees whose allowances are taxable to either make a specific election for no withholding, elect a specific dollar amount of withholding, or make an election using the tax tables based on marital status and number of exemptions. If no election is filed, PERS is required by law to withhold taxes based on the filing status of a married person with three exemptions. For persons having withholding based on tax tables, taxes will not be withheld unless your gross pay exceeds the minimum amount listed on the tax tables for that filing status.

We are required to remind you that there are penalties imposed by the IRS for not paying enough taxes during the year. Estimated tax requirements and penalties are explained in Publication 505. Additionally, Publication 575. Pension and Annuity Income may also be of assistance to you. These publications may be requested by writing to IRS, P.O. Box 12626, Fresno, California 93778.

INFORMATION FOR NEW RETIREES RECEIVING THIS FORM WITH THEIR RETIREMENT ELECTION DOCUMENT

New retirees will receive a letter from PERS (about the time the first retirement warrant is received) that will provide the amount of normal (already taxed) and tax-deferred contributions and interest paid into the System. Until you receive this letter, you may wish to refer to your latest Annual Member Statement for an approximation of your contributions and interest for determining the taxability of your retirement benefits.

INFORMATION FOR ANNUITANTS WITH RETIREMENT DATES ON OR AFTER JULY 2, 1986

On October 23, 1986, President Reagan signed the Tax Reform Act which made changes that affect the taxability of PERS retirement benefits paid to persons who retire on or after July 2, 1986. The new law eliminated the "three-year recovery rule"; therefore, persons retiring on or after July 2, 1986 are immediately subject to tax withholding. Only that portion of the allowance which is funded by the retirees' already taxed contributions is not subject to withholding.

CALIFORNIA STATE TAX WITHHOLDING INFORMATION

California State tax withholding will be handled in the same manner as federal tax withholding (for California residents). If you reside outside California, no California State taxes will be withheld unless you specifically request this withholding. However, we have been advised by the California Franchise Tax Board that pension benefits paid by PERS are considered as California source income and PERS is required to report the payments to the California Franchise Tax Board.

PLEASE NOTE:

PERS STAFF ARE NOT QUALIFIED TAX EXPERTS AND THEREFORE CANNOT PROVIDE ADVICE ON THE TAXABILITY OF YOUR PENSION. IF YOU REQUIRE ASSISTANCE, WE SUGGEST YOU CONTACT A QUALIFIED TAX CONSULTANT, THE IRS, OR THE CALIFORNIA FRANCHISE TAX BOARD.

IF YOU HAVE PREVIOUSLY FILED A TAX WITHHOLDING ELECTION WITH PERS, THAT ELECTION WILL REMAIN IN EFFECT UNTIL A NEW ELECTION IS FILED.

P.A. MANUAL 3-045

5/92



Public Employees' Retirement System Benefits Division

P.O. Box 942711 Sacramento, CA 94229-2711 (916) 326-3232 Telecommunications Device for the Deaf -- (916) 326-3240

Dear Annuitant:

As an alternative to mailing you your monthly benefit, PERS is offering you the **option** of having your allowance electronically transferred to your financial institution. Electronic Fund Transfer (EFT) is limited by law to those financial institutions within the United States which are banks, savings and loans, and credit unions. This is an optional program. If you wish to continue receiving your warrants at your home address or mailed to your bank, you **do not** need to take any action.

WHAT IS EFT?

With EFT, your PERS allowance is sent electronically to your financial institution and credited directly to your account. There is no paper warrant printed or sent through the mail. With EFT, you will receive information on the amount of deposit, deductions and other information on a Direct Deposit Advice stub sent to your home monthly, by the Office of the State Controller.

WHAT ARE THE ADVANTAGES OF EFT?

- Immediate and uninterrupted deposits during periods of absence from residence.
- · Reduced risk of loss, theft, or forgery of benefit warrants.
- Elimination of problems associated with cashing of benefit warrants, such as travel to check-cashing facilities and standing in line.

In order to participate in EFT, please read both sides of this letter and complete Section 1 of the EFT Enrollment Form (PERS-BEN-1199P). After your financial institution has completed Section 2, return the **original white copy** to PERS. If you are requesting EFT to your checking account, please attach a **voided check** to the original white copy before returning the form to PERS. The yellow copy should be retained by your financial institution and the pink copy is for your records.

WHEN WILL MY FIRST DIRECT DEPOSIT TRANSACTION BE CREDITED TO MY ACCOUNT?

Your first transaction should occur within **two to three months** after your request form is received by PERS. This amount of time is necessary to process your request and perform a preliminary test transaction to ensure that the bank routing number and depositor branch and account numbers are recorded accurately. PERS will continue mailing monthly warrants until your first EFT transaction takes place.

Prior to transmission of your initial EFT transaction, you will receive an effective date notification at the home address you have on record with PERS. Also, at your home address, you will receive a monthly Direct Deposit Advice stub indicating the allowance payable, itemized deductions, and other important benefit information.

CHANGING ACCOUNT NUMBER AND/OR FINANCIAL INSTITUTION

Your EFT will continue to be received by the selected financial institution until you notify PERS to cancel or change the EFT transaction. Even if you only wish to change account numbers within the same financial institution, you must repeat the EFT enrollment process and complete another form with the new information. A change in account numbers requires a preliminary test transaction to ensure that your money is accurately transmitted to the new account. To effect this change, you must complete a new PERS-BEN-1199P and ask the financial institution to complete their section of the form. It is recommended that you keep the old account open until the transaction is complete and you receive verification that the first EFT payment has been credited to the new account.

PERS is proud to provide this service to you.

IMPORTANT INFORMATION ON REVERSE SIDE

California Public Employees' Retirement System Lincoln Plaza-400 P Street-Sacramento, CA

Benefits BEN-1199P

INFORMATION AND INSTRUCTIONS PLEASE READ THIS CAREFULLY

WHEN TO USE THE PERS-BEN-1199P

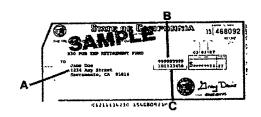
The EFT Enrollment Form, PERS-BEN-1199P, should be filled out in full and signed by both the annuitant and an authorized official of the financial institution for the following purposes:

- 1. To sign up as a new enrollee.
- 2. To change depositor account numbers within a financial organization.
- 3. To change your EFT from checking to savings or vice versa.
- 4. To change your EFT from one financial organization to another.

INFORMATION FOUND ON WARRANTS

Most of the information needed to complete boxes A, B and C in Section 1 of the EFT Enrollment Form is printed on your PERS warrant:

- (A) Be sure your current home address is shown.
- (B) Annuitant's social security number is usually printed here on warrants.
- (C) Roll and Account numbers are usually printed here on warrants.



SPECIAL NOTICE TO JOINT ACCOUNT HOLDERS

Joint account holders should immediately advise both PERS and the financial institution of the death of the PERS annuitant. Funds deposited after the date of death are to be returned to PERS. PERS will then make a determination regarding benefits payable and beneficiary's entitlement. Failure to notify PERS of the death of an annuitant could result in substantial liability to the account holder.

CANCELLATION

The agreement represented by this authorization remains in effect until cancelled by the annuitant by written notice to PERS, or by the death or legal incapacity of the annuitant. It is the annuitant's responsibility to notify the receiving financial institution that the authorization has been cancelled.

The agreement represented by this authorization may be cancelled by the financial institution by providing the annuitant a written notice 30 days in advance of the cancellation date. The annuitant must immediately advise PERS if the authorization is cancelled by the financial institution. The financial institution cannot cancel the authorization by advice to PERS.

INFORMATION PRACTICES STATEMENT

The Information Practices Act of 1977 and the Federal Privacy Act require the Public Employees' Retirement System to provide the following information to individuals who are asked to supply information. The information requested is collected pursuant to the Government Code Sections (20000, et seq.) and will be used for administration of the Board's duties under the Retirement Law, the Social Security Act, and the Public Employees' Medical and Hospital Care Act, as the case may be. Submission of the requested information is mandatory. Failure to supply the information may result in the System being unable to perform its functions regarding your status. Portions of this information may be transferred to: state and public agency employers, California State Attorney General, Office of the State Controller, Teale Data Center, Franchise Tax Board, Internal Revenue Service, Workers' Compensation Appeals Board, State Compensation Insurance Fund, County District Attorneys, Social Security Administration, beneficiaries of deceased members, physicians, insurance carriers, and various vendors who prepare the microfiche/microfilm for PERS. Disclosure to the aforementioned entities is done in strict accordance with current statutes regarding confidentiality.

You have the right to review your membership files maintained by the System. For questions concerning your rights under the Information Practices Act of 1977, please contact the Information Coordinator, PERS, 400 P Street, P.O. Box 942702, Sacramento, California, 94229-2702.

P.A. MANUAL 3-048



PUBLIC EMPLOYEES' RETIREMENT SYSTEM P.O. BOX 942711, SACRAMENTO, CA 94229-2711

PERS ELECTRONIC FUND TRANSFER ENROLLMENT FORM

To sign up for EFT, please read the cover letter and fill in the information requested in Section 1. Then take this form to your financial institution. The financial institution will complete Section 2. The original white copy of the completed form should then be returned to PERS at the above address.

A separate form must be completed for each type of payment to be sent by EFT.

The PERS payee Roll and Account number are printed on the PERS warrant. (See illustration on back side of cover letter.)

It is important to keep PERS advised of any change in your home address so that you will receive your monthly Direct Deposit Advice, annual tax statements, and other important benefit information.

SECTION 1 (TO BE COMPLETED BY ANNUITANT)

A. reduce of Annutant	•	B. Annuitant Social Security # C. PERS Roll and Account #				
			Ш			
Address		D. Type of Depositor Account				
•		(Check Only One) Checking (Please Savings attach a voided check)	ì			
City	State 2 Zip Code	JOINT ACCOUNT HOLDER'S CERTIFICATION				
	W.	I cerfily that I have read and understood the information a	and			
	<u>y</u>	instructions on this form, including the SPECIAL NOTICE TO JOI ACCOUNT HOLDERS.	INT			
	ERTIFICATION	Name and Address of Joint Account Holder				
I certify that I am entitled to the payr	nent identified above, and that I have					
	on and instructions on this form. In	· ·				
institution named below to be deno	payment to be sent to the financial posited to the designated account. I					
authorize amounts transferred after	my date of death or transmitted in					
error to be debited to my account.	•					
Signature of Annuitant	Date	Signature of Joint Account Holder Date				
	e.;					
Phone Number: ()	* .					
ECTION 2 (TO BE COMPLE	TED BY FINANCIAL INSTITU	Denositor Branch and Account Number (Please should excell be been been been been been been bee				
		number should be recorded including any necessary spaces, zeros, or dashes)				
	4		1			
Branch Name and Number	Branch Telephone Number	Rouling Number Check Digit				
	A A		1			
F 11 11 15 15 1	# FINANCIAL INSTIT	JTION CERTIFICATION				
confirm the identity of the above-name inancial institution agrees to receive	ned payee(s) and the account number. and deposit the payment identified at	As representative of the above-named financial institution, I certify that thove.	e			
Signature of Representative	:	Print or Type Representative's Name Date				
		5410	- 1			
ERS-BEN-1199P (Rev. 1/88)						
RETURN ONLY THE WHITE COPY	TO PERS YELLOW COPY	TO FINANCIAL INSTITUTION PINK COPY TO ANNUITANT	т			

P.A. MANUAL 3-049

9/90

CalPERS PRA #1577 000337

Benefits **BEN-200**

State of California-Board of Administration Public Employees' Retirement System 400 P Street, P.O. Box 942716 Sacramento, CA 94229-2718 Telephone: (916) 326-3848 Telecommunications Device For The Deaf-(916) 326-3240

Reply to Section 462 REFER TO NO. 540-32-9876 November 15,1991

To:

0249 Sacramento Co. Schools Unit Code: 045

Personnel Section

CGC 600001

Post Retirement Services Division Public Employees' Retirement System

Subject: John Booth

Retirement Date Retirement Type 12/31/91

Service

540-32-9876

Final payroll information is required in order to adjust the member's file to reflect the correct allowance. Please complete and return this form. Failure to accurately complete and promptly return this form will delay the final calculation of the member's allowance.

*** Please note that the retirement law states that the retirement date cannot be earlier than the day following the last day on payroll. Please notify us immediately if this member will not separate prior to December 31, 1991.

** IMPORTANT **

ALL INFORMATION MUST BE COMPLETED AFTER THE MEMBER LEAVES EMPLOYMENT STATUS.

- Effective Dates Regarding Separation:
 - A. Separation Date 12/30/91 (This date cannot be later than the day prior to the retirement date.)
 - B. Last Day on Payroll 12/30/91 (This is the last day for which contributions were withheld. This date cannot be later than the separation date.)

	II. Payroll Payperiod 	Payrate	Tir Mos	ne Wo: Days	rked	Amount	Retirement	Contri	ent): butions (Specify)	1
]	2/1/91-12/30/91	2,000.00	1			2,000.00	!			
Ì	İ	1								

III. Unused Sick Leave at Separation:

Total Number of Days of Unused Sick Leave 86.500 Days (Not hours)

Date 12/7/91

Title Payroll Officer

Phone (916) 922-6433

PERS-PRS-200

California Public Employees' Retirement System Lincoln Plaza-400 P Street-Sacramento, CA

P.A. MANUAL 3-051



Benefit Application Services Division P.O. Box 942711 Sacramento, CA 94229-2711 (916) 326-3232 Telecommunications Device For The Deaf--(916) 326-3240

Reply to Section 41-9 Refer to No. 540-32-9876 November 19, 1991

John Booth 1991 Sacramento Lane Sacramento, CA 98765

NOTICE OF BENEFIT APPROVAL - IMPORTANT - RETAIN FOR INCOME TAX PURPOSES!

YOUR SERVICE RETIREMENT ALLOWANCE:

Your monthly retirement allowance is \$ 973.96, effective 12/31/91. Your first regular warrant will arrive on or shortly after 01/01/92, and will cover the period 12/31/91 through 12/31/91. Please endorse and cash or deposit each warrant promptly. Unless direct bank mailings are authorized, your personal endorsement is required. Retirement allowance warrants are mailed to arrive on or shortly after the first of the month following the month to which they apply. Please note that the amount shown above does not include any deductions you have authorized this system to make.

BENEFICIARY/SURVIVOR ALLOWANCE:

Your election to receive the Option 2 Allowance has been recorded. At your death, benefits will be paid to your beneficiary in accordance with your designation.

INCOME TAX INFORMATION:

The following information regarding your contributions will assist you in the determination of the taxability of your benefit. You should contact your State and Federal tax offices for information.

Total

Contributions Taxed Non-taxed
CONTRIBUTIONS: and Interest Interest Contributions

Member-Normal \$ 58,676.73 \$ 22,667.60 \$ 14,506.44 \$ 21,520.69

Benefit Application Services Division Public Employees' Retirement System

Enclosure

PERS-BAS-11

California Public Employees' Retirement System Lincoln Plaza-400 P Street-Sacramento, CA

P.A. MANUAL 3-053

5/92

P.A. MANUAL 3-054



Benefit Application Services Division P.O. Box 942711 Sacramento, CA 94229-2711 (916) 326-3232 Telecommunications Device For The Deaf--(916) 326-3240

Reply to Section 41-9 Refer to No. 540-32-9876 November 19, 1991

0249 Sacramento Co. Schools Unit Code 045 Personnel To:

Attn:

60001

Benefit Application Services Division Public Employees' Retirement System From:

...

Subject: Booth, John 540-32-9876

Notice of Placement on Retirement Roll:

This is to advise you that the above member has been placed on our 12/91 Service Retirement Roll with an effective date of 12/3/91. In accordance with Government Code, Section 21200.1, the member must be separated from employment at least one day prior to the effective date of retirement. Please notify us immediately if separation did not occur by that date.

Please see your 'Procedure Manual for Reporting to the Public Employees' Retirement System for information regarding employment of a retired member.

PERS-BAS-62

California Public Employees' Retirement System Lincoln Plaza-400 P Street-Sacramento. CA

P.A. MANUAL 3-055

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 44 of 341

5/92

P.A. MANUAL 3-056

DISABILITY RETIREMENT OR INDUSTRIAL DISABILITY RETIREMENT

General Information and Requirements

Retirement for *disability*, available to all members (miscellaneous and safety) credited with five or more years of service, is retirement resulting from mental or physical incapacity for the performance of duty. The injury or disease causing the incapacity need not be job-related.

Retirement for *industrial disability*, available to all local safety members and those miscellaneous members covered by contract under Government Code Section 21294.1 is retirement resulting from mental or physical incapacity for the performance of duties. The disabling injury or disease must be work-incurred or job-related. Age, service, and contributions are not considered for qualifying purposes.

Application for disability retirement may be made by the member, by a duly authorized official of the employing public agency, or any person on behalf of the member.

Government Code Section 21023.5 provides that the employer may not separate a member because of disability who is otherwise eligible to retire for disability. The employer must apply for the disability retirement of such a member unless the member waives the right to retire for disability and elects to either withdraw his contributions or leave them in the fund for a future service retirement.

The application for disability retirement shall be made only (1) while a member is in local agency service, or (2) for a member, whose contributions will be made under Government Code Section 20894.5, and is absent on military service, or (3) within four months after the discontinuance of the local agency service of the member, or while on an approved leave of absence, or (4) while the member is physically or mentally incapacitated to perform his duties from the date of discontinuance of local agency service to the time of application or motion.

If a member has been approved for disability retirement, the law states the member must be retired forthwith. The member may, unless contrary to local rules or regulations, remain on pay status to use sick leave or other compensating time off to which the member is entitled. The determination of what sick leave and/or compensating time that a person is entitled to is a matter that must be resolved by each employer.

Miscellaneous Member—Disability Retirement

Miscellaneous members submit applications for disability retirement on form PERS-BAS-369, Application for Retirement. Upon receipt of the application, PERS sends several forms to the member and employer for completion.

PERS sends the member a Medical Report Form (PERS-BEN-1372) to be completed by the member's personal physician, and an Authorization for Release of Medical Information (PERS-BEN-35) to be completed and returned by the member. In the event that the medical information supplied to PERS is inadequate, PERS may arrange an independent medical examination.

At the same time the employer will receive a PERS-BEN-64 requesting a copy of the member's job description, and a PERS-BAS-194 requesting advance payroll information. Submission of the job description should not be delayed for completion of the BAS-194. Employers should return the BAS-194 as soon as information is available so that PERS can calculate the allowance as soon as the application is approved and mail the "Election of Optional Settlement and Beneficiary Designation" (PERS-BAS-898) to the member.

P.A. MANUAL 3-057

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 46 of 341

Benefits Disability

Safety Member—Disability Retirement

Safety members submit applications for disability retirement on form PERS-BAS-369, Application for Retirement. Upon receipt of a request for disability retirement, the System will contact the member and employer, acknowledging receipt of the application.

In accordance with Government Code Section 21025, a local safety member shall be retired for disability only upon his employer's determination that the member is incapacitated physically or mentally for the performance of the duties of the position and terminates the member's employment for that reason.

The determination must be made within 6 months of PERS request for such determination in accordance with Government Code Section 21025.1. The member may waive this requirement.

The employer will determine if the disability is industrial, except that in disputed cases the agency may refer the matter to the Workers' Compensation Appeals Board for a determination.

The member's effective date of retirement without the member's consent cannot be earlier than the termination of the employee's leave of absence without loss of salary under Labor Code Section 4850, or when disability is permanent and stationary as found by the Workers' Compensation Appeals Board, if earlier (Government Code Section 21025.4).

Local Agency Determination Procedures

Before the Retirement System can act on any local safety member's application for disability retirement, the following questions must be resolved by the agency and the information transmitted in the form of a Resolution.

 Is the member substantially incapacitated for the performance of work duties, and will the incapacity exist for a permanent or extended and uncertain duration? It is the agency's responsibility to order a medical examination and obtain such evidence as is necessary to make a determination. Such evidence may be obtained from the Workers' Compensation insurer. On the basis of its accumulated evidence, the agency must determine whether the member is disabled.

This determination must be made within 6 months from the date of PERS request for such determination. Also, the agency must bear the responsibility for any investigation of retired members for possible reinstatement action.

2. If a determination is made that the member is disabled, is the disability considered "industrial"? Industrial means disability as a result of injury or disease arising out of and in the course of employment as a local safety member (Government Code Section 20038). If there is no application filed with the Workers' Compensation Appeals Board for a determination pursuant to Government Code Section 21026, the agency is required to provide the determination of industrial causation.

If either the member or agency applies to Workers' Compensation Appeals Board for a determination, only that Board can decide the "industrial" question (Government Code Section 21026). A copy of this decision must be sent to the Public Employees' Retirement System. PERS will assume that the findings are not disputed, and will proceed accordingly, unless the agency notifies PERS that a Petition for Reconsideration has been filed.

- 3. What is the effective date of the retirement? The retirement effective date is established in accordance with Government Code Sections 21025.2 and 21025.4. These sections state that the member's retirement, without the member's consent, cannot be effective earlier than:
 - a. the expiration of accrued sick leave or compensating time off, unless, with respect to such leave, the provisions of local ordinances or rules of the employer provide to the contrary; or
 - b. when disability is found to be permanent and stationary by the Workers' Compensation Appeals Board; or
 - c. the termination of the employee's fully compensated leave of absence under Labor Code Section 4850.

Under Labor Code Section 4850, the leave cannot end earlier than one year unless the member will be receiving advanced disability pension payments—paid either by the employer or PERS. See "Advanced Disability Pension Payments" below.

PERS will require the agency determining the member's disability to provide information necessary for PERS to determine the effective date.

- 4. Is there any third party liability related to the injury which caused the disability? The Retirement System requires that the agency file an accident report along with its decision as to the possibility of any third party liability. The reason for this information is that the System will retain its rights of subrogation in disability cases.
- 5. In order to comply with an annual report requirement, PERS must be informed of the member's primary disabling condition using the following categories; orthopedia, psychological, cardio-vascular, internal, neurological, or "other".
- 6. Did the member come into safety membership with the agency later than January 1, 1980? If so, PERS must be informed of the type of disability and how it occurred. Also, does the agency believe that the injury (a) is the direct consequence of a violent act perpetrated upon the member; or (b) occurred during the performance of those portions of the member's duties which are particularly hazardous or dangerous? The reason for this information is so the System can determine what benefit is payable under Government Code Section 21292.6.
- 7. If the member is found to be disabled due to a mental disorder, is the member competent to act on his own behalf in legally binding retirement matters? The agency must certify this information to the Retirement System before any decision by the member will be accepted.

Advance Disability Pension Payments (ADPP)

Employers may make "advanced disability pension payments" to safety members they have approved for disability retirement until they begin receiving their retirement benefit directly from PERS. When a safety member begins receiving these advanced disability payments, any payments being made under Labor Code Section 4850 are discontinued. PERS will notify the employer when the member has been placed on the retirement roll. The advanced disability pension payments are then stopped.

When PERS begins paying the disability retirement allowance to the member, the amount of the advanced disability pension payments the employer paid to the member will be deducted from the retroactive portion of the member's retirement allowance. If the retroactive portion does not cover the total amount, PERS will reduce the member's monthly allowance by as much as 10% until the balance has been deducted (Government Code Section 21293.1). PERS will reimburse the employer for advanced disability pension payments as deductions are made from the member's allowance until the total has been repaid. Advanced disability pension payments are not considered compensation for retirement purposes (Government Code Section 20022).

P.A. MANUAL 3-059

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 48 of 341

Benefits Disability

Advanced disability pension payments *shall not exceed 50%* of the average monthly pay rate for the last three years prior to retirement. If the member plans to choose an optional settlement, the advanced disability pension payment should be reduced accordingly (Labor Code Section 4850.3).

Since retirement allowances are paid monthly, PERS would prefer that the employer make advanced disability pension payments monthly. If the retirement effective date is a day other than the first of the month, the member is entitled to receive retirement pay from the retirement effective date until the end of the month.

Example:

Retirement Date

Portion of Monthly Allowance to be paid by Employer as ADPP

March 5

27 out of 31 days (27/31).

September 30

1 out of 30 days (1/30)

Please include in the Resolution to PERS the following information:

- 1. Whether or not advanced disability pension payments will be made;
- 2. Amount of advanced disability pension payment, and if retirement date is other than the first of the month, the amount of the first payment; and
- 3. Address to send the reimbursement check.

Transmittal of the Agency's Determination

The following Resolutions are suggested samples which may be used by your agency in transmitting the required information to the Retirement System. All resolutions should state whether or not the employer will be making advanced disability pension payments for the member.

RESOLUTION NO. 1—DETERMINATION OF A MEMBER'S DISABILITY BY THE GOVERNING BODY

Instructions:

- 1. If the finding is that the member is not disabled, use only first resolved clause.
- 2. If the finding is that the member is disabled, resolved clause 2 or 3 must be added.

Clause 2 should be used if neither the member nor the agency seeks a determination by the Workers' Compensation Appeals Board, pursuant to Government Code Section 21026.

Clause 3 should be used if a petition has been or will be filed by either party.

3. In the determination of the retirement effective date use clause 4 or 5.

Clause 4 should be used if no dispute exists as to the retirement effective date.

Clause 5 should be used if the Workers' Compensation Appeals Board has decided the question as to the retirement effective date.

- 4. Include a statement by the agency to the effect that there is, or is not, a possibility of third party liability present; i.e., whether or not the member's disability was caused by negligence or an intentional act of a party other than the employer.
- 5. Include a statement by the agency as to whether the member will be paid Advanced Disability Pension Payments, and if so, how much?
- 6. Include a statement by the agency of the member's primary disabling condition.
- 7. If the member came into safety membership with the agency after January 1, 1980, include a statement by the agency describing the type and occurrence of the disability and whether or not the agency believes the injury (a) is a direct consequence of a violent act perpetrated upon the member's person or (b) occurred during the performance of those portions of the member's duties which are particularly hazardous and dangerous (Government Code Section 21292.6).

P.A. MANUAL 3-061

RESOLUTION NO. 1

RESOLUTION OF
(governing body)
(agency)
(Section 21025, Government Code)
A Property of
WHEREAS, the(hereinaft
referred to as Agency) is a contracting agency of the Public Employees' Retirement System
WHEREAS, the Public Employees' Retirement Law requires that a contracting agenc determine whether an employee of such agency in employment in which he is classifie as a local safety member is disabled for purposes of the Public Employees' Retirement Law and whether such disability is "industrial" within the meaning of such Law;
WHEREAS, an application for (disability retirement) (reinstatement from disability
retirement) of
(member's name)
employed by the Agency in the position of
(job title)
has been filed with the Public Employees' Retirement System; and
WHEREAS, the has reviewe
(name of governing body)
the medical and other evidence relevant to such alleged disability;
(1) NOW, THEREFORE, BE IT RESOLVED:
That the(name of governing body)
(name of governing body)
find and determine and it does hereby find and determine that
and and determine and it does hereby find and determine that
member's name) (is/is not) incapacitate
within the meaning of the Public Employees' Retirement Law for performance of his dutie
n the position of; and
(job title)

P.A. MANUAL 3-063

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9/90

RESOLUTION NO. 1—Continued

(2) BE IT FURTHER RESOLVED THAT THE	
	(name of governing body)
find and determine and it does hereby find a	nd determine that such disability
	(is)/(is not)
a result of injury or disease arising out o	f and in the course of employment; and further determine that such
Start West	
(did)/(did not)	result from an injury which is the direct consequence of a violent act
perpetrated upon the member) or ((did)/(did not) occur during the performance
•	ch are particularly hazardous and dangerous,) and
neither said(member's name)	nor the agency(name of agency)
	Appeals Board for a determination pursuant to Section 21026 whether
• • • • • • • • • • • • • • • • • • • •	Appeals board for a determination pursuant to section 21020 whether
such disability is industrial.	
OR	-
(3) BE IT FURTHER RESOLVED THAT A PETI	TION
	(will be filed)/(has been filed)
with the Workers' Compensation Appeals B	oard for a determination pursuant to Section 21026, Government Code;
and a copy of such determination	; and (is attached)/(will be provided when rendered)
(A) DE LE CLIPTUED DECOLVED de la deco	·
(4) BE II FURTHER RESOLVED that the m	ember was, or will be, separated from his employment in the position
of	2. b. 41.)
	(job title)
after expiration of his leave rights under Secti	on 21025.4, Government Code, effective(date)
and that no dispute as to the expiration of suc	
·	
	e member was separated from his employment in the position
of	
effective(date)	, the date upon which the condition causing his disability
hecame permanent and stationary as determin	ned by the Workers' Compensation Appeals Board in the attached finding.
•	
(6) Statement of whether there (is) or (is not) a	
(7) Statement regarding Advanced Disability F	Pension Payment.
(8) Statement of primary disabling condition.	
	•• •

P.A. MANUAL 3-064

CalPERS PRA #1577 000352

RESOLUTION NO. 2—DETERMINATION OF DISABILITY BY THE OFFICIAL DELEGATE

This Resolution is made by an Official Delegate appointed by the Governing Body. The Governing Body delegates the authority to determine the disability with a written "Delegation of Authority" (Resolution No. 3). A copy of the "Delegation of Authority" (Resolution No. 3) should be attached to the Determination of Disability (Resolution No. 2).

Instructions:

- 1. If the finding is that the member is not disabled, use only the first paragraph.
- 2. If the finding is that the member is disabled, resolved clause 1 or 2 must be added.

Clause 1 should be used if neither the member nor the agency seeks a determination by Workers' Compensation Appeals Board, pursuant to Government Code Section 21026.

Clause 2 should be used if a petition has been or will be filed by either party.

Use clause 3 or 4 regarding the retirement effective date.

Clause 3 should be used if no dispute exists as to the retirement effective date.

Clause 4 should be used if the Workers' Compensation Appeals Board has decided the question as to the retirement effective date.

- 4. Include a statement by the agency to the effect that there is, or is not, a possibility of third party liability present; i.e., whether or not the member's disability was caused by negligence or an intentional act of a party other than the employer.
- 5. Include a statement by the agency as to whether the member will be paid Advanced Disability Pension Payments, and if so, how much?
- 6. Include a statement by the agency of the primary disabling condition.
- 7. Attach a certified copy of the Resolution (No. 3) of the Governing Body with each determination by the Official Delegate.

P.A. MANUAL 3-065

RESOLUTION NO. 2

Pursuant to authority delegated to	me by action of		
, ,		(governing	g body)
of	(name of agency)	(herein	after referred to as Agency)
dated(date)	, under Section 2103	34, Government Code, and after 1	review of medical and other
evidence relevant thereto, I hereby	determine that		4
	*	(member's n	ame)
a local safety member of the Publi	c Employees' Retireme	ent System, employed by the Age	ncv
•			(is)/(is not)
incapacitated within the meaning position	of the Public Employ	yees' Retirement Law for perfor	mance of his duties in the
of		-	
	(job title)	
(1) Pursuant to such authority I als	so determine that such	incapacity(is)/(is not)	a result of injury or
disease arising out of and in the	course of his employ	yment as a local safety member	. I further determine that
such disability(did)/(did n	result fre	om an injury which is the direct c	onsequence of a violent act
perpetrated upon the member. The	injury or disease	(did)/(did not)	our during the performance
of those portions of the member' the Agency nor the member has be made by the Workers' Compens	filed a petition for o		
OR	* <u>.</u>		
(2) A petition for determination injury or disease arising out of a safety member, has been filed with t	and in the course of	his employment by the Agency,	in which he was a local
	(is attached)/(will be	provided when rendered)	***

Benefits
Disability

D	FSO	1 1	ITION	JA	O 2	Con	tinuad

(3) I hereby certify that the mem	ber was separated from	his employment in the position	
	:	(job title)	
after expiration of his leave right	4,	4, Government Code, effective	(date)
and that no dispute as to the exp	piration of such leave rig	thts is pending.	
OR			
(4) I hereby certify that the mem	ber was separated from	his employment in the position of	
	.1	(job title)	
effective(date	<i>(</i>	the day upon which the co	ndition causing his disability
became permanent and stationa	ry as determined by the	Workers' Compensation Appeals B	loard in the attached finding.
	<u></u>	(name)	
	±		
	ej.	(office or position)	
	(.	(agency)	

NOTE:

- 1. Include a statement by the agency to the effect that there is, or is not, a possibility of third party liability present; i.e., whether or not the member's disability was caused by negligence or an intentional act of a party other than the employer.
- 2. For members who came into safety membership with the agency after January 1, 1980, include a statement by the agency describing the type and occurrence of the disability and whether or not the agency believes (a) is a direct consequence of a violent act perpetrated upon the member's person or (b) occurred during the performance of those portions of the member's duties which are particularly hazardous and dangerous (Government Code Section 21292.6).

P.A. MANUAL 3-067

RESOLUTION NO. 3—DELEGATION OF AUTHORITY

K	ESOLUTION OF .		
		(governing body)	
_		(agency)	
WHEREAS, the	/mama	of agency)	(hereinafter referred to as Agency)
	mame	or agency)	
is a contracting agency of the Pu	blîc Employees' Re	tirement System;	
WHEREAS, the Public Employe of such agency in employment Public Employees' Retirement La	in which he is cl	assified as a local safety mem	ncy determine whether an employee ber is disabled for purposes of the n the meaning of such Law:
WHEREAS,			has determined upon
		(governing body)	·
legal advice that it may delegate	authority under Sec	ction 21034 of the Governmen	t Code to make such determinations
to the incumbent of the office/po	sition of		
		(title)	
NOW, THEREFORE, BE IT RES	OLVED:		
That the			delegate and it does hereby delegate
	(governing body)		assignment and it does hereby delegate
to the incumbent of the office/po	sition of		authority to make
·		(title)	authority to make
determinations under Section 21 disability is industrial and to cert Retirement System; and	023 (c), Governme ify such determina	ent Code, on behalf of the Age tions and all other necessary in	ency, of disability and whether such aformation to the Public Employees
BE IT FURTHER RESOLVED to Agency for disability retirement of	hat such incumber of employees in en	nt be and he is authorized to nployments in which they are	make applications on behalf of the local safety members and to initiate

requests for reinstatement of such employees who are retired for disability.

P.A. MANUAL 3-069

Member Alternatives Following Approval of Disability

Once the member has been found to be "disabled", the member will be notified of the finding and advised that he must be retired "forthwith". The member cannot cancel the application for disability retirement after disability has been determined. However:

- 1. If the member is also eligible and applies to retire for service (prior to the effective date of retirement for disability or within 30 days of notification of disability), the member may be retired for service.
- 2. The member may also elect to separate from employment and accept a refund of accumulated contributions in lieu of all future rights and benefits under this System.

P.A. MANUAL 3-071

Instructions for Completion—PERS-BAS-194

When the System receives an application for disability retirement, the Benefit Application Services Division will request advance payroll information.

The Benefit Application Services Division will complete the heading of the form PERS-BAS-194 (see copy on following pages) as follows:

- 1. Member's name
- 2. Social Security number
- 3. Retirement date requested by the applicant
- 4. Employer name, agency and unit codes

The following is to be completed by the employer:

Part I

- 1. Separation date
- 2. Last day on payroll
- 3. Beginning and ending dates and type of leave of absence with compensation

NOTE: If a member retires on the day following the last day on the payroll, then the date of separation and the last day on the payroll will be the same date.

If a member goes on leave of absence or is absent without leave, etc., at the time of retirement, then the date of separation and the last day on the payroll may not be the same.

Part II

- 1. Inclusive dates of pay periods (monthly, semi-monthly, bi-weekly, or quadri-weekly) for the month of separation and each of the three months preceding separation.
- 2. Amount of full-time pay rate
- 3. Time worked in each pay period
 - a. month
 - b. days
 - c. hours

It may be necessary for the employer to estimate the last month's payroll information so that the payroll form may be received by PERS thirty days in advance of the member's retirement.

- 4. Amount earned in each pay period
- 5. Amount of normal retirement contributions for each pay period
- 6. Amount of other than normal contributions
- 7. Under "Specify" column heading, explain the other than normal contributions.
 - NOTE: 1. Do not combine contributions for maintenance and Special Compensation with normal contributions.
 - 2. Do not deduct retirement contributions for lump sum vacation payments.
 - 3. Do not delay submission of this form pending final payroll reporting. Where applicable, provide an estimate of the final payroll and label this line "ESTIMATE".

Part III

Authorized officer (Accounting/Payroll) signs name, title, and date.

Immediately forward the original copy of the Form PERS-BAS-194 to the Benefit Application Services Division. Non-receipt of the form by the Benefit Application Services Division on a timely basis may result in a delayed warrant to the recipient.

P.A. MANUAL 3-073

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 62 of 341

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P.A. MANUAL 3-074

Benefits BAS-194



PUBLIC EMPLOYEES' RETIREMENT SYSTEM

PERS-BAS-194 (1/91)

Telephone (916) 326-3232 Telecommunications Device for the Deaf (916) 326-3240

NOTICE OF APPLICATION FOR RETIREMENT - REQUEST FOR ADVANCE PAYROLL INFORMATION PLEASE COMPLETE AND RETURN AS SOON AS POSSIBLE

TO: Public Employees' Retirement System P.O. Box 942711 Sacramento, CA 94229-2711	FROM: (Name of Agency) City of Rangerville	
Name:	Social Security Number:	Requested Retirement Date:
Joe P. Smith	123-45-6789	October 1, 1991

THE ABOVE NAMED MEMBER HAS APPLIED TO THE SYSTEM FOR DISABILITY RETIREMENT

Your cooperation in immediately providing an advance estimate of the following information is an important part of accurately placing the member on the retirement rolls at the earliest possible date.

PART I - EFFECTIVE DATES	REGARDING SEPARA	(Last day on pay status will be upon expiration accrued sick leave or compensated time off.)				
Separation Date: Septembe	r 30, 1991	Last Day on Pay Status: September 30, 1991				
LEAVE OF ABSENCE WIT		Please explain difference between date of separation and last day on pay status, if any				
Beginning Date:	i	as portation and last day on pay status, it any				
Ending Date:						
Type of Compensation:	÷					

PART II - ADVANCE ESTIMATE OF PAYROLL AND CONTRIBUTION INFORMATION

Please report, by payroll service period, for the last four months on pay status. Contributions should not be deducted after separation.

PAY PERIOD		PAY RATE	TIME WORKED		AMOUNT	RETIREM	ENT CONTR	BUTIONS	
FROM	THRU		MOS.	DAYS	HOURS	EARNED	NORMAL	OTHER	(SPECIFY)
6/1/91	6/30/91	2,000	1			2,000	130.00		
7/1/91	7/31/91	2,000	. 1			2,000	130.00		
8/1/91	8/31/91	2,000	1			2,000	130.00		
9/1/91	9/30/91	2,000	1			2,000	130.00		

For **Public Agency employers**, please refer to the *Public Agency Procedures Manual*, or contact the Benefit Application Services Division for information regarding the completion of the BAS-194.

PART III - CERTIFICATION OF EMPLOYER

The above information is an estimate based on payroll information currently available.

Don Bush.
Signature of Payroll Officer

Personnel Assistant	9/1/91	(804) 322-1234
Title	Date	Telephone

P.A. MANUAL 3-075

5/92

CalPERS PRA #1577 000363

EMPLOYMENT OF A RETIREE

General Rule

Government Code Section 21150 provides that a retired person receiving a monthly allowance from this System shall not, except as otherwise provided, be employed in any capacity thereafter by a PERS employer unless he has first been reinstated from retirement. Any person employed in violation of this Section shall be reinstated to PERS membership as of the date the unlawful employment occurred. The person will be required to:

- 1. Reimburse PERS for any retirement allowance received during the period of employment in violation.
- 2. Pay PERS employee contributions that should have been paid during the period of unlawful employment, plus interest.
- 3. Pay toward reimbursement to PERS for administrative expenses incurred in handling the situation.

The employer who employs a retired person in violation of the law will be required to:

- 1. Pay PERS employer contributions which should have been paid during the period of unlawful employment, plus interest.
- 2. Pay toward reimbursement to PERS for administrative expenses incurred in handling the situation.

NOTE: Under the following provisions, reinstatement from retirement is not required (except as noted), and compensation for employment is not subject to Public Employees' Retirement System contributions. It is the employer's responsibility to monitor the employment as to whether reinstatement is required.

Exceptions To General Rule

1. Temporary Employment - All Employers

Any retired person may be employed by the appointing power of a state agency or any other employer of this System for a period not exceeding 120 working days or 960 hours in any calendar year, for all employers, either during an emergency to prevent stoppage of public business or because the retired employee has skills needed in performing work of limited duration. The rate of pay for persons employed under this Section may not be less than the minimum, nor exceed that paid by the employer to other employees performing comparable duties. The retired person and his or her employer should decide whether the conditions of the particular employment best fits under the "120 working days" or "960 hours" provision. (Government Code Section 21153)

2. Juror or Election Officer

Any retired person may serve as a juror or election officer and receive fees for such service. [Government Code Section 21151 (c)]

3. School Crossing Guards

Any retired person may be employed as a school crossing guard. [Government Code Section 21151 (b)]

4. Temporary and Substitute Employment by State Agencies

(a) Upon approval of the State Board of Control, a state agency may employ a retired person previously employed by that agency, where by reason of actual or potential litigation, or a proceeding before the State Board of Control, the services of such person are or may be necessary in preparing for trial or in testifying as to matters within or based upon his knowledge acquired while employed. The retired person may be paid a per diem and travel expenses not to exceed the rate paid other persons by state agencies for similar services. The per diem is then reduced by the retirement allowance paid to the retired person for the days of employment. (Government Code Section 21152)

P.A. MANUAL 3-077

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 66 of 341

Benefits Employment of Retiree

(b) The State Department of Education may employ any retired person as a substitute in a position requiring certification qualifications pursuant to Section 25558 or 25804 of the Education Code at the California School for the Deaf, or the California School for the Blind. The total of this service and any service rendered under Section 14376 of the Education Code shall not exceed 90 teaching days in any fiscal year. (Government Code Section 21154)

5. Academic Staff of State Colleges or University of California

- (a) A retired person may be employed as a member of the academic staff of California Community Colleges, or of the University of California not to exceed 90 working days in any fiscal year. (Government Code Section 21155)
- (b) A retired person may be employed, in any fiscal year, as a member of the academic staff of a California State University and College not to exceed 90 working days or 50 percent of the hours the member was employed during the last fiscal year of service prior to retirement. (Government Code Section 21155.1)
- (c) A retired person may be employed if appointed by a school employer or by the Trustees of the California State University and Colleges because the retiree has skills needed in performing specialized work, of limited duration, which cannot exceed, in any fiscal year, 120 working days or 960 hours. (Government Code Section 21158)

6. Appointive Positions

- (a) The Governor, director of a state department, Speaker of the Assembly, the President pro Tempore of the Senate or the governing board of a contracting agency, may appoint any retired member to serve as a member of any salaried or non-salaried board, commission or advisory committee. [Government Code Section 21151 (a)]
- (b) The governing body of a contracting agency may appoint a retired person as an appointive member of the governing body. (However, compensation for that office cannot exceed \$100.00 per month.) [Government Code Section 21151 (e)]
- (c) The Legislature, or either house, or a legislative committee, may appoint any retired person to a position deemed by the appointing power to be temporary in nature. [Government Code Section 21151 (f)]
- (d) The governing body of a contracting agency may appoint a retired person to a position deemed by the governing body to be of limited duration and requiring specialized skills. The appointment shall be only to fill a temporary vacancy until a permanent appointment can be made by the governing body. [Government Code Section 21151 (g)]

7. Elective Positions

Any retired person may serve as an elective officer without reinstatement from retirement provided that any part of the retirement allowance based on previous service in that same elected office shall be suspended during incumbency in such office. (Government Code Sections 21151 (d), 21151.1)

EMPLOYMENT OF RETIRED SCHOOL TEACHERS BY SCHOOL DISTRICT

School districts considering employment or retired school teachers should refer to Section 45134, 45135, 88033, and 88034 of the Education Code concerning the restrictions of such employment.

EMPLOYMENT BY A NON-PUBLIC EMPLOYEES' RETIREMENT SYSTEM EMPLOYER

A retired person receiving a monthly allowance from this System may be employed by any employer not participating with this System without being reinstated from retirement. A disability retirement pension (except in the case of Industrial Disability Retirement) may be subject to reduction during such employment, depending upon the salary of the new position, until the retired person attains the minimum age for voluntary service retirement applicable to members of his/her classification. It will be the responsibility of the retiree to report to PERS any salary earned with a non-PERS employer.

EMPLOYMENT OF A DISABILITY RETIREE IN A DIFFERENT MEMBER CLASSIFICATION

The Board may approve PERS employment without reinstatement for a member receiving a disability retirement allowance who is offered a specific job in a member classification other than that from which he/she was retired. Such employment cannot begin prior to the Board's approval. The disability retirement pension may be subject to reduction, depending upon the salary of the new position, as long as the employment continues. (Government Code Section 21157)

Questions regarding employment of a retiree should be directed to the Post-Retirement Services Division at (916) 326-3848.

P.A. MANUAL 3-078

5/92

HHHH-366

CalPERS PRA #1577 000366

REINSTATEMENT FROM RETIREMENT

If you wish to hire a retired person on a permanent basis rather than a temporary basis, the retired person must reinstate from retirement. It is possible for a retiree to work under the 120 days or 960 hours rule prior to reinstatement, but the retired person must be approved for reinstatement prior to being hired as a regular employee. Please contact the Post-Retirement Services Division at (916) 326-3848 if you have questions regarding reinstatement.

Service Retirement

The Board, pursuant to the provisions of Government Code Section 21101, may reinstate a person who has been retired under this System for service upon:

- 1. The retiree's application to the Board for reinstatement.
- PERS receipt of a letter from the potential employing agency stating that if the retired member is reinstated from a service retirement, they will hire the retiree in a specific position on a specific date. A current duty statement for the new position should accompany this letter.
- 3. A statement from a medical doctor that the retiree is able to perform the required duties of the prospective position.

A person who has been retired under this System for service, following an involuntary termination of the retiree's employment, and who is subsequently reinstated to such employment by action on or after October 1, 1965, pursuant to an administrative or judicial proceeding, shall be reinstated from retirement. The requirements of Section 21101 shall not apply to such reinstatement (Government Code Section 21101.5).

A person who has been retired under this System for service may be reinstated from retirement pursuant to this article without regard to the requirements of Section 21101, upon the retiree's application to the Board, if upon reintstatement, the retiree will be appointed by the Governor to any state office or employment (Government Code Section 21101.6).

Reinstatement cannot be effective retroactively. The effective date of such reinstatement shall be the first day of compensated employment following approval of reinstatement and the service credit at the original retirement will be restored in full (Government Code Section 21101).

When a person is reinstated from retirement, the retirement allowance is cancelled and the retiree becomes a member of the System as of the date of reinstatement. The retiree's individual account shall be credited with the actuarial equivalent of the retiree's annuity at the date of reinstatement (Government Code Section 21102).

Disability Retirement

1. The Board may require any miscellaneous member receiving a disability retirement allowance, under the minimum age for voluntary retirement for service, to undergo a medical examination. If the Board determines that such recipient is not incapacitated for duty, the contracting agency shall be notified that such person is eligible for reinstatement to duty. The fact that the member was retired for disability does not prejudice any right to reinstatement to duty which the member may claim. The member's disability retirement allowance will be cancelled upon the employer's offer to re-employ the member.

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 68 of 341

Benefits Reinstatement

- 2. Any retiree from a miscellaneous classified position may request approval from PERS to reinstate whereby the retirement allowance is cancelled and the member resumes active member status, including earning additional service credit towards his/her retirement. To request approval, the member must request reinstatement in writing, provide a current duty statement for the position, and a statement from his/her treating physician that indicates he/she was examined and is able to perform the tasks of the position without limitation. If the member is requesting reinstatement into a different position than from which retired, he/she must also submit a letter of intent to hire from the prospective employer (Government Code Section 21029).
- 3. A member retired for industrial disability from a safety position may request reinstatement to a position which is classified as miscellaneous. The same documents as noted in the preceding paragraph are required to request approval for this type of reinstatement. Upon subsequent retirement, the member's allowance will be recalculated using the same benefit formula for industrial disability and adding an annuity for the additional time worked after reinstatement. If the member is eligible for a service retirement upon retirement from the miscellaneous classification, he/she may receive whichever allowance is greater, but will retain the industrial disability retirement classification (Government Code Section 21101.1).
- 4. Any local agency may require any safety member receiving a disability retirement allowance, under the minimum age for voluntary retirement for service, to undergo a medical examination. If the agency determines that such recipient is not incapacitated for duty and such recipient has been offered employment in his former position or class, that person's disability retirement allowance shall be cancelled and such person will be reinstated to active membership.
- 5. If the member whose disability retirement has been cancelled does not re-enter PERS covered employment, an amount which is the actuarial equivalent of the member's annuity at cancellation shall be credited to the individual account, and shall be refunded unless the member is eligible to elect, and elects, to allow his/her accumulated contributions to remain in the retirement fund.
- 6. Any safety member receiving a disability retirement allowance may submit a request for reinstatement to the governing body of the agency from which he/she retired. Such a person will be reinstated (a) upon determination by the governing body, or its lawful delegate, that the member is not incapacitated for duties to be assigned and (b) upon receipt of the employer's offer of re-employment.

The local agency must notify PERS to cancel the retirement, and PERS will establish an appropriate reinstatement date. Any employment prior to established reinstatement date will be considered employment subject to limitations outlined in the section entitled "Employment of a Retiree".

BENEFICIARY DESIGNATION (AFTER RETIREMENT)

Notification of Change in Beneficiary's Status

It is now more important than ever for members to notify PERS when changes in beneficiary status occur as a result of the member's marriage, the dissolution or annulment of his/her marriage, the birth or adoption of a child, or the death of a named beneficiary. Some members who elected benefit Option 2, 3, or 4, under the "pop-up" provisions, may be entitled to an increase in their monthly allowance upon the death of their named beneficiary. Under "pop-up" provisions, PERS would adjust the eligible member's allowance to the present value of his/her Unmodified Allowance, provided that the beneficiary's death occurred after January 1, 1990, and the member requested the "pop-up" benefit in writing and provided PERS a copy of the death certificate.

The events mentioned previously will cancel an existing beneficiary designation for the balance of Option 1, the lump sum death benefit, or the balance of temporary annuity payments. If the designation for these benefits is cancelled, the statutory beneficiaries will be paid. For a list of statutory beneficiaries, see the Beneficiary Designation (PERS-STD 241) form in the Beneficiary Designation (Prior to Retirement) section. If the member does not like the statutory order, he or she may redesignate his or her beneficiary after the change in status has occurred by completing and forwarding the appropriate form to PERS.

There are limited situations under which members may change their optional settlement or beneficiary designation after retirement. These situations are outlined in the following section.

Changing Optional Settlements and Beneficiary Designations

- 1. A member who elected the Unmodified Allowance or Optional Settlement 1:
 - a. May change the beneficiary for the lump sum death benefit at any time.
 - b. May change the beneficiary for the balance of Option 1 at any time.
 - c. May name a spouse as beneficiary to receive Option 2, 3, or 4. If married prior to January 1, 1988, the election must be made by January 1, 1989 (Government Code Section 21340).
- NOTE: If the member has not elected by January 1, 1989, or if the marriage occurred after January 1, 1988 and no new election was made within 12 months of marriage, the member still retains the right to make an election. However, the election will not be effective until 12 months after it is received by PERS. If either the member or the beneficiary dies prior to the effective date of the election, the election will not be effective.
- 2. A member who elected Optional Settlement 2, 3, or 4:
 - a. May change the beneficiary for the lump sum death benefit at any time.
 - b. May change the beneficiary designation and option selection in the event of the beneficiary's death. This must be done within twelve months of the beneficiary's death or within twelve months of marriage, if a new spouse is named as beneficiary (Government Code Section 21339). If either event occurred before January 1, 1988, the member has until January 1, 1989 to designate a new beneficiary (Government Code Section 21339).
- NOTE: If the member has not elected by January 1, 1989, or if the death or marriage occurred after January 1, 1988, and no election was made within twelve months, the member still retains the right to make an election. However, the election will not be effective until 12 months after it is received by PERS, unless the member or beneficiary dies prior to the effective date of the election.
 - c. May change the beneficiary and option selection within twelve months of the date of entry of judgment in the event of a divorce, legal separation, or annulment if the judgment awarded the member the total interest in PERS. If the date of entry of judgment occurred prior to January 1, 1988, the member must elect by January 1, 1989 to enable the effective date of the election to be the date specified (Government Code Section 21339).

P.A. MANUAL 3-081

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 70 of 341

Benefits Beneficiary/Option

NOTE: If the member does not elect by January 1, 1989, or if the date of entry of judgment occurred after January 1, 1988, and no election was made within 12 months, the member still retains the right to make an election. However, it will not be effective until 12 months after it is received by PERS. If either the member or beneficiary dies prior to the effective date of the election, the election will not become effective.

1) If the member does not wish to choose a different option, an election can be made to modify the present option to provide that no monthly allowance be paid upon the member's death (Government Code Section 21331.5).

NOTE: Changing an optional settlement will cause a reduction in the member's allowance.

1:

DEATH OF A RETIREE

Immediately upon learning of the death of a retiree, the agency should provide the System with the name, birthdate, Social Security number, and date of death of the deceased, as well as the names, relationships, and addresses of the next of kin. A written or telephone communication detailing this information is acceptable for death notification provided it is given by a responsible official of the agency concerned. A Form PERS-BEN-738 should NOT be submitted for a retired person's death.

Information for Family of Deceased

When a PERS retiree dies, there are several important steps a spouse or family member can take to help assure prompt payment of any benefits payable by PERS.

The first step is to notify PERS, Post-Retirement Services' Telephone Information Center, by telephone at (916) 326-3848 or by letter. We will need the following information:

- 1. Name, Social Security number, and PERS retirement number of deceased retiree.
- 2. The date of death.
- 3. Name, address, and telephone number of person providing notice of death.
- Name, address, and telephone number of surviving spouse, other next of kin, or the person who will be settling the estate.

The second step is to accumulate documentation. The System will ask for:

- 1. A copy of the death certificate.
- 2. A newspaper clipping reporting the death, if available.
- 3. If the member's estate is to be paid any death benefits, letters of administration must be submitted by the executor of the estate.
- 4. Other documents which are not included in the member file such as marriage certificates or birth certificates.

The third step is completing the "Claimant Statement and Survivor Questionnaire" form that is sent by PERS (See copy on following pages). This form is used to determine whether any event has occurred to void the beneficiary designation or to identify persons who might be beneficiaries by law. It is a formal application to receive payment of death or survivor benefits determined payable by PERS. The person completing this form is certifying that he/she is the person identified therein. This form should be completed in full and returned to PERS with the other documentation (death certificate, marriage certificate, newspaper clipping, etc.) as quickly as possible. Enclosed with the "Claimant Statement and Surivor Questionnaire" form will be a "Withholding Tax Election-Death Benefits" form so an election may be made for Federal and State Tax withholding (See copy on following pages).

Health Insurance

If the beneficiary or survivor is entitled to continue coverage under the Public Employees' Medical and Hospital Care Act, as administered by PERS, the coverage will be continued automatically. A "Health Benefits Plan Enrollment Form", HBD-12, is completed by PERS and a copy will be sent to the beneficiary or survivor.

Warrants Issued After Retiree's Death

All checks or retirement warrants issued (dated) after the retiree's death should be promptly returned to the System. If warrants have been mailed to a bank for direct deposit to the retiree's account, a check for the full amount of warrants issued after the retiree's death should be sent to the System. Any allowance accrued but unpaid prior to the retiree's death, will be paid to the eligible beneficiary.

P.A. MANUAL 3-083

	LIC EMPLOYEES' RETIREMENT SYSTEM				
	T-RETIREMENT SERVICES DIVISION . BOX 942716 (400 P STREET)				
	RAMENTO, CA 94229-2716		Member Name:		
(916) 326-3848 TELECOMMUNICATIONS DEVICE FOR THE DEAF(916) 326-3240		Social Security Num	ber:		
			Date of Death:		
-	almant statement and survivor i				
	WAS THE DECEASED PERS MEMBER			[]YES [-
	oouse's Name:			hone No.()	
Sį	ouse's Address:				
Da	te of Marriage:		Date of Birth:		
T	NO: REASON: []Never Married	[]Spouse Decea	sed, Date:[]	Divorce/Other,	Date:
2.	DID THE DECEASED PERS MEMBER I If yes, give name, birthdate, attaining age 18. Attach a so Name	address and in	dicate if child was necessary. <u>Ad</u> da	disabled prior <u>dress</u> (or te of death,] NO to Disabled prior to
			if	deceased).	<u>age 18?</u>
					Yes/No
					Yes/No
		www			Yes/No
3.	ARE THE DECEASED PERS MEMBER'S If yes, please identify and g	5 PARENTS (OR P ive address. I	ARENT) LIVING? f no, please give n	[]YES [ame and date of] NO death.
	<u>Name</u>		<u>Address</u>	<u>Da</u>	te of Death
	If yes, please identify all ar Name	A give auness		Address	essary.
5.	WIIL THE DECEASED PERS MEMBER' If yes, give name and address Executor or Administrator:	of:	•		DON'T KNOW
	Attorney Handling Probate:				
6.	WAS THE DECEASED A MEMBER OF A		ENT SYSTEM IN CALIFO		DON'T KNOW
BES.	EREBY CERTIFY UNDER PENALITY OF T OF MY KNOWLEDGE. I ALSO HERE ERSTAND THAT COMPLETING THIS DO	BY CLAIM ANY BI	ENEFITS TO WHICH I M	MAY BE ENTITLED.	I
NAM	E (PLEASE PRINT):		TELES	HONE NUMBER: ()
			DAT		
SOC	AL SECURITY NUMBER:				
	ADDRESS FOR PAYMENT			OTHER CORRESPO	
City	State	Zip Code	City	State	Zip Code
	14		ore)	State	arb cone
PER:	S-PRS-97 (01/89)				

P.A. MANUAL 3-085

Benefits PRS-97

INFORMATION PRACTICES STATEMENT

The Information Practices Act of 1977 and the Federal Privacy Act require the Public Employees' Retirement System to provide the following information to individuals who are asked to supply information. The information requested is collected pursuant to the Government Code (Sections 20000, et seq.) and will be used for administration of the Board's duties under the Retirement Law, the Social Security Act, and the Public Employees' Medical and Hospital Care Act, as the case may be. Submission of the requested Information is mandatory. Failure to supply the information may result in the System being unable to perform its functions regarding your status. Portions of this information may be transferred to: state and public agency employers, California State Attorney General, Office of the State Controller, Teale Data Center, Franchise Tax Board, Internal Revenue Service, Workers' Compensation Appeals Board, State Compensation Insurance Fund, County District Attorneys, Social Security Administration, beneficiaries of deceased members, physicians, insurance carriers, and various vendors who prepare the microfiche/microfilm for PERS. Disclosure to the aforementioned entities is done in strict accordance with current statutes regarding confidentiality.

You have the right to review your membership file maintained by the System. For questions concerning your rights under the Information Practices Act of 1977, please contact the Information Coordinator, PERS, 400 P Street, P.O. Box 942702, Sacramento, California, 94229-2702.

9/90

P.A. MANUAL 3-086

COMPLETE, SIGN AND RETURN TO:

Public Employees¹ Retirement System P.O. Box 942716 Sacramento, CA 94229-2716

Telephone Information Center (916) 326-3848 Telephone Device for the Deaf (916) 326-3240 Reply to Section: Member SS# Account #

WITEHOLDING TAX ELECTION - DEATH BENEFITS				
You may be eligible for a lump sum and monthly payment. Please complete <u>all</u> sections of this form. Failure to return this form will be considered an election to have withholding.				
1. FEDERAL TAX WITHWOLDING RESETTION (W-4P)	. (OMB No. 1545-0415)			
CAUTION: There are penalties for not paying enough penalties are explained in Publication 505 Service, P.O. Box 12626, Fresno, California	taxes during the year. Estimated tax requirements and Send request for this publication to: Internal Revenue ta 93778.			
A. LUMP SUM (NON-PERIODIC PAYMENTS)	B. MONTHLY (PERIODIC PAYMENTS)			
No, Do not withhold Federal Tax.	No, No not withhold Federal Tax.			
Yes, Withhold Federal Tax.	Yes, Withhold \$00 monthly.			
	B. MONTHLY (PERIODIC PAYMENTS) No, No not withhold Federal Tax. Yes, Withhold \$.00 monthly. Withhold based on tax tables for: Married, exemptions Single, exemptions In addition to the withholding based on the tax table, withhold \$.00 monthly.			
	In addition to the withholding based on the tax table, withhold \$00 monthly.			
11. STATE OF CALIFORNIA TAX WITHHOLDING ELECTION (DE-	-4P)			
A. LUMP SUM (NON-PERIODIC PAYMENTS)	B. MONITILY (PERIODIC PAYMENTS)			
No, Do not withhold State of California income tax.	No, Do not withhold State of California income tax			
Yes, Withhold State of California income tax.	Yes, Withhold \$00 monthly for State of California income tax.			
A. LUMP SUM (NON-PERIODIC PAYMENTS) No, Do not withhold State of California income Lax. Yes, Withhold State of California income Lax.	Withhold based on tax tables for: Married, exemptions			
	In addition to the withholding based on			
	the tax table, withhold \$00 monthly.			
I HEREBY MAKE THE ELECTIONS CHECKED ABOVE:				
Signature	Date			
Printed Name	Social Security Number (Tax Identification Number)			

PERS-PRS-281 (3/89)

P.A. MANUAL 3-087

Benefits PRS-281

INFORMATION PRACTICES STATEMENT

The Information Practices Act of 1977 and the Federal Privacy Act require the Public Employees' Retirement System to provide the following information to individuals who are asked to supply information. The information requested is collected pursuant to the Government Code (Sections 20000, et seq.) and will be used for administration of the Board's duties under the Retirement Law, the Social Security Act, and the Public Employees' Medical and Hospital Care Act, as the case may be. Submission of the requested information is mandatory. Failure to supply the Information may result In the System being unable to perform its functions regarding your status. Portions of this information may be transferred to: state and public agency employers, California State Attorney General, Office of the State Controller, Teale Data Center, Franchise Tax Board, Internal Revenue Service, Workers' Compensation Appeals Board, State Compensation Insurance Fund, County District Attorneys, Social Security Administration, beneficiaries of deceased members. physicians, insurance carriers, and various vendors who prepare the microfiche/microfilm for PERS. Disclosure to the aforementioned entities is done in strict accordance with current statutes regarding confidentiality.

You have the right to review your membership file maintained by the System. For questions concerning your rights under the Information Practices Act of 1977, please contact the Information Coordinator, PERS, 400 P Street, P.O. Box 942702, Sacramento, California, 94229-2702.

P.A. MANUAL 3-088

OFFICE LOCATION, MAIL, AND TELEPHONE INFORMATION

Headquarters Office Location*

Board of Administration
Public Employees' Retirement System
400 P Street, Room 3340
Sacramento, CA 95814
(916) 326-3000 Regular or Telephone Device for the Deaf

Regional PERS Offices

Los Angeles Area Office*

Public Employees' Retirement System 107 S. Broadway, Room 4005 Los Angeles, CA 90012 (213) 897-0917

Sacramento Area Office*

Public Employees' Retirement System 400 P Street, Room 1490 Sacramento, CA 95814 (916) 326-3630

San Bernardino Field Office*

Public Employees' Retirement System State Building, Room 214 303 West Third Street San Bernardino, CA 92401 (714) 383-4431

Mailing Addresses

Correspondence and forms:

Board of Administration Public Employees' Retirement System P.O. Box 942715 Sacramento, CA 94229-2715

See next page for specific Division's P.O. Box and Zip code

San Diego Field Office*

Public Employees' Retirement System State Building, Room 3012 1350 Front Street San Diego, CA 92101 (619) 525-4515

San Francisco Area Office*

Public Employees' Retirement System 350 McAllister Street, Room 3248 San Francisco, CA 94102 (415) 557-0582

Santa Ana Field Office**

Public Employees' Retirement System 1200 No. Main Street, Room 534 Santa Ana, CA 92701 (714) 558-4604

Payroll contribution payments, health benefit plan premiums, Contingency Reserve Fund contributions, and any supporting documentation:

Board of Administration Public Employees' Retirement System P.O. Box 1982 Sacramento, CA 95809-1982

Social Security contributions and any supporting

Board of Administration Public Employees' Retirement System P.O. Box 2349 Sacramento, CA 95811-2349

P.A. MANUAL 9-001

^{*} These facilities are accessible to persons with disabilities.

^{**} This facility may be made accessible to persons with disabilities if prior arrangements are made.

Division/Function	P.O. Box No.	Zip Code
Executive & Board Members	942701	94229-2701
Operations Support Services	942702	94229-2702
Fiscal Services	942703	94229-2703
Member Services	942704	94229-2704
Legislative Services	942705	94229-2705
Data Processing Services	942706	94229-2706
Legal	942707	94229-2707
Investments	942708	94229-2708
Contract Services	942709	94229-2709
Field Services	942710	94229-2710
Benefit Application Services	942711	94229-2711
Special Projects	942712	94229-2712
General	942714	94229-2714
Post-Retirement Services	942715	94229-2715
Benefits Estimates	942716	94229-2716
Human Resources	94 <i>2</i> 717 942718	94229-2717
Information & Program Development	942719	94229-2718 94229-2719

SERVICE AND SUPPLY ORDER PERS-ADM-3A

The Supply Section (360) of PERS will fill your orders for forms, booklets, etc. To order supplies, complete an ADM-3A, Service and Supply Order. An illustration of the form is on the following page.

Completing the Form

Instructions for the use of the ADM-3A are located on the back of the form. You should submit the form typed in duplicate. One copy will be kept for our system records and one copy will be returned with your order.

Order supplies by form number and title. Indicate the number of forms or booklets under NUMBER OF UNITS. One unit represents one sheet, form or booklet. If you need additional space, please use additional forms. When completing SHIP TO include both street address and P.O. Box number. PERS will determine the best shipping method.

Size of Order

When ordering supplies, please limit your order to a six months supply only. The system keeps a record of the supply needs of each agency. If an excess number of forms or booklets is ordered, the Supply Section will reduce the order to the maximum allowed for your agency.

P.A. MANUAL 9-003

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 80 of 341

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P.A. MANUAL 9-004

AGENCY SUPPLY ORDER PERS-OSS-3A (3/89)



ATTENTION: C P.O. BOX 9427	OYEES' RETIREMENT SYSTEM CENTRAL SUPPLY UNIT '15 , CA 94229-2715				
SHIP TO:			,	EMPLOYER CO	ODE NUMBER
		CONTACT PERSON:		PHONE NUMBER:	
FORM NUMBER	TITLE		NUMBER OF UNITS	UNIT OF MEASURE	REORDER DATE
			4		
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	15. 17.		*		
	*				
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	% .				

PLEASE	TYPE IN SHIPPING ADDRESS ON LABEL BELOW USE STREET ADDRESS ONLY	PERS USE ONLY
F R	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM 400 P STREET P.O. BOX 942715	DATE SENT TO AGENCY :
———	SACRAMENTO, CA 94229-2715	COMPLETED BY :
0	a.	DATE RECEIVED IN CSU :

RETAIN PINK COPY FOR YOUR RECORDS, SUBMIT BLUE AND YELLOW COPIES TO PERS

P.A. MANUAL 9-005

10/91

INSTRUCTIONS

- 1 PLEASE TYPE ALL ENTRIES.
- 2. SUBMIT BLUE AND YELLOW COPIES TO PERS, RETAIN THE PINK COPY FOR YOUR RECORDS. THE YELLOW COPY WILL BE USED AS A PACKING SLIP WHEN YOUR ORDER IS SHIPPED.
- 3. THE CENTRAL SUPPLY UNIT WILL PROVIDE A REORDER DATE FOR ITEMS NOT IN STOCK. IT WILL BE NECESSARY TO SUBMIT A NEW ADM-3A FOR BACK-ORDERED ITEMS ON THE REORDER DATE INDICATED.
- 4. THE EMPLOYER CODE NUMBER **MUST** BE PROVIDED ON THIS REQUEST.
- 5. FILLING OUT THE ATTACHED LABEL WILL EXPEDITE YOUR ORDER. WHEN COMPLETING THE "SHIP TO" AND "LABEL" PORTIONS, USE **STREET ADDRESS ONLY**.
- 6. INCLUDE FORM NUMBER, TITLE, AND UNIT OF MEASURE (LISTED BELOW).

FORM NUMBER	TITLE	UNIT OF MEASURE
PERS-ACC-140	SUMMARY CORRECTION FORM	FACL
PERS-ACC-167	REPORT OF STATUS CHANGE OR SEPARATION	EACH SET
PERS-ACC-624	SUPPLEMENTAL PAYROLL REPORTING FORM	PAD (50 SHEETS/PAD)
PERS-ACC-625A	PAYROLL LISTING FOR PERS	SET
PERS-ACC-626	SUMMARY REPORT	SET
PERS-ACC-1279	SUMMARY REPORT OF EMPLOYER CONTRIBUTIONS DUE PERS	SET
	FOR CONTINGENCY RESERVE FUND HEALTH BENEFIT PLANS	EACH
PERS-ADM-3A	AGENCY SUPPLY ORDER	SET
PERS-ADM-DO-28	ANNUAL FINANCIAL REPORT - OPERATIONS	EACH
PERS-ADM-DO-28B	ANNUAL FINANCIAL REPORT - INVESTMENTS	EACH
PERS-ADM-DO-42	REPORT TO THE GOVERNOR AND LEGISLATURE	EACH
PERS-HBD-12	HEALTH BENEFITS PLAN ENROLLMENT FORM	SET
PERS-HBD-21	DIRECT PAYMENT AUTHORIZATION	SET
PERS-HBD-DO-22	SUPPLEMENT TO MEDICARE	EACH
PERS-HBD-DO-29	BASIC HEALTH PLAN	EACH
PERS-HBD-38	HEALTH STATEMENT REQUEST	EACH
PERS-PUB-1	PLANNING YOUR RETIREMENT	EACH
PERS-TPS-DO-2	STATE MISCELLANEOUS - 2% @ 60	EACH
PERS-TPS-DO-2A	LOCAL MISCELLANEOUS - 2% @ 60	EACH
PERS-TPS-DO-2B	SCHOOL MEMBERS - 2% @ 60	EACH
PERS-TPS-DO-3	STATE INDUSTRIAL - 2% @ 60	EACH
PERS-TPS-DO-4	STATE SAFETY - 2% @ 55	EACH
PERS-TPS-DO-5	STATE PATROL - 2% @ 50	EACH
PERS-TPS-DO-6	LOCAL SAFETY 2% @ 50	EACH
PERS-TPS-DO-7	LOCAL SAFETY - 2% @ 55	EACH
PERS-TPS-DO-8	LOCAL SAFETY - 1/2 PAY @ 55	EACH
PERS-TPS-DO-9	STATE PEACE OFFICERS/FIREFIGHTERS - 2.5% @ 55	EACH
PERS-TPS-DO-10	DISABILITY RETIREMENT	EACH
PERS-TPS-DO-11	INDUSTRIAL DISABILITY RETIREMENT	EACH
PERS-TPS-DO-12	SERVICE CREDIT	EACH
PERS-TPS-DO-13	TEMPORARY ANNUITY	EACH
PERS-TPS-DO-15	PARTIAL SERVICE RETIREMENT	EACH
PERS-TPS-DO-18	STATE MISCELLANEOUS - 1.25% @ 65	EACH
NO NUMBER	PUBLIC EMPLOYEES' RETIREMENT LAW BOOK	EACH
NO NUMBER	PUBLIC AGENCY PROCEDURES MANUAL	EACH
NO NUMBER	MEMBER HOME LOAN BROCHURE	EACH

9/90

P. A. MANUAL 9-006

PERS BENEFIT BOOKLETS AND LEAFLETS

BOOKLETS

PERS publishes several booklets containing specific information about benefits based on each employment class. The booklets discuss pre-retirement benefits, how to calculate a simple estimate for retirement, optional choices, survivor continuance, death benefits, etc.

Select booklets from the following list:

BOOKLET NAME	PUBLICATION NO.
School Members 2% @ 60	PERS-PUB-2
* Local Basic Booklet	PERS-PUB-5
Local Miscellaneous Benefits 2% @ 60	PERS-PUB-5A
Local Safety Benefits 2% @ 50	PERS-PUB-5B
Local Safety Benefits 2% @ 55	PERS-PUB-5C
Local Safety 1/2 pay @ 55	PERS-PUB-5D
Local Safety Benefits 2.5% @ 55	PERS-PUB-5E
**2.35% @ 56 Information Attachment	PERS-PUB-6
* This is a jacket containing basic information that should be provided with publication PI	

This is a jacket containing basic information that should be provided with publication PERS-PUB-5A through PERS-PUB-5E.

LEAFLETS

PERS leaflets discuss specific subjects that may not be applicable to all PERS members.

Select leaflets from the following list:

LEAFLET NAME	PUBLICATION NO.
Planning Your Service Retirement	PERS-PUB-1
Disability Retirement	PERS-PUB-10
Industrial Disability Retirement	PERS-PUB-11
Service Credit	PERS-PUB-12
Temporary Annuity	PERS-PUB-13
Reciprocity	PERS-PUB-16

MISCELLANEOUS PUBLICATIONS

The following miscellaneous publications are also available:

MISCELLANEOUS PUBLICATION NAME	PUBLICATION NO.
PERS Law Book	PERS-PUB-20 PERS-PUB-21 PERS-PUB-22
UPDATE Newsletter CONTACT Newsletter SPECTRUM Newsletter	PERS-PUB-27

NOTE: BE SURE TO USE THE PROPER PUBLICATION NUMBER WHEN ORDERING.

^{**} Members under this benefit formula should also be provided with PERS-PUB-5C.

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 84 of 341

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P.A. MANUAL 9-008

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APLO	OYER CODE:		EMPLOYER NAME:	
	R NAME:			
PLEA.	SE DETACH AND MAIL need extra copies of the Pr		S IF YOU: ate number of copies	
	How many total manuals w	ill you need revisions for	r, after you receive this order?	
	are missing a revision (indic	ate the revision circular r	number)	
	change the name of your P	rocedures Manual Coon	dinator	
	NAME OF NEW COORDINATOR		POSITION TITLE	
	need training in PERS proc	edures—indicate contact	t person:	
	NAME		PHONE NUMBER	
	have a change of address			
	NEW ADDRESS	POST OFFICE BOX		
	CITY			
			ZIP CODE	
DUR	NAME:	÷.	EMPLOYER NAME:	
	SE DETACH AND MAIL		CIEVOLI	
	need extra copies of the Pro	ocedures Manual (indicat	ate number of copies	
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Attachment G

Procedures Nanual

Produced by the Employer Services Unit, Field Services Division Public Employees' Retirement System

EPERSCircular Letter

Document No.

Date:

October 1, 1992

Reference No.:

California Public Employees' Retirement System

Circular

Letter No.:

535-11

Distribution:

V, VI, XII, SPECIAL

Special:

TO:

ALL PUBLIC AGENCY PROCEDURES MANUAL HOLDERS

SUBJECT: REVISED PERS PROCEDURES MANUAL

Please find enclosed the revised PERS Procedures Manual. This edition of the manual was reprinted in its entirety; therefore, it is not necessary to retain any past versions of the manual or the updates that were distributed in October 1991 of May 1992.

Subtle changes were made throughout the manual. The one change that we especially wish to bring to your attention involves the revised "Report of Status Change or Separation". This PERS form (BAS-167) was recently revised due to legislation that allows PERS members, with less than five years of PERS service credit, to keep their funds on deposit with the System. New instructions have been included to assist you in completing the form.

Just as we were going to print, the System received information from the Internal Revenue Service regarding the taxability of retirement refunds. THEREFORE, PLEASE NOTE THE TAX INFORMATION ON REFUNDS IS ACCURATE ONLY UNTIL NOVEMBER 15, 1992. A PERS CIRCULAR LETTER WILL BE FORTHCOMING TO EXPLAIN THE NEW FEDERAL LEGISLATION.

If you have questions, comments or require additional copies, please contact the Field Services Division, Employer Services Unit, at (916) 326-3635.

Sincerely,

Pat Harris, Chief

Field Services Division

PH:MH:car

Enclosure

INTRODUCTION

As an ongoing service to PERS' contracting agencies and county school employers, we have revised our Public Agency Procedures Manual to reflect recent changes. PERS' programs have become increasingly complex as we have sought to meet the changing needs of our employers and their employees. This manual is designed to be thorough and straightforward, and is organized in a manner which is easy to follow.

We urge you to make this manual available to your staff responsible for reporting personnel, payroll, and benefits information to PERS. We have included specific information and procedures necessary for complete, timely, and accurate reporting. We have tried to present a simplified guide to save you time; however, if there is a conflict between this manual and the law, the law will prevail.

If you find any subjects which require clarification, please call the PERS Employer Services Unit so that changes can be made and distributed.

Periodic changes will be sent to you so that you can keep your manual current.

It is becoming increasingly important to have staff trained at the agency level. A successful relationship between PERS and its employers is critical as are your efforts. PERS appreciates those efforts.

Dale M. Hanson

Chief Executive Officer

PURPOSE

This manual is designed to help you in your preparation of reports for the Public Employees' Retirement System (PERS).

DESIGN

The manual is divided into five sections: Contract Coverage, Membership, Payroll Reporting, Benefits, and Appendix. These Sections cover the main areas of the System's operation. Subjects covered within each section are outlined in the Table of Contents.

MANUAL MAINTENANCE PROCEDURES

Revised pages of the manual are sent out attached to circular letters providing any necessary instructions. The circular letters are consecutively numbered to correspond with the revision record located at the front of the manual. The record is to be dated and initialed after the revised pages have been inserted in the manual. This will help you identify missing revisions.

MANUAL HOLDER RESPONSIBILITIES

Use the manual as your prime source of answers to questions. However, don't hesitate to give us a call if you need more assistance. Manuals are assigned with the intent of making the manual available to all employees for reference. Manuals should be placed in a central visible location within the work area. Each employee involved with PERS reporting should be instructed on the use of the manual.

CONFIDENTIALITY OF MEMBER DATA

For the member's protection, each employee involved with PERS reporting should be aware of Government Code Section 20134, which states that:

"Data filed by any member or beneficiary with the Board is confidential, and no individual record shall be divulged by any official or employee having access to it to any person other than the member to whom the information relates or his authorized representative, the contracting agency or school district by which he is employed, any state department or agency, or the university. Such information shall be used by the Board for the sole purpose of carrying into effect the provisions of this part. Any information which is requested for retirement purposes by any public agency shall be treated as confidential by such agency."

P.A. MANUAL

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PUBLIC AGENCY PROCEDURE MANUAL REVISION RECORD

Place initials and date in boxes of corresponding number each time a circular letter with manual revisions is received. If you receive a circular letter that is out of numerical order, contact the Field Services Division, Employer Services Unit, P.O. Box 942710, Sacramento, CA 94229-2710, or telephone (916) 326-3635.

IDENTIFICATION OF CIRCULAR LETTER NUMBERS FOR PUBLIC AGENCY MANUAL REVISIONS

CIRCULAR	T	DATE OF	CIRCULAR		DATE OF	CIRCULAR		DATE OF
NUMBER	INITIAL	INSERTION	NUMBER	INITIAL	INSERTION	NUMBER	INITIAL	INSERTION
535-1	PERS	7-1-80	535-16			535-31		
535-2	PERS	7-1-81	535-17			535-32		<u> </u>
535-3	PERS	7-1-82	535-18			535-33		
535-4	PERS	1-1-85	535-19			535-34		
535-5	PERS	12-1-86	535-20			535-35		
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P.A. MANUAL 0-2

TELEPHONE AND SECTION DIRECTORY

Telephone Number CONTRACT SERVICES DIVISION(916) 326-3420	Section Code* 200
PUBLIC AGENCY CONTRACT SERVICES 326-3420 Optional Contract Provisions 326-3420	220
HEALTH BENEFIT SERVICES DIVISION	220
Public Agency Unit	540 540

For better service when writing to the Contract Services Division or the Health Benefit Services Division, include the Section Code on all correspondence. See Appendix for the System's mailing addresses.

P.A. MANUAL 0-3

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P.A. MANUAL 0-4

Coverage Coverage Key

COVERAGE KEY

INTRODUCTION

The Coverage Key is a listing of codes and data unique to your agency and is frequently required to complete PERS forms. The information listed is derived from your agency's contract with PERS.

The headings are numbered for convenience in locating specific information. If the manual refers you to a specific heading that does not appear on your Coverage Key this means the item does not apply to your agency.

Changes to the Coverage Key will periodically occur. A new Coverage Key will be sent to you when this happens. Please replace the Coverage Key as promptly as possible to insure accurate completion of PERS forms. Additional Coverage Keys may be obtained by contacting the Employer Services Unit (916) 326-3635.

P.A. MANUAL 0-5

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P.A. MANUAL 0-6

Coverage County Schools

COUNTY SCHOOL COVERAGE

The County Superintendents of Schools were mandated into the Public Employees' Retirement System effective July 1, 1949, by the State Legislature. Retirement coverage of PERS school members is uniform throughout the State with the exception of those County Superintendent of Schools who have contracted for Two Years Additional Service Credit (Government Code Section 20586)—see Optional Contract Provisions for County Schools. Effective January 1,1986, a school district, county board of education, county superintendent of schools or a personnel commission of a school district may contract for health insurance coverage through PERS (Government Code Section 22856 and 22857)—see C. Special Item—Health Insurance.

The following provisions which exceed the basic benefit level have been added to the county schools contracts through legislation:

Military Service Credit (Government Code Section 20894.5)—A member may receive up to 4 years of service credit for military service prior to employment effective July 1,1949)

1959 Survivor Benefits (Government Code Sections 21380-7, 21382.2 and 21382.4)—Members covered by the 1959 Survivor Benefit are not covered by Social Security. This benefit consists of a monthly allowance payable to eligible family members if the member's death occurs during employment. Effective January 1,1985, the Legislature approved Government Code Section 21382.4 which provides an additional increase in the monthly allowance payable effective July 20, 1959)

Sick Leave Credit (Government Code Section 20862.5)—Employees who became members prior to July 1,1980 will receive additional service credit at the rate of 0.004 years for each day of unused sick leave. This benefit is not applicable to any person who becomes a member on or after July 1,1980. This includes individuals who terminated their membership prior to July 1,1980, whether or not they redeposit for that service after July 1,1980, effective June 1,1974)

War Relocation Leave (Government Code Section 20899)—Leave of absence credit shall be given to school members who were absent from service with a school district or county superintendent of schools, occasioned by the evacuation and relocation of a member pursuant to orders issued by the commanding officer of the Western Defense Command in March 1942, for the evacuation of persons of Japanese descent from such area, where the member was in school service 90 days before or after March 5,1942, and who later returned to school service effective January 1,1980)

\$600 Retired Death Benefit (Government Code Section 21367.53)—This section provides that the death benefit paid to beneficiaries of retired members will be \$600 effective January 1,1981)

Post-Retirement Survivor Allowance (Government Code Sections 21263.4 and 21263.5)—The Post-Retirement Survivor Allowance benefit provides that upon the death of a member after retirement for service or disability, an allowance shall be continued to the surviving spouse. The spouse must be married to the member for one year prior to the member's retirement and be married continuously to the date of the retired member's death effective July 1,1983)

P.A. MANUAL 0-7

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P.A. MANUAL 0-8

OPTIONAL CONTRACT PROVISIONS FOR COUNTY SCHOOLS

1. Optional Membership for Part-Time Employees. (Government Code Section 20365)

Regular part-time employees who are excluded from PERS membership because they work less than an average of 20 hours per week (pursuant to Government Code Section 20334) may individually elect to become members if a county superintendent of schools, a school district or a community college district adopts a resolution and transmits it through the county superintendent of schools to the PERS Board. The resolution will not be effective until received by PERS.

Compulsory Social Security coverage will result for regular part-time employees regardless of whether they elect to join PERS.

Individuals who elect membership will have the same contribution rate as other employees in the same member classification. Individuals may exercise their membership election rights anytime while in employment. Individuals who become members may purchase previously excluded, part-time service.

Employer Cost:

School districts subject to this benefit must pay Social Security contributions for their part-time employees in addition to PERS contributions (if the member elects to join PERS).

Employee Cost:

See description above.

2. Reclassify School Police from "School Members" to "School Safety Members" (Government Code Section 20019.6)

A school district or community college district which has a police department, pursuant to Education Code Section 39670 or 72330, may enter into a contract with PERS to reclassify those employees whose principal duties consist of active law enforcement as "school safety member". The reclassification is retroactive to the date the employee was employed as a school police officer.

Adoption of this provision will result in the district providing benefits identical to those provided to school members on January 1, 1990 in addition to one of the safety retirement formulas listed in the Optional Benefits listing. Districts may also provide any of the optional benefits listed which are applicable to "local safety members".

To initiate the process to enter into a contract, refer to Contract Amendment Procedures and Information page 0-15.

Employer Cost:

Valuation required.

Employer Cost:

The employee contribution rate will depend upon the safety retirement formula provided. Members, subject to a safety formula other than the 2% @ 50 formula, will have the right to elect to remain school members rather than school safety members should they determine that the reclassification will be to their disadvantage.

P.A. MANUAL 0-9

Coverage Schools—Optional Provisions

3. Two- Years Additional Service Credit (Government Code Section 20586)

A county superintendent of schools may amend its contract to grant up to two years additional service credit to school members who retire during a designated period if transfers, demotions or layoffs are imminent and the following requirements are met:

- a. The member is employed in a job classification, department, or other organizational unit designated by the county superintendent of schools and retires within the period designated by the county superintendent of schools. (This benefit cannot be provided on the basis of employee organization or non-represented groups.) The designated period must be subsequent to the amendment date and cannot be less than 90 days nor more than 180 days in length;
- b. The county superintendent of schools must transmit an amount to the Retirement Fund that is the actuarial equivalent of the difference between the allowance the member would receive under this section and the allowance the member would receive without this section;
- c. The county superintendent of schools must certify that it is electing to exercise the provisions of this section due to imminent mandatory transfers, demotions, and/or layoffs that constitute at least one percent of the job classification, department, or organizational unit;
- d. The county superintendent of schools must certify that the retirements under this section will either: (1) result in a net savings to the district or county superintendent of schools, or (2) result in an overall reduction in the work force of the organizational unit.

In order to be eligible to receive this service credit, the employees must already have at least five years service credit. Because the member must be in employment status with the county superintendent of schools (office or their school district) during the designated period, the retirement date cannot be the first day of the designated period. A member cannot receive credit under this section if he/she receives any unemployment insurance payments during the designated period. If the retired member subsequently re-enters membership, the additional service credit is forfeited.

This section of law will be automatically repealed on September 29, 1993.

Employer Cost:

This amendment does not affect the employer contribution rate since the cost of the benefit is payable in lump sum. The cost of the benefit will be calculated after the expiration of the designated period. To avoid interest charges, payment in full must be made within 30 days of the billing date. Otherwise, four payments, including interest, will be scheduled within a two-year period from the billing date.

Employee Cost:

None.

Cost Estimate FactorsTwo-Years Additional Service Credit

Following is a chart which may be used to estimate the cost of providing the two-years additional service credit benefit. Simply multiply the total annual compensation for each person by the corresponding factor. The answer is the approximate cost of the benefit.

Miscellaneous Members (2% @ 60 Formula)

Ages	With Social Security Coverage		Without Social Security Coverage	
	Males	Females	Males	Females
50-54	0.30	0.32	0.31	0.33
55-59	0.37	0.40	0.39	0.41
60-64	0.46	0.51	0.49	0.52
65-69	0.42	0.47	0.45	0.49

NOTE:

In addition, there is a \$10.00 valuation fee for each member who retires during the designated period and receives the additional service credit.

10/92

P.A. MANUAL 0-10

COUNTY SCHOOL CONTRACT AMENDMENT PROCEDURES

The procedures for contracting for Section 20586 are as follows:

- 1. Each county superintendent of schools must request in writing an amendment to its PERS contract to provide Section 20586. (Individual districts should work in conjunction with the Superintendent's Office to insure that information requested is correct.)
- 2. Contract Services Division will provide the Resolution of Intention documents to be adopted by the governing board. The Government Code requires that estimated costs incurred by an increase in retirement benefits must be made public at least two weeks prior to the adoption of the final resolution. The amendment may provide the two years service credit for miscellaneous employees with designated periods being established for individual groups of employees to be set up by resolutions adopted later.
- 3. In addition to the Certification of Publication of Costs, the County Superintendent will be required to:
 - a. Certify that because of an impending curtailment of, or change in the manner of performing service, the best interests of the County Superintendent of Schools would be served by granting such additional service credit.
 - b. Certify that he or she is electing to become subject to Section 20586 because of impending mandatory transfers, demotions, and layoffs that constitute at least 1% of the job classifications, department, or organizational unit designated resulting from the curtailment of or change in the manner of performing its services.
 - c. Cerfity that it is the intention at the time Section 20586 becomes operative that the retirements under this section will either: (1) result in a net savings to the district or County Superintendent of Schools, or (2) result in an overall reduction in the work force of the organizational unit.
- 4. The Government Code provides that the final documents which actually amend the agency's contract cannot be adopted by the governing body earlier than 20 days following the adoption of the Resolution of Intention documents. Upon receipt of the properly adopted Resolution of Intention with the required certifications, Contract Services will send the final documents and instructions.
- 5. Once the county schools' PERS contract has been amended to provide Section 20586 for miscellaneous employees, this benefit may be provided for any job classification or organizational unit (eligibility on the basis of employee organization or non-represented groups is not applicable) designated by the County Superintendent of Schools. An additional resolution must be adopted by the County Superintendent of Schools for each designated period established. Contract Services Division will provide the necessary documents to establish additional designated periods upon request of the County Superintendent of School's office. The school districts within that county may request the superintendent of schools to pass a resolution to establish a designated period for certain classifications within that school district. Since PERS contracts with the County Superintendent of Schools and not the individual school districts, all correspondence requesting designated periods and the resulting resolutions must come through the superintendents of school's office. Any number of designated periods may be established by the county schools' office. Since employee job classifications and organizational units are not identifiable by PERS, a certification of eligibility for additional service credit, based on job classification and organizational unit, should be attached to each eligible member's application for retirement. The certification should be signed by an authorized district employee and the County Superintendent of Schools' Office.

P.A. MANUAL 0-11

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 108 of 341

Coverage Schools—Amendment Provisions

6. After the expiration of each designated period, the county schools' office will be notified of the actual cost of the additional two years of service credit which was granted to the eligible members who retired during that period. Payment in full may be remitted within 30 days to avoid an interest charge; or four payments, including interest charges, will be scheduled within a two-year period from the billing date.

Any questions on these procedures should be directed to Contract Services Division.

10/92

P.A. MANUAL 0-12

1992 OPTIONAL PUBLIC AGENCY CONTRACT PROVISIONS AND AMENDMENT PROCEDURES

INTRODUCTION

All section references are to the California Government Code.

The following optional contract provisions are intended to provide basic information regarding the benefits which are available to contracting agencies through various sections of the Public Employees' Retirement Law. When possible, we have included a rough estimate of the annual cost of the benefit to the employer. This estimate should be used as a guide and not as an absolute.

When estimated ranges are indicated, approximately 80% of the agencies that have amended to provide the benefit fall within the range. If employee data for the agency differs significantly from the averages used, the actual cost figures may differ from the estimate provided. Costs must be determined by an actuarial valuation which will provide the estimated increase to the employer contribution rate if the contract is amended. The date the increase will be first reflected in the overall rate is dependent upon the effective date of the amendment to the contract. For example, if a contract is amended between July 1, 1991 and June 30, 1992, the employer contribution rate will reflect the cost of the optional benefit(s) effective July 1, 1993 as a result of the annual actuarial valuation.

Employer rates are determined by actuarial valuation and based on the experience of the agency's members within the miscellaneous, fire, police, local safety, or county peace officer groups.

MEMBER GROUPS ELIGIBLE FOR SEPARATE BENEFITS

A contracting agency may provide any of the optional benefits independently to all members in each of the following groups:

- (1) Local Miscellaneous Members
- (2) Local Police
- (3) Local Fire
- (4) County Peace Officers
- (5) Local Safety other than Local Police, Local Fire, or County Peace Officers.

PURCHASING POWER PROTECTION ACCOUNT (PPPA) AND COST-OF-LIVING ALLOWANCE (COLA) INCREASES

The purpose of the PPPA is to restore up to a maximum of 75% of the purchasing power of the initial monthly allowances of eligible recipients whose benefits have fallen below that level.

Because all COLA increases received by retirees are included in the measurement of purchasing power for PPPA, retirees' monthly allowances may not change after a contract is amended, if the increase is retroactive. Their allowances will consist of less PPPA money and more COLA money. An increase provided in the current year may reduce the PPPA payments the next year since the increased allowance may be closer to 75% of purchasing power. If the contracted COLA benefit does not provide a sufficient increase to restore purchasing power to the 75% level, the monthly benefit will stay the same. All increases would increase the base allowance to which future COLAs would be applied.

You and your retirees must be aware that although there is an increase in the employer cost, a corresponding increase in the retirees' monthly allowance may not be immediately reflected for those retirees receiving PPPA payments.

P.A. MANUAL 0-13

10/92

P.A. MANUAL 0-14

CONTRACT AMENDMENT PROCEDURES AND INFORMATION

To request an actuarial valuation:

- 1. An authorized representative of the agency may call or write to request an actuarial valuation. An employee organization may also request an actuarial valuation by submitting the fee of \$200.00 for conducting the valuation along with the request. The valuation will provide employer cost information for inclusion of the benefit(s) being considered. We will need:
 - a. A description of the benefit(s) to be included in the contract. If possible, provide the title as it appears in the Optional Benefits Listing and the Government Code Section number; and
 - b. The member groups to which the benefits are to apply:

Miscellaneous Members, All Safety Members, Police Members Only, Fire Members Only, etc.

Direct the request to:

Public Employees' Retirement System
Contract Services Division
Public Agency Contract Services
Post Office Box 942709
Sacramento, CA 94229-2709
Telephone (916) 326-3420
Please allow 6 - 8 weeks for receipt of the actuarial valuation.

2. We will acknowledge receipt of the request and advise you of the fee for conducting the actuarial valuation. Each agency may receive one actuarial valuation per fiscal year, at no cost, for each member group. The fee is \$200.00 for each additional actuarial valuation.

The completed report will be sent to the agency. An invoice will follow, if applicable. PLEASE DO NOT SUBMIT PAYMENT PRIOR TO RECEIPT OF THE BILLING INVOICE.

An employee organization requesting an actuarial valuation will receive an acknowledgement of the request and receipt of the fee submitted for conducting the valuation. Copies of the valuation will be sent to both the employee organization and the agency.

To proceed with the amendment to contract:

- 3. Complete and return the Anticipated Schedule of Agency Actions, CON-8 form, which is provided with the valuation report. If an actuarial valuation is not required, contact Public Agency Contract Services to request a schedule.
- 4. Public Agency Contract Services will provide the documents for adoption by the agency's governing body. The initial set of documents includes the Resolution of Intention declaring the agency's intent to amend the contract, an exhibit copy of the amended contract, various certification forms, any necessary ballots, and detailed instructions.

Follow the instructions precisely, call if you have questions, and return the necessary documents promptly.

We will provide the final documents including two original contracts as amended for execution by the governing body, review the completed documents for compliance with the Government Code, and return the agency's copy of the contract when executed by PERS.

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 112 of 341

Coverage Amendment Procedures

EMPLOYEE ELECTIONS

An amendment to the contract which changes the employees' rate of contribution requires a secret ballot election among the employees affected. The contract cannot be amended if a majority of the affected members vote to disapprove the proposed plan. This election must follow adoption of the Resolution of Intention and precede adoption of the final documents.

PUBLICATION OF COSTS

Government Code Section 7507 requires the cost implications of the proposed contract amendment be made public at least two weeks prior to adoption of the final documents.

FINAL ACTION

Government Code Section 20460 requires adoption of the final documents be no earlier than twenty days after adoption of the Resolution of Intention to amend the contract - final Ordinance (counties, cities, or towns) or final Resolution (districts or other agencies).

AMENDMENT EFFECTIVE DATE

No change in the employees' contribution rate - the effective date of the amendment may be as early as the day following the effective date of the agency's final action.

Change in the employees' contribution rate - the effective date of the amendment cannot be earlier than the first day of a payroll period following the effective date of the agency's final action.

OPERATIVE DATE

Amendments which require an adjustment to the retiree/beneficiary monthly benefit payments shall become operative the first of the month following the date which is 30 days after receipt of the final documents in the PERS Sacramento office. Public Agency Contract Services will notify the agency of the specific operative date when the executed copy of the amended contract is returned.

ADDITIONAL INFORMATION

For additional information regarding any of the optional benefits or contract procedures contact:

Public Employees' Retirement System
Contract Services Division
Public Agency Contract Services
Post Office Box 942709
Sacramento, CA 94229-2709
Telephone (916) 326-3420
(916) 326-3240 (Telecommunications Device for the Deaf)

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A. OPTIONAL CONTRACT PROVISIONS

1. Section 20024.2 One-Year Final Compensation

The period for determining average salary when retirement benefits are computed would change from the 36 highest paid consecutive months to the 12 highest paid consecutive months. (Applicable only to members retiring or whose death occurs after the effective date of the contract amendment.)

Employer Cost:

Valuation required.

Rough Estimate:

1.2% to 3.2% of payroll for miscellaneous groups;

2.6% to 5.5% of payroll for safety groups.

Employee Cost:

None.

2. Section 20046 Extension of Reciprocity Rights for Elective Officers

The current maximum period of six months between a local member's PERS service and service under a reciprocal retirement system, to ensure reciprocity privileges, would be extended to one year for elective officers if the PERS agency includes Section 20046 in its contract and the reciprocal system adopts a similar provision.

The local member must have formerly been an elective officer of a PERS agency and within one year becomes a member of a reciprocal retirement system upon commencement of service in an elective office on or after January 1, 1977.

Employer Cost:

No valuation required.

Employee Cost:

None.

3. Section 20361.3 Assistant City Attorney As An Elective Officer

Any person holding the position of assistant city attorney would be included in the definition of "Elective Officer". The effect of adding this benefit to the contract is to provide optional membership and full time service credit to an assistant city attorney. A person holding the office of assistant city attorney who is compensated will cease to be a PERS member unless a written election (Election of Optional Membership) is filed with PERS.

Employer Cost:

No valuation required.

Employee Cost:

Payment of normal member contribution rate.

4. Section 20365 Optional Membership for Part-Time Employees

Regular part-time employees who are excluded from PERS membership because they work less than an average of 20 hours per week (pursuant to Government Code Section 20334) may individually elect to become members if the agency contracts for this benefit.

If this benefit is being considered as an alternative to mandatory Social Security coverage, PERS benefits do not meet the minimum requirements for part-time employees. Part-time employees who elect PERS membership may still be required to continue participation in Social Security.

Individuals who elect membership will receive partial service credit, have the same contribution rate as other employees in the same member classification, and are eligible to purchase previously excluded part-time service. Those part-time employees may exercise their membership election anytime while in employment.

Employer Cost:

Costs will emerge in future valuations.

Employee Cost:

See description above.

5. Section 20461.6 Different Level of Benefits Provided for New Employees

This permits a contracting agency to amend its contract to provide a different level of benefits to its new employees. Such amendments:

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- a. May reduce benefits, terminate provisions which are available only at the option of a public agency, provide different benefits, or provide any combination of such changes from the benefits and provisions applicable to members who were in employment prior to such contract amendment.
- b. May only be effective after the contracting agency has fully discharged all of its obligation under the Meyers-Milias-Brown Act. PERS will accept the agency's certification that it complies in this respect, except for obvious deficiencies.
- c. Shall apply uniformly with respect to all members within each of the following categories:
 - (1) Local Miscellaneous Members
 - (2) Local Police
 - (3) Local Fire
 - (4) County Peace Officers
 - (5) All Local Safety Members other than Local Police, Local Fire, and County Peace Officers.
- d. Shall apply only to members who:
 - (1) Receive service credit for the first time within an affected category after the effective date of this contract amendment; or,
 - (2) Return to service within an affected category following a refund of contributions. However, if the member has redeposited or elects to redeposit withdrawn contributions prior to 90 days after returning to service, that member will not be subject to this amendment.

Several issues and questions have been raised in connection with this section:

- a. All PERS benefits may not be terminated in favor of only Social Security coverage.
- b. Amendments may not substitute a miscellaneous service retirement formula for a safety formula.
- c. An agency may amend its contract to this section only once every three years with respect to each category of employees.
- d. An actuarial valuation is not required for this contract amendment. Agencies may request an actuarial study for an estimate of the rate change based on current employee data of the agency. The actual change will not be reflected in the employer rate until enough new employees have been hired to affect the data.

Employer Cost:

No rate change at time of amendment.

Employee Cost:

None.

6. Section 20492.1 Removal of Contract Exclusions Prospectively Only

This permits a contracting agency to remove a membership exclusion prospectively and not incur a liability for the employees earlier service. When an exclusion is removed prospectively, Section 20930 enables the previously excluded members to elect to purchase earlier service as "public service". The purchase of such service can be made by the member under the provisions of Sections 20931 and 20932. Some employer liability may be generated by such a purchase and would be incorporated into the agency's rate in future valuations.

Employer Cost:

Valuation required.

Rough Estimate:

Up to 1.0%* of payroll for all groups.

* does not include up to 0.3% impact of added payroll or liability from an elected official

having either past or future full-salaried PERS-covered employment.

Employee Cost:

None.

7. Section 20499 Full Formula Plus Social Security

This permits a contracting agency to provide full PERS coverage for past and future service of its employees who are employed on or after the effective date of the contract amendment. Because this benefit changes the employee's contribution, an employee election is required.

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Coverage Optional Provisions

The agency will be "deemed" not to have had Social Security coverage and benefits for service prior to the effective date of the contract amendment will be computed as if there were no Social Security coverage.

Should the agency currently provide Post-Retirement Survivor Allowance (Sections 21263, 21263.1 and 21263.3) for its employees or later amend for this benefit, the eligible employees would be entitled to one-half rather than one-fourth continuance.

Employer Cost:

Valuation required.

Rough Estimate:

Up to 0.8%* of payroll for all groups.

* Up to 4.0% if the agency's contract includes Sections 21263, 21263.1 and 21263.3.

Employee Cost:

Member contributions will increase approximately \$10.00 per month.

8. Section 20500 Employee Sharing Cost of Additional Benefits

This benefit allows a contracting agency, or an agency that initially contracts with PERS, to share the cost of additional retirement benefits with the employees as a result of a written agreement with the employee group.

This sharing of costs applies only to the current service employer rate. There are two methods of requesting an actuarial study:

- a. If the agreement with the employees specifies a definite percentage increase in the employee rate, such as 1.0%, 2.0%, etc., the valuation can be done on that basis.
- b. If the agreement with the employee group is indefinite, the agency may wish to request several valuations, with the employees paying 0.5%, 1.0%, 1.5%, etc. of the current service costs.

There are several points to be emphasized:

- a. Amendment to this section requires that the employer and the employees agree in writing to share the cost of the applicable benefits. PERS will accept the agency's certification as to this agreement, except for obvious deficiencies. The employer may also reduce the rate the employees have agreed to cost share. This may be accomplished by an amendment at a later date.
- b. The increased employees' contributions will be credited to each employee's account as normal contributions and will be refunded to members who terminate their membership and elect to withdraw their retirement contributions.
- c. Some of the optional benefits available, such as 1959 Survivor Benefits, Military Service Credit and Post-Retirement Survivor Allowance may not be applicable to all employees. However, if the agency provides any of these in conjunction with Section 20500, the contribution rate would increase for all employees in the applicable member category.
- d. It is also possible to share the cost of a formula. A new contracting public agency may only share the cost of the 2.5% @ 55 and the 2% @ 50 formula with its local safety members or the 2% @ 55 with its local miscellaneous members. An amending public agency may share the cost of either the 2% @ 55, 2.35% @ 56, 2.5% @ 55, or 2% @ 50 formula with local safety members or the 2% @ 55 with local miscellaneous members.
- e. This section shall not apply to any optional benefit which is elected by a contracting agency prior to the date the contract is amended to provide Section 20500.

Section 20500 also permits an employer to make an independent agreement with its employees to share the cost of any optional benefit <u>without</u> requiring amendment to the contract. However, any such agreement in a Memoranda of Understanding which is inconsistent with this section shall not be a part of the contract between the agency and this system.

Employer Cost:

Valuation required.

Employee Cost:

The amount the employees agree to pay is a one-time cost increase, and can be

decreased at a later date only by an amendment to the contract.

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9. Section 20603.03 Employee Contribution Rate for CSUC Auxiliary Organizations Reduced to State Member Level

Auxiliary organizations of the CSUC system may reduce the employee contribution rate for active members to the level applicable to State miscellaneous members.

For members who are not covered by Social Security, the employee contribution rate would become 6% of monthly earnings in excess of \$317.00 (current rate: 7% of monthly earnings). For members covered by Social Security, the employee contribution rate would become 5% of monthly earnings in excess of \$513.00 (current rate: 7% of monthly earnings in excess of \$133.33).

Employer Cost:

Valuation required.

Rough Estimate:

Up to 5.0% of payroll for miscellaneous groups.

Employee Cost:

Reduction in employee contributions as discussed above.

10. Section 20818 Two-Years Additional Service Credit (To be repealed effective January 1, 1993)

An agency may amend its contract to provide two years additional service credit to members who retire during a designated period if a mandatory transfer, layoff, or demotion is imminent and the following requirements are met:

- a. The member is employed in a specified job classification, department, or other organizational unit, and retires within the period designated by the governing body. The designated period must be subsequent to the amendment date and can not be less than 90 nor more than 180 days in length. Because the Section expires on January 1, 1993, the last period designated must begin no later than October 3, 1992;
- b. The governing body must transmit an amount to the Retirement Fund that is the actuarial equivalent of the difference between the allowance the member will receive and the allowance the member would receive without the additional service credit;
- c. The governing body must certify that it is electing to be subject to the provisions of this section due to mandatory transfers, layoffs, and/or demotions that constitute at least one percent of the job classification, department, or organizational unit;
- d. The governing body must certify that it is its intention at the time it becomes subject to Section 20818 to keep all vacancies, or at least one vacancy in any position in any department or organizational unit, created by retirements under this section permanently unfilled.

To be eligible for this service credit, an employee must have at least five years service credit, be in employment status with the providing agency for at least one day during the designated period, and retire during the designated period. A member cannot receive credit under this section if he/she receives any unemployment insurance payments during the designated period. If the retired member subsequently re-enters membership, the additional service credit is forfeited.

Employer Cost:

Payment may be remitted in a lump sum within 30 days of billing, or a payment schedule

including interest will be established.

Employee Cost:

None.

Procedures for Calculation of Estimated Employer Cost

The cost of providing the two-years additional service credit is calculated based on the employee's annual reportable compensation, the cost estimate factors and whether the agency's contract provides the Post-Retirement Survivor Allowance (Survivor Continuance) and/or an increased Cost-of-Living Allowance of 3%, 4% or 5%.

The employer cost may be estimated as follows:

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- Determine the annual reportable compensation and the age of each person who will receive the additional service credit.
- 2. Locate the corresponding factor on the cost chart.
- 3. Multiply the annual reportable compensation by the corresponding factor.
- 4. Determine whether your agency's contract provides for the Post-Retirement Survivor Allowance. If yes, proceed to step 6.
- 5. If your agency's contract does not provide for the Post-Retirement Survivor Allowance, multiply the value determined in step 3, above, by 0.95.
- 6. Determine whether your agency's contract provides for the increased Cost-of-Living Allowance of 3%, 4% or 5%. If not, no further calculations are needed.
- 7. If your agency's contract provides the 3% cost-of-living allowance, multiply the value determined above by 1.07 to estimate the cost of providing the additional service credit. If your agency's contract provides the 4% cost-of-living allowance, multiply the value determined above by 1.14 to estimate the cost of providing the additional service credit. If your agency's contract provides the 5% cost-of-living allowance, multiply the value determined above by 1.21 to estimate the cost of providing the additional service credit.

NOTE: In addition, there is a \$10.00 valuation fee for each member who retires during the designated period and receives the additional service credit.

Cost Estimate Factors

		Miscellaneou	s Members			
		2% @ 60	formula		Safety M	/lembers
	With	n Social 🖔	Withou	ıt Social	2% @ 55	2% @ 50
	Security	y Coverage	Security	Coverage	formula	formula
Ages	Males	Females	Males	Females	All	All
50-54	0.30	0,32	0.31	0.33	0.40	0.59
55-59	0.37	0.40	0.39	0.41	0.45	0.63
60-64	0.46	0.51	0.49	0.52	0.42	0.58
65-69	0.42	0.47	0.45	0.49	0.38	0.52

2% @ 55 formula

	With	Social (Witho	out Social
	Security	/ Coverage	Securit	y Coverage
Ages	Males	Females	Males	Females
50-54	0.40	0.43	0.41	0.44
55-59	0.47	0.51	0.49	0.52
60-64	0.47	0.52	0.50	0.54
65-69	0.42	0.47	0.45	0.49

11. Section 20834.12 Prior Service Credit for Employees of an Assumed Agency or Function

An agency may provide credit for service rendered with a public agency if that agency or a function of that agency is, or was, assumed by the contracting agency.

The cost for prior service credit is the liability of the contracting agency.

Employer Cost:

Valuation required.

Employee Cost:

None.

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12. Section 20835.1 Limit Prior Service to Members Employed on Contract Date

A contracting agency may limit prior service credit (service rendered to the agency prior to its contract date with PERS) to persons in employment with the agency on the effective date of its PERS contract, or amendment to contract.

This benefit can be provided in the initial contract or by amendment for agencies that provide 0% prior service and now wish to provide all or a portion of prior service credit to current employees only.

This option may also be applied upon the removal of an exclusion of a member group or classification.

Employer Cost:

Valuation required.

Employee Cost:

None.

13. Section 20862.8 Credit for Unused Sick Leave

Unused accumulated sick leave at time of retirement may be converted to additional service credit at the rate of 0.004 year of service credit for each day of unused sick leave (i.e., 250 days of sick leave equals one additional year of service credit). The employer must certify the number of days creditable.

Most safety member formulas limit the member benefits to a maximum of 75% of final compensation. The addition of this benefit does not increase the maximum percentage allowable.

This section applies to members whose effective date of retirement is within four months of separation from employment and who retire after the effective date of the contract amendment.

Employer Cost:

Valuation required.

Rough Estimate:

0.2% to 0.5% of payroll for all groups.

Employee Cost:

None.

14. Section 20894.3 Military Service Credit as Prior Service

Employees who are/were on a military leave at the time the agency contracts for PERS coverage and return(ed) to employment with the agency within six months after discharge from active military duty, can receive service credit for the period of their absence. If the agency provides this benefit, former employees employed by other PERS employers would also be eligible to claim service credit. The agency would be liable for the cost.

Employer Cost:

Valuation required,

Rough Estimate:

1.0% of payroll for miscellaneous groups; 2.0% of payroll for safety groups. Actual costs

will emerge in future valuations.

Employee Cost:

None.

15. Section 20899.1 Credit for War Relocation Leave

A member is permitted to purchase all the time he/she was absent from service due to war relocation leave. The member must have been in employment status with the contracting agency on March 5, 1942, and returned to such employment by July 1, 1947. "War Relocation Leave" is defined as the period of absence from service occasioned by the evacuation and relocation of a local member of Japanese descent pursuant to orders issued by the Western Defense Command.

Employer Cost:

No valuation required. Actual costs will emerge in future valuations.

Employee Cost:

The amount required to purchase the credit is determined in accordance with Section

20932.

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Coverage Optional Provisions

16. Section 20899.5 Refund of Contributions Made for War Relocation Credit

A refund of all or a portion of the employer contributions that were made by members or retired persons in order to receive credit for war relocation may be made to the member, retired person or the spouse of such persons during the 12 months following the date that this section is made applicable to the employees of a contracting agency. The refund shall be a charge against the agency's current service reserve account.

Employer Cost:

Valuation required.

Employee Cost:

None.

17. Section 20930.3 Military Service Credit as Public Service

An agency may amend its contract to permit its employees to purchase up to four years of service credit for any continuous active military or merchant marine service prior to employment. The member must contribute an amount equal to the contribution for current and prior service that the employee and the employer would have made with respect to that period of service.

The member's payment will be calculated by PERS based upon the employer's contribution rate at the time of the member's election, and the member's compensation and contribution rate at the first period of service with the employer after the military service. Interest on both employer and employee contributions will be calculated from the date of membership with the current employer to date of the member's election, and included in the member cost. The member may pay for the service in lump sum or by monthly payments not to exceed 96 months. This benefit applies only to active members while in employment with an employer providing this benefit in its contract.

Those agencies which provided this benefit as it read prior to January 1, 1977, may amend to become subject to the provisions of Section 20930.3, Statutes of 1976, if it is agreed to by the employees or their representatives. The amendment would allow current employees to elect within 90 days after the effective date of the amendment to receive credit under the provisions of Section 20930.3 as it read prior to January 1, 1977, wherein the employer funded the entire cost for military service predating the employer's original contract date.

Employer Cost:

No valuation required. Actual costs will emerge in future valuations.

Employee Cost:

It is not uncommon for the cost to the member to exceed \$5,000.00 for each year of

military service.

18. Section 20930.11 Public Service Credit for Periods of Layoff

This provides up to one year of public service credit for periods of layoff from employment on or after January 1, 1981. Public service is granted upon individual election by the member (Section 20932).

To be eligible to receive the service credit, the member must meet the following conditions:

- a. The member must have been a full time employee and must return to full time employment within 12 months of the date of layoff.
- b. The member must be returned to employment under the "procedures of the employer for returning laid off employees to work". (A certification will be supplied to the employer to ensure compliance with this provision.)
- c. The member must elect to purchase this credit within 3 years of returning to work.
- d. The member must redeposit any PERS contributions withdrawn after layoff date.

Employer Cost:

No valuation required. Actual costs will emerge in future valuations.

Employee Cost:

Individual calculation required.

19. Section 20930.31 Public Service Credit for Employees of an Assumed Agency or Function

This provides public service credit to the employees of a public agency, or a function of an agency, that is assumed by a contracting agency. Public service is granted upon individual election by the member (Sections 20931 and 20932), and is partially funded by the member.

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If the agency later amends its contract to provide Section 20834.12, the member would receive a refund of his/her public service contributions, plus interest.

Employer Cost:

No valuation required. Actual costs will emerge in future valuations.

Employee Cost:

Individual calculation required.

20. Section 20930.32 Public Service Credit for Service Rendered to a California Nonprofit Corporation

Employees of a contracting agency are permitted to purchase as "public service", service rendered to a California nonprofit corporation serving fire fighters employed by state and local agencies.

Employer Cost:

No valuation required. Actual costs will emerge in future valuations.

Employee Cost:

Individual calculation required.

21. Section 20930.33 Military Service Credit for Retired Persons

A contracting agency which is subject to Section 20930.3 may amend its contract to permit certain retired persons to purchase up to four years of service credit for any continuous active military or merchant marine service prior to employment.

The former local member must have retired before the employer's contract included the provisions of Section 20930.3 and immediately following service with the employer providing this option.

The retired person must contribute an amount equal to the contributions for current and prior service that the employee and the employer would have made with respect to that period of service. The retiree must not receive credit for the same military service with another publicly funded retirement system. The retired person's allowance would be increased only with respect to the allowance on or after the effective date of the election to purchase the service credit.

Employer Cost:

See cost information for Section 20930.3.

Employee Cost:

See cost information for Section 20930.3.

22. Section 20930.90 Public Service Credit for Excluded or Limited Prior Service

This option permits employees to purchase prior service (service rendered to the agency prior to its contract date with PERS) which was excluded or limited in the agency's contract. The member is required to pay two times the normal employee contributions based on the contribution rate and compensation at the time the member elects to receive the credit.

If a contracting public agency later amends its contract to provide all or a portion of prior service, any member who has purchased the service will be reimbursed including interest, an amount proportionate to the prior service provided by such agency.

Employer Cost:

No valuation required. Actual costs will emerge in future valuations.

Employee Cost:

Individual calculation required.

23. Section 20938 Cancellation of Payment for Optional Service Credit Upon Retirement for Industrial Disability

Members retired or retiring for Industrial Disability are permitted to cancel an election for optional service credit. Members who retired for Industrial Disability, January 1, 1979, through January 1, 1984, who completed payment by lump sum in full within 30 days of their retirement date, may receive a refund of all payments excluding interest. Other local members who elected installment payments may cancel their election prospectively from retirement date.

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Coverage Optional Provisions

In addition to persons retiring between January 1, 1979 and January 1, 1984, the agency may provide this benefit for active and other retired members who retire or retired directly from service with the agency without intervening employment.

Employer Cost:

No valuation required.

Employee Cost:

None.

24. Section 20954 Partial Service Retirement

A member can reduce his/her work time by at least 20% but not more than 80%, continue working, and receive a partial service retirement allowance. To be eligible, the member must be at least age 50 with 20 years of service credit, or have the necessary years of service credit and have reached the necessary attained age for retirement and the member's age and years of service credit totals 65 years or more.

The partial retirement allowance is based on the reduction of work time. For example, if the member's work time is reduced by 30% (works 70% of full time), the allowance would be 30% of what it would have been if the member had retired with a full service retirement.

Employer Cost:

No valuation required. Actual costs will emerge in future valuations.

Employee Cost:

None.

25. Section 20980.1 Age 60 Mandatory Retirement for Local Safety Members

An agency may specify 60 as the mandatory retirement age for local safety members if the agency has established that the age of a local safety member is a "a bona fide occupational qualification reasonably necessary to the normal operation of the principal services provided by safety members".

Employer Cost:

No valuation required.

Employee Cost:

None.

26. Sections 21022/21022.1 Industrial Disability Retirement for Local Miscellaneous Members

This benefit provides that an industrially disabled member qualifies for a retirement allowance regardless of age or length of employment.

The allowance is 50% of final compensation. However, the industrial disability retirement allowance of a miscellaneous member whose membership date is after January 1, 1980 shall not exceed the service retirement allowance that would be payable if the member's service had continued until age 63. This could be less than 50% of final compensation (Government Code Section 21292.6). Outside earnings are not limited and do not affect the amount of the PERS allowance.

Employer Cost:

0.5% of payroll for miscellaneous groups. Actual costs will emerge in future valuations.

Employee Cost:

None.

27. Section 21222.4 One-Time 15% Increase for Certain Safety Members Who Retired for Service Retirement

A contracting agency may provide a 15% allowance increase to a local safety member whose retirement for service or nonindustrial death before retirement occurred before the agency contracted for the 2% @ 50 retirement formula. The increase applies to beneficiaries and survivors of such retirees as well as survivors of such members. The increase does not apply to those members who retired under disability retirement or to those survivors receiving the Special Death Benefit.

Employer Cost:

Valuation required.

Employee Cost:

None.

An operative date for this benefit is established at the time of amendment.

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28. Section 21222.5 One-Time 15% Increase for Certain Safety Members Who Retired For Service, Industrial or Nonindustrial Retirement

A contracting agency may provide a 15% allowance increase to a local safety member whose retirement for service or nonindustrial death before retirement occurred, or who retired for industrial or nonindustrial retirement before the agency contracted for the 2% @ 50 retirement formula. The increase applies to beneficiaries and survivors of such retirees as well as survivors of such members. The increase does not apply to those survivors receiving a Special Death Benefit.

Employer Cost:

Valuation required.

Employee Cost:

None.

An operative date for this benefit is established at the time of amendment.

29. Section 21222.6 One-Time 15% Increase for Certain Miscellaneous Members Who Retired Prior to July 1, 1971

A contracting agency may provide a 15% allowance increase to local miscellaneous members who retired or died prior to July 1, 1971 and whose allowances were calculated on the 1/60th retirement formula. The increase applies to beneficiaries and survivors of such retirees as well as survivors of such members.

The increase also applies to beneficiaries of such retirees and to survivors of a member whose death occurred prior to July 1, 1971 with the survivor allowances calculated under the 1/60th formula.

Employer Cost:

Valuation required.

Rough Estimate:

0.25% to 1.0% of payroll.

Employee Cost:

None.

An operative date for this benefit is established at the time of amendment.

30. Section 21222.72 One-Time 4% Increase for Members Who Retired or Died Prior to January 1, 1981

A contracting agency may provide a 4% allowance increase to members who retired or died prior to January 1, 1981. The increase also applies to beneficiaries and survivors. The increase is retroactive to July 1, 1981, and is payable until April 1, 1982. As of April 1, 1982, the increase would become part of the base allowance for calculation of any adjustments effective on and after April 1, 1982.

Employer Cost:

Valuation required.

Rough Estimate:

Up to 1.5% of payroll.

Employee Cost:

None.

An operative date for this benefit is established at the time of amendment.

31. Section 21222.85 One-Time 3% to 15% Increase for Members Who Retired or Died Prior to January 1, 1974

A contracting agency may provide a one-time allowance increase with respect to members who retired or died prior to January 1, 1974. The increase ranges from 3.0% to 15.0% on a graduated scale based on the member's date of retirement or death. The increase applies to beneficiaries and survivors of such retirees as well as survivors of such members.

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Coverage Optional Provisions

Period During Which I	Retirement Or Death Occurred	Percentage	
On or before December	er 31, 1965	15%	
12 months ending Dec	cember 31, 1966	14%	
12 months ending Dec	cember 31, 1967	13%	
	cember 31, 1968		
	cember 31, 1969		
12 months ending Dec	12 months ending December 31, 1970		
12 months ending Dec	12 months ending December 31, 1971		
12 months ending Dec	ember 31, 1972	4%	
12 months ending Dec	cember 31, 1973	3%	
Employer Cost:	Valuation required.		
Rough Estimate:	Up to 1.5% of payroll.		
Employee Cost:	None.		
An operative date for t	his benefit is established at the time of amendment.		

32. Section 21222.86 One-Time 1% to 7% Increase for Members Who Retlred or Died Prior to July 1, 1974

A contracting agency may provide a one-time allowance increase with respect to members who retired or died prior to July 1, 1974. The increase ranges from 1.0% to 7.0% on a graduated scale based on the member's date of retirement or death. The increase applies to beneficiaries and survivors of such retirees as well as survivors of such members.

Period During Which Retirement Or Death Occurred	<u>Percentage</u>
On or before December 31, 1965	7%
12 months ending December 31, 1966	6%
12 months ending December 31, 1967	5%
12 months ending December 31, 1968	4%
12 months ending December 31, 1969	3%
18 months ending June 30, 1971	2%
36 months ending June 30, 1974	1%
Employer Coots Valuation required	
Employer Coots Valuation was dead	

Employer Cost: Valuation required. **Rough Estimate:** Up to 1.0% of payroll.

Employee Cost: None.

An operative date for this benefit is established at the time of amendment.

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33. Section 21223 One-Time Increase for Members Who Retired or Died Prior to January 1, 1975

A contracting agency may provide a one-time allowance increase with respect to members who retire or died prior to January 1, 1975. The increase applies to beneficiaries and survivors of such retirees as well as survivors of such members. The increase is based on the member's date of retirement or death as follows:

Period During Which Retirement Or Death Occurred	<u>Percentage</u>
12 months ending December 31, 1967	1.51%
12 months ending December 31, 1968	
12 months ending December 31, 1969	
12 months ending December 31, 1970	2.55%
6 months ending June 30, 1971	1.91%
6 months ending December 31, 1971	7.05%
12 months ending December 31, 1972	6.76%
12 months ending December 31, 1973	4.45%
6 months ending June 30, 1974	
6 months ending December 31, 1974	

Employer Cost: Rough Estimate:

Valuation required.

Empleyes Costs

Up to 0.8% of payroll.

Employee Cost:

None.

An operative date for this benefit is established at the time of amendment,

34. Section 21230 Annual Cost-of-Living Allowance Increase

Allowances for retired members are currently covered by an annual 2.0% maximum cost-of-living increase providing the Consumer Price Index (CPI) factor increases at least 2.0%. Section 21230 would grant a 3.0%, 4.0% or 5.0% maximum annual cost-of-living increase in lieu of the 2.0% maximum. Should the CPI factor increase less than the percentage adopted by the agency, the individual allowances would be limited to an amount equal to the base allowance increased by 3.0%, 4.0% or 5.0% per year compounded for the number of years between the end of the base year and the beginning of the calendar year in which the adjustment is made.

Section 21230 permits contracting agencies to provide the increased cost-of-living allowance beginning on a date specified. This has the effect of permitting the agency to provide the increase retroactive to a date specified in the contract or to any future date specified. For example, if the base year 1992 is chosen, the first cost-of-living allowance increase would be effective April 1, 1994.

Employer Cost:

Valuation required. The valuation request should specify the base year(s) chosen.

Rough Estimate:

3% - 2% to 6%* of payroll for miscellaneous groups;

4% to 10%* of payroll for safety groups.

4% - 4% to 12%* of payroll for miscellaneous groups;

12% to 25%* of payroll for safety groups.

5% - 6% to 20%* of payroll for miscellaneous groups;

20% to 35%* of payroll for safety groups.

Employee Cost:

None.

^{*} The high cost is attributable to the increased benefits for retirees and for members not yet retired. An agency with a large proportion of retirees and/or long service active members will have a higher cost.

Coverage Optional Provisions

35. Section 21251.132 2% @ 55 Full, Supplemental or Modified Formula for Local Miscellaneous Members

A contracting agency which has local miscellaneous members covered by the 2% @ 60 formula may amend its contract to provide the 2% @ 55 formula for local miscellaneous members. This formula provides to the member 2% of pay at age 55 for each year of service credited with that employer. Members age 63 or older will receive the same allowance as under the 2% @ 60 formula.

Local miscellaneous members not retired on the effective date of the contract amendment will be subject to this formula.

Local miscellaneous members subject to the 2% @ 55 Full or Supplemental formulas contribute 7% of gross reportable earnings, exclusive of overtime. Those covered by the 2% @ 55 Modified formula (coordinated with Social Security) contribute 7% of gross reportable earnings minus \$133.33, exclusive of overtime.

Employer Cost:

Valuation required.

Rough Estimate:

3.5% to 7.0% of payroll for miscellaneous groups.

Employee Cost:

As discussed above.

36. Section 21252.01 2% @ 50 Full, Supplemental or Modified Formula for Local Safety Members

A contracting agency which has local safety members may amend its contract to provide the 2% @ 50 formula. (A formula change affecting the members' contribution rate requires an election of the affected members.) This formula provides to the member 2% of pay at age 50 for each year of service credited with that employer. The percent per year of service gradually increases for each attained age from 2% at age 50 to 2.7% at age 55+.

Local safety members not retired on the effective date of the contract amendment will be subject to this formula.

Local safety members subject to the 2% @ 50 Full or Supplemental formulas contribute 9% of gross reportable earnings, exclusive of overtime. Those covered under the 2% @ 50 Modified formula (coordinated with Social Security) contribute 9% of gross reportable earnings minus \$133.33, exclusive of overtime.

The total allowance for service retirement under the 2% @ 50 formula cannot exceed 75% of final compensation.

Employer Cost:

Valuation required.

Rough Estimate:

7.0% to 18.0% of payroll for safety groups.

Employee Cost:

As discussed above.

37. Section 21252.02 2.5% @ 55 Formula for Local Safety Members

A contracting agency which has local safety members may amend its contract to provide the 2.5% @ 55 formula. (A formula change affecting the members' contribution rate requires an election of the affected members.) This formula provides to the member 2.5% of pay at age 55 for each year of service credited with that employer. For members who retire earlier, the percentage of pay is reduced to 2% at age 50 which gradually increases for each attained age to 2.5% at age 55+.

Local safety members who are covered under the 1/2 @ 55 formula may choose, by individual election, to change to the new formula. All future hires will be subject to the 2.5% @ 55 formula.

Local safety members subject to the 2.5% @ 55 formula contribute 8% of gross reportable earnings exceeding \$238.00, exclusive of overtime.

The total allowance for service retirement under the 2.5% @ 55 formula and the 2% @ 55 formula, combined, cannot exceed 75% of final compensation.

Employer Cost:

Valuation required.

Rough Estimate:

5.0% to 16.5% of payroll for safety groups.

Employee Cost:

As discussed above.

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38. Section 21252.6 2% @ 55 Full, Supplemental or Modified Formula for Local Safety Members

A contracting agency which has local safety members covered by the 1 1/4 @ 60 formula and/or the 1/2 @ 55 formula may amend its contract to provide the 2% @ 55 formula for local safety members. (A formula change affecting the members' contribution rate requires an election of the affected members.) This formula provides to the member 2% of pay at age 55 for each year of service credited with that employer. For members who retire earlier, the percentage of pay is reduced to 1.426% at age 50 which gradually increases for each attained age to 2% at age 55+.

Local safety members who are covered under the 1 1/4 @ 60 formula and/or the 1/2 @ 55 formula may choose, by individual election, to change to the new formula. All future hires will be subject to the 2% @ 55 formula.

Local safety members subject to the 2% @ 55 Full or Supplemental formulas contribute 7% of gross reportable earnings, exclusive of overtime. Those covered under the 2% @ 55 Modified formula (coordinated with Social Security) contribute 7% of gross reportable earnings minus \$133.33, exclusive of overtime.

The total allowance for service retirement under the 2% @ 55 formula and the 2.5% @ 55 formula, combined, cannot exceed 75% of final compensation.

Employer Cost:

Valuation required.

Rough Estimate:

2.0% to 4.0% of payroll for safety groups.

Employee Cost:

As discussed above.

39. Section 21252.61 2.35% @ 56 Modified Formula for Local Safety Members

A contracting agency which has local police members or county peace officers, who are local safety members and who were participating in Social Security in April, 1983, may amend its contract to provide the 2.35% @ 56 formula. (A formula change affecting the members' contribution rate requires an election of the affected members.) This formula provides to the member 2.35% of pay at age 56 for each year of service credited with that employer. For members who retire earlier, the percentage of pay is reduced to 1.713% at age 50 which gradually increases for each attained age to 2.35% at age 56+.

Local safety members who are covered under the 1/2 @ 55 formula may choose, by individual election, to change to the new formula. All future hires will be subject to the 2.35% @ 56 formula.

Local safety members subject to the 2.35% @ 56 Modified formula will contribute 7% of gross reportable earnings minus \$133.33, exclusive of overtime.

The total allowance for service retirement under the 2.35% @ 56 formula cannot exceed 75% of final compensation.

This section shall not apply to a public agency or its employees until the public agency and the representative employee organization agree by MOU to be subject to the terms and conditions specified in this section by an amendment to the PERS contract. PERS will accept the agency's certification that it complies with the MOU requirements, except for obvious deficiencies.

Employer Cost:

Valuation required.

Employee Cost:

As discussed above.

40. Sections 21263, 21263.1 & 21263.3 Post-Retirement Survivor Allowance

Upon the death of a member after retirement, an allowance shall be continued to the surviving spouse. A "surviving spouse" means, for service retirements subject to this section, a spouse who was married to the member at least one year prior to the member's retirement and married continuously until the retired member's death, and for disability retirements subject to this section, a spouse who was married to the member on the date of retirement and continuously to the date of the retired member's death.

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Coverage Optional Provisions

If there is no surviving spouse, or if the spouse later dies or remarries, the allowance shall be continued to the eligible unmarried children collectively until all have reached age 18.

Eligible children include disabled children over age 18 if the disability begins prior to age 18. If there is no eligible spouse and no eligible children, the surviving parent or parents continuously dependent upon the retired member for at least one-half of their support may receive the post-retirement survivor allowance. If at effective date of retirement the member has no eligible spouse, eligible children, or eligible dependent parents, no survivor allowance shall be paid under this benefit.

The allowance payable to the survivor(s) of a member who retires after the employer includes Sections 21263, 21263.1 and 21263.3 in its contract is determined as follows:

- a. One-quarter of the retired member's unmodified allowance based on service subject to the modification for Social Security; or
- b. One-half of the retired member's unmodified allowance based on service not subject to the modification for Social Security.

In accordance with Section 21263.3, the allowance of retirees who chose Option 2, 3, or 4; or the beneficiary of such retirees, would be increased 15%. For retirees who chose the Unmodified Allowance or Option 1, there is no increase in the retirement allowance but their eligible survivor(s) would receive the survivor continuance allowance upon the retiree's death.

Sections 21263, 21263.1 and 21263.3 are available, by amendment, to contracting public agencies. Sections 21263 and 21263.1 only are available to new contracting public agencies.

Employer Cost:

Valuation required.

Rough Estimate:

1.0% to 3.0% of payroll for miscellaneous groups with modified formula;

2.0% to 4.0% of payroll for miscellaneous groups with full formula;

3.0% to 7.0% of payroll for safety groups.

Employee Cost:

None.

An operative date for this benefit is established at the time of amendment.

41. Section 21266 Post-Retirement Survivor Allowance to Continue After Remarriage

If the surviving spouse remarries, the Post-Retirement Survivor Allowance will not cease. However, the surviving spouse may not add the new spouse or step-children as family members under any continued health benefits coverage of the surviving spouse.

This section is applicable only to remarriages that occur on or after the effective date of the contract amendment.

Employer Cost:

No valuation required. Actual costs will emerge in future valuations.

Employee Cost:

None.

42. Section 21298 Improved Nonindustrial Disability Allowance

This benefit applies to non-job-related disability retirements.

The current statutory level of disability retirement benefits for members with at least five years of credited service (1.8% of final compensation for each year of service) would be raised to a minimum benefit of 30% of final compensation for five years of service plus 1% of final compensation for each additional year of service to a maximum benefit of 50% of final compensation.

Under no circumstances may the disability retirement allowance be more than the service retirement allowance if the member were to continue in employment and retire at age 60.

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compensation for five years of service plus 1% of final compensation for each additional year of service to a maximum benefit of 50% of final compensation.

Under no circumstances may the disability retirement allowance be more than the service retirement allowance if the member were to continue in employment and retire at age 60.

Employer Cost:

Valuation required.

Rough Estimate:

0.25% to 0.75% of payroll.

Employee Cost:

None.

43. Section 21305 Increased Industrial Disability Allowance to 75% of Final Compensation

Upon the retirement of a local safety or local miscellaneous* member for industrial disability, if the member is totally disabled, he/she would receive a disability retirement allowance equal to 75% of his/her final compensation in lieu of the disability retirement allowance otherwise provided.

In addition, in accordance with Section 21306, the increase is applicable to the allowance of local safety members who retired under industrial disability retirement or to the beneficiaries and survivors of such retirees had Section 21305 been in effect at the time of the member's retirement.

Employer Cost:

Valuation required.

Rough Estimate:

3.0% to 7.0% of payroll.

Employee Cost:

None.

44. Section 21307 Improved Industrial Disability Allowance for Local Safety Members

If the Workers' Compensation Appeals Board permanent disability rating percentage is greater than 50%, the same percentage (up to a maximum of 90%) will be used as the percentage of final compensation to calculate the PERS industrial disability retirement allowance.

Employer Cost:

Valuation required.

Rough Estimate:

3.0% to 7.0% of payroll.

Employee Cost:

None.

45. Section 21361.5 Local System Service Credit Included in Basic Death Benefit

Local system service credit will be used in the computation of benefits payable under the basic death benefit for all local members (miscellaneous and safety) who were members of a local retirement system at the time the local system was discontinued.

Employer Cost:

Minimal, no valuation required.

Employee Cost:

None.

46. Section 21365.6 Pre-Retirement Optional Settlement 2 Death Benefit

The spouse of a deceased member, who was eligible to retire for service at the time of death, may to elect to receive the Pre-Retirement Optional Settlement 2 Death Benefit in lieu of the lump sum Basic Death Benefit.

^{*} In order for a local miscellaneous member to be eligible for this option, the agency must first amend its contract to provide Sections 21022/21022.1.

47. Section 21367.53 \$600 Retired Death Benefit

The lump sum death benefit paid to beneficiaries of retired members will be \$600 instead of the statutory \$500. This section is applicable only to deaths which occur after the effective date of the contract amendment.

Employer Cost:

Valuation required.

Rough Estimate:

Up to 0.05% of payroll for miscellaneous and safety groups.

Employee Cost:

None.

48. Section 21373 Continuation of Death Benefits After Remarriage of Survivor

Death Benefits being paid to a spouse of a member who died prior to retirement shall be continued in full if the spouse of the deceased member remarries.

Surviving spouses who elected the reduction specified in Section 21372 shall have their allowance restored to the lifetime allowance to which he or she was originally entitled for all benefits payable on or after the date this section becomes operative for the agency.

If the spouse is entitled to continued health benefits coverage and remarries, he or she may <u>not</u> add the new spouse or stepchildren as family members under the continued health benefits coverage.

Employer Cost:

No valuation required. Actual costs will emerge in future valuations.

Employee Cost:

None.

An operative date for this benefit is established at the time of amendment.

49. Sections 21380-21387 1959 Survivor Benefits

This benefit provides the below-listed monthly allowances to survivors of a member who dies prior to retirement. This benefit is in addition to the Basic Death Benefit, the 1957 Survivor Benefit, or, if applicable, the Pre-Retirement Optional Settlement 2 Death Benefit, but would be reduced by the amount of the Industrial Death Benefit, if payable.

Spouse with two or more children; or three or more dependent children, alone
Spouse with one dependent child; or two dependent children alone \$360
widow or widower, alone, age 62 or over; dependent mother and dependent father, age 62 or over
or one dependent child

The surviving spouse may elect (within 24 months of the date of the member's death) a 25% reduction to the monthly allowance in lieu of cessation of the allowance in the event of remarriage.

Concurrent coverage under this section and Social Security is prohibited (Section 21385), but an agency may provide the benefit for the full formula members of a divided miscellaneous member group. (The miscellaneous rate increase will be applied against the total miscellaneous payroll.) Members in employment prior to amendment date may elect not to be covered, however, participation is required for all future hires who are not covered under Social Security (Section 21385).

Employer Cost:

Although rates will be adjusted on subsequent valuations, the following close

approximations of costs are used initially: 0.15% of payroll for miscellaneous and 0.075%

of payroll for safety.

Employee Cost:

\$2.00 monthly (non-refundable).

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50. Section 21382.2 Increased Level of 1959 Survivor Benefits

This option allows a public agency to provide 25% higher levels of 1959 Survivor Benefits than the levels provided under Sections 21380-21387. The benefit levels become \$538, \$450 and \$225 respectively.

The increased benefits would apply to current and future survivors, and could be provided any time after, or simultaneously with, providing Sections 21380-21387 in the contract.

Employer Cost:

Simultaneous with providing Sections 21380-21387: same as regular provisions. After

providing Sections 21380-21387: valuation required; increase of up to 0.2% in current

1959 Survivor Benefit rate.

Employee Cost:

There is no increase in the \$2.00 monthly charge required by the basic 1959 Survivor

Benefits, Sections 21380-21387.

An operative date for this benefit is established at the time of amendment.

51. Section 21382.4 Third Level of 1959 Survivor Benefits

An agency may provide a higher level of 1959 Survivor Benefits than the levels provided under Sections 21380-21387 and the Increased Levels provided by Section 21382.2. Monthly allowances under this section will be increased to \$840, \$700, and \$350 respectively.

Employer Cost:

\$2.50 per month per covered employee. Each agency not having sufficient 1959

Survivor Benefit surplus to prefund the cost for two years of coverage will be billed annually following each completed fiscal year of coverage. Payment may vary

depending on each agency's funding reserve level.

Employee Cost:

There is no increase in the \$2.00 monthly charge required by the basic 1959 Survivor

Benefits, Sections 21380-21387.

Public agencies contracting or amending to provide the Third Level will receive a single employer rate based on term insurance rates. This rate will be calculated on the pooled experience rather than individual employer experience.

Employer costs for agencies currently providing 1959 Survivor Benefits who amend to provide the Third Level will vary depending upon each agency's 1959 Survivor funding level. If there is a deficit in an agency's 1959 Survivor funding, or less than a two years prefunding, a transfer will be made from the agency's current service reserve and the \$2.50 payment per employee is required. (The transfer may cause a slight increase in the current service portion of the total employer rate.)

An operative date for this benefit is established at the time of amendment.

Coverage Reclassifications

B. MISCELLANEOUS MEMBER CLASSES OPTIONALLY RECLASSIFIED TO SAFETY BY AMENDMENT TO THE CONTRACT

Employees in the following miscellaneous classes must meet the safety definition of the applicable section, and any past "qualifying service" is reclassified when these employees are transferred into the safety group:

- 1. Ocean beach lifeguards of a city as "Local Safety Members" (Section 20019.3). This section is only applicable by amendment to public agencies whose contract effective date is prior to January 1, 1960.
- 2. Paramedics designated as Emergency Medical Technician I, II or Emergency Medical Technician-Paramedic as "Local Safety Members" (Section 20019.35).
- 3. Harbor or Port Police Officers as "Local Safety Members" (Section 20019.37).
- 4. Employees of a city police department who were employed to perform identification or communication duties on August 4, 1972, as "Local Police Officers" by individual election (Section 20020).
- 5. Juvenile bureau officers or employees as "Local Police Officers" (Section 20020.5).
- 6. Any officers or employees who are Peace Officers, as defined in the Penal Code, of a public agency other than a city or a county as "Local Police Officers" (Section 20020.7).
- 7. City jail, detention or correctional facility employees as "Local Police Officers" (Section 20020.9).
- 8. Any officer or employee of a fire department employed to perform duties of firefighting, fire prevention, fire training, hazardous materials, emergency medical services, or fire or arson investigation services as "Local Fire Fighters" (Section 20021.01).
- 9. Any officer or employee of a contracting agency performing a fire training function as "Local Fire Fighters" (Section 20021.1).
- 10. Employees of a sheriff's office who were employed to perform identification or communication duties on August 4, 1972, as "County Peace Officers" by individual election (Section 20021.5).
- 11. Constables, deputy constables, marshals and deputy marshals as "County Peace Officers" (Section 20021.6).
- 12. Probation officers, deputy probation officers, assistant probation officers and juvenile hall employees as "County Peace Officers" (Section 20021.8).
- 13. County jail, detention or correctional facility employees as "County Peace Officers" (Section 20021.9).
- 14. Bailiffs as "County Peace Officers" (Section 20021.10).

RECLASSIFICATIONS

An individual member election is provided when an agency reclassifies a group of miscellaneous employees to a safety formula other than the 2% @ 50 formula (Section 20019.52). The members affected by such reclassification may elect to remain covered by the miscellaneous service retirement formula by making an irrevocable election in writing no later than 90 days after notification by this system. Members who elect to be subject to the miscellaneous service retirement formula will be covered by safety industrial benefits (e.g. disability and death benefits).

Employer Cost:

Valuations required for the miscellaneous group and the safety group.

Rough Estimate:

Up to 3.5%* of safety payroll. The miscellaneous payroll may be affected.

Employee Cost:

* does not include up to 3.5% impact of added safety payroll. See cost information under the appropriate formula.

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Coverage Health Insurance

C. SPECIAL ITEM - HEALTH INSURANCE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE PROGRAM

Public agencies which contract with PERS for retirement benefits may also elect to participate in the Public Employees' Medical and Hospital Care Act Program. Participation is by resolution and that resolution is completely separate from the agency's contract for retirement purposes.

The Public Employees' Medical and Hospital Care Act (Act) was enacted in 1962 for active and retired employees of the State of California. The Act was amended in 1967 to permit a public agency that was participating in the PERS retirement system to elect participation in the health benefits program. The definitions of a contracting agency and an employee have been amended to include employers whose employees are members of the State Teachers' Retirement System, a public body or agency within California with its own retirement system, counties and special districts subject to the County Employees' Retirement Law of 1937, and non-PERS special districts that meet the definition of a public agency. As of July 1, 1986, contracting agencies may elect to contract for participation for all the agency's eligible employees and annuitants, or may contract for the members of one or more individual employee organizations.

A wide variety of approved health plans have been developed, offening many different philosophies of health care delivery. The types of health plans being offered include a self-insured fee-for-service health plan (PERS-CARE), numerous health maintenance organizations (HMO), and two association plans.

All plans provide both Basic and Supplemental coverages.

PERS-CARE is self-funded, the State assumes the risk for the health benefits payable to PERS-CARE members and their providers. One of the major advantages of self-funding is the elimination of profit paid to the insurance carrier for carrying the risk of the program. Administrative fees currently paid to PERS-CARE vendors amount to 5 percent of premium, whereas administrative fees paid to PERS contracted HMOs amount to 12-15 percent.

PERS-CARE contracts with Blue Shield of California to allow PERS-CARE members access to their network of over 36,000 physicians and over 270 hospitals in California. When members use Blue Shield physicians and hospitals PERS-CARE pays 90 percent of the allowed amount, less applicable deductible and co-payments. PERS-CARE members can fill prescriptions with their PERS-CARE membership card with a \$4 co-payment for generic drugs and an \$8 co-payment for brand name drugs at any PAID Prescription's network of contracted pharmacies. PAID's pharmacy network includes virtually every pharmacy in California and over 51,000 nation-wide. PERS-CARE also offers a mail service program where the member can obtain brand name or generic drugs, up to a 90 day supply, for only \$4.

Health plans available during the 1991/92 contract year are:

PERS-CARE(F	ee-For-Service Plan)	Health Plan of the Redwoods	(HMO)
(formerly Partners)	(HMO)	Kaiser North	(HMO)
Bay Pacific Health Plan	(HMO)	Lifeguard, Inc	(HMO)
Blue Shield HMO	(HMO)	Lincoln National Health Plan	(ONAH)
Bridgeway Plan for Health	(HMO)	Maxicare	
Calif. Professional Firefighters	8	PacifiCare	(OMH)
Assoc. (CPFA)	(Association Plan)	PCA Health Plans	
CIGNA Health Plan	(HMO)	Peace Officers Research Assoc. of Calif.	(DIVIO)
Family Health Program	(HMO)	(PORAC)(Ass	ocietian Dlank
Foundation Health	(HMO)	St. Joseph's OMNI	Ociation Plan)
HEALS Health Plan	(HMO)	TakeCare, Inc.	(DIVIO)
Health Net	(HMO)	Travelers Health Network	HMO)
Health Plan of America	(HMO)	ValuCare	(HMO)

10/92

P.A. MANUAL 0-38

Coverage Health Insurance

The rights and responsibilities of all employers are uniform under the Act. In general, a public agency electing to participate in the program must:

- A. Offer all eligible active and retired employees an opportunity to enroll in a PERS plan of their choice. All plans must be offered.
- B. Contribute toward the cost of both the active and the retired employees' premium. Agencies may elect to participate with an equal contribution for active and retired employees, contributing at least \$16.00 per month. Agencies joining the program after January 1, 1986, have the option to elect to contribute differently toward the health insurance contribution for active and retired employees. The contribution established for retirees under the unequal contribution option cannot be less than \$1.00 per month and must be increased annually by at least 5% of the employer contribution for the active employees until such time the active and retired employees' contribution is equal.
- C. Contribute a percent (0.0% (zero) for the 1991/92 contract year) of the total gross monthly premium of employees (active and retired) to the Public Employees' Contingency Reserve Fund. The Reserve Fund is variable but by law cannot exceed 4% of the total monthly premium. The Reserve Fund is used to reduce premiums, improve benefits or offset the higher cost of providing equal benefits and premiums to all enrolled members. The primary use is to offset the costs of retired employees enrolled in the basic plans.
- D. Contribute a percent (0.5% for the 1991/92 contract year) of the total gross monthly premium to the administrative cost of providing the program to the agency. The administrative fee cannot by statute exceed 2% of the total monthly premium.
- E. Not maintain another health benefits plan for the employees and annuitants who are participating in the PERS health benefits program, unless such other plan complies with the requirements of the Act. Alternative plans must be equally available to its active and retired employees, and their family members, without discrimination as to benefits, premiums, or employer contributions.

Complete information regarding this program may be obtained from:

Public Employees' Retirement System
Health Benefits Services Division--Public Agency Unit
Post Office Box 942714
Sacramento, CA 94229-2714
Telephone (916) 326-3364
(916) 326-3240 (Telecommunications Device for the Deaf)

P.A. MANUAL 0-39

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10/92

P.A. MANUAL 1-2

Membership Directory

MEMBER SERVICES DIVISION TELEPHONE AND SECTION DIRECTORY

	Telephone	Section
Member Records Section	Number	Code*
Membership Status	(016) 326-31/1	841
New Members and Membership Qualifications	326-3141	841
Reciprocity	326-3141	841
Service Credit Section	(916) 326-3141	832
Subject		
Arrears and Adjustments of Member Contributions		
Birthdate Discrepancies		
Employee/Employer Additional Contributions		
Leaves of Absence		
Military Service Claims		
Optional Elective Officers—Membership		
Prior Service Claims		
Redeposit of Withdrawn Contributions		
Service Prior to Membership		
Temporary Disability Absences		
Service Payment Unit	(916) 326-3141	835
Refunds		
(Benefit Application Services Division)	(916) 326-3232	445

For better service when writing to the Member Services Division, include the Section Code on all correspondence.

Member Services Division Fax(916) 326-3287

See Appendix for the System's mailing addresses.

P.A. MANUAL 1-3

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P.A. MANUAL 1-4

DETERMINING MEMBERSHIP ELIGIBILITY

The following chart is a general guide for determining when and if your employee qualifies for PERS membership. For situations not covered in the chart, contact PERS, Membership Review Unit (Section 841).

PERS MEMBERSHIP STATUS		APPOINTMENT TYPES	MEMBER AT APPOINTMENT	MONITOR	EXCLUDED	OPTIONAL MEMBER
CURRENT MEMBER	(1)	Appointed to a position excluded by your PERS contract—public agencies only			x	
(has funds on deposit or service credit)	(2)	Teacher Assistant—schools only (Education Code Section 22609)			x	
	(3)	Student in a Student position—schools only		***************************************	x	
	(4)	Elected Official (as defined by Government Code Section 20361)				×
	(5)	All others, regardless of length of appointment or hours worked	x.	the second secon		
NOT CURRENT MEMBER	(6)	Appointed to a position excluded by your PERS contract—public agencies only			x	
(has had contributions refunded or was never a	(7)	Teacher Assistant—schools only (Education Code Section 22609)			x	
member)	(8)	Student in a Student position—schools only			x	
	(9)	Elected Official (as defined by Government Code Section 20361)				х
	(10)	Full-time appointment for more than 6 months (Government Code Section 20336)	х			
	(11)	Full-time appointment for less than one year but unspecified duration (less than academic year for schools)		×*		
		Full-time appointment for 6 months or less	-		x **	
	(13)	Works an average of 20 hours or more per week, appointment is one year or longer— academic year or longer for schools (Government Code Section 20334)	x			
	(14)	Works less than 20 hours per week			X **	
		Irregular basis appointment (seasonal, limited- term, on-call, emergency, intermittent, substitute, etc.)		X **		

^{*} Employee is excluded from PERS membership for the first six months. Membership is effective not later than the first day of the seventh month of employment.

P.A. MANUAL 1-5

^{**} Employee is excluded until he/she works 1,000 hours or 125 days (if paid on a per diem basis) of a fiscal year (July 1 through June 30). Membership is effective not later than the first of the month following the month in which 1,000 hours or 125 days are completed. Overtime worked is included when counting hours or days for purposes of qualifying for membership (Government Code Section 20336). Effective January 1, 1989, part-time employees who work less than 20 hours a week have the option to elect to be members of PERS provided that their contracting agency employer amends its contract or their school employer adopts a resolution to permit such an election (Government Code Section 20365). NOTE: This chart does not apply to a PERS retiree. Please refer to Employment of a Retiree, Page 3-77.

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P.A. MANUAL 1-6

Membership MEM-139

NOTICE OF EXCLUSION FROM PERS MEMBERSHIP PERS-MEM-139

PURPOSE

The Notice of Exclusion Form (MEM-139) is used to notify employees why they have been excluded from PERS membership.

WHEN TO COMPLETE

Complete the MEM-139 at the time of appointment.

SPECIAL INSTRUCTIONS

- 1) Every employee is a member of PERS unless excluded by one of the exclusions of this form.
 - a. If you determine the employee is excluded complete a MEM-139.
 - b. If the employee is a mandatory member complete a Membership Form MEM-1.
- 2) Give a copy to the employee for notification of the exclusion from PERS membership.
- 3) Keep a copy of the form on file as a record of excluded employees and the reason for the exclusion.
- 4) DO NOT send a copy to PERS.

P.A. MANUAL 1-7

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10/92

P.A. MANUAL 1-8



California Public Employes' Retirement System
P.O. Box 942704
Sacramento, CA 94229-2704
NOTICE OF EXCLUSION FROM PERS MEMBERSHIP
PERS-MEM-139 (Rev. 6/89)

1. SOCIAL SECURITY NUMBER	Employees' Retir	has contracted with the Public rement System (PERS) to provide benefit package which includes
2 CURRENT NAME (LAST)	service retiremen	t, death, and disability benefits.
	* ,	factories of the second
3. NAME OF PUBLIC AGENCY	4. DEPARTMENT OR SCHOOL DISTR	SCT NAME 5. JOB OR POSITION TITLE
8. TERM OF APPOINTMENT 7.	IF TEMPORARY, ENTER NEAREST NUMBER OF WHOLE MONTHS THE APPOINTMENT IS EXCEPTED TO LAST.	& APPOINTMENT DATE
PERMANENT TEMPORARY	MONTHS	HAM DD VY
9. TIME BASE FULL TIME PART TIME	INDETERMINATE IF PART TIME, ENTE OF FULL TIME	
In your present position with this agency, you are excluded from PERS membership because:		
1. Your full-time seasonal or limited term appointment is limited to 6 months or less.		
2. Your part-time appointment is limited to less than an average of 20 hours per week.		
3. Your appointment is an on-call, intermittent, emergency, substitute, or other irregular basis which excludes you from membership until you have worked 1,000 hours (or 125 days if paid on per diem basis) this fiscal year.		
4. Your position is excluded by PERS contract agreement which excludes:		
·		
Enter contract exclusion. (For Public Agencies Only)		
5. You are employed to render professional legal service to a city. Exceptions: City attorneys are optional members. Deputy city attorneys are mandatory members.		
6. You are an independent contractor.		
7. You are employed as a student aide by a school district in a position established for students only and you are attending school in the same district. (For County Schools Only.)		
NOTE: If you are a member of PERS by previous employment (either you have funds on deposit or service credit), exclusions 1, 2, and 3 do not apply to you and you are a member in your present position. Be sure to notify your employer to complete a Membership Form (PERS-MEM-1) to report your employment to PERS.		
If you believe that your employment <u>does</u> qualify you for PERS membership, ask your employer for an explanation. If you still have doubts, you may appeal directly to PERS by sending a letter to the Member Services Division, at the address shown above, stating the reasons why you feel you should be a member.		
SIGNATURE OF CERTIFYING OFFICER	TITLE	DATE
SIGNATURE OF EMPLOYEE		DATE
NOTE: Deposite provided by DEDC and deposits all the IDEDC DESIGNATION		

P.A. MANUAL 1-9

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10/92



California Public Employes' Retirement System
P.O. Box 942704
Sacramento, CA 94229-2704
NOTICE OF EXCLUSION FROM PERS MEMBERSHIP
PERS-MEM-139 (Rev. 6/89)

1. SOCIAL SECURITY NUMBER		Your employer has contracted with the Public Employees' Retirement System (PERS) to provide an employee benefit package which includes service retirement, death, and disability benefits.
2 CUPPENT NAME (LAST)	(FIRST)	(MIDDLE)
3. NAME OF PUBLIC AGENCY	4. D	DEPARTMENT OR SCHOOL DISTRICT NAME 5. JOB OR POSITION TITLE
6. TERM OF APPOINTMENT PERMANENT TEMPORARY	EXCEPTED TO	TY, ENTER NEAREST NUMBER 8. APPOINTMENT DATE ONTHS THE APPOINTMENT IS LAST.
9. TIME BASE		MM DD YY
FULL TIME PART TIME	INDETERM	MINATE OF FULL TIME ENTER THE FRACTION
	<i>B</i> .	

ITEM	BLOCK TITLE	INSTRUCTIONS
1	Social Security Number	Enter employee's Social Security number. Verify with Social Security card.
2	Current Name	Enter employee's full name.
3	Name of Public Agency	Enter agency's name.
4 ·	Department or School	Self-explanatory.
5	Job or Position Title	Self-explanatory.
6	Term of Appointment	Check the appropriate box.
7	If Temporary	For limited-term appointments enter the number of months the appointment is expected to last.
8	Appointment Date	Enter the date when compensation for employment begins.
9	Time Base	Enter "X" in the box that identifies the time schedule this employee will work. If PART TIME is selected, enter the fraction of FULL TIME in the boxes provided at the far right of this line. This fraction <i>must</i> be expressed as a 3-digit numerator over a 3-digit denominator, whether you use hours, percentage or a fraction in figuring PART TIME earnings for your employee. When either the numerator or denominator is not a 3-digit number, be sure to enter zeros to the left so that all the boxes are filled. Do not use decimal points in the blocks.

P.A. MANUAL 1-11

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Membership MEM-139		:			
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9 (cont'd) Time Base					
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		considered FULL TIME—	- 40 hours		•
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		b. Number of hours per wee	k		
		to be worked—	31.5 hours		
		Number of hours per wee	l.		
		considered FULL TIME—	40 hours		
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	2)	Percentage of time to be worked—	- 0.00		
		worked—	56.3%		
		FULL TIME—	100%		
		Enter Fraction	•		
		Enter Fraction			,
		· *		0 5 6	/ 1 0 0
	3)	Fraction of time	0/4		
		to be worked—	3/4		
		Enter Fraction			
				0 0 3	/ 0 0 4

In your	P	resent position with this agency, you are excluded from PERS membership because:
	1.	Your full-time seasonal or limited term appointment is limited to 6 months or less.
	2.	Your part-time appointment is limited to less than an average of 20 hours per week.
	3.	Your appointment is an on-call, intermittent, emergency, substitute, or other irregular basis which excludes you from membership until you have worked 1,000 hours (or 125 days if paid on per diem basis) this fiscal year.
	4	Your position is excluded by PETS contract agreement which excludes:
		Fite contact enterior for Arial Agencies Cray
		i. You are employed to render professional legal service to a city. Exceptions: City attorneys are optional members. Deputy city attorneys are mandatary members. I. You are an independent contractor.
	7	You are employed as a student aide by a school district in a position established for students oray and you are attending school in the same district. (For County Schools Crity.)

NOTE: If you are a member of PERS by previous employment (either you have funds on deposit or service credit), exclusions 1, 2, and 3 do not apply to you and you are a member in your present position. Be sure to notify your employer to complete a Membership Form (PERS-MEM-1) to report your employment to PERS.

ITEM	EXCLUSIONS	INSTRUCTIONS
1	Seasonal or Limited-Term Appointment	An employee whose full-time seasonal or limited-term employment is limited to six months or less is excluded from membership.
2	Less than 20 hours per week Appointment	A part-time employee employed to work less than an average of 20 hours per week is excluded from membership. However, Government Code Section 20365, effective January 1, 1989, permits employees who work less than 20 hours a week the option to elect to be members of PERS provided that their contracting agency employer amends its contract or their school employer adopts a resolution to permit such an election.
	A A	All part-time school employees and part-time public agency employees whose employers elect this benefit and who also provide Social Security coverage will automatically be covered by Social Security even if they do not elect to be PERS members.
3	Irregular or Intermittent	An employee is excluded from membership if appointed on an on-call, intermittent, emergency, substitute, or other irregular basis until the employee has worked 1,000 hours (or 125 days if paid on a per diem basis) in the fiscal year (July 1 through June 30).

NOTE: Exclusions 1, 2 and 3 do not apply to persons who have funds on deposit or service credit with PERS. Check with employee for current membership status.

P.A. MANUAL 1-13

Membership	p
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.3		SKEROUSI OF BINASH TORM APPORTUNIST IS limited to 6 morells or less.	
	2 Nour parter	e appxialment is limited to less than an average of 20 hours per week.	
	3. Your appoi excludes you lease) this to	ntment is an on-call, intermittent, emergency, substitute, or other irregular basis which if from membership until you have worked 1,000 hours (or 125 days if paid on per dier scall year.	h D
	4. Your position	is excluded by PERS contract agreement which excludes:	
		Enter contract exclusion. (For Public Agencies Only)	
	5. You are en Exception	aployed to render professional legal service to a city. Dons: City attorneys are optional members.	
	Exception	aployed to render professional legal service to a city	

NOTE: If you are a member of PERS by previous employment (either you have funds on deposit or service credit), exclusions 1, 2, and 3 do not apply to you and you are a member in your present position. Be sure to notify your employer to complete a Membership Form (PERS-MEM-1) to report your employment to PERS.

ITEM EXCLUSIONS

INSTRUCTIONS

4 PERS Contract Exclusion (Applies to Public Agencies only)

Public Agencies by PERS contract agreement may exclude certain categories. Refer to public agency Coverage Key Item 10-Exclusions.) Enter the specific exclusion which applies to the employee.

5 Professional Legal Service

Persons rendering professional legal service are excluded from membership.

Exceptions:

- 1) City Attorneys are optional members (see Election of Optional Membership).
- 2) Deputy Attorneys are optional members (see Election of Optional Membership). Use a Membership Form (MEM-1) to report their employment to PERS.

0/92

n your pres	ent position	with this	agency,	you are	excluded	from	PERS	membership	because:
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		4							
7. Yo	ou are emplo	yed as a	student ai	de by a s	chool distr	ict in a	positio	n_established	for students
. cu	nd you are att	ending ser	iooi in the	same dist	nct. (For C	county	Schools	Only.)	
N	OTF: If you	are a mor	nher of DE	De by pro	idous seeml		/		
	or ser	vice credit)	. exclusion	s 1.2 an	vious empio d.3 do oo	yment tannh	(eitner	you have fund and you are	is on depos
	your p	present pos	ition. Be	sure to no	otify your e	molove	r to co	mplete a Mem	a member hershin For
	(PERS	-MEM-1) to	report yo	ur employr	nent to PE	RS.			ecionap i os
ber.	on, at the	address : s	shown ab	ove, stati	ng the re	asons	why y	ng a letter to ou feel you	should be
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		ŷ.					1		
NOTE: Benef	its provided by i	PERS are de	scribed in the	PERS BEN	EFITS" inform	nation bo	oklet ava	ilable from your	employer.
ITEM	EXCLUS	IONS	INST	RUCTIO	NS				
6	Independe	nt Contracto	re Indon	ondoni					
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7	Student Aid	de 🖟	Stude	ents who ar	e employed	by a sc	hool dist	rict in a positior	n established
	(Applies to SCHOOLS	only)	for st	udents only	and attendi	ing scho	ool in the	same district	are excluded
	GOLIOOEG	Offig)	trainir	nembersni na inetitutio	o, i nis inclui	des stud	dents en	rolled in a Califo	omia teache
		de (assist	ant.	ii willi a le	mporar	y cerunc	ate to serve a	is a teache
		14	Non-s	students or s	tudents from	otherd	istrictse	mployed in stud	ent positions
_		- 14			from memb	ersnip (ınaer thi	s provision.	
8	Signatures	- 4	Self-e	xplanatory.					

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Membership

10/92

Membership PERS or STRS

SCHOOL EMPLOYMENT: PERS OR STRS?

Employment in the public school system is divided into two types of service—*certificated* (teaching or credentialed) employment which is usually credited in the State Teachers' Retirement System, and *classified* (non-certificated) employment which is not eligible for STRS coverage and is usually credited in the Public Employees' Retirement System.

The retirement system status (i.e., PERS or STRS) of any public school employment must be determined at the time an employee is hired, and must also be redetermined each time an employee has a change of position or a change in the conditions of employment.

Use the following chart as a guide to determine the retirement system coverage for the employee.

	CURRENT MEMBER OF PERS	CURRENT MEMBER OF STRS
Classified Employment (non-certificated)	Remain in PERS	Remain in STRS unless election to change to PERS is filed within 90 days (Education Code Section 22504)
Certificated Employment	Change to membership in STRS is compulsory unless election to remain in PERS is filed within 90 days (Education Code Section 22608)	Remain in STRS

NOTE:

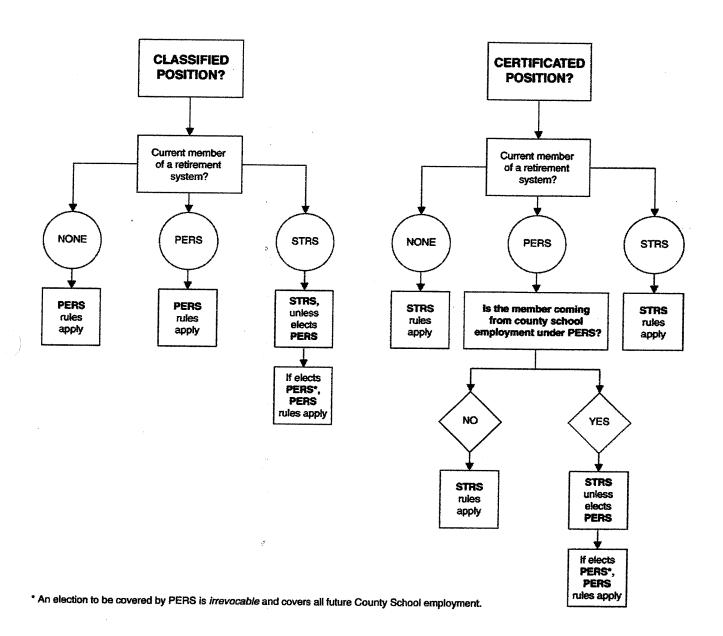
- 1) Employee has to qualify for membership in the other system before he/she has the right to make any election.
- 2) Anyone who has contributions on deposit is a member whether or not currently employed.
- 3) If employee wishes to be a STRS member no election is required.
- 4) Situations in the chart refer to a transfer of position within school employment, not from State or Public Agency (non-school) employment to school employment nor from school employment to State or Public Agency employment.
- 5) An election to be covered by PERS must be sent to BOTH retirement systems. The election sent to PERS should include the date the member qualified for STRS or PERS and should be signed by both the member and the employer. Please send it to Member Services Division, Section 841.

P.A. MANUAL 1-17

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10/92

SHOULD A COUNTY SCHOOL EMPLOYEE BE A MEMBER OF PERS OR STRS?



P.A. MANUAL 1-19

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Membership Categories

MEMBERSHIP CATEGORIES

All PERS members employed in your agency or district fall into one of the following general categories:

- 1) Local Miscellaneous Members—"includes all employees of a contracting agency who have by contract been included within this System, except local safety members" (Government Code Section 20018).
- 2) Local Safety Members—"includes all local policemen, firemen, safety officers, and county peace officers employed by a contracting agency who have by contract been included within this System" (Government Code Section 20019).
- 3) School Members—"includes all employees within the jurisdiction of a school employer, other than local policemen" (Government Code Section 20013) and "local policemen" as defined in Government Code Section 20020.8).

Determination of an employee's membership category is based on job classification or duties as defined in the Government Code and as specified in the agency contract. Your Coverage Key (Item 9) will indicate if your agency has contracted to reclassify any positions from Miscellaneous to Safety category. If in doubt as to an employee's category, submit a job specification to PERS Member Services Division (Section 841) for review.

The following definitions for Local Safety Members will assist you in determining membership category:

LOCAL POLICEMAN

"...any officer or employee of a police department of a contracting agency which is a city, except one whose principal duties are those of a telephone operator, clerk, stenographer, machinist, mechanic, or otherwise, and whose functions do not clearly fall within the scope of active law enforcement service even though the employee is subject to occasional call, or is occasionally called upon, to perform duties within the scope of active law enforcement service, but not excepting persons employed and qualified as patrolmen of equal or higher rank irrespective of the duties to which they are assigned" (Government Code Section 20020).

LOCAL FIREFIGHTER

"...any officer or employee of a fire department of a contracting agency, except one whose principal duties are those of a telephone operator, clerk, stenographer, machinist, mechanic, or otherwise, and whose functions do not clearly fall within the scope of active firefighting, fire prevention, fire training, or fire investigation service even though that employee is subject to occasional call, or is occasionally called upon, to perform duties within the scope of active firefighting, or active firefighting and prevention service, active firefighting and fire training, active firefighting and hazardous materials, active firefighting and fire or arson investigation, or active firefighting and emergency medical services, but not excepting persons employed and qualifying as firefighters of equal or higher rank, irrespective of the duties to which they are assigned" (Government Code Section 20021).

COUNTY PEACE OFFICER

Sheriff

"...the sheriff and any officer or employee of a sheriff's office of a contracting agency except one whose principal duties are those of a telephone operator, clerk, stenographer, machinist, mechanic, or otherwise, and functions do not clearly come within the scope of active law enforcement service even when such an employee is subject to occasional call, or is occasionally called upon, to perform duties within the scope of active law enforcement service, but not excepting persons employed and qualifying as deputy sheriffs of equal or higher rank, irrespective of the duties to which they are assigned" (Government Code Section 20021.5).

P.A. MANUAL 1-21

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Membership Categories

Inspector, Investigator, Detective

"...any inspector, investigator, detective, or person with a comparable title, in any district attorney's office of a contracting agency whose principal duties are to investigate crime and criminal cases and who receives compensation for such service" (Government Code Section 20021.5).

LOCAL SAFETY OFFICER

"...any officer or employee of a public safety department of a contracting agency, except one whose principal duties are those of a telephone operator, clerk, stenographer, machinist, mechanic, or otherwise and whose functions do not clearly fall within the scope of active law enforcement or firefighting and prevention service even though such an employee is subject to occasional call, or is occasionally called upon, to perform duties within the scope of active law enforcement or firefighting and prevention service, but not excepting persons employed and qualifying as patrolmen of equal or higher rank, or as firemen, hosemen, of equal or higher rank, irrespective of the duties to which they are assigned". This does not include persons employed to perform identification or communication duties (Government Code Section 20019.4).

OTHER SAFETY CLASSIFICATIONS—PROVIDED BY CONTRACT

Other classifications can be added to your Safety categories by amending your agency's contract. The categories and classifications are listed below. If your agency has contracted for these other safety classifications, they will be listed under item 9 in your Coverage Key.

LOCAL POLICE

Local Police

If provided for by your agency contract, "... any officer or employee of a contracting agency other than a city or a county who is a peace officer as defined in the Penal Code and whose principal duties consist of active law enforcement but excluding clerical personnel or those whose principal duties are that of communication officer, identification officer, machinist, mechanic, security officer or are otherwise not clearly within the scope of active law enforcement, even though the person is subject to occasional call, or is occasionally called upon to perform duties within the scope of active law enforcement" (Government Code Section 20020.7).

Juvenile Officer

If provided for by your agency contract, "... any officer or employee of a juvenile bureau of a contracting agency whose principal duties consist of active law enforcement service except persons whose principal duties are clerical or otherwise clearly do not fall within the scope of active law enforcement, even though such a person is subject to occasional call, or is occasionally called upon to perform duties within scope of active law enforcement" (Government Code Section 20020.5).

City Jailers

If provided for by your agency contract, "... any officer of a contracting agency which is a city, who is employed in a jail or a detention or correctional facility and having as their primary duty and responsibility the supervision and custody of persons committed to the jail or facility. It shall not include persons employed as clerks, typists, teachers, instructors, or psychologists or to provide food, maintenance, health, or supporting services, even though responsibility for custody and control of persons so committed may be incident to, or imposed in connection with, that service" (Government *Code Section 20020.9*).

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P.A. MANUAL 1-22

CalPERS PRA #1577 000457

Identification and/or Communication

"A contracting agency may elect by amendment to its contract to include as 'local policeman' all persons who were employed to perform identification or communication duties on August 4, 1972, and who elect within 60 days of the effective date of such contract amendment to be local safety members. The election shall apply to the person's past as well as future service in the employment held on the effective date but shall not apply to service following any subsequent acceptance of appointment to a position other than that held on the effective date. This shall not apply to persons employed and qualified as patrolmen of equal or higher rank" (Government Code Section 20020).

COUNTY PEACE OFFICER

Constable, Marshal

If provided by agency contract, "... the constable and each regularly employed deputy constable, marshal and each regularly employed deputy marshal of any judicial district" (Government Code Section 20021.6).

Identification and/or Communication

"A contracting agency may elect by amendment to its contract to include as 'county peace officer' all persons who were employed to perform identification or communication duties on August 4, 1972, and who elect within 60 days of the effective date of such contract amendment to be local safety members. Such election shall apply to person's past as well as future service in the employment held on the effective date but shall not apply to service following any subsequent acceptance of appointment to a position other than that held on such effective date. This shall not apply to persons employed and qualified as deputy sheriffs of equal or higher rank" (Government Code Section 20021.5).

Probation Officer—Juvenile Hall

If provided by agency contract, "... probation officers, deputy and assistant probation officers, and persons employed in a juvenile hall or home and having as their primary duty and responsibility the counseling, supervision and custody of a group of youths assigned or committed to the hall or home. It shall also include persons employed as peace officers pursuant to Section 830.5 of the Penal Code, regardless of the administrative title of the position. It shall not include persons employed as teachers, instructors, psychologists, or to provide food, maintenance, health or other supporting services even though responsibility for custody and control of youths may be incident to or imposed in connection with such service" (Government Code Section 20021.8).

Park Rangers

"... persons employed by the county parks department whose primary responsibility is maintaining the peace and whose duties include law enforcement, emergency medical care first response, or fire suppression and prevention in the following classifications: Park Ranger I, Park Ranger II, Park Ranger III, Senior Park Ranger, and Supervising Park Ranger.

This section shall only be applicable in county of the 17th class, as defined by Sections 28020 and 28038, as amended by Chapter 1204 of the Statutes of 1971" (Government Code Section 20021.11).

P.A. MANUAL 1-23

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Membership Categories

County Jail—Custodial Employees

If provided by agency contract, "... employees of the sheriff employed in a county jail, detention or correctional facility and having as their primary duty and responsibility the supervision and custody of persons committed to such jail or facility, whether or not such employees are deputized. It does not include persons employed as clerks, typists, teachers, instructors, psychologists, or to provide food, maintenance, health or supporting services, even though responsibility for custody and control of persons so committed may be incident to, or imposed in connection with, such service or the employees are deputized" (Government *Code Section 20021.9*).

Bailiffs

If provided by agency contract, "... employees of the sheriff employed to attend sessions of the superior or municipal courts and preserve order in the courtrooms, to guard and maintain the security or prisoners during court appearances or to summon jurors and take responsibility for them while they are deliberating or absent from the courtroom. It does not include persons employed as clerks, typists, teachers, instructors, or psychologists" (Government *Code Section 20021. 10*).

OTHER LOCAL SAFETY

Ocean Beach Lifeguards

If provided by agency contract, "... all employees of a city who have by contract been included within this System and whose principal duties consist of active protection, rescue, and rendition of aid or assistance to persons injured or imperiled in water areas at ocean beaches and the recovery from such waters of submerged objects and bodies of persons drowned or believed to have drowned in such areas, or the immediate supervision thereof, including persons employed to perform the duties now performed under the titles of aquatics director, chief lifeguard, captain lifeguards, lieutenant lifeguards, beach lifeguards, but who performs additional duties, some of which (including the maintenance of peace and order and apprehension of law violators) are customarily performed by police or peace officers, and whose other duties (such as resuscitation work involving the use of special equipment in cases having no connection with their principal duties) which in other areas are customarily performed by firemen, and other and further duties which do not come directly within any of the aforesaid classifications but are essential to the safety and security of the public, excluding those whose principal duties are those of a telephone operator, clerk, stenographer, machinist, mechanic, or otherwise clearly do not fall within the scope of active lifeguarding or lifesaving service, even though such a person is subject to occasional call, or is occasionally called upon to perform duties within the scope of active lifeguarding or lifesaving service" (Government Code Section 20019.3).

Emergency Medical Technician/Paramedic

If provided by agency contract, "local safety member" includes persons employed by a public safety employer who renders prehospital emergency medical care to ill or injured persons. The affected employees are those designated as Emergency Medical Technician-I, Emergency Medical Technician-II and Emergency Medical Technician-Paramedic, as defined in sections 1797.80, 1797.82 and 1797.84 of the Health and safety code (Government code section 20019.35).

Membership Categories

Harbor or Port Police Officer

If provided by agency contract, "local safety officer" also includes any harbor or port police officer, employed by a contracting agency, who is a peace officer as defined in subdivision (h) of Section 830.31 of the Penal Code and whose principal duties consist of active law enforcement of the laws contained in Chapter 5 (commencing with Section 650) of Division 3 of the Harbors and Navigation Code, the rules and regulations of the California Department of Boating and Waterways, and Chapter 2 (commencing with Section 9850) of Division 3.5 of the Vehicle Code (Government Code Section 200199.37).

SCHOOLS

Local Policeman

"Any officer or employee of a school district or a community college district which has established a police department pursuant to Section 39670 or 72330 of the Education Code, whose principal duties consist of active law enforcement service, except persons whose principal duties are clerical or otherwise clearly do not fall within the scope of active law enforcement, even though such a person is subject to occasional call, or is occasionally called upon, to perform duties within the scope of active law enforcement. This shall only apply to any school district or community college district which prior to June 30, 1982, had amended its contract to provide membership for local policemen or which, on or after January 1, 1990, elects, pursuant to Section 21252.4, to provide membership for local policemen" (Government Code Section 20020.8).

School Safety Members

"... includes any officer or employee of a school district or a community college district which has established a police department pursuant to Section 39670 or 72330 of the Education Code, whose principal duties consist of active law enforcement service, except persons whose principal duties are clerical or otherwise clearly do not fall within the scope of active law enforcement, even though such a person is subject to occasional call, or is occasionally called upon, to perform duties within the scope of active law enforcement" (Government Code Section 20019.6).

LOCAL FIREFIGHTER

Local Firefighter

"... officer or employee of a fire department of a contracting agency, except one whose principal duties are those of a telephone operator, clerk, stenographer, machinist, mechanic, or otherwise and whose functions do not clearly fall within the scope of active firefighting, fire prevention, fire training, hazardous materials, emergency medical services, or fire or arson investigation service, even though that employee is subject to occasional call, or is occasionally called upon, to perform duties within the scope of active firefighting, fire prevention, fire training, hazardous materials, emergency medical services, or fire or arson investigation service, but not excepting persons employed and qualifying as firefighters of equal or higher rank, irrespective of the duties to which they are assigned" (Government Code Section 20021.01).

Fire Training

"... any officer or employee of a contracting agency performing a fire training function for a contracting agency, except one whose principal duties are those of a telephone operator, clerk, stenographer, machinist, mechanic, or otherwise and whose functions do not clearly fall within the scope of active firefighting, fire prevention, fire training, or fire investigation service even though that employee is subject to occasional call, or is occasionally called upon, to perform duties within the scope of active firefighting, fire prevention, fire training, or fire investigation service, but not excepting persons employed and qualifying as firefighters of equal or higher rank, irrespective of the duties to which they are assigned" (Government Code Section 20021.1).

P.A. MANUAL 1-25

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PURPOSE

The Membership Form (PERS-MEM- 1) is used to report an employee's identification and employment information to the Public Employees' Retirement System (PERS). It must be completed by the employer, not by the employee.

WHEN TO COMPLETE

Complete this form at the time of hire, rehire, or change in employee information. For the specific situation and form section to complete, use the following guide:

TYPE OF ACTION	CHECK THIS BOX IN ITEM NO. 11	PARTS OF FORM TO COMPLETE
New Appointment, Election of Optional Membership, change in time base resulting in membership	Appointment	Parts I, II, III, IV
Transfer within Agency which changes Coverage Group (See No. 4 below)	Appointment	Parts I, II, III
Return From Leave	Return From Leave	Parts I and II
Change or Correction os Name	Name Change	Part I

SPECIAL INSTRUCTIONS

- 1) Submit only the original copy to PERS; route member copy to your employee; retain agency copy for your files.
- 2) The PERS-MEM-1 Form must be received by PERS before payroll reports are submitted for a new employee.
- 3) DO NOT complete a PERS-MEM-1 Form to change or correct Social Security Number (Item 1), Sex (Item 4) or Effective Date (Item 11). Notify PERS of these corrections by writing to the Member Services Division, Section 821. Include the member's name, Social Security Number as listed at PERS, and data to be corrected.
- 4) When changing the Coverage Group, you must attach a Report of Status Change or Separation Form (PERS-BAS-167) to the PERS-MEM-1 Form.
- 5) DO NOT complete a PERS-MEM-1 Form for a birthdate discrepancy. See the **Membership** section of your *PERS Procedures Manual* for instructions.
- 6) If the individual is a PERS retiree, any appointment is subject to the conditions specified in the **Benefits** section, Employment of a Retiree, in your *PERS Procedures Manual*.
- 7) Item 22 at the bottom of the PERS-MEM-1 Form MUST be completed by the person filling out the form.

For more complete instructions, refer to the Membership section of your PERS Procedures Manual.

DETACH THIS INSTRUCTION SHEET AND USE IT AS A REFERENCE WHEN COMPLETING THE PERS-MEM-1 FORM

P.A. MANUAL 1-27

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P.O. BOX 942704

Sacramento, CA 94229-2704 Telephone (916) 326-3122 The Deaf (916) 326-3240

Membership MEM-1

NOTE: Important Information on back of member's copy. All information will be kept confidential.

PERS MEMBERSHIP FORM PERS-MEM-1 (Rev. 4/91)				SEQ.	CORR.	SOURCE
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1. SOCIAL SECURITY NUMBER	–					RIPITI
;	,	PART I	•		FOR PERS	USE ONLY
2. CURRENT NAME (LAST)	(FIRST)	(MIDDLE)	3. BIRTHDA		4. SEX	NE ACTION
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	"		0.0	· · · · · · ·		ERTIFICATED
7. EMPLOYER CODE 8. UNIT CODE 9. COVER	AGE GROUP 10.	JOB OR POSITION TITLE				ON-CERTIFICATED
11. TYPE OF ACTION AND EFFECTIVE DATE (CHEC)	(ONE ONLY)		······································			
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		PART II				
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PERMANENT TEMPORARY	WHOLE MON'	THS THE APPOINTMENT IS		EMPLOYEE IS	ALREADY A	PERS MEMBER
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if Part Time) and 138)	LL_	MONTHS		POSITION WIL	L AVERAGE	20 HOURS A WEEK
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YES (ATTACH APPROPRIATE PERS OPTION MEMBER ELECTION FORM)		2 NO	EN	TER RATE -	→	」・
······································		PART III		·····	·····	
17. THE EMPLOYEE IN THIS POSITION IS COVERED ONLY)	BY: (CHECK ONE	18. IF EMPLOYEE IS A CITIZEN WHO IS E FROM SOCIAL SE	XCLUDED	1	F-1 VISA (EXPIRATIO	STUDENT VISA) N DATE:
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		PART IV				
9. HAS THIS EMPLOYEE EVER BEEN A MEMBER OF	F PERS? (IF SER)		T NAME, EN	TER THAT N	AME IN RE	MARKS BELOW)
YES 2 NO IF Y	ES, ENTER NAME	OF AGENCY(IES)				
O. HAS THIS EMPLOYEE HAD ANY OTHER PUBLIC I	EMPLOYMENT IN	CALIFORNIA, NOT COVERED B	Y PERS?			
YES 2 NO IF Y	es, enter name	OF AGENCY(IES)				
1. REMARKS:		······································				
2. FORM COMPLETED BY:	DATE:		TELE	PHONE: ()	
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P.A. MANUAL 1-29



INFORMATION FOR THE MEMBER

You will become a member of the Public Employees' Retirement System upon the receipt in the System of this completed Membership Form submitted by your employer. All employees who meet the membership qualifications prescribed by law must be entered into membership.

Your retirement benefits are described in detail in a "PERS BENEFITS" information booklet. OBTAIN A COPY OF THIS BOOKLET FROM YOUR EMPLOYER and become familiar with your benefits.

The Information Practices Act of 1977 and the Federal Privacy Act require the Public Employees' Retirement System to provide the following information to individuals who are asked to supply information. The information requested is collected pursuant to the Government Code Sections (20000, et seq.) and will be used for administration of the Board's duties under the Retirement Law, the Social Security Act, and the Public Employees' Medical and Hospital Care Act, as the case may be. Failure to supply all of the requested information may result in the System being unable to perform its functions regarding your status. Portions of this information may be transferred to: state and public agency employers, California State Attorney General, Office of the State Controller, Teale Data Center, Franchise Tax Board, Internal Revenue Service, Workers' Compensation Insurance Fund, County District Attorneys, Social Security Administration, beneficiaries of deceased members, physicians, insurance carriers, and various vendors who prepare the microfiche/microfilm for PERS. Disclosure to the aforementioned entities is done in strict accordance with current statutes regarding confidentiality.

You have the right to review your membership files maintained by the Public Employees' Retirement System. For questions concerning your rights under the Information Practices Act of 1977, please contact the Information Practices Act Coordinator, PERS, 400 P Street, P.O. Box 942702, Sacramento, California, 94229-2702.

10/92

P.A. MANUAL 1-30

CalPERS PRA #1577 000465

NOTE: Important information on back of member's copy. All information will be kept confidential.

PERS MEMB PERS-MEM-1 (R	ERSHIP FORM		••		SEQ.	COR			IRCE	
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12 MANE CHANG ENTER			ASTY (FIRST)				ion i			
ITEM	BLOCK TITLE		INSTRUCTIONS							
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2	Current Name	\$ 100 miles (100 miles	Enter the employee's current full nar middle name or initial.	me: last	name, fir	st nam	eori	nitial, t	then	
3	Birthdate	· · · · · · · · · · · · · · · · · · ·	Enter a 6-digit numerical date representation of the complex of th	resentin	g the mo	ònth, d	ay aı	nd yea	ar of	
			Example:							

Mo Day Year 06 05 52

Sex Self-explanatory.

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6

7

Name of Public Agency Self-explanatory. In the case of SCHOOLS, enter the name of the County Superintendent's Office.

Department or School Enter the name of to District Name of the School District Name

Employer Code

Enter the name of the department. In case of SCHOOLS, enter the name of the School District or School Districts if the employee is employed in more than one.

Enter the 4 digit employs

June 5, 1952 =

Enter the 4-digit employer code. This is a code PERS assigns to each employer and is found in the Coverage Key (item 1).

P.A. MANUAL 1-31

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CalPERS PRA #1577 000466

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Membership MEM-1

NOTE: Important information on back of member's copy. All information will be kept confidential.

PERS MEMBERSHIP FORM PERS-MEM-1 (Rev. 4/91)		SEQ.	CORR.	SOURCE
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ITEM BLOCK TITLE INSTRUCTIONS

8 Unit Code

Enter a 3-digit payroll unit code, if applicable.

SCHOOLS—You must enter the payroll unit code for your district, found in the Coverage Key.

OTHER AGENCIES—If unit codes are used on your payroll report, enter the applicable payroll unit code in this block.

NOTE: Important information on back of member's copy. All information will be kept confidential.

PERS MEMBERSHIP PERS-MEM-1 (Rev. 4/91)	FORM		SEQ.	CORR.	SOURCE
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ITEM **BLOCK TITLE** INSTRUCTIONS 9 Coverage Group The coverage group code is assigned by PERS to identify a specific group of employees within your agency by type of retirement coverage. Submit a BAS-167 (Report of Status Change or Separation) AND a MEM-1 when changing coverage groups. To locate the coverage group code in the Coverage Key (Item 3): 1) Determine the major category or type of employment, e.g., Miscellaneous, Police, Fire, County Peace Officer, etc. 2) Refer to the description of the coverage group codes and find the description that best applies to the employee. Enter the corresponding coverage group code in the MEM-1 form. Self-explanatory. 10 Job or Position Title For SCHOOL employees, be sure to note in the appropriate block whether the position is certificated or non-certificated.

P.A. MANUAL 1-33

NOTE: Important information on back of member's copy. All information will be kept confidential.

CORR.	SOURCE
FOR PERS	RIPITI USE ONLY
Y A SEY	SALE 2 FEMALE
SCHOOL	FMPLOYEES ONLY
	complete block 12
MM (MIDE	DD YY
E	

ITEM BLOCK TITLE INSTRUCTIONS

11 Type of Action and Effective Date

Enter "X" in the appropriate box. Check only one box in this item.

- 1) APPOINTMENT—enter effective date of one of the following:
 - a) A new appointment to a position which immediately qualifies for membership.
 - b) A transfer from one position to another with the same employer which changes coverage group.
 - c) A change in time base or position which qualifies an employee for membership (refer to Determining Membership Eligibility).
 - d) Qualification for membership pursuant to Government Code Section 20336 (refer to Determining Membership Eligibility).
 - e) An optional member who elects to establish membership (refer to Election of Optional Membership).
- 2) RETURN FROM LEAVE—enter the effective date of a return from temporary separation; i.e., regular leave of absence, sabbatical leave, Workers' Compensation leave or military leave.
- 3) NAME CHANGE refers to changing ONLY the employee name. Enter the effective date the name was changed. Enter the new name in Block No. 2 and the previous name in Block No. 12.

Enter employee's prior full name: last name, first name or initial, then middle name or initial.

12 Name Change

0/92

	PART II	
13. TERM OF APPOINTMENT 1 PERMANENT 2 TEMPORARY (Complete 13A and 13B)	13A. IF TEMPORARY, THIS BLOCK MUST BE COMPLETED. ENTER NEAREST NUMBER OF WHOLE MONTHS THE APPOINTMENT IS EXPECTED TO LAST. MONTHS	13B. IF TEMPORARY, OR PERMANENT PART TIME CHECK APPROPRIATE BOX: EMPLOYEE IS ALREADY A PERS MEMBER EMPLOYEE HAS WORKED 125 DAYS OR 1,000 HOURS THIS FISCAL YEAR. POSITION WILL AVERAGE 20 HOURS A WEEK
14 TRAFERASE 1 FULL TIME 2 PART TIME	E HAGIBN DE	
III. IS THIS HERVIDHAL AN ELECTIVE OFFICIAL. A THE OFFICE OF CITY ATTORNEY OR IN SOM POSITION, AND PAID FOR SUCH SERVICE: (0 YES CATTACH APPROPRIATE PLETS CHITY MEMBER ELECTICAL FORM)	E CTHER QUALIFYING OFFICIAL MEMBER NE BOX MUST BE CHECKED!	THE PROPERTY OF THE PROPERTY O

ITEM BLOCK TITLE

INSTRUCTIONS

13 Term of Appointment

Enter "X" in the appropriate box. For the purpose of this form, use following definitions:

PERMANENT—an open-ended appointment which will extend for more than 12 months, or, in the case of SCHOOLS, an employment contract that will last for the school year (10-12 months) or more. (If employment is permanent part-time complete 13B.)

TEMPORARY—an appointment with a fixed ending date of 12 months or less, or, in the case of SCHOOL employees, an employment contract that will last for less than the school year.

If TEMPORARY is selected, Blocks 13A and 13B must be completed. In Block 13A, enter the number of months the appointment is expected to last. In Block 13B, mark whether the employee is already a PERS member, has worked 125 days or 1000 hours in the fiscal year, or is in a position that will average 20 hours a week.

NOTE: Refer to Determining Membership Eligibility pages 1-5 for further information.

		PART II	
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	ALL TIME 2 PART TIME		T TIME, ENTER THE ON OF FULL TIME:
posme	NDIVIDUAL AN ELECTIVE CEFTCAL FOE OF CITY ATTORNEY, OR IN SCA N AND PAID FOR SUCH SERVICE? (C S. VATIAGE APPROPRIATE PERSOPTI MEMBER ELECTION FORM)		16. E EMPLOYEEE IS A SAFETY MEMBER WITH A VARIABLE CONTRIBUTION BATE. ENTER RATE - 1
ITEM	BLOCK TITLE	INSTRUCTIONS	
14	Time Base	Enter "X" in the box that identifies th	ne time schedule this employee will work.
		provided at the far right of this line employed in multiple districts, all definitions fraction must be expressed denominator, whether you use he part TIME earnings for your endenominator is not a 3-digit number.	the fraction of FULL-TIME in the boxes a. For School Districts, if the employee is listrict employment should be combined. It as a 3-digit numerator over a 3-digit purs, percentage or a fraction in figuring apployee. When either the numerator or er, be sure to enter zeros to the left so that see decimal points in the blocks.
		Examples:	
		1) a. Number of hours per week be worked—	to 30 hours
		Number of hours per week considered FULL-TIME—	40 hours
		Enter Fraction	0 3 0 / 0 4 0
		b. Number of hours per week to be worked—	31.5 hours
		Number of hours per week considered FULL-TIME—	40 hours
		Enter Fraction	3 1 5 / 4 0 0
		Percentage of time to be worked—	56.3%
		FULL-TIME—	100%
		Enter Fraction	0 5 6 / 1 0 0
		3) Fraction of time to be worked—	3/4
		Enter Fraction	0 0 3 / 0 0 4

PART II

3

1. TERM OF APPOINT TO PERMANENT (Terminal call) Part Tengs	Tiberphant Company (3A WA 196)	A F EMPORATE BAS SLO CARPETO BETTE MAN WINE MONTHS THE APPE EXPECTED TO LAST MONTHS	ST MAKEEP OF STREET, S	
14. THE BASE 1 X PULL THE	2 PART THE	3 NCETERMNATE	F PART TIME, ENTER THE FRACTION OF FULL TIME:	I / LLLI
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ITEM BLOCK TITLE

15

Elective Official/ City Attorney/ State Legislative Employee

INSTRUCTIONS

Enter "X" in the appropriate box. If yes, an Election of Optional Membership Form (MEM-59) must be completed and attached to the MEM-1 before submitting to PERS. Refer to the MEM-59 instructions.

Elective officer includes any officer of the State Senate or Assembly who is elected by vote of the members of either, or both, houses of the Legislature; any appointive officer of a city or county occupying a fixed term of office; any person holding the office of city attorney; and any officers of the state or contracting agencies elected by the people.

If you have marked "yes" in this section, Block #14 must also be marked full-time. A person serving in such office is deemed to be serving on a full-time rather than part-time basis pursuant to Government Code Section 20814.

ITEM

PART II

E PHISMANEST TO DISPOSAÇION (Company 134) For Times (134) and (134)	TOA P TEMPORARY THIS BLOCK MOST OF COMMUNICATION OF COMMU	CONTRACT AND ACTIONS OF THE CASE OF THE CA
1 X FLEX. THE 2 PART THE	3 TATT LEGISLATIVE DIRECTORS POLICE CE	18. IF EMPLOYEEE IS A SAFETY MEMISER WITH A
THE OFFICE OF CITY ATTEMENT OF IN CAME POSITION AND PAID FOR SIZE OFFICE PERSONS (OFFICE ACCURATE EXECUTIVE FORM)	WHER COLLECTION OF TAXAS MEDICES FROM MICH 2 (3) NO	VARIABLE CONTRIBUTION RATE, ENTER RATE .

16 Variable Contribution Rate

BLOCK TITLE

INSTRUCTIONS

Complete this block *ONLY* if the employee is covered by the 1/2 pay at age 55 or the 1 1/4% at age 60 safety retirement formula (see Coverage Key, Item 6). Contribution rates for these formulas above are based upon the employee's nearest age at entry into safety service covered by that retirement formula.

Figure the contribution rate for a new member covered by one of the formulas above by using the rate charts provided in your Coverage Key. For the purpose of these charts, the age at entry to safety service is computed by subtracting the date of birth from the entry date. When the month and day portion of the difference is 6 months or more, go to the next highest age.

NOTE:

- If an employee is returning from an absence of less than one year, use the same rate that was used prior to the absence.
- 2) If an employee is returning from an absence of more than one year, leave block blank and enter in Remarks the dates of the absence and the rate used prior to the absence.

Exclusion

Expiration Date

Membership MEM-1

	· ·	PART III
17. THE EMPLOY ONLY) 1 SOCIAL SECURIT	TY 2 1959 SURVIVOR 3	18. IF EMPLOYEE IS A NON- CITIZEN WHO IS EXCLUDED FROM SOCIAL SECURITY, PROVIDE THE VISA TYPE AND EXPIRATION DATE: 1 F-1 VISA (STUDENT VISA) EXPIRATION DATE: 2 J-1 VISA (EXCHANGE VISITORS) EXPIRATION DATE:
ITEM	BLOCK TITLE	INSTRUCTIONS
17	Social Security Coverage	The description of the coverage group will indicate Social Security coverage. Refer to your Coverage Key (Items 3 and 5).
	2) 1959 Survivor Benefit	Coverage for any group is indicated by a date adjacent to the title "1959 Survivor Benefit" on your Coverage Key (Item 8.1).
	3) Neither	Self-explanatory.
18	Federal Social Security	Enter "X" in appropriate box I FAVE BLANK IF IT DOES NOT APPLY

Enter a 6-digit numerical date representing the month, day and year of the VISA expiration. LEAVE BLANK IF IT DOES NOT APPLY.

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 175 of 341

Membership MEM-1

			PART IV
(9.	HAS THIS EMPL	OYEE EVER BEEN A MEMBER OF PE	RS? (IF SERVICE WAS UNDER A DIFFERENT NAME, ENTER THAT NAME IN REMARKS BELOW)
1 [YES	2 NO IF YES,	ENTER NAME OF AGENCY(IES)
20.	HAS THIS EMPL	OYEE HAD ANY OTHER PUBLIC EMPI	LOYMENT IN CALIFORNIA, NOT COVERED BY PERS?
1 [YES	2 NO IF YES,	ENTER NAME OF AGENCY(IES)
21.	REMARKS:		
22. 1	FORM COMPLETE	ED BY:	DATE: TELEPHONE: ()
ORIG	SINAL TO PERS	S; DUPLICATE TO EMPLOYE	ER; TRIPLICATE TO MEMBER'S FILE; QUADRUPLICATE TO MEMBER 90 89214
	ITEM	BLOCK TITLE	INSTRUCTIONS
	19	Previous PERS Service	If yes, enter the agency name(s) in the space provided. Please find out if the employee used a different name during this employment and, if so, enter the full name in Remarks (Item 21).
)	20	Previous Public Employment	If yes, enter the agency(ies) name in the space provided.
	21	Remarks	Enter any information that will clarify the transaction.
	22	Form Completed By Date Public Telephone #	MUST be completed by the person filling out the form.

Example: New Appointment of Permanent Full-Time Employee

P.O. BOX 942704 Sacramento, CA 94229-2704 Telephone (916) 326-3122 The Deaf (916) 326-3240

The Deaf (916) 326-3240							
NOTE: Important information on bac	k of member's	s copy. All informa	tion will b	e kept	confiden	tial.	
PERS MEMBERSHIP FORM			F	SEQ.	CORR.	50UF	K-E
PERS-MEM-1 (Rev. 4/91)						R: PIT:	
1. SOCIAL SECURITY NUMBER		PART I	Ì		FOR PERS U		
000-00-0000 2. CURRENT NAME (LAST)	(FIRST)	(MIDDLE)	0 00000				
	ames	E.	3. BIRTHDA		4. SEX	UF 2	FEMAL
5. NAME OF PUBLIC AGENCY		ARTMENT OR SCHOOL				MPLOYEE	
City of San Luis Obispo		rsonnel Depart	ment		CE	RTIFICATE	:D
	ı	OR POSITION TITLE	_] =		
0319 70001		ministrative A	ssistant	-	NC	N-CERTIFI	CATED
1 VY APPOINTMENT		FROM LEAVE	зГ	- NAME	CHANCE (**		at. ea
4.0		I NOW ELAVE	1 3 4	below)	CHANGE (co	ombrere pro	CK 12
APPT. DATE 06 15 92 MM DD YY	RETURN DATE	MM DD YY	E	FF. DATE	MM	DD YY]
I .	(LAST)	(FIRST)		······································	(MIDOI		
ENTER PRIOR FULL NAME					······································		
13. TERM OF APPOINTMENT 134		ART II This block must be	13B. IF TE	MPORARY (OR PERMANEN	T PART THE	CHECK
	COMPLETED, ENT	ER NEAREST NUMBER OF THE APPOINTMENT IS	F APPR	OPRIATE BO	X:		
1 X PERMANENT 2 TEMPORARY (Complete 13A	EXPECTED TO LA	ST.		MPLOYEE H	B ALREADY A AS WORKED 1	25 DAYS OR	
if Part Time) and 138)		MONTHS	 	OURS THIS	FISCAL YEAR.		
14. TIME BASE			<u> </u>	OSHON WI	L AVERAGE 2	U HOURS A	WEEK
1 X FULL TIME 2 PART TIME 3	INDETERMINAT	TE IF PART TIA FRACTION (ME, ENTER TH OF FULL TIME	E	<u>」</u> /		
15. IS THIS INDIVIDUAL AN ELECTIVE OFFICIAL, A STA THE OFFICE OF CITY ATTORNEY, OR IN SOME OTT POSITION, AND PAID FOR SUCH SERVICE? (ONE BO	FER QUALIFYING OF	TIONAL MEMBER			A SAFETY BUTION RAT		A HUA
YES (ATTACH APPROPRIATE PERS OPTIONAL MEMBER ELECTION FORM)		2 X NO	ENTE	R RATE -	→	J • L	Ш
		RT III					
17. THE EMPLOYEE IN THIS POSITION IS COVERED BY ONLY)	(CHECK ONE	18. IF EMPLOYEE IS . CITIZEN WHO IS E			F-1 VISA (S		SA)
1 SOCIAL 2 X 1959 SURVIVOR 3	NEITHER	FROM SOCIAL SE PROVIDE THE VIS.	CURITY, A TYPE		EXPIRATION		
SECURITY LA BENEFIT SL	- HERIOGR	AND EXPIRATION		2 🔲	J-1 VISA (EXI EXPIRATION I	change vis Date;	ITORS)
	PA	RT IV					
19. HAS THIS EMPLOYEE EVER BEEN A MEMBER OF P	ERS? (IF SERVICE	WAS UNDER A DIFFEREN	T NAME, ENTI	R THAT N	AME IN REM	IARKS BELO	(WC
1 YES 2 X NO IF YES	ENTER NAME OF	AGENCY(IES) -					
20. HAS THIS EMPLOYEE HAD ANY OTHER PUBLIC EMP	PLOYMENT IN CALIF	ORNIA, NOT COVERED 8	Y PERS?				
1 YES 2 X NO IF YES,	ENTER NAME OF	AGENCY(IES) -					:
21. REMARKS:							***************************************
• •							
22. FORM COMPLETED BY: Cathy Rogala	DATE:07	7/01/92	TELEPI	HONE: (XXX	ξ_ xxx-xx	хх	
ORIGINAL TO PERS: DUPLICATE TO EMPLOY							

P.A. MANUAL 1-41

Example: Appointment of Permanent Part-Time Employee with Previous PERS Service

P.O. BOX 942704

Sacramento, CA 94229-2704

Telephone (916) 326-3122

The Deaf (916) 326-3240

NOTE: Important information on back of member's copy. All information will be kept confidential.

			.,
PERS MEMBERSHIP FORM PERS-MEM-1 (Rev. 4/91)		SEQ.	CORR. SOURCE
	**************************************		RIPIT
1. SOCIAL SECURITY NUMBER 000-00-0000	PART I		FOR PERS USE ONLY
2. CURRENT NAME (LAST)			
Anderson	MM	1190 455	4. SEX
5. NAME OF PUBLIC AGENCY	8. DEPARTMENT OR SCHOOL DIST	1/ 45	1 MALE 2 XX FEMAL
Contra Costa County Scho	Oakley Union Element		SCHOOL EMPLOYEES ONLY
	RAGE GROUP 10. JOB OR POSITION TITLE	ary	CERTIFICATED
0.00	002 Bus Driver		XX NON-CERTIFICATED
11. TYPE OF ACTION AND EFFECTIVE DATE (CHEC			<u></u>
1 X APPOINTMENT	2 RETURN FROM LEAVE	3 NAME	CHANGE (complete block 12
APPT, DATE 06 15 92 MM DD YY	RETURN DATE MM DD YY	EFF. DATE	MM DD YY
12. NAME CHANGE	(LAST) (FIRST)		(MIDDLE)
ENTER PRIOR FULL NAME	,		(MIDOLL)
	PART II		, , , , , , , , , , , , , , , , , , ,
13. TERM OF APPOINTMENT	13A. IF TEMPORARY, THIS BLOCK MUST BE 13E	3. IF TEMPORARY, C	OR PERMANENT PART TIME CHECK
FTT DEDNAMENT FT TENDODARY	COMPLETED. ENTER NEAREST NUMBER OF WHOLE MONTHS THE APPOINTMENT IS	APPROPRIATE BO	IX: S ALREADY A PERS MEMBER
1 X PERMANENT (Complete 13B 2 Complete 13A	EXPECTED TO LAST.	EMPLOYEE H	IAS WORKED 125 DAYS OR 1 000
if Part Time) and 13B)	MONTHS		FISCAL YEAR.
14. TIME BASE	:	POSITION WI	LL AVERAGE 20 HOURS A WEEK
1 FULL TIME 2 X PART TIME	INDETERMINATE IF PART TIME, ENT	TER THE IO I	201 / 614161
	FRACTION OF FUL	L TIME:	3 8 / 0 4 0
15. IS THIS INDIVIDUAL AN ELECTIVE OFFICIAL, A STHE OFFICE OF CITY ATTORNEY, OR IN SOME POSITION, AND PAID FOR SUCH SERVICE? (ONE	OTHER QUALIFYING OPTIONAL MEMBER	VARIABLE CONTR	S A SAFETY MEMBER WITH A HIBUTION PLATE,
1 YES (ATTACH APPROPRIATE PERS OPTION MEMBER ELECTION FORM)	AL 2 X NO	ENTER RATE -	→
THE CHOLOUER IN THE SCOTTON IS SO THE	PART III		
17. THE EMPLOYEE IN THIS POSITION IS COVERED ONLY)	RY: (CHECK ONE 18. IF EMPLOYEE IS A NON- CITIZEN WHO IS EXCLUD	NED 4 i i	F-1 VISA (STUDENT VISA)
SOCIAL 1959 SURVIVOR	FROM SOCIAL SECURITY	,	EXPIRATION DATE:
SECURITY 2 BENEFIT	NEITHER PROVIDE THE VISA TYPE AND EXPIRATION DATE:	9	J-1 VISA (EXCHANGE VISITORS) EXPIRATION DATE:
	PART IV		EXPRANOR DATE:
9. HAS THIS EMPLOYEE EVER BEEN A MEMBER O	PERS? (IF SERVICE WAS UNDER A DIFFERENT NAMI	E. ENTER THAT N	IAME IN REMARKS RELOW)
2		•	
1 XX YES 2 NO IF	ES, ENTER NAME OF AGENCY(IES) - Tular	e County S	Schools
20. HAS THIS EMPLOYEE HAD ANY OTHER PUBLIC	EMPLOYMENT IN CALIFORNIA, NOT COVERED BY PERS	3?	
1 YES 2 X NO IF Y	ES, ENTER NAME OF AGENCY(IES)		
1. REMARKS:			
:			
.			
2. FORM COMPLETED BY: Cathy Rogala	DATE: 07/01/92	TELEPHONE: (XX	x _{)xxx-xxxx}
5.			
RIGINAL TO PERS; DUPLICATE TO EMPL	OYER; TRIPLICATE TO MEMBER'S FILE;	QUADRUPLICAT	TE TO MEMBER
	D A MARRIER 4 40		

10/92

Example: Name Change

P.O. BOX 942704
Sacramento, CA 94229-2704
Telephone (916) 326-3122
The Deaf (916) 326-3240

NOTE: Important information on back of member's copy. All information will be kept confidential.

	•	-				
PERS MEMBERSHIP FORM PERS-MEM-1 (Rev. 4/91)				SEQ.	CORR.	SOURCE
***						RiPiTi
1. SOCIAL SECURITY NUMBER 000-00-0000	PART	1			FOR PERS	***************************************
2 CURRENT NAME (LAST)	(FIRST)	(MIDDLE)	3. BIRTHD	ATE	4. SEX	
Martin	Elizabeth	R.	MM , D			ALE 2 X FEMALE
5. NAME OF PUBLIC AGENCY		ENT OR SCHOOL				EMPLOYEES ONLY
City of Vacaville 7. EMPLOYER CODE 8. UNIT CODE 19. COV		Departmen	t	***************************************	<u> </u>	ERTIFICATED
	ERAGE GROUP 10. JOB OR				□ N	ON-CERTIFICATED
11. TYPE OF ACTION AND EFFECTIVE DATE (CHE		Officer		· · · · · · · · · · · · · · · · · · ·		
1 APPOINTMENT	2 RETURN FROM	I LEAVE	3 [X NAME below)	CHANGE (complete block 12
APPT. DATE MM DD YY	RETURN DATE MM	DD YY		EFF. DATE	01	22 92 DD YY
12. NAME CHANGE	(LAST)	(FIRST)		· · · · · · · · · · · · · · · · · · ·	(MIDE	
ENTER PRIOR FULL NAME -	Ramirez	Elizab	eth	·	R.	
13. TERM OF APPOINTMENT	PART 13A. IF TEMPORARY, THIS BI		120 IS T	EMBODARY C	O DEGMANC	IT PART TIME CHECK
	COMPLETED, ENTER NE.	AREST NUMBER OF		ROPRIATE BOX	(:	
1 PERMANENT Complete 13B 2 Complete 13A	EXPECTED TO LAST.	PPOINTMENT IS	\parallel			PERS MEMBER 125 DAYS OR 1,000
if Part Time) and 13B)	MONT!	ıs	\parallel	HOURS THIS	FISGAL YEAF	
14. TIME BASE				POSITION WIL	T AVEHAGE	20 HOURS A WEEK
1 FULL TIME 2 PART TIME	3 INDETERMINATE	IF PART THE	ME, ENTER TO OF FULL TIM	HE E:	Ш /	'
15. IS THIS INDIVIDUAL AN ELECTIVE OFFICIAL, A THE OFFICE OF CITY ATTORNEY, OR IN SOME POSITION, AND PAID FOR SUCH SERVICE? (ON	OTHER QUALIFYING OPTIONA	E, HOLDER OF L MEMBER	16. IF EN VARIA	IPLOYEEE IS BLE CONTRI	A SAFETY BUTION RA	MEMBER WITH A
1 YES (ATTACH APPROPRIATE PERS OPTION MEMBER ELECTION FORM)	- L_] но	ENT	ER RATE =	→	J•LLJ
17. THE EMPLOYEE IN THIS POSITION IS COVERED	PART BY: (CHECK ONE 18	III IF EMPLOYEE IS	A NON-	······································		····
ONLY)		CITIZEN WHO IS I	EXCLUDED		F-1 VISA (: EXPIRATION	STUDENT VISA) I DATE:
1 SOCIAL 2 1959 SURVIVOR BENEFIT	3 NEITHER	PROVIDE THE VIS	A TYPE		J-1 VISA (E) EXPIRATION	(CHANGE VISITORS) DATE:
19. HAS THIS EMPLOYEE EVER BEEN A MEMBER (PART		T MALE FAR	FFO THE N	114F 01 DE	445V0 PELOVO
18. HAG HISG EMPLOTEE EVER DEER A MEMOER I	OF PERSY (IF SERVICE WAS L	MUER A DIFFEREN	II NAME, EN	IEH IHAI N	AME IN HE	MARKS BELOW)
1 YES 2 NO IF	YES, ENTER NAME OF AGENC	ey(ies) -				
20. HAS THIS EMPLOYEE HAD ANY OTHER PUBLIC	EMPLOYMENT IN CALIFORNIA	, NOT COVERED E	Y PERS?			
1 YES 2 NO IF	YES, ENTER NAME OF AGENC	Y(IES) -				
21. REMARKS;						
, w						
22. FORM COMPLETED BY: Cathy Rogala	DATE: 01/23/92		TELEI	PHONE: (XX	x) xxx-xx	xx
PRIGINAL TO PERS; DUPLICATE TO EMP	N AVED. TOIDI ICATE TA) MEMBER'S FIL	E. 01141	DRUPLICAT	E TO 445	WDED
STORE TO PERO, DUPLICATE TO EMP	LUTEN; IMPLICATE 10	, mcMOEN 3 FIL	.e; QUAI	VHUPLICA I	E IU ME	MBCH

P.A. MANUAL 1-43

Example: Return from Leave with Name Change

P.O. BOX 942704
Sacramento, CA 94229-2704
Telephone (916) 326-3122
The Deaf (916) 326-3240

NOTE: Important information on back of member's copy. All information will be kept confidential.

PERS MEMBERSHIP						SEQ.	CORR.	SOURCE	
PERS-MEM-1 (Rev. 4/91))							RIPIT:	
1. SOCIAL SECURITY NUMBER			PART I			FOR PERS USE ONLY			
000-00-0000									
2. CURRENT NAME	(LAST)	(FIRST)	•	IIDDLE)	3. BIRTHD.		4. SEX		
	Richardson	Donna		J.	12 07	41		ALE 2 XX FEMALE	
5. NAME OF PUBLIC AG				IT OR SCHOOL		NAME		EMPLOYEES ONLY:	
City of Sau		COACC CROWN	10. JOB OR P	Department		······································	l ∐°	ERTIFICATED	
0426	ł	4002						ON-CERTIFICATED	
11. TYPE OF ACTION AND			Fire b	ighter	· · · · · · · · · · · · · · · · · · ·		<u> </u>	OR OLIVINI IORILO	
1 APPOINTMENT		2 X		EAVE	. 3	V MANE	ALLENOE /		
Art Olivinetri			HEIDEN FROM I	-EAVE	1 3 1	X NAME below)	CHANGE (complete block 12	
APPT, DATE	1 1 1	BETH	IRN DATE 06	01 92		EFF, DATE		05 01 92	
M	V DD YY	1 4	MM	DD YY		MI, DAIL	MM	DD YY	
12. NAME CHANGE		(LAST)		(FIRST)	<u> </u>	·····	(MIDE		
ENTER PRIOR FI	ULL NAME	Jensen		Donna			Jean		
PART II									
13. TERM OF APPOINTMENT		13A. IF TEMP	ORARY, THIS BLO TED. ENTER NEAF	CK MUST BE	13B. IF 1	EMPORARY, O	R PERMANE	NT PART TIME CHECK	
			MONTHS THE APP					PERS MEMBER	
1 X PERMANENT 2	TEMPORARY (Complete 13A	EXPECTE	D TO LAST.			EMPLOYEE H	AS WORKED	125 DAYS OR 1,000	
if Part Time)	and 13B)		MONTHS			HOURS THIS			
14. TIME BASE		<u> </u>			<u> </u>	POSITION WIL	L AVERAGE	20 HOURS A WEEK	
				E PART TH	ME, ENTER T	WE I F	<i>i</i> t		
1 X FULL TIME 2	PART TIME	3 INDE	TERMINATE	FRACTION	OF FULL TIM	E:	ш,	/	
15. IS THIS INDIVIDUAL AN ELECTIVE OFFICIAL, A STATE LEGISLATIVE EMPLOYEE, HOLDER OF THE OFFICE OF CITY ATTORNEY, OR IN SOME OTHER QUALIFYING OPTIONAL MEMBER POSITION, AND PAID FOR SUCH SERVICE? (ONE BOX MUST BE CHECKED)						EMPLOYEEE IS A SAFETY MEMBER WITH A RIABLE CONTRIBUTION RATE,			
1 YES (ATTACH APPI	ROPRIATE PERS OPTIC CTION FORM)		2 X	NO	EN.	TER RATE -	→	」・ └┴┴	
PART III									
17. THE EMPLOYEE IN THIS POSITION IS COVERED BY: (CHECK ONE ONLY) 18. IF EMPLOYEE IS A NON-CITIZEN WHO IS EXCLUDED FROM SOCIAL SECURITY. 1 SOCIAL PROVIDE THE VISA TYPE							F-1 VISA (EXPIRATIO	STUDENT VISA) N DATE:	
1 SOCIAL SECURITY 2	3 NETT	NEITHER PROVIDE THE VISA TYPE AND EXPIRATION DATE:			2 J-1 VISA (EXCHANGE VISITORS) EXPIRATION DATE:				
			PART IV		·····		***************************************		
19. HAS THIS EMPLOYEE EV	ER BEEN A MEMBER	OF PERS? (IF :	SERVICE WAS UN	DER A DIFFEREN	it name, en	TER THAT N	AME IN RE	MARKS BELOW)	
1 YES 2	NO IF	YES, ENTER N	IAME OF AGENCY	(IES) -				n Andrewski and	
20. HAS THIS EMPLOYEE HA	D ANY OTHER PUBLIC	EMPLOYMENT	IN CALIFORNIA,	NOT COVERED B	Y PERS?				
		į.							
1 YES 2	NO IF		AME OF AGENCY	(IES) -					
21. REMARKS:		t.:							
		:•							
	Cathy Pagala	** **	07/01/02						
22. FORM COMPLETED BY:	Cathy Rogala	DATI	e: 07/01/92		TELE	PHONE: (KOKO)	()_XXX <u>-</u> X	XXX	
		M.						•	
ORIGINAL TO PERS;	DUPLICATE TO EMP	PLOYER; T	RIPLICATE TO	MEMBER'S FIL	.E; QUA	DRUPLICAT	E TO ME	MBER	

P.A. MANUAL 1-44

ELECTION OF OPTIONAL MEMBERSHIP PERS-MEM-59

PURPOSE

An Election of Optional Membership Form (MEM-59) qualifies an elective officer for membership with PERS.

WHEN TO COMPLETE

The elective officer may at any time during the term of appointment elect PERS membership.

- 1) Complete a MEM-59 and a MEM-1 when an elective officer wishes to become a member of PERS.
- Complete a MEM-59 and a MEM-1 when a current member of PERS assumes an elective office and wishes to remain a member of PERS.
- 3) Do not complete the MEM-59 as a request for retroactive membership credit. It should be used only in conjunction with the MEM-1 when membership itself is desired, regardless of past service credit or cost.

SPECIAL INSTRUCTIONS

- 1) An "elective officer" for the purpose of this section is:
 - a. Any compensated officer of the State or a contracting agency elected by the people (reimbursement for expenses is not considered compensation); or
 - b. Any appointed officer of a city or county occupying a fixed term of office and compensated for such services; or
 - c. Any person holding the office of city attorney and compensated for such services; or
 - d. Any officer of the State Senate or Assembly who is elected by either or both such houses of the Legislature; or
 - e. Any person holding the office of assistant city attorney who is compensated and whose employer has amended its PERS contract to become subject to Government Code Section 20361.3 provisions.
- 2) An elective officer is excluded from membership in PERS unless a written election (Form MEM-59) is filed with the PERS Board of Administration.
- 3) For PERS retirement purposes, Elective Officers are considered to be full-time (Government Code Section 20814). Complete the MEM-1 indicating permanent full-time employment. Refer to Payroll Reporting procedures "Pay Rate/Earnings Relationship" for normal contribution reporting instructions.
- 4) Elective officers excluded by an agency's contract remain excluded regardless of any election filed. (See Coverage Key, Item 10.) Since they are considered to be full-time employees, other exclusions such as temporary, part-time, daily-paid, etc., do not apply.
- 5) The effective date of membership may be any prospective date the applicant chooses, providing it is during the term of appointment. The applicant may request retirement credit from PERS, retroactive to the first day of the term of appointment.
- Submit only the original signed Form MEM-59 to PERS.

P.A. MANUAL 1-45

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 181 of 341

10/92

PUBLIC EMPLOYEES' RETIREMENT SYSTEM P.O. BOX 942704 SACRAMENTO, CA 94229-2704 (916) 326-3175

Reply to Section 840-OPT

ELECTION OF OPTIONAL MEMBERSHIP

Government Code Section 20361 provides that an "elective officer" is excluded from membership in the Public Employees' Retirement System unless he or she files with this system an election in writing to become a member. This right of optional membership is retained while the person is in office.

"Elective officer" includes any officer of the Senate or Assembly who is elected by vote of the members of either or both of such houses of the Legislature, and any appointive officer of a city or county occupying a fixed term of office, and any person holding the office of city attorney, as well as officers of the State or contracting agencies elected by the people. An assistant city attorney may be included in this definition of elective officer if the contracting agency has included Section 20361.3 in its PERS contract. Compensation must be received by the elective officer to qualify for optional membership.

If your election for membership in PERS will result in concurrent service for different employment credited in another retirement system, please contact that system for information regarding the impact of such concurrent service. If the election will result in concurrent service under PERS, contact PERS Member Services Division before completing this election form.

Once membership is established, you may contribute and receive service credit for any previous eligible elective

employment. A separate request to t	ine Member S	ervices division is required to initiate	credit action.
* * * * * * * * * * * * *	* * * * * * *	(Do Not Detach)	* * * * * * * * *
·		(DO 140) Delacity	
laman elective officer, being the			of
	1	(Title)	
			My propert term will
expire on			My present term will
(Name of State Department or Contracting A	gency)		
(2		
		19 In accordance with the	
		ent System, and I request that this no nt System as my election to become a	
I UNDERSTAND THIS ELECTION IS	S IRREVOCA	BLE AS LONG AS I REMAIN IN THIS	S POSITION.
	Š		
	•		
(Printed Name in FU	LL) ((Sign	ature)
	.		
(Social Security Numl	per)	(Add	ress)
(2000	,	V	,
	.1.		
(Date)	• *	(City & State)	(Zip Code)
		()	
	•	(Telephon	e Number)

P.A. MANUAL 1-47

CalPERS PRA #1577 000482

INFORMATION PRACTICES STATEMENT

The Information Practices Act of 1977 and the Federal Privacy Act require the Public Employees' Retirement System to provide the following information to individuals who are asked to supply information. The information requested is collected pursuant to the Government Code (Sections 20000, et seq.) and will be used for administration of the Board's duties under the Retirement Law, the Social Security Act, and the Public Employees' Medical and Hospital Care Act, as the case may be. Submission of the requested information is mandatory. Failure to supply the information may result in the System being unable to perform its functions regarding your status. Portions of this information may be transferred to: State and public agency employers, California State Attorney General, Office of the State Controller, Teale Data Center, Franchise Tax Board, Internal Revenue Service, Workers' Compensation Appeals Board, State Compensation Insurance Fund, County District Attorneys, Social Security Administration, beneficiaries of deceased members, physicians, insurance carriers, and various vendors who prepare the microfiche/microfilm for PERS. Disclosure to the aforementioned entities is done in strict accordance with current statutes regarding confidentiality.

You have the right to review your membership files maintained by the System. For questions concerning your rights under the Information Practices Act of 1977, please contact the Information Coordinator, PERS, P.O. Box 942702, Sacramento, California 94229-2702.

1

ELECTION OF OPTIONAL MEMBERSHIP

l am an electiv	ve officer, being the	of
	•	(Title)
		My present term will
expire on		
(Name of State	Department or Contracting Agency) ,
Administration	on of the Public Employees' F	
ITEM	BLOCK TITLE	INSTRUCTIONS
1	Title	Enter the title of the office held by the applicant.
	Name of Contracting Agency	Enter the agency name. (School Districts should include both district name and county school employer name.)
	My Present Term Will Expire On	Enter the date (month-day-year) on which the term will expire.

ELECTION OF OPTIONAL MEMBERSHIP

(Printed Name in FULL)	(Signature)	
(Social Security Number)	(Address)	
(Date)	(City & State)	(Zip Code)
	() (Telephone Num	her)

ITEM

BLOCK TITLE

INSTRUCTIONS

2

Member Information

Self-explanatory.

Be sure applicant has entered full name in the appropriate blocks.

10/92

BIRTHDATE DISCREPANCY PERS-MEM-12

PURPOSE

The PERS-MEM-12 is used to certify the correct member birthdate.

WHEN TO COMPLETE

This form will be sent to your agency if PERS discovers a birth date discrepancy. If you receive a MEM-12, complete and return the form as soon as possible.

SPECIAL INSTRUCTIONS

- 1) The first half of the MEM-12 will be completed by PERS.
- 2) Complete only the "Reply" section of the form.
- 3) If the agency discovers the discrepancy, please notify PERS in writing. Include the necessary documentation as listed on page 1-55 only if the discrepancy was not typographical or clerical error.
 - If the discrepancy is a typographical or clerical error submit a signed employer statement certifying that fact and provide the correct birthdate.
- 4) If the member finds he or she has provided a birthdate which is later found to be incorrect, complete the MEM-12 and attach the necessary documentation as listed on page 1-55.

P.A. MANUAL 1-51



Member Services Division P.O. Box 942704 Sacramento, CA 94229-2704 Telecommunications Device For The Deaf - (916) 326-3240 (916)

	Reply to Section 830 Refer to No.		
	Date:		
770			
TO: RE:	(Member Name)		
Effective Date of Retirement:			
The birth date currently shown on our	records differs from (please check one):		
	records differs from (prease check the):		
The birth date submitted by you	ur Agency.		
The above member's retirement	application.		
	*		
It is necessary that we determine the so your records and return the completed	ource of this discrepancy. Please review questionnaire below.		
1			
	RVICE CREDIT SECTION MBER SERVICES DIVISION		
43 64	BERVICES DIVISION		
EMPLOYER	RESPONSE		
The birth date given by this member is:	*		
REASON FOR DISCREPANCY (please check or	ne):		
Morehor has reposited and then			
Member has reported more than o			
Agency clerical or typographica	areror.		
Unknown.			
MEMBER'S HOME ADDRESS	EMPLOYER CERTIFICATION		
:			
(Street No. or P.O. Box)	(Signature of Certifying Officer)		
7			
(City and State) (Zip Code)	(Agency Telephone Number) (Date)		

PERS-MEM-12 (Rev. 10/90)

California Public Employees' Retirement System Lincoln Plaza - 400 P Street - Sacramento, CA 95814

P.A. MANUAL 1-53

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 189 of 341

10/92

P.A. MANUAL 1-54

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DOCUMENTS LISTED IN THE ORDER OF PREFERENCE AND ACCEPTABILITY

The following is the list of acceptable documents to be used in resolving a birthdate discrepancy. The document submitted must not be altered. It will be returned after the correct birthdate has been established on our records.

- 1) BIRTH CERTIFICATE or HOSPITAL BIRTH RECORD established during first few years of life. (If you tell us the name of the state in which the member was born, we can furnish the address of that State's Bureau of Vital Statistics.)
- 2) CHURCH BAPTISMAL, CRADLE or BLESSING RECORD which shows a date of birth and was established during first few years of life.
- 3) PRIMARY or SECONDARY SCHOOL RECORDS showing age at certain year or birthdate. (Write to the Superintendent of Schools to request records.)
- 4) NATURALIZATION, PASSPORT, or IMMIGRATION DOCUMENTS.
- 5) Records of age or birthdate which are dated prior to 21st birthday, such as church, fraternal order, insurance, hospital, medical, adoption, guardianship, or newspaper notice of age.
- 6) DELAYED BIRTH CERTIFICATE. (If you tell us the name of the state in which the member was born, we can furnish the address of that State's Bureau of Vital Statistics.)
- 7) CENSUS RECORDS from federal or state government—preferably first two taken after date of birth. (Federal records can be requested on Form BC-600. This form will be furnished upon request.)
- 8) FAMILY BIBLE in which birthdate was recorded within reasonable period of time after birth.

1

In the event that none of the above listed documents are available, contact the Member Services Division, Section 830, in writing.

10/92

NOTICE OF CHANGE AND/OR CERTIFICATION OF CONTRIBUTION RATE PERS-MEM-155 (PERS-INITIATED FORM)

PURPOSE

This form is to inform Public Agencies of the following:

- 1) When the rate of contribution or effective date of membership must be changed or canceled.
- 2) To certify a rate of contribution for an employee who at the time of employment is a member of PERS through previous employment.
- To notify your agency to correct, through payroll credit procedures, non-members or overtime earnings reported Interior.
- 4) To notify your agency of change in Social Security or 1959 Survivor Allowance Benefit status,
- 5) To certify a rate of contribution due to reciprocity.
- 6) To notify your agency to correct the Coverage Group Code and any earnings and contributions reported in error.
- 7) To notify "two-tier" agencies (providing two tiers/levels of retirement benefits) when a member elects to redeposit and is eligible for benefits from earlier employment with that agency.

SPECIAL INSTRUCTIONS

The MEM-155 is prepared by PERS. Correct your agency records as instructed on the form.

P.A. MANUAL 1-57

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 193 of 341

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NOTICE OF CHANGE

Reply to Section:

Telephone (916) 326-TDD 326-3240 (Telecommunications for the Deaf - No Voice)

Date:

PERS-MEM-155 (Rev. 7/90)

EMPLOYER		EMPLOYEE		
EMPLOYEE RECORD SHOU	LD READ:	DELETE FROM EMPLOYEE	BECORD:	
MEMBER RATE OF CONTRIBUTION	EFFECTIVE DATE	MEMBER RATE OF CONTRIBUTION	EFFECTIVE DATE	
SOCIAL SECURITY	COVERAGE GROUP	OF CONTRIBUTION SOCIAL SECURITY	COVERAGE GROUP	
1959 SURVIVOR BENEFIT	ACCOUNT CODE	1959 SURVIVOR BENEFIT		
EMPLOYER ACTION:	CODE	BENEFIT	ACCOUNT CODE	
EMPLOTER ACTION:				
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COMMENTS:				
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P.A. MANUAL 1-59

10/92



NOTICE OF CHANGE

Reply to Section:

Telephone (916) 326-TDD 326-3240 (Telecommunications for the Deaf - No Voice)

1 Date:

PERS-MEM-155 (Rev. 7/90)

1			
ı	EMPLOYER	EMPLOYEE	I
		EMFLOTEE	ı
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- 1			ı
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ITEM	BLOCKTITLE	INSTRUCTIONS
1	Date	Self-explanatory. To contact the unit and person who processed this form, refer to the section, initials and telephone number at the top of the form.
2	Employer	Self-explanatory.
3	Employee	Self-explanatory.

4

5

EMPLOYEE RECORD SHOULD READ:		DELETE FROM EMPL	DELETE FROM EMPLOYEE RECORD:	
HEMBER RATE	EFFECTIVE	MEMBER RATE	EFFECTIVE	
OF CONTRIBUTION	DATE	OF CONTRIBUTION	DATE	
SOCIAL	COVERAGE	SOCIAL	COVERAGE	
SECURITY	GROUP	SECURITY	GROUP	
1959 SURVIVOR	ACCOUNT	1959 SURVIVOR	ACCOUNT	
BENEFIT	CODE	BENEFIT	CODE	

ITEM	BLOCKTITLE	INSTRUCTIONS
4	Employee Record Should Read	Change your employee record to coincide with the information in this block.
5	Delete from Employee Record	The information in this block is incorrect and should be deleted from your employee record.

		•	
EMPLOYER ACTION:			
6			
· ·			
	-		
COMMENTS:			
7			
•			

ITEM	BLOCKTITLE	INSTRUCTIONS
6	Employer Action	Indicate necessary action by agency or PERS. Please follow the instructions given.
7	Comments	Give the reason for the change.

P.A. MANUAL 1-63

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10/92

RECIPROCITY AND SIMILAR BENEFITS

FULL RECIPROCITY

"Reciprocity" has been established between the Public Employees' Retirement System (PERS) and a number of public retirement systems in California. The purpose of the reciprocity provisions is to permit movement of employees from public employer to public employer while: (1) preserving, as far as reasonably possible, valuable retirement and related benefit rights; and (2) ensuring that no retirement system will be liable for more than its financial obligation.

There is no transfer of funds or service credit between retirement systems when an employee establishes reciprocity. The employee is a member of both systems and is subject to the membership and benefit obligations and rights of each system, except as they are modified by the reciprocity agreement. Upon retirement, separate retirement allowances are received from each system.

PUBLIC RETIREMENT SYSTEMS THAT HAVE ESTABLISHED RECIPROCITY WITH PERS:

1. The following counties maintain retirement systems under the County Employees' Retirement Law of 1937:

Alameda	Los Angeles	Sacramento	Santa Barbara
Contra Costa	Marin	San Bernardino	Sonoma
Fresno	Mendocino	San Diego	Stanislaus
Imperial	Merced	San Joaquin	Tulare
Kern	Orange	San Mateo	Ventura

California public agency retirement systems of:

Concord, City of	Sacramento, City of
Contra Costa Water District	San Clemente, City of (miscellaneous employees only)
Costa Mesa, City of (safety employees only)	San Francisco, City and County of
East Bay Municipal Utility District	San Luis Obispo, County of
Oakland, City of (miscellaneous employees only)	Southern California Rapid Transit District

3. The University of California Retirement System (UCRS).

NOTE: With the exception of the University of California Retirement System, all of the retirement systems noted above also have reciprocity with each other as a result of their having established reciprocity with PERS.

CONDITIONS FOR ACQUIRING THE BENEFITS OF FULL RECIPROCITY

Where PERS rights and benefits are involved, PERS will recognize reciprocity upon movement between reciprocal retirement systems if the following requirements are met:

- 1. The employee voluntarily elects reciprocity and continues in membership in PERS by leaving his or her contributions (if any) on deposit; and
- 2. The employee enters into employment in which he or she becomes a member of the reciprocal retirement system within six months of discontinuance of employment as a member of PERS.

Eligibility for reciprocity is determined by the retirement laws in effect at the time of movement between employers and retirement systems. The information contained here expresses current PERS law.

P.A. MANUAL 1-65

Membership Reciprocity

RIGHTS AND BENEFITS WITH FULL RECIPROCITY

- 1. Final Compensation: Use of highest compensation earnable under both systems in computing final compensation if retirement from both systems is concurrent.
- 2. Deferred Retirement: Right to leave contributions on deposit upon going to the reciprocal system, regardless of the minimum contributions or service otherwise required.
- 3. Qualification for Benefits: Service in the other system is used to meet minimum service requirements for benefits.
- 4. Disability Retirement: Retirement for disability is on the basis of retirement for disability in the other system. The amount paid; however, may not exceed the difference between the amount which would be paid by the other system if all of the member's PERS service were under that system, and the amount actually paid under the other system, but not less than an annuity which is the actuarial equivalent of the member's contributions. When retirement under the other system is for disability arising out of and in the course of employment under the other system, PERS pays an annuity which is the actuarial equivalent of the member's contributions.
- 5. Death Benefits: Continuous liability for the basic and special death benefits while the member is in employment as a member of the other system. The amount paid; however, may not exceed that amount which, when added to the death benefit paid by the other system, exceeds the maximum payable under that system.
- 6. Membership Rate Age: Use of earlier age at entry into the other system in determining member contribution rate for a variable rate formula, if contributions were never withdrawn from the other system. (Miscellaneous members and most safety members in PERS have retirement formulas with a fixed rate of contribution and are not affected by their age at entry into the other system.)

The benefits of reciprocity apply only to a member whose termination and entry into employment resulting in a change in membership from PERS to another system or from another system to PERS occurred after the effective date that reciprocity was established between the two systems. However, the provision relating to highest final compensation will apply to any other member if the provision would have applied had the termination and entry into employment occurred after the effective date that reciprocity was established.

Members who believe this provision might apply to their situation should contact the retirement system from which the movement occurred for additional information.

Membership Reciprocity

PERS BENEFITS ARISING FROM MOVEMENT TO CERTAIN NON-RECIPROCAL PUBLIC RETIREMENT SYSTEMS

Final Compensation

The Public Employees' Retirement Law (PERL) provides that the compensation earnable during any period of service as a member of the following retirement systems will be considered as compensation earnable as a member of PERS for purposes of computing final compensation, if the member retires concurrently from both systems:

State Teachers' Retirement System (STRS) Legislators' Retirement System (LRS) Judges' Retirement System (JRS)

There is no reciprocity established between these systems and PERS. Only STRS has a similar provision for the use of highest final compensation in its retirement law.

The PERL also provides that the average salary during any period of service as a member of UCRS will be considered as compensation earnable as a member of PERS for purposes of computing final compensation, provided the member retires concurrently from both systems. UCRS regulations do not have a similar provision except when reciprocity applies.

Deferred Retirement

A member leaving PERS-covered employment and entering into employment in which he or she will become a member of STRS, LRS, JRS, or UCRS can leave contributions on deposit in PERS and retain PERS credited service even if the years of credited service are not sufficient for vesting.

Redeposit Rights

A member of a reciprocal retirement system, or STRS, LRS, or JRS, may redeposit in PERS previously withdrawn PERS contributions in order to reestablish service credit in this system. No reciprocity benefits accrue to a member of a reciprocal retirement system who redeposits in PERS unless the member's earlier movement from PERS to the reciprocal system satisfied the time interval stipulated in the PERL.

The right to redeposit contributions is not one of the uniform reciprocal provisions; it varies among the different public retirement systems. Contact the particular retirement system to learn of its policy regarding redepositing.

Restriction

A member's PERS contributions may not be withdrawn while the member is in active employment as a member of a reciprocal system or STRS, LRS, or JRS.

PROCEDURES FOR ESTABLISHING RECIPROCITY

If the conditions for acquiring reciprocity are satisfied, reciprocity can be established by election when completing the separation document when separating from PERS-covered employment or by written request to either retirement system. Direct requests or inquiries to:

Public Employees' Retirement System Member Services Division Member Records Section, 841 P.O. Box 942704 Sacramento, CA 94229-2704

Persons retiring from STRS, LRS, or JRS who are inactive members of PERS, should note on their PERS retirement application their association with the other system, and retire concurrently, in order to obtain the benefit of highest final compensation for computing their allowance under PERS.

P.A. MANUAL 1-67

CalPERS PRA #1577 000502

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Membership Reciprocity

General Comments

PERS is governed by the Public Employees' Retirement Law (Government Code Section 20000, et seq.); it is the basis of all of our decisions. The information presented here is general and every effort has been made to present it clearly and accurately. The retirement law is sometimes complex and subject to change. When there is a conflict, any decision will be based on the law.

PERS' authority extends only to applying and implementing the Public Employees' Retirement Law; it does not extend to applying and implementing the laws or regulations under which other public retirement systems are administered. Questions relating to rights, benefits and obligations under any of the other public retirement systems should be addressed directly to the appropriate system.

10/92

Membership Redeposit or SPM

REDEPOSIT OF WITHDRAWN CONTRIBUTIONS OR SERVICE PRIOR TO MEMBERSHIP

REDEPOSITS

Present members of this System have the right to redeposit contributions previously withdrawn. A redeposit of contributions restores the service credit for previous employment. The member must redeposit the amount withdrawn, plus a sum equal to the interest which would have accrued had the member's funds been left on deposit. Interest will be charged from the date of withdrawal to the date of final payment. Payments may be made in one lump sum or by installment payments, or by a combination of an initial partial lump sum payment and the balance by installment payments (Government Code Sections 20654, 20654.3, 20685).

SERVICE PRIOR TO MEMBERSHIP

"Service prior to membership" (SPM) is service rendered *after* the date of contract between a public agency and the System, but before the employee entered Public Employees' Retirement System membership. Election to contribute for SPM may result in additional service credit. Persons who were employed under the following conditions are eligible for service prior to membership:

- 1. Those who worked the six months membership qualification period prior to July 18, 1961.
- 2. Those who worked the part-month membership qualification period between July 18, 1961, and October 1, 1963.
- 3. Those employed less than 87 hours per month or less than an average of 20 hours per week prior to becoming a member.
- 4. Those formerly employed in temporary or seasonal employment in which they were excluded from membership under Government Code Section 20336.
- 5. Those optional elective officers, Governor appointees and Legislative employees who are excluded because of their failure to exercise their right of election of membership under Government Code Sections 20360, 20361, or 20364.

To receive this credit, a member's election must be filed with PERS before his/her retirement is effective (Government Code Sections 20930, 20930.4).

PUBLIC SERVICE AND LEAVES OF ABSENCE

There are certain conditions in which some leaves of absence and some public employment may be creditable under PERS. Questions on these types of service credit should be referred to PERS by following the instructions noted in the Inquiries Section, page 1-70.

VERIFICATION OF SERVICE

Employment records may be requested for verification of service prior to membership or other "public service".

If the agency is unable to locate the member's records, records will be requested from the member for verification of employment. When the member's records are received, the agency will be notified by a letter of transmittal requesting the agency to verify or refute available records.

CONTRACT EXCLUSIONS

If requested employment is excluded by the employers PERS contract, no credit is possible. If the exclusion was removed or superceded by law after the employment was rendered, credit rights would depend on the Government Code provisions under which the exclusion was removed.

P.A. MANUAL 1-69

Membership Redeposit or SPM

PAYMENTS FOR REDEPOSIT OR SERVICE PRIOR TO MEMBERSHIP

A member may elect at any time before retirement to make contributions for redeposit or service prior to membership. Payment may be made in a cash lump sum or by installment payments.

After a member files with the System an election to redeposit or contribute for service prior to membership or other "public service" by installment payments, the System will certify to the agency the amount and number of monthly installment payments (MEM-823C). No payroll deductions should be made until the authorizing MEM-823C is received. The agency must apply the payroll adjustments authorized after the effective date and continue until payments are completed or employee separates from employment. The member should contact PERS for information on continuing payments after separation, unless a refund of all contributions is requested. No notification is sent to the agency if payment is made in a lump sum.

At retirement, any unpaid balance may be paid by lump sum or may be continued as a deduction from the retirement allowance (Government Code Section 20685).

INQUIRIES

The member may obtain detailed information concerning redeposit, service prior to membership, or other "public service" by addressing an inquiry to:

Public Employees' Retirement System Member Services Division—Section 830 P.O. Box 942704 Sacramento, CA 94229-2704

The member's inquiry should include:

Name
Home address
Social Security number
Any former names
Name of member's current employer
Name(s) of employer(s) for which service credit is being requested
Dates of employment
Position(s) titles

The member should specify if the inquiry concerns redeposit, service prior to membership, leave of absence, etc.

Membership Prior Service

PRIOR SERVICE

"Prior service" is service rendered *before* the date of contract between a public agency and the System, or for service before the effective date of an exclusion being removed for those in previously excluded classes, service rendered for the State of California before January 1,1932, or the University of California before August 27,1937, or part-time State employment between January 1,1932, and September 19,1939 (Government Code Sections 20830, 20831, 20834, 20834.1 and 20867).

Prior service results in additional service credit. For information on prior service submit inquiries to the Member Services Division, Service Credit Section (830). Please include the following:

- 1. Member full name.
- 2. Member Social Security number.
- 3. Member current address and telephone number.
- 4. Prior service employer. If the agency is a school district, please give *both* the district name and the county school employer name.
- Beginning and ending dates of employment.
- 6. Position held and title.
- 7. All other names under which previously employed.

All further correspondence will be carried on with the member.

33

The cost of prior service is usually an expense of the agency where the member rendered the prior service. The cost of the prior service liability is included in the employer's rate of contribution. The member is not required to contribute for prior service.

Exceptions:

Local System—If the agency has a Local System, then a transfer of funds is required. If a member has withdrawn his/her funds, then a redeposit with interest is necessary (Government Code Section 20523).

Current Service—If a member is eligible to redeposit for current service, then he/she must redeposit for all current service before prior service shall be credited (Government Code Section 20834.1).

P.A. MANUAL 1-71

10/92

CalPERS PRA #1577 000506

Membership Prior Service

PRIOR SERVICE VERIFICATION PERS-MEM-17 AND PERS-MEM-17

PURPOSE

The Prior Service Verification Form (MEM-17/MEM-17A) is used to notify PERS of compensated employment rendered for a public agency before the effective date of the agency's contract with PERS or before the date an exclusion was removed. This form will tell us how to credit service to each member's account.

WHEN TO COMPLETE

New Contracting Agency

Complete this form for each person who is an employee on your agency's contract date.

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Removal of a Contract Exclusion

Complete this form for each person who is employed in the excluded classification on the date of its removal.

SPECIAL INSTRUCTIONS

- 1. All verifications must be signed by your authorized officer. The authorized officer cannot sign his/her own form.
- Report only compensated service (i.e., service periods for which the member received compensation, not including reimbursement for expenses).
- 3. The only difference between the MEM-17 and MEM-17A is in the fiscal year column. For your convenience we have provided dates on the MEM-17. If these dates do not apply, complete the MEM-17A, including the dates on a fiscal year basis.

P.A. MANUAL 1-73

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 209 of 341

10/92

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<u> </u>		
Service is accurate to the best of my knowledge; and that said service may be used Employees' Retirement System. TITLE OF AUTHORIZED OFFICER FOR PERS USE ONLY PRICH SERVICE CREDITED ADJUSTMENT ADJUSTMENT ADJUSTMENT	ATION OF SERVICE RECORD	
TITLE OF AUTHORIZED OFFICER TITLE OF AUTHORIZED OFFICER FOR PERS USE ONLY PRICH SERVICE CREDITED ADJUSTMENT PARTIAL YEARS	was verified from our egency records, or, if no records exist	wist, from affidavirs; th
FOR PERS USE ONLY PROP SERVICE CREDITED PARTIAL YEARS WAS	The second that he cook in the second	is employee under the l
OR PERS USE ONLY	NATURE CONTAC	CONTACT NAME & PHONE
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CalPERS PRA #1577 000510

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 211 of 341

Membership Prior Service

Public Employees' Retirement System
Member Services Division, Section 830
P.O. Box 942704
Sacramento, CA 94229-2704
(916) 326-3141
(916) 326-3240 (Telecommunication Device for the Deaf)

PRIOR SERVICE VERIFICATION

PERS-MEM-17 (back) (Rev. 1/91)

"Prior Service" — Credit granted for compensated employment rendered for a public agency before the effective date of the agency's contract with PERS or before the date an exclusion was removed.

"Fiscal Year" — The period beginning July 1 and ending June 30 of the following year. (For example, 1971-72 on the chart covers the period July 1, 1971 through June 30, 1972.) PERS service credit is calculated fiscal year by fiscal year.

INSTRUCTIONS

1. Report all of the employee's COMPENSATED SERVICE from appointment date to PERS contract date, and specify the compensation basis for each period. If the compensation basis changed, note the change and record the effective date (e.g., "Hourly to monthly, 7/1/71").

MONTHLY: Compensation for employment on a monthly-salaried basis.

- For continuous employment, enter beginning and ending dates, draw a line between the date blocks, and show the service time base (full-time, half-time, 3/4-time, etc.).
- Enter total days of compensated service when less than a full month was worked.

DAILY: Compensation for employment on a daily-salaried basis.

• Enter only the number of days the employee was compensated for each month (e.g., "18 days").

HOURLY: Compensation for employment on an hourly-rate basis.

- Enter only the number of hours the employee was compensated for each month (e.g., "30 hours").
- 2. Report all non-compensated ABSENCES in excess of a month. This includes docks, leaves without pay, no compensation on record, no pay records in existence, etc.
 - Enter beginning and ending dates, and identify type of absence. If absence was for MILITARY SERVICE, also submit a copy of the military documents if at all possible. (Service credit may be granted for military service if the employee returned to work within 6 months of discharge date.)
- 3. Report all CHANGES IN CATEGORY and POSITION TITLES during the Prior Service period.

CHANGES IN CATEGORY: Report all changes between miscellaneous and safety categories.

- Enter titles and effective dates of change (e.g., "Mechanic to Police Officer, 1/1/73").
- ELECTED AND APPOINTED OFFICIALS: Only officials who were compensated may receive service credit.
- Enter title and dates in office (e.g., "Councilman, 1/1/70 to 12/31/71").
- 4. CERTIFICATION: Each form must be signed by your authorized officer. The authorized officer should not sign his/her own form. Enter the telephone number of the officer or the name and phone of the person for PERS to contact should questions arise.

10/92

Membership Prior Service

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TEM	BLOCKTITLE	INSTRUCTIONS
1	Agency Name and Code	Enter your Agency name and the 4 digit Employer Code. (Coverage Key Item 1)
2	Name	Enter member's full name; last name, first name, middle name.
	Social Security Number	Enter the member's Social Security Number.
	Position(s) Held	Enter the title(s) of position(s) held during the prior service period.
		Example: Accounting Clerk Accounting Supervisor Chief Accountant
	Coverage	Enter the coverage group number for this member's position.
	A/C	Enter the account code for this member's position.
	LS A/C	If applicable, enter the "Local System" account code for this member's position.
3	Fiscal Year	"Fiscal Year" is defined as the period beginning July 1 and ending June 30 of the following year.
		Note: If completing a MEM-17A, enter the fiscal years in this column.

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 213 of 341

Membershi Prior Service													
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ITEM

BLOCKTITLE

INSTRUCTIONS

3 (Cont'd)

Fiscal Year

Daily—enter the days for which the member was compensated during each month.

Hourly—enter the hours for which the member was compensated during each month.

Absences—indicate all non-compensated absences in excess of a month. Indicate the beginning and ending dates, and identify the type of absence.

Military Service—if the absence was because of military service, please submit a copy of the military documents, if available.

Position Titles—enter the position title and effective dates of changes from one title to another.

Example: Accounting Clerk to Accounting Supervisor, (2/1/83)

Councilwoman, (1/1/80 to 12/31/83)

Membership Prior Service

EXAMPLE:

REMARKS (Use the specie of needed to clarify entries. Be specific and pro-	under career.)	CERTIFICATION OF SERVICE RECORD I HEREBY CERTIFY that the service reported on this sheet was verified from our agency records, or, if no records exist, from affidavits; that the service is excurate to the best of my knowledge; and that said service may be used in calculating the benefits for this employee under the Public Employees' Retirement System.								
4	If you was no need to the cett of this									
	TITLE OF AUTHORIZED OFFICER	OFFICER SIGNATURE	CATE	CONTACT NAME & PHONE						
	PRIOR SERVICE CREDITED	S USE ONLY ADJUSTMENT	CALCULATED							
PRIOR SERVICE VERIFICATION PERS-MEM-17 (1/91)	PARTIAL YEARS	AQU	ADJUSTED CALC	7 7 4 7 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4						

ITEM BLOCKTITLE

4

Remarks

Certification of Service Period

INSTRUCTIONS

To be used to clarify information listed above.

Each form must be signed by an authorized officer of your agency. Enter his/hertitle, date and phone number. The authorized officer should not sign his/her own form.

P.A. MANUAL 1-79

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 215 of 341

10/92

AGENCY NAME/CODE

TOTAL POSTED . ADJ.

TOTAL YEARS

CONTRACT ALLOWS....

PERS USE ONLY | HEREBY CERTIFY that the sarvice reported on this sheet was verified from our agency records, or, if no records exist, from affidavits; that the sarvice is becurate to the best of my knowledge; and that said service may be used in calculating the benefits for this employee under the Public Employees' Retirement System. THE OF AUTHORIZED DEFICER | DATE | CONTACT MAME & PHONE CONTACT NAME & PHONE LS AVC IMPORTANT INSTRUCTIONS ON BACK CALCULATED CHECKED/POSTED DATE **CERTIFICATION OF SERVICE RECORD** COVERAGE GRP SAMPLE --4/1/83 APRIL. MARCH ADJUSTMENT NINO O S/B..... POSITIONIS) HELD - (For Service Periods Belo-For Pers use only 8 WAS . 1 SIGN HIS, JANUARY 8 PRIOR SERVICE CREDITED SAMPI,E OFFICER CANNOT 12/1/86-DECEMBER PARTIAL YEARS FULL YEARS 19 8 NOVEMBER US Army SOCIAL SECURITY NUMBER SERVICE RECORD 102 2 ED (AUTHORI AND CONTINUES ON leave 20 92 REMARKS (Use this space of needed to clarify courses. Be specific and provide class.) Military SEPTEMBER TO CONTRACT DATE SIGNED 8 19 72 hrs 20 days 8/1/82 PRIOR AUGUST MUST 8/1/88 ž NAME (LOST, FIRST, MALLSH SAMPLE SAMPLE 978-79 1986-87 1988-89 1989-90 1973-74 1974-75 1977-78 1979-80 1981-82 1982-83 1983-84 1971-72 1976-77 1984-85 1985-86 1987-88 FISCAL YEAR 1980-81 1990-91 1991-92 1992-93

EXAMPLE:

P.A. MANUAL 1-81

10/92

PRIOR SERVICE VERIFICATION

PERS-MEM-17 (1/91)

Membership Military

MILITARY SERVICE CREDIT

CREDIT FOR ABSENCE FROM EMPLOYMENT FOR MILITARY SERVICE

Government Code Sections 20890 through 20894.7 provide that members absent from employment for military service might be eligible to receive credit for the absence at employer cost. To be eligible for this credit the member must have:

- 1. Been in the employment of a PERS-covered agency prior to entering military service.
- 2. Been granted a military leave or have resigned from employment for the purpose of entering active duty in the armed forces.
- 3. Entered active duty within 90 days after leaving agency employment.
- 4. Returned to employment with the same agency, the State, or another agency contracting with the Public Employees' Retirement System within six months after discharge from active duty.

NOTE: To determine eligibility, a copy of discharge or other document indicating the beginning and ending dates of active duty must be submitted to the System. The employer is required to furnish information as to the salaries the member would have received if he had not been absent in military service.

MILITARY SERVICE CREDIT AS PRIOR SERVICE

Government Code Section 20894.3 provides employees who are/were on a military leave at the time your agency contracts for PERS coverage and return(ed) to employment with your agency within six months after discharge from active military duty, can receive prior service credit for the period of their absence. If your agency provides this benefit, former employees employed by other PERS employers would also be eligible to claim service credit. Your agency would be liable for the cost.

CREDIT FOR MILITARY SERVICE PRIOR TO EMPLOYMENT

A. Public Agency Members

Government Code Section 20930.3 effective 1-1-75 and amended 1-1-77 provides that public agency members may be eligible to receive military service credit, provided:

- 1. Public agency amends their contract accordingly.
- 2. Military service was rendered prior to PERS membership with contracting agency which has amended their contract.
- 3. Member makes contributions required. Payments may be made in one lump sum or by installment payments.
- 4. Member may receive credit only for one period of continuous active duty not to exceed four years.

B. Agency Retirees

Government Code Section 20930.33 provides that public agency retirees may be eligible to receive credit for their military service, provided:

- 1. Public agency amends their contract for Government Code Section 20930.3 and for Government Code Section 20930.33.
- 2. Military service was rendered prior to PERS membership with contracting agency that has amended their contract accordingly.
- 3. Retiree retired immediately from the contracting agency and before the effective date of the agency's contract amendment for Government Code Section 20930.3.
- 4. Retiree may receive credit only for one period of continuous active duty not to exceed four years.
- Retiree makes contributions required.

C. State and County School Members and Retirees

Government Code Section 20930.5 provides that County School and State employees and retirees may be eligible to receive credit for their military service. To be eligible the *member* or *retiree* must:

- 1. Currently be employed with or retired directly from the State or County School. (Los Angeles and San Diego County Superintendents of Schools and policemen employed by Los Angeles Unified and Community College Districts are not eligible under this law.)
- 2. Must have a minimum of ten years of PERS service and one year of military service. Service is granted on a basis of one year of military service credit for each five years of credited PERS service credit; not to exceed four years.
- 3. Make contributions required.
- 4. In addition, County School/State retirees must have retired on or after December 31, 1981.
- 5. Public agencies cannot amend their contract for this law.

inquiries

Make inquiries regarding military service credit to:

Public Employees' Retirement System Member Services Division - 830 P.O. Box 942704 Sacramento, CA 94229-2704

Member should include:

Name
Home address
Social Security number
Copy of discharge papers showing date of entry into and discharge from active duty.

P.A. MANUAL 1-83

Membership MEM-823C

AUTHORIZATION FOR CONTRIBUTION AND/OR RATE ADJUSTMENT PERS-MEM-823C (PERS-INITIATED FORM)

PURPOSE

To certify the amount of contributions due from the employee for arrears, service prior to membership, redeposit, military service credit, partially compensated leave of absence, or other instances when payment is due from the member.

SPECIAL INSTRUCTIONS

- 1. The MEM-823C is prepared by PERS. It authorizes your agency to make an extra deduction each service period for contributions due PERS from the member. Report the payment as a separate line entry on your payroll listing, using a Contribution Code 04. If the individual has more than one Code 04 deduction authorized, then each deduction must be reported on a separate line entry. Report these deductions under the coverage group code specified on the authorization.
- 2. The amount of the payment is over and above the normal contributions being reported each pay period.
- 3. Do not apply the changes in contribution rate and/or extra deductions prior to the effective date shown on the MEM-823C.
- 4. Give a copy of the MEM-823C to the member.
- 5. Contribution Code 04 deductions must not be reported unless authorized by a form MEM-823C.

18

- 6. It is the agency's responsibility to take only the number of Code 04 deductions authorized. PERS will *not* notify you to stop deductions.
- 7. It is not necessary to return a copy of the MEM-823C to PERS to indicate deductions are being taken.

Membership MEM-823C



AUTHORIZATION FOR CONTRIBUTION AND/OR RATE ADJUSTMENT

PERS-MEM-823 C PA/UC (REV. 9/89)

TELEPHONE: (916)

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THESE CODE 04'S ARE TO BE TAKEN CONCURRENTLY WITH ANY OTHER CODE 04 DEDUCTIONS.

FOR PERS USE ONLY

EMPLOYER COPY
(For Personnel and Payroll Transactions)

P.A. MANUAL 1-85

10/92

CalPERS PRA #1577 000520

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 221 of 341

10/92

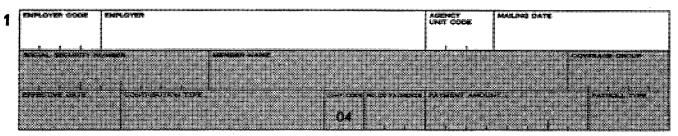
P.A. MANUAL 1-86



AUTHORIZATION FOR CONTRIBUTION AND/OR RATE ADJUSTMENT

PERS-MEM-823 C PA/UC (REV. 9/89)

TELEPHONE: (916)



THESE CODE 04'S ARE TO SE TAKEN CONCURRENTLY WITH ANY OTHER CODE 04 DEDUCTIONS.

ITEM	BLOCKTITLE	INSTRUCTIONS
1	Employer Code	A four digit code assigned to your agency by PERS.
	Employer	Self-explanatory.
	Agency Unit Code	A three digit code used for identification of different school districts.
	Mailing Date	The form was processed and mailed on this date.

EMPLOYER COPY (For Personnel and Payroll transactions)

P.A. MANUAL 1-87

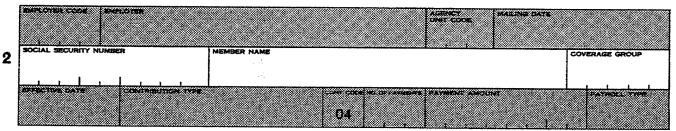
Membership MEM-823C



AUTHORIZATION FOR CONTRIBUTION AND/OR RATE ADJUSTMENT

PERS-MEM-823 C PA/UC (REV. 9/89)

TELEPHONE: (916)



THESE CODE 04'S ARE TO BE TAKEN CONCURRENTLY WITH ANY OTHER CODE 04 DEDUCTIONS.

ITEM	BLOCKTITLE	INSTRUCTIONS
------	------------	--------------

2 Social Security Number

Member's Social Security Number.

Member Name

Self-explanatory.

Coverage Group

The Coverage Group Code is assigned to identify a specific group of employees within your agency by type of retirement coverage. Report the Code 04 deduction with the Coverage Group Code specified. (The Coverage Group Code specified may differ from the Coverage Group Code for which the member's normal contributions are reported.)



AUTHORIZATION FOR CONTRIBUTION AND/OR RATE ADJUSTMENT

PERS-MEM-823 C PA/UC (REV. 9/69)

TELEPHONE: (916)

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THESE CODE 04'S ARE TO BE TAKEN CONCURRENTLY WITH ANY OTHER CODE 04 DEDUCTIONS.

ITEM	BLOCKTITLE	INSTRUCTIONS
2	Effective Date	Begin payroll deduction for pay period beginning on this date. (Do not begin taking deductions prior to this date.)
	Contribution Type	PERS will enter the reason for authorization to deduct contributions.
	Contribution Code	Report a Code 04 in the Contribution Code column of the payroll listing. The deduction must appear as a separate line entry.
	Number of Payments	This is the total number of payments to be deducted.
	Payment Amount	This is the payment amount due from the member each pay period.
	Payroll Type	Reporting Frequency: Monthly Semi-monthly Bi -weekly Quadri-weekly

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 225 of 341

REPORT OF STATUS CHANGE OR SEPARATION PERS-BAS-167

PURPOSE

This form is used to report all leaves, permanent separations, and changes in coverage group.

WHEN TO COMPLETE

Complete this form at the time of leave, termination of employment, or transfer within agency; which changes coverage group. For the specific situation and form section to complete use the following guide:

TYPE OF ACTION	CHECK THIS BOX IN "TYPE OF ACTION"	PARTS OF FORM TO COMPLETE
Termination of Employment	А	Parts I, II
Transfer Within Agency	В	Part I
Leave of Absence	С	Part I
Military Leave (See No. 4 below)	D	Part I
Sabbatical Leave	E	Part I
Workers' Compensation	F	Part I

SPECIAL INSTRUCTIONS:

NOTE: The tax information, regarding refunds, is accurate only until 11/15/92. A PERS circular letter will be forthcoming regarding the new federal legislation.

- 1. All refund requests must be signed by the member, member's spouse and the certifying officer. If there is no spousal signature, a Justification For Non Signature of Spouse page (reverse side of green copy of BAS-167) must be completed by the member. If the member is unavailable for signature, a BAS-167 must still be sent to PERS to report the separation. Do *not* make an election on behalf of the member.
- 2. Never submit a second BAS-167 or duplicate BAS-167 unless requested to do so by PERS. If the member wishes to change his/her election after the BAS-167 has been submitted to PERS, advise the member to contact the PERS Benefit Application Services Division Refunds Unit directly.
- The member's mailing address must be provided for all permanent separations, whether or not a refund is requested.This will enable PERS to mail the Annual Member Statement.
- 4. A member on Military Leave is entitled to a refund upon request. If a refund is desired, have the member complete Part II
- 5. To have a refund warrant mailed directly to an employer, credit union, or bank, see Item 19 "Address" for instructions.
- Send the "original" copy to PERS, keep the "duplicate" and "triplicate" copies for your agency files, and give the "quadruplicate" copy to members.
- 7. If a member wishes to leave his or her contributions on deposit, box 1 in Part II should be checked.

P.A. MANUAL 1-91

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 227 of 341

10/92

P.A. MANUAL 1-92

•)4	SEQ.	CORR.	SOURCE	1				
REPORT OF STATUS CHAN PERS-BAS-167 (Rev. 5-92)	IGE OR SEPARATION		R	P,T,					•
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2. MEMBER NAME (Last)	(First)	•	(Meddle)	BIRTHOATE	YY 4.	JOB OR POSITI	ion title		
5. NAME OF PUBLIC AGENCY				S. EMPLOYER CO	DDE 7.	UNIT CODE	T	B. COVERAGE GI	ROUP
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13. SIGNATURE OF CERTIFYING OF	FICER 14.	TITLE	<u> </u>		15. TELEP	HONE NUMBER	,	16. DATE	
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	PART II. MEM	BER: MEM	BERSHIP II	PERS (CHE	CK ONE NU	IMBERED BOX (ONLY)		
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P.A. MANUAL 1-93

DUPLICATE AND TRIPLICATE TO EMPLOYER .

ORIGINAL TO PERS .

10/92

QUADRUPLICATE TO MEMBER

Membership **BAS-167**

IMPORTANT INFORMATION

YOUR RIGHTS WHILE ON A LEAVE OF ABSENCE OR UPON TERMINATION OF PERS COVERED EMPLOYMENT AND ENTRY INTO EMPLOYMENT COVERED BY CERTAIN OTHER PUBLIC RETIREMENT SYSTEMS

A. TAX INFORMATION

The refund you receive from the Public Employees' Retirement System is subject to Federal income tax withholding unless you elect not to have withholding apply. Withholding applies only to the portion of your refund that is subject to Federal income tax (i.e. interest your contributions have earned, and any employer-poid member watributions if applicable).

If you do not want any Federal income tax withheld from your refund, please check the appropriate box in Part II, Number 2 on the front of this form. Even if you elect not to have Federal income tax withheld, you are liable for payment at Federal income tax on the taxable portion of your refund. You also may be subject to tax penalties under the estimated tax payment rules if your payments of estimated tax and withholding, if any, are not adequate.

For additional information on income tax, rollovers, and excise tax, refer to form PERS-BAS-500, "IMPORTANT TAX INFORMATION REGARDING YOUR PERS REFUND".

B. MEMBERS WHO ARE ON AN APPROVED LEAVE OF ABSENCE

- Your contributions will remain in the Retirement Fund during the full period of your leave of absence without action on your port; or you may request to have your accumulated contributions refunded after six months of your unpaid leave has expired and prior to returning to employ-ment by writing to the Refund Section at Public Employees' Retirement System, P.O. Box 942711, Sacramento, CA 94229-2711.
- 2. If you terminate your employment while on a leave of absence, you may take action as provided in Part II.

C. MEMBERS WHO ACCEPT EMPLOYMENT COVERED BY A RETIREMENT SYSTEM HAVING A RECIPROCAL AGREE-MENT WITH PERS

At the present time the following systems are reciprocal with PERS:

1937 Act County System: (Inclusive of Districts affiliated with each County Retirement System)

Orange Sacramento Alameda Imperial Morin San Diega Santa Barbara Tulore Contra Costa Mendocino Son Joaquin Sonoma Venturo Fresno Los Angeles Merced San Bernardino San Mateo

- --- The University of California
- Other California Public Agencies--Cities of Concord, Costa Mesa, Oakland, Sacramento, San Clemente, the Southern California Rapid Transit District, East Bay Municipal Utility District, Contra Costa Water District; County of San Luis Obispo; City and County of San Francisco.
- As a member of the Public Employees' Retirement System, accepting employment covered by one of the reciprocal retirement systems listed above, you will have certain rights if:
 - a. You enter employment within 6 months in which you become a member of a reciprocal system after separating from service which is subject to the Public Employees' Retirement System, and
 - b. You elect to leave your contributions on deposit with PERS and inform PERS of the name of the public agency in which you will be or are
- 2. The rights of such membership if continued are:
 - o. A rate of contribution to the public agency retirement system based on your age of entry into membership in PERS or another reciprocal retirement system.
 - b. The basic death benefit or disability retirement.
 - c. Your service under all reciprocal systems will be added tagether to determine eligibility for benefits under the several systems.
 - d. The final compensation used to determine your benefits under PERS will be the highest earned under the two systems provided you retire concurrently under both systems.
- 3. Contributions you have elected to leave on deposit in PERS may not be withdrawn while you remain in employment covered by one of the reciprocal systems.

D. MEMBERS WHO ACCEPT EMPLOYMENT COVERED BY THE STATE TEACHERS' RETIREMENT SYSTEM, LEGISLATORS' RETIREMENT SYSTEM, OR JUDGES' RETIREMENT SYSTEM

- As a member of the Public Employees' Retirement System, accepting employment covered by the State Teachers' Retirement System, Legislators' Retirement System, or Judges' Retirement System, you will have certain rights if you elect to leave your cantributions on deposit with PERS and inform PERS of the name of the other retirement system.
- 2. If you elect to continue your memberships

The final compensation used to determine your benefits under PERS will be the highest earned under the two systems, provided you retire concurrently under both systems.

3. Contributions you have elected to leave on deposit in PERS may not be withdrawn while you remain in employment covered by one of these retirement systems.

COLLECTION AND ACCESS INFORMATION

Submission of the requested information is mandatory. The information is collected pursuant to Government Code (Sections 20000, et seq.) and will be used for administration of the Board's duties under The Retirement Law, Social Security Act, and the Public Employees' Medical and Hospital Care Act, as the case may be. Portions of this information may be transferred to another governmental agency (such as your employer) but only in strict accordance with current statutes regarding confidentiality. Failure to supply the information may result in the System being unable to perform its functions regarding your status.

You have the right to review your membership files maintained by the System. For questions concerning your rights under the Information Practices Act of 1977, please contact the Information Coordinator, PERS, P.O. Box 942702, Sacramento, CA 94229-2702. (For answers to your questions concerning a refund of your contributions, please contact the Refunds Section: PERS, P.O. Box 942711, Sacramento, CA 94229-2711 (916) 326-3232.)

PERS-BAS-167 (5/92)

92 94302



Benefit Application Services Division P.O. Box 942711

Sacramento, CA 94229-2711 Telephone: (916) 326-3232

Telecommunications Device for the Deaf (916) 326-3240

JUSTIFICATION FOR NON SIGNATURE OF SPOUSE

Pursuant to Government Code Section 21209, the member's current spouse must be made aware of the selection of benefits or change of beneficiary made by a member. The spouse of a PERS member must acknowledge the submission of: a request for refund of contributions; election of retirement optional settlement; and designation of beneficiary for Pre-retirement Death Benefits.

If a spouse's signature does not appear on one of the above named documents, the following information MUST be completed by the member and submitted with the application/form.

SOCIAL SECURITY NUMBER:	NAME:
000-00-0000	JAMES SINCLAIR
APPLICATION SUBMITTED: (Form Name and Num	nber)
REPORT OF STATUS CHANGE OR SE	PARATION BAS-167
☐ I am not legally married (never marrie	
X I am married, but my spouse did not a	sign the form because either:
I do not know and have to whereabouts of my spouse; (aken all reasonable steps to determine the DR,
My spouse has been advise the written acknowledgement	d of the application and has refused to sign ; OR,
My spouse is incapable of exincapacitating mental or physic	Recuting the acknowledgement because of an ical condition; OR,
My spouse has no identifiable	community property interest in the benefit; OR,
My spouse and I have exect makes the community propert	uted a marriage settlement agreement which ty law inapplicable to the marriage.
I CERTIFY UNDER PENALTY OF PERJURY TRUE AND	
James Sinclair	11/01/92
Signature of Member	Date
Californnia Public Employ	ees' Retirement System

Californnia Public Employees' Retirement System Lincoln Plaza-400 P Street-Sacramento, CA

P.A. MANUAL 1-95

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 231 of 341

10/92

P.A. MANUAL 1-96



PUBLIC EMPLOYEES' RETIREMENT SYSTEM P.O. Box 942704

Sacramento, CA 94229-2704

REPORT OF STATUS CHANGE OR SEPARATION PERS-BAS-167 (REV. 5-92)

SEO.	CORR.	SOURCE
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		R.P.T.
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1 SOCIAL SECURITY NUMBER	PART I. EMPLOYER:	EMPLOYMENT INFO	RMATION	FOR 950	S USE ONLY
2. MEMBER NAME (Fast)	į Firsti	; Middler 3	BIRTHDATE MM DD	4. JOB OR POSITION	
S NAME OF PUBLIC AGENCY		6	EMPLOYER COL	DE 7. UNIT CODE	E COMBAÇE CHOSE
E PRE OF ACTION TERMINATION COMPANIES, SACULES	S EMPLOYMENT.	T.	AVE OF ARSE	ACE . []	
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13 TECHNICAE CERTICANS CO	ricen verm.			IS PELEPHONE (SUMBER)	rs DetB

TEM	BLOCKTITLE	INSTRUCTIONS				
1	Social Security Number	Enter member's Social Security number. Verify the number with the Social Security number reported on the payroll report.				
2	Member Name	Enter member's full name as indicated on Form MEM-1: last name, first name or initial and middle name or initial.			last name, first	
3	Birthdate	Enter a 6-digit numerical date representing the month, day, and year employee's birth.		ay, and year of		
		Example: June 5,1952 =	MO. 06	DAY 05	YEAR 52	
4	Job or Position	Self-explanatory.	L		1	ļ
5	Name of Public Agency	Entername of agency; SCHO Office.	OOLS ente	ernameof	County Su	perintendent's
6	Employer Code	Enter your 4-digit PERS en Coverage Key, Item 1.	nployer co	ode. This	number is	found in your
7	Unit Code	Enter a 3-digit code, if applic	cable.			
		SCHOOLS—You must ente Coverage Key.	er the unit	code for	your distric	ot found in the
	·	OTHER AGENCIES—If unit the applicable unit code in the		e used on	your payro	II report, enter

Membership BAS-167

P.O. Box		
	o, CA 94229-2704 D F STATUS CHANGE OR SEPARAT I	SEQ. CORR. SOURCE
	167 (Rev. 5-92) Schwift Number PART I. EMPLO	OYER: EMPLOYMENT INFORMATION FOR PERS USE ONLY
	Friency Address	WALES CONTROL CONTROL TO BE COVERAGE GROUP 1. C. EMPLOYES COSE T. USIT, COSE B. COVERAGE GROUP
9. TYPE OF	TERMINATION OF EMPLOYMENT (MEMBER SHOULD COMPLETE PART II)	C. LEAVE OF ARSENCE & AGERTICAL LEAVE
s. []	TRANSFER WITHIN SAME AGENCY CI MEMBER'S COVERAGE GROUP (INCLUT MEM-1)	DE FORM D. L. MILITARY LEAVE P
ACTION M	OBDUCTED 45 DS 46 SM	THRETTONS WERE 12. FTHE CATES IN BOXES TO AND THANK NOT THE SAME PLEASE SCHAM.
#3: SIGNATI	UPE OF CERTIFYING OFFICER	4 TITLE IT YELLEPHONE NUMBER (48: DATE)
ITEM	BLOCKTITLE	INSTRUCTIONS
8	Coverage Group	Enter the 5-digit code representing the employee's coverage group (Coverage Key, Item 3).
9	Type of Action	CHECK THE BOX REPRESENTING THE SEPARATION TYPE.
	A. Termination of Employment	Check this box if the member is permanently separating from employment. If this box is checked, the member should complete Part II.
	B. Transfer Within Same Agency Changing Member's Coverage Group	Check this box if the member is transferring to another position within the same agency and the change results in a different coverage group for the member. A Membership Form (MEM-1) must be sent with the BAS-167 for the appointment to the new position. Part II of the BAS-167 is not completed.
		A BAS-167 form should not be submitted if the member's coverage group does not change.
	C. Leave of Absence	Check this box if the member is going off pay status for 2 months or more (approved leave), other than for Military, Sabbatical or Workers' Compensation leaves.
re	efund. (A member can reques	e status Part II is not completed unless the member is requesting a t a refund only after being on leave six months.) any leave, a Membership Form (MEM-1) must be sent to PERS to

bring the member back to active status.

PERS PUBLIC EMPLOYEES' RETIRE P.O. Box 942704 Sacramento, CA 94229-2704	•			7	
REPORT OF STATUS CHANGE PERS-BAS-187 (REV. 5-92)		SEQ. CORP	R,P,T	The state of the s	
SOCIAL SECURIC PROMISER	PART I. EMPLOY	ER: EMPLOYMEN	T INFORMATION	FOR P	ERS USE ONLY
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SENAME OF POST, CARSON			E EMPLOYER O	opa ja oks coder	A Company and the second
9. TYPE OF ACTION				::::::::::::::::::::::::::::::::::::::	果 人與 聯系了100人。 L.E.A.VE
			MILITARY LEAV	u r I	WORKERS COMPENSATION

ITEM BLOCK TITLE INSTRUCTIONS Type of Action (cont'd) D. Military Leave Check this box if the member is absent for the purpose of service in any branch of the United States Armed Forces. An employee on military leave may request a refund; in this case, the member should complete Part II. A sabbatical leave is an approved leave during which the person receives E. Sabbatical Leave partial compensation for the time absent from his/her duties. For instance, a college or university instructor may take a semester off from teaching duties, yet receive partial compensation while on leave. Check this box if the member is going on partially compensated leave status. F. Workers' Check this box if the member is absent from employment due to job Compensation incurred illness or injury and is receiving temporary disability payments. Do not submit a BAS-167 if the disability payments are paid from funds controlled by the employer. Report the payments on your payroll as regular

NOTE: If the member is going on leave status Part II is not completed.

When a member returns from any leave, a Membership Form (MEM-1) must be sent to PERS to bring the member back to active status.

compensation.

P.A. MANUAL 1-99

Membership BAS-167

PUBLIC EMPLOYEES' RETIREM P.O. Box 942704 Sacramento, CA 94229-2704	ENT SYSTEM	SEQ. CORR.	SOURCE	
REPORT OF STATUS CHANGE PERS-BAS-167 (Rev. 5-92)	OR SEPARATION		R,P,T,	
	PART I. EMPLOYER:	EMPLOYMENT	INFORMATION	FOR PERS USE ONLY
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10. EFFECTIVE DATE OF ABOVE ACTION MM DO YY	11. LAST DAY CONTRIBUT DEDUCTED MM DO	ONS WERE 12. IF	THE DATES IN BOXES I	O AND 11 ARE NOT THE SAME, PLEASE EXPLAIN:
	# FT	<u>.</u>		S CLEP-CAR Windpris

ITEM	BLOCK TITLE	INSTRUCTIONS
10	Effective Date of Above Action	Enter a 6-digit numerical date representing the effective date of the action identified in block 9.
	V J	Example: 01-07-93
11	Last Day Contributions Were Deducted	Enter a 6-digit numerical date representing the last day contributions were deducted from the member's earnings.
		Example: 01-07-93
12	If the Dates Are Not the Same, Please Explain	If the above dates are different explain the reason for the difference in this block.
	Ţ.	Example: "Employee did not return from short leave"

NOTE: No other information should be entered in this space. If it is necessary to relay some information to PERS other than what is asked for on the form, a memo should be attached to the BAS-167 and should include the member's name and Social Security number.



PUBLIC EMPLOYEES' RETIREMENT SYSTEM

P.O. Box 942704

Sacramento, CA 94229-2704

REPORT OF STATUS CHANGE OR SEPARATION RERS-BAS-167 (REV. 5-92)

	SEQ.	CORR.	SOURCE
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SOCIAL SECURITY NUMBER	PART I.	EMPLOYER:	EMPLOYMENT	INFORMATION	FOR PERS USE O	NLY
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MEM-(). 10. EFFECTIVE DATE OF ABOVE	I 17 LAST	DAY CONTRIBUT			TO KNO TO ARE NOT THE SHIPE PLEA	
Actrosity of the second of the	_	MAN CO	7		Property of	
13 SIGNATURE OF CERTIFYING OFFI	CER	. 14 TITL	E		15. TELEPHONE NUMBER	18. DATE

ITEM	BLOCK TITLE	INSTRUCTIONS
13	Signature of Certifying Cofficer	Regardless of the action type, the form must be signed by an employee authorized to verify the accuracy of the data being submitted.
14	Title ***	Enter the title of the officer.
15	Telephone Number	Enter the telephone number of the certifying officer.
16	Date	Enter the date of signature.

retirement system:

Membership BAS-167

PART II. MEMBER: MEMBERSHIP IN PERS (CHECK ONE NUMBERED BOX ONLY)

Upon separation you may elect to terminate your membership in PERS and receive a retund of your contributions, or contributions, or contributions and leave your contributions on deposit. To be eligible to elect a refund, you must be permanently separated from all employment covered by PERS. Interest will be paid through the date of refund.

I ELECT TO CONTINUE MY MEMBERSHIP IN PERS AND LEAVE MY TOTAL ACCUMULATED CONTRIBUTIONS ON DEPOSIT. I UNDERSTAND THAT MY CONTRIBUTIONS WILL CONTINUE TO EARN INTEREST, BUT! WILL NOT ACCRUE ANY FURTHER SERVICE CREDIT, UNLESS I RETURN TO EMPLOYMENT COVERED BY PERS.

A. As explained in Section C on the back of this form, I am accepting employment with an employer covered by a retirement system having reciprocity with PERS. Enter employer name:

OR:

B. As explained in Section D on the back of this form, I am accepting employment in which I will be a member of the following statewide.

PART II

Part II is completed when the member is terminating employment. The member completes Part II by checking the appropriate box and by completing blocks 17 through 21.

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1B

INSTRUCTIONS

This election may be chosen if a member wishes to leave their funds on deposit.

A member choosing this election may at a later date apply for a retirement benefit (if vested) or request a refund of contributions by writing directly to PERS.

Contributions left on deposit will continue to earn interest.

1A If electing to have contributions remain in PERS because acceptance of employment is with an employer covered by a retirement system having reciprocity with PERS (refer to Section C on reverse side), indicate the employer name.

If electing to have contributions remain in PERS because acceptance of employment is with the State Teachers' Retirement System, Legislators' Retirement System or Judges' Retirement System (refer to Section D on reverse side) indicate the Retirement System name.

A member who is entering employment with a reciprocal employer or a California State retirement system employer may request a refund and later redeposit the withdrawn contributions, including interest, once in employment covered by one of the aforementioned retirement systems. The member should enter the name of the retirement system (i.e., city, county, STRS, etc.) in the space provided. The name of a PERS-covered employer should never be entered.

2. 🗌	I ELECT A REFUND OF MY RETIREMENT CONTRIBUTIONS. I UNDERSTAND THIS REFUND WILL TERMINATE MY MEMBERSHIP IN PERS AND I WILL NOT BE ELIGIBLE FOR ANY FUTURE RETIREMENT BENEFITS.
	WAIVER OF RIGHTS: I am oware of my service and disability retirement rights under PERS. I have read the description of rights, and the benefits calculation formula and table, set forth in the PERS' member booklet for my classification. Despite my knowledge of these facts, I hereby WAIVE all rights to any future retirement benefits, in order to take this refund of contributions.
→	Initials of Member (Important—If no initials, a request for a <u>refund</u> cannot be processed.)
	FEDERAL INCOME TAX WITHHOLDING: Your tox-deferred contributions and interest in PERS will be subject to taxes as personal income in the year you refund. Therefore, you must make an election as to whether ar not you want tax withheld from your refund. Please read "TAX INFORMATION" in Section A on the back of the employee copy prior to making a refund election. Place an "X" in one of the following boxes to indicate your preference:
	I ELECT TO HAVE TAX WITHHELD. I ELECT NOT TO HAVE TAX WITHHELD.
IMPORTAI	4T: Your request for a refund CANNOT be processed without your Social Security Number, your signature, your initials to waive your retirement rights, and either your spouse's signature or the completed Justification for Non Signature of Spouse form on the reverse of this form.

ITEM

INSTRUCTIONS

2

By checking this box the member is electing a refund of total accumulated contributions. This should only be done if the member is permanently leaving your employment and is not accepting new employment covered by PERS.

Refunds are processed after a properly completed BAS-167 is received in PERS' Sacramento office. Refund warrants will be prepared and mailed from the State Controller's Office.

Federal taxes will be taken on that portion of the refund which is subject to Federal taxation, unless the member elects not to have the taxes withheld.

The member must read and initial the "Waiver of Rights" statement.

Most refunds will be made in two payments. The first payment will include whatever is credited to the member's account when the separation document is processed. The second payment will include any additional amount credited to the member's account after all payroll reports have been updated.

For questions concerning refunds contact the Refunds Unit, Section 445 (Benefit Application Services Division).

PLEASE ADVISE THE MEMBER THAT:

- The Retirement Law has been amended to allow for the payment of interest through the date in which the claim is filed with the Office of the Controller. Refunds no longer only include interest through the preceding June 30.
- The refund will terminate the member's membership in PERS and the right to receive future retirement benefits.
- 3) If PERS records show that the member has returned to PERS-covered employment before the refund is made, the refund will be cancelled. A refund is considered effective when the member receives the first payment.

P.A. MANUAL 1-103

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 239 of 341

Membership BAS-167

NOTE: Please make sure the member checks only one of the boxes in Part II. If the member is unavailable to make an election, do *not* check any of the boxes on behalf of the member.

Never submit a second BAS-167 for the purpose of allowing the member to later make or change an election. Instead, please instruct the member to write directly to PERS.

10/92

P.A. MANUAL 1-104

17. MEMBER SIGNATURE	18. DATE	10 cm		
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Charles and the second of the second of the second	marie de la companya de la companya de la companya de la companya de la companya de la companya de la companya			
		CITY	STATE	ZIP CODE

EMPLOYER: An address is required whenever a member terminates employment. If the member is unavailable to complete Part II, please provide the latest mailing address you have for the member. Also, never submit a second form BAS-187 to allow a member to later make or later change an election. The member should be instructed to contact PERS directly at: PERS/Benefit Application Services Division, P.O. Box 942711, Sacramento, CA 94229-2711, (916) 326-3232 or Telecommunications Device for the Deaf (916) 326-3240

ORIGINAL TO PERS

DUPLICATE AND TRIPLICATE TO EMPLOYER

QUADRUPLICATE TO MEMBER

ITEM BLOCK TITLE		INSTRUCTIONS
------------------	--	--------------

17 Member Signature

This space is provided for the member's signature. The election is not valid if the member does not sign here.

NO REFUND WILL BE ISSUED WITHOUT THE MEMBER'S SIGNATURE

18 Date

Date of member's signature.

19 Address

An address is required on all terminations. If the member is not available to complete Part II, enter the latest mailing address from your records. Do not place the member's name in the "c/o" block. Use the "c/o" block for a name other than the member's; i.e., relative or bank.

A member desiring to have his/her refund check mailed to a Credit Union or employer must prepare a current dated letter (plain 8½" x 11" paper, no letterhead) indicating the address to which the check is to be mailed. The home address of the member also must be provided in the letter. Attach the letter to the PERS copy of the BAS-167.

NOTE: If the member is unavailable to make an election, a BAS-167 must still be sent to PERS to separate the member from employment. An employer should *never* make an election for the member.

Membership BAS-167

T. WENDER STONATURE	18.0	ĀTĒ	v c c		
20 SPOUSE SIGNATURE (IMPORTANT—IF NO SPOUSE SIGNATURE, A JUSTIFICATION FOR NON SIGNATURE OF SPOUSE FORM MUST BE RETURNED; BY SIGNING FORM I ACKNOWLEDGE MY SPOUSE'S REQUEST FOR A REPUND OF CONTRIBUTIONS:		EMBER PHONE NO.	STREET ADDRESS	·	
	{)	CITY	STATE	ZIP CODE

EMPLOYER: An address is required whenever a member terminates employment. If the member is unavailable to complete Part II, please provide the latest mailing address you have far the member. Also, never submit a second form BAS-167 to allow a member to later make or later change an election. The member should be instructed to contact PERS directly at: PERS/Benefit Application Services Division, P.O. Box 942711, Sacramento, CA 94229-2711, (916) 326-3232 or Telecommunications Device for the Deaf (916) 326-3240

ORIGINAL TO PERS

DUPLICATE AND TRIPLICATE TO EMPLOYER

QUADRUPLICATE TO MEMBER

ITEM	BLOCK TITLE	INSTRUCTIONS
19	Address (cont'd)	A member desiring to have the refund check mailed to a bank or Savings and Loan must attach to the BAS-167 an account-numbered bank deposit slip. If the member does not have an account number, provide the name of the bank officer who knows the member or is handling the account.
		A member desiring to have the refund check mailed to a foreign country should contact the System's headquarters office for further information. International money orders may be purchased upon written authorization from the member.
20	Spouse Signature	The member's spouse's signature is required. If there is no spousal signature on the BAS-167, the Justification For Non Signature of Spouse must be completed by the member.
21	Member Telephone Number	Telephone number of the person requesting a refund.

No refund will be issued without the spouse's signature, unless the justification for nonsignature of spouse is completed/signed.

NOTE: With the exception of state and federal taxes, child and spousal support, and community property settlements, a member's retirement contributions are not subject to execution, garnishment, attachment, or any other process whatsoever, and are unassignable (Government Code Section 21201).

EXAMPLE: TERMINATION

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I ELECT TO HAVE TAX WITHHELD.	I ELECT NO	<u>т</u> то на	VE TAX WITHH	ELD.	
PORTANT: Your request for a refund CANNOT be processed without your rights, and either your spouse's signature or the completed Justi					
D. SPOUSE SIGNATURE TIMPORTANT—IF NO EPOUSE SIGNATURE, A JUSTIFICATION POR NOW SIGNATURE OF SACRET POR A RETURNED BY SIGNING THIS FORM TELL ACKNOWLEDGE MY SPOUSETS REGULARLY FOR A REPURAD OF CONTRIBUTIONS.	7/06/93 MEMBER LEPHONE NO.		WEST STREET		
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DUPLICATE AND TRIPLICATE TO EMPLOYER

QUADRUPLICATE TO MEMBER

P.A. MANUAL 1-107

ELAL IFORNIA

Membership BAS-167

EXAMPLE: LEAVE OF ABSENCE

EPERS	:						
PUBLIC EMPLOYEES' RETIRE P.O. Box 942704	EMENT SYSTEM						*
Sacramento, CA 94229-270	4 ? [SEQ.	CORR.	SOURCE]		
REPORT OF STATUS CHAN PERS-BAS-167 (Rev. 5-92)	GE OR SEPARATION		R	¡P¡T;			
1. SOCIAL SECURITY NUMBER	PART I. EMPLOYER:	EMPLOY	MENT IN	OPMATION			
000-00-0000 2. MEMBER NAME (2.5)		- LIVII LO 1	(Muldle)			FOR PERS	
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S. NAME OF PUBLIC AGENCY	TODAN I		Δ.	6. EMPLOYER CO		7. UNIT CODE	8. COVERAGE GROUP
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10. EFFECTIVE DATE OF ABOVE ACTION	11 LAST DAY CONTRIBUT DEDUCTED		12. IF THE C	ATES IN BOXES	10 AND	11 ARE NOT THE SAME,	PLEASE EXPLAIN:
→ 01 09 93	→ MM DD	1 93					
13. SIGNATURE OF CERTIFYING OF		-		~~	3	LEPHONE NUMBER	16. DATE
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MPORTANT: Your request for rights, and either	a refund CANNOT be proce your spouse's signature or the	ssed withous e completed	f your Socia Justification	Security Numb of for Non Signs	er, you ature c	r signature, your initial of Spouse form on the	s to waive your retirement reverse of this form.
17. MEMBER SIGNATURE			18. DATE	19, €/0			
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EMPLOYER: An address is required whenever a member terminates employment. If the member is unavailable to complete Part II, please provide the latest mailing address you have for the member. Also, never submit a second form BAS-167 to allow a member to later make or later change an election. The member should be instructed to contact PERS directly at: PERS/Benefit Application Services Division, P.O. Box 942711, Sacramento, CA 94229-2711, (916) 326-3232 or Telecommunications Device for the Deaf (916) 326-3240

- ORIGINAL TO PERS
- DUPLICATE AND TRIPLICATE TO EMPLOYER
- QUADRUPLICATE TO MEMBER

10/92

P.A. MANUAL 1-108

CALVORNIA						٠	•
_==PEKS							
PUBLIC EMPLOYEES' RETIREMENT SYSTEM					* *		
P.O. Box 942704 Sacramento, CA 94229-2704		,,	······································		•		
· · · · · · · · · · · · · · · · · · ·	SEQ.	CORR.	SOURCE				
REPORT OF STATUS CHANGE OR SEPARATION PERS-BAS-167 (REV. 8-92)			R _i P _i T _i	_			
1. SOCIAL SECURITY NUMBER PART I. EMPLOYER:	EMPLO	YMENT I	NFORMATION	ı			
2. MEMDER NAME SINCLAIR JAMES		(Meddle)	3. BIRTHDATE		FOR PERS		LY
		Е.	000 1010	_ 5°O	ADMINISTRATI	IVE AS	SST.
S NAME OF PUBLIC AGENCY CITY OF SAN LUIS OBISPO			6. EMPLOYER	CODE	7. UNIT CODE	8. C	OVERAGE GROUP
9. TYPE OF ACTION			.0319	1			70001
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→ 07 06 93 → 06 23		Al	DMINISTRAT		AVE.		
	YROLL O	FFTCER			0) 000-0000		16. DATE 07/07/93
			AL OFFIC		NUMBERED BOX ONLY	1	01/01/93
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B. As explained in Section D on the back of this retirement system:	form, 1 ar	n acceptin	ng employment	in which	l will be a member	of the	following statewid
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20. SPOUSE SIGNATURE (IMPORTANT—IF NO SPOUSE SIGNATURE A J FOR NON SIGNATURE OF SPOUSE FORM MUST BE RETURNED) BY SIGNAN	G THIS FORM	21. MEM	BER STREE	T ADDRES	5	<u> </u>	
ACKNOWLEDGE MY SPOUSE'S REQUEST FOR A REFUND OF CONTRIBUTE	DNS:	, CAEFAL		33 WES	T STREET		

EMPLOYER: An address is required whenever a member terminates employment. If the member is unavailable to complete Part II, please provide the latest mailing address you have for the member. Also, never submit a second form BAS-167 to allow a member to later make or later change an election. The member should be instructed to contact PERS directly at: PERS/Benefit Application Services Division, P.O. Box 942711, Sacramento, CA 94229-2711, (916) 326-3232 or Telecommunications Device for the Deaf (916) 326-3240

(000) 000-

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ORIGINAL TO PERS

DUPLICATE AND TRIPLICATE TO EMPLOYER

QUADRUPLICATE TO MEMBER

CA

SAN LUIS OBISPO

P.A. MANUAL 1-109

10/92

93401

Membership BAS-167

PUBLIC EMPLO		MENT SYS	STEM								
P.O. Box 94270 Sacramento, CA		4	† r	SEQ.	CORR.		_				
REPORT OF ST			DADATION	SEG.	CUNN.	SOURCE	_				
PERS-BAS-167(R		GE OR SE	PARATION			R,P,T,					
1. SOCIAL SECURI	TY NUMBER	PART I.	EMPLOYER:	EMPLOY	/MENT IN	NFORMATION	. L				
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EMPLOYER: An address is required whenever a member terminates employment. If the member is unavailable to complete Part II, please provide the latest mailing address you have for the member. Also, never submit a second form BAS-167 to allow a member to later make at later change on election. The member should be instructed to contact PERS directly at: PERS/Benefit Application Services Division, P.O. Box 942711, Socramento, CA 94229-2711, (916) 326-3232 or Telecommunications Device for the Deaf (918) 326-3240

ORIGINAL TO PERS

DUPLICATE AND TRIPLICATE TO EMPLOYER .

QUADRUPLICATE TO MEMBER

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P.A. MANUAL 1-110

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NOTE: Refer to the Membership Section for the discussion on the Report of Status Change or Separation, PERS-BAS-167, and the Authorization for Contribution and/or Rate Adjustment, PERS-MEM-823C.

PAYROLL REPORTING TELEPHONE AND SECTION DIRECTORY

	Telephone Number	Section Code *
Fiscal Services Division		
Cashier	·····(916) 326-3448	130
Employer Rates	326-3442	130
	· · · · · · · · · · · · · · · · · · ·	
MemberServicesDivision		
Information Processing Unit:		
Delinquency Reporting	326-3502	863
Pre-Lists		863
Downsii A		
Payroll Audits Unit:		
Payroll Reporting		822
8		
Contribution Adjustment Ui	nit:	
MemberAnnual Stateme	ent Unit:326-3141	823
Contribution Adjustment	Unit	823
	v v == 1	
Benefit Application Service	s Division	
Refund Section	326-3480	445
• :		
Information (Telephone Com Device for the Deaf-TDE		
	on326-3240	
Benefit Application Servi	ces Division	

For better service when writing to Fiscal Services Division, Member Services Division, or Benefit Application Services Division, include the Section Code on all correspondence.

See Appendix for the System's mailing addresses.

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P.A. MANUAL 2-4

GENERAL INFORMATION FOR ALL REPORTING METHODS

REPORTABLE/NON-REPORTABLE COMPENSATION

Regular Compensation

REPORT

- normal regular earnings
- vacation/annual leave (report as if the compensation were earned during the vacation period)
- compensating time off (report as if the compensation were earned during the period the member is off work)
- sick leave payments from employer controlled funds
- payments from school district during disability or illness leave (see Education Code for various conditions)
- disability payments to safety members in accordance with Labor Code Section 4850
- tax-sheltered annuity payments* which meet requirements of Section 403(b) of the United States Internal Revenue Code [Government Code Section 20022(a)]
- deferred compensation plan payments* [Government Code Sections 20022, 20032 and 20809] when paid by the member
- Report the full amount of compensation to PERS before deducting these payments.

DO NOT REPORT

- lump sum vacation or compensating time off payments
- final settlement pay, severance pay
- lump sum sick leave payments at end of year or upon termination of employment
- pay in lieu of vacation or holiday (considered overtime for retirement purposes)
- overtime

Note:

Overtime is usually any service in excess of what is considered by the employer to be fulltime for the position. Any overtime paid to certain classifications for working what is considered to be full-time due to the requirements of the Fair Labor Standards Act is reportable compensation. (See page 2-39).

- payments to health and welfare funds [Government Code Section 20022(b)]
- payments in lieu of unused health insurance allowance provided by employer [Government Code Section 20022(b)]
- employer's payments which are to be credited as employee contributions to PERS [Government Code Section 20022(b)]

Example: Pay Rate = \$1,000 per month Earnings = \$1,000 per month Contributions due = \$70.00

If the employer begins paying the \$70.00 contribution on behalf of the member, *do not* add the \$70.00 to the pay rate or earnings.

- employer's payments which are to be credited to employee accounts in deferred compensation plans [Government Code Section 20022(b)]
- employer's payments of the employee portion of Social Security taxes
- cafeteria style benefit plans; however, if any portion of the plan includes forms of compensation defined specifically as such by the Retirement Law, that portion must be reported

P.A. MANUAL 2-5

Payroll Reporting Compensation

SPECIAL COMPENSATION

REPORT

- special compensation for performing normally required duties, including:
- holiday pay*
- uniform allowance**
- bonuses for normally required duties [Government Code Section 20022(a)(8)]
- educational incentive pay
- bilingual pay
- longevity pay
- out-of-class pay
- marksmanship pay
- hazard pay
- motorcycle pay
- night-time duty pay
- split-shift differential
- substitute differential (Education Code Sections 45196 and 88196)
- paramedic pay

DO NOT REPORT

- special compensation for additional services outside regular duties, including:
- -- stand-by pay
- call-back pay
- court duty
- auto allowances
- bonuses for duties performed after regular work shift [Government Code Section 20022(b)(11)]

When special compensation is paid as a regular part of the member's salary, it should be incorporated into the base pay rate and earnings for the member. When it is paid on a different schedule than the normal salary, it should be reported separately as special compensation. Any employee hired on a *part-time basis* should *always* have special compensation reported in a separate entry.

NOTE: If in doubt as to whether an item of compensation is reportable to PERS, submit a copy of the memorandum of understanding, union contract, or other supporting documentation to the Payroll Audits Unit (822) for a determination.

Please see circular letter number 100-274, dated January 11, 1985, for more comprehensive information regarding holiday pay and uniform allowance.

- Holiday pay is reported for both miscellaneous and safety members who work in positions that require scheduled staffing without regard to holidays. If the member is paid over and above the normal salary when a holiday is worked, the additional amount is reported separately to PERS as special compensation.
- ** Uniform allowance is reported for both miscellaneous and safety members. Regardless of how the uniform is purchased, if the employer absorbs the costs of the uniform, these costs are reported as special compensation. For PERS purposes, uniforms include only those which are a ready substitute for personal attire the employees would otherwise have to acquire with their own personal resources. Rental and laundry fees are included as uniform allowance, while health and safety equipment are excluded.

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P.A. MANUAL 2-6

Payroll Reporting Compensation

COMPENSATION PAID TO COURT REPORTERS

Report compensation for Court Reporters who qualify for PERS membership; i.e., those who serve half-time or more. Numerous statutes and a variety of payment methods prevent PERS from formulating standard reporting procedures for Court Reporters. Separate instructions are provided to the individual counties. Contact the Payroll Audits Unit (822) for further information.

SCHOOL EMPLOYEES—LESS-THAN-FULL YEAR CONTRACT

Report compensation school employees earn in a less-than-full year contract as it is earned, not as it is paid (Government Code Section 20022.3). See page 2-38 for method of reporting equal payments.

FOR ADDITIONAL INFORMATION CONTACT THE PAYROLL AUDITS UNIT (822) OF THE MEMBER SERVICES DIVISION.

P.A. MANUAL 2-7

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 253 of 341

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PAYROLL REPORTING ELEMENTS

INTRODUCTION

All elements involved in a payroll entry are identified and explained in this part. The same elements are used for all payroll reporting methods in essentially the same way.

The chart on page 2-15 shows the relationship among the payroll reporting elements based on the type of contributions being reported.

CONTRIBUTION AMOUNT

"Contribution Amount" is the monetary amount of contributions to be posted to the member's account for each payroll entry. (Survivor contributions are reported as a separate element.)

The element is a positive or negative numeric value up to six digits in length (e.g., \$1,350.00).

For a description of how member normal contributions are calculated, see "Basic Contribution Calculation," page 2-29.

CONTRIBUTION CODE

"Contribution Code" is a two-digit numerical code which identifies the type of contributions being reported. It is the key to each payroll transaction. Only the following codes may be used:

Member Paid	Tax Deferred Member		
01	11	. 	Normal Current Contributions
02	12		Prior Period Contribution Adjustment
03	13	· <u>-</u>	Prior Period Earnings Adjustment
04			Contribution Receivable
05	15	********	Retroactive Salary Adjustment
06	16		Special Compensation
07	-	.; 	Prior Period Survivor Contribution Adjustment
80			Employee-Paid Additional Contributions
09			Employer-Paid Additional Contributions

See page 2-17 for further information and examples.

Please note that only contribution codes 01,11, 03, and 13 will generate service credit for the member.

CONTRIBUTION RATE

"Contribution Rate" is the percentage used to calculate the contribution amount (along with member earnings and a modification factor, if applicable). It is a four-digit positive numeric value (e.g., report seven percent as 0700).

Contribution rate is found in the Coverage Key, Item 6.4. If an employer pays any portion of the member's contributions, the total percentage due, not just the amount the member pays, should be used for this element.

P.A. MANUAL 2-9

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 255 of 341

Payroll Reporting Elements

COVERAGE GROUP

"Coverage Group" is a five-digit numerical code which is assigned by PERS to identify a specific group of employees within an agency.

Coverage groups are uniquely assigned for each agency. Refer to Coverage Key, Item 3, for the coverage groups applicable to your agency. Only the coverage groups shown will be accepted on payroll reports to PERS.

To find the coverage group that applies to a particular member, first determine the major category or type of employment. Next, refer to the description of the coverage groups and use the one that applies.

MEMBER EARNINGS

"Member Earnings" is the gross compensation paid in cash that a member is entitled to as payment for services during a service period. See pages 2-5 and 2-6 for what is reportable or not reportable to PERS.

The element is a positive (or negative) numeric value up to seven digits in length, e.g., \$10,500.00.

NOTE: School members who are employed under less-than-full year contracts should be reported no differently than members who are employed under full year contracts. All salary withheld for the purpose of continuing salary payments during periods in which the member renders no service should be reported when earned rather than when actually paid.

MEMBER NAME

"Member Name" identifies the member's last name, initial of first name, and initial of middle name.

The member's last name must be at least two alpha characters in length and cannot exceed ten characters in length. Member's first initial must be one alpha character in length. Member's middle initial must be either one alpha character or blank. Member's name should be arranged in alphabetical order within each unit on your payroll.

PAY CODE

"Pay Code" is a two-digit numeric code which designates the wage base on which a member is paid. It must be one of the following:

- 01 Monthly Pay Rate
- 02 Monthly Pay Rate (used only by L.A. City Unified and L.A. Community College District)
- 04 Hourly Pay Rate
- 08 Daily Pay Rate
- 09 Miscellaneous Pay Rate (for reporting special compensation only)

PAY RATE

"Pay Rate" indicates that amount of compensation a member is paid for a full unit of time (i.e., hour, day, month).

The pay rate must be a positive numeric value and cannot exceed eight digits in length (e.g., 99999.999). PERS requires that pay rates be reported with *three places* after the decimal. For example, an hourly rate of \$5.781/2 would be reported as 5.785, and a daily rate of \$60.00 would be reported as 60.000.

For further information on reporting pay rates, see page 2-33.

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SERVICE PERIOD

"Service Period" is a five-digit numeric code that identifies the month, year, and type of payroll period for which the transaction is being reported.

The *first two digits* of the service period identify the month in which the service period ends. (The ending date is the last date of service for which compensation was earned, regardless of the date the actual salary payment was made.)

Examples:

- a. Monthly report for April (service period ends in April)

 04-89-0
- b. Bi-weekly report for period September 18 through October 1 (last day of service period determines month of the report)

10-89-3

The third and fourth digits identify the year in which the service period ends. (Only the last two digits of the year are used.) Example:

a. Monthly report for December, 1988 (service period ends in 1988) 12-88-0

The *fifth digit* indicates the frequency of the payroll report and the chronological sequence within the month. All payroll reports to PERS must be submitted under one of the following types:

Frequency	Number of Payroll Periods Per Year	TypeCode
a. Monthly	12	0
b. Semi-monthly Semi-monthly	24	 1 — first half of month (1st through the 15th) 2 — second half of month (16th through the end of the month)
c. Bi-weekly Bi-weekly	26	 3 — first report in month (ending on the 1st through the 14th) 4 — second report in month (ending on the 15th through the 28th)
Bi-weekly	ş ^t	5 — third report in month (occurs whenever service period ending dates are 29, 30, or 31)
d. Quadri-weekly Quadri-weekly	13	 6 — first report in month (ending on the 1st through the 28th) 7 — second report in month (occurs whenever the service period ending dates are 29, 30, or 31)

CHANGES IN THE FREQUENCY IN WHICH PAYROLL REPORTS ARE SUBMITTED MUST BE APPROVED BY PERS IN ADVANCE.

P.A. MANUAL 2-11

Payroll Reporting

SOCIAL SECURITY NUMBER

"Social Security Number" must be a positive numeric value nine digits in length. It must be present on all transactions because it is used as the major source of member identification. Verify the Social Security number with the Social Security card or the Membership Form (MEM1). Social Security numbers beginning with 8 or 9 are invalid and will not be accepted.

In the event the Social Security number was reported incorrectly on the MEM-1 and correspondingly on the payroll reports, notify the Member Services Division, Section 821. Include in the correspondence the incorrect number, the correct number, the member's name, and a copy of the member's Social Security card.

If membership was established with the correct number, but an incorrect number has been reported on the payroll reports for one or more service periods, begin using the correct number on the next payroll report. Then notify the Member Services Division, Payroll Audits Unit (822), that the error was made.

SURVIVOR CONTRIBUTION

"Survivor Contribution" is the amount of contribution a member pays for the 1959 Survivor Benefit. Refer to the Coverage Key, Item 8.4, and the Membership Form (MEM-1), to determine if the member has this benefit. Members covered by the 1959 Survivor Benefit contribute the following amounts based on the reporting frequency.

Reporting	Contribution Each
Frequency	Service Period
Monthly	\$2.00
	1.00
Bi-weekly	

When the member is covered, the survivor contribution should always be shown as a three-digit numeric value. It may be positive or negative depending on the circumstances.

The 1959 Survivor Benefit provides for a survivor benefit upon death of the member before retirement. A member does not have both 1959 Survivor Benefit coverage and Social Security coverage with a single employer. There are exceptions, however. Contact the Membership Review Unit (841) of the Member Services Division if you have questions.

The full amount of survivor contribution is due for a service period even if only one day's earnings are reported. Make only one deduction each service period. The contribution is not due on retroactive or special compensation entries (Contribution Codes 05,15, 06 or 16).

If a member does not receive any compensation for a service period because of an official leave of absence, no contribution is due for that service period.

Entries adjusting the survivor contributions should be included as part of the current entries or prior period earnings adjustment entries (Contribution Codes 01,11, 03, and 13). If adjustments are more than \$9.99, additional adjustments may be made on a separate entry using Contribution Code 07.

The survivor contribution is *not* credited to the member's account, and is not refundable.

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Payroll Reporting Elements

UNIT CODE

"Unit Code" identifies a group or unit of employees within an employer. If used, it must be three numeric digits and must be reported consistently for a member. When a member transfers to a new unit code within an employer, begin reporting the new unit code on the next payroll report. (The unit code reported for payroll will also be used to distribute Annual Member Statements.)

Unit codes can provide easier member identification and payroll balancing. A separate unit code for each of the following groups shoul be used:

- 1. Elected/Appointed Officials
- 2. Coverage groups (when more than one is used)
- 3. Employees hired to work less than 40 hours per week (work schedule code should reflect this also)
- 4. Employees hired to work more than 40 hours per week (change wsc)
- 5. Employees with unusual/irregular duties

This code is optional for all employers except county schools. County schools must use the unit codes found in the Coverage Key.

WORK SCHEDULE CODE

The "Work Schedule Code" is a 3-digit numeric code. It identifies what you, the employer, consider to be fulltime employment for employees in the same work group, such as by department or duties, but not by individual employee. The work schedule code typically will not vary from report to report.

The work schedule code must be reported for all payroll entries using contribution codes 01, 11, 03 and 13.

The monthly, hourly or daily *pay code* used for the payroll entry determines how you convert full-time employment into the appropriate work schedule code.

EXAMPLES:

Pay Code Work Schedule Code

Monthly—01 = 173

Your full-time monthly paid employees work an average of 173 hours per month

To determine the monthly average when only a weekly average is known, use the following formula:

hours per week X weeks per year months per year

40 hours per week X 52 weeks per year = 173.33 12 months per year = 173

NOTE: When using monthly work schedule codes always round to the nearest whole number.

Hourly—04 = 400

- 1. Your full-time hourly paid employees work an average of 40 hours per week
- 2. Your full-time hourly paid employees work an average of 37.5 hours per week = 375

P.A. MANUAL 2-13 10/92

CalPERS PRA #1577 000558

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Payroll Reporting

Pay Code Work Schedule Code

Daily-08

1. Your full-time daily paid employees work an average of 5 days per week = 050

2. Your full-time daily paid employees work an average of 4.5 days per week = 045

NOTE: A decimal point is implied between the second and third position of hourly and daily work schedule codes.

PAY CODE/PART-TIME EMPLOYEES

A part-time employee's work schedule code is based on what is considered full-time employment for employees in the same work group.

For example, your part-time hourly paid employee works an average of 20 hours per week but may work more hours as needed. If employees in the same group are allowed to work up to 40 hours per week, then the work schedule code is 400 (not 200).

NOTE: Council Members and City Attorneys would have the same work schedule code as the regular full-time employees within your agency even if their pay is based on the number of meetings they attend.

Miscellaneous-09

Work schedule code is NEVER required

PAYROLL REPORTING ELEMENT RELATIONSHIPS

The following chart shows the relationship among the various elements used in a payroll entry. By referring to the *Contribution Code* column, you can identify which elements are required, which elements cannot be used, which are optional, and which are restricted to certain values. See page 2-17 for examples of each type of entry.

		·	,	·	,		El	LEMENTN	AME					
TRANSACTION TYPE	Contri- bution Code	Social Security Number	Member Name	Coverage Group	Service Period	Pay Code	Pay Rate	Member Earnings	Contri- bution Rate	Normal Member Contri bution Amount	Survivor Contri- bution Amount	Work Schedule Code	Unit Code	Tax Deferred Member Contri- bution Amount
Normal Current Contribution	01, 11				Α	E			77.1	J	L	М	N	0
Prior Period Contrib. Adjustment	02, 12				8					4			N	0
Prior Period Earn. Adjustment	03, 13			32	C	E				J	L	М	N	0
Contribution Receivable	04	100			D					3			N	0
Retroactive Salary Adjustment	05, 15				Ç	E	G			К			N	0
Special Compensation	06, 16	. 1			D	F	н	ı		J			N	0
Prior Period Surv. Cont. Adjustment	07				В	·····							N	
Employee Pd. Addl. Contribution	08				Α						V 20 20 10 10 10 10 10 10 10 10 10 10 10 10 10		N	
Employer Pd. Addl. Contribution	09				Α	******************							N	

		This element is mandatory.
		This element must be blank or zero.
	Α	Agencies reporting with diskette or magnetic tape must enter the current service period. Agencies reporting by
		pre-list must leave service period blank.
	В	All agencies, regardless of reporting media, must enter a non-current service period. The service period entered
		may be either the current or a previous service period depending on the circumstances.
-	С	All agencies, regardless of reporting media, must enter a non-current service period.
ļ	D	Agencies reporting with diskette or magnetic tape must enter either the current or a non-current service period
		depending upon the circumstances. Agencies reporting by pre-list must leave service period blank if the entry
		pertains to the current service period, and must enter any non-current service periods.
	E	Pay code is required but cannot be 09.
	F	Pay code is required and <i>must be</i> 09.
	G	Pay rate is required and it must be the <i>new</i> pay rate.
	Н	Pay rate is required and it must equal earnings.
ľ		Earnings are required and must equal pay rate.
	J	This element is to be used for the portion of member contributions paid by the member that is not tax deferred.*
	K	The general rule for reporting entries with contribution code 05 or 15 is that the earnings are not to be modified
		for Social Security coverage.
	L	This element is to be used only by those employers which have the 1959 Survivor Benefit coverage contained
		in their contract.
	М	This element is mandatory for all members when the pay code is 01, 04, or 08. When the pay code is 09, it cannot
		be reported.
	N	This element is mandatory for all school employers and is optional for all other employers. When payroll unit
		codes are used by an employer, they must be used on each entry.
	0	This element is to be used for the portion of member contributions paid by the employer, or for the contributions
		made by the member which are tax deferred.

P.A. MANUAL 2-15

Contribution amount (i.e., the total member contributions paid by the member and/or the employer) must be correct for the member's total earnings reported. This means that when a member has multiple entries for a particular service period, the earnings for all entries applicable to that service period must be added together before any modification factor is applied. For example, if an entry being made for this service period is adjusting an entry for a previous service period, 1) add earnings now being reported to earnings in the previous entry; 2) subtract the Social Security modification factor (if it applies); 3) multiply the result by the member's contribution rate; 4) report any amount of contributions due that was not reported in the previous entry in the appropriate normal member paid or tax deferred member column.

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SELECTING AND REPORTING CONTRIBUTION CODES

Contribution code is the key to identifying which payroll reporting elements are necessary for a payroll entry. This part provides definitions and examples of each contribution code to enable you to determine which contribution code to use and how to make the payroll entry for that code.

Contribution codes with "0" as the first digit designate member normal contributions. Codes with "1" as the first digit designate tax deferred contributions paid by the member or the employer.

CONTRIBUTION CODES 01 AND 11—NORMAL CURRENT CONTRIBUTIONS

Contributions paid by members on their normal regular earnings, for the current service period only.

If a person receives a salary increase or decrease during the current service period, then both pay rates must be reported. This will require two line entries, reporting the proper amount earned under each pay rate. Example 1: Michael J. Griswold earns \$1000.00 per month. His employer pays half of his member contributions. Report his normal regular earnings as follows:

PRE-LIST METHOD

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DISKETTE/TAPE METHOD

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P.A. MANUAL 2-17

PRE-LIST METHOD

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DISKETTE/TAPE METHOD

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MEMBER NAME	: 25	Griswold		Cariswold
SOCIAL SECURITY NUMBER		000.00.000 Griswold		000-00-000 enismold

Contribution Codes 02 and 12—Prior Period Contribution Adjustment

An adjustment necessary to correct an error on a member's contribution amount when either an incorrect rate was applied or an error in calculation was made A single contribution code 02 or 12 entry can be used to correct contribution errors for more than one service period by entering the earliest service period being adjusted. Should PERS discover the error, the employer will be requested to make the adjustment on the next payroll report. Should the employer discover the error, the adjustment should be made on the next payroll report without waiting for notification by PERS.

There are two ways to use contribution code 02 or 12.

Method No. 1—to report contributions incorrectly calculated.

Karen M. Regan's contributions for the July 1986 service period were calculated incorrectly; an overpayment of \$9.50 was made. All of the member contributions are paid by Karen and are not tax deferred. Correct this overpayment as follows: Example:

PRE-LIST METHOD

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DISKETTE/TAPE METHOD

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Example 2: Michael then receives a pay increase of \$200.00 effective in the middle of the next monthly service period. To ensure full crediting of

service, report this mid-service period pay raise using two entries as follows:

12

Method No. 2 — contributions reported in the wrong field (normal or TDMC)

discover this error, use the following example (s) to correct the member account. A single entry using contribution codes 02 and 12 can be used to An adjustment is necessary to correct member contributions previously reported in error as normal member (or as tax deferred). Should the employer correct contributions reported in the wrong field for more than one service period.

Example:

contributions. The employer did not discover the error until the 03/92/5 payroll was being prepared. Correct the 07/91/3 through 03/92/4 James L. Tate's contributions were tax deferred beginning with the 07/91/3 pay period. However, they were reported as member normal service periods as follows:

PRE-LIST METHOD

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DISKETTE/TAPE METHOD

P.A. MANUAL 2-19

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The same entry would be used to correct prior period contributions reported in error as tax deferred (when they were actually normal member contributions), as shown in the E.R. Johnson example below.

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DISKETTE/TAPE METHOD

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CalPERS PRA #1577 000564

Contribution Codes 03 and 13—Prior Period Earnings Adjustment

Member eamings reported in arrears and adjustments to correct *pay rates* and/or *earnings* previously reported in error.

When contribution code 03 or 13 is used to report corrections for more than one service period, you must use a separate transaction for each service period so that PERS can properly credit service to a member's account.

A non-current service period must be entered for every code 03 or 13 transaction. Be sure to use the coverage group code that applied to the member during the service period being corrected (Coverage Key, Item 3.0)

There are three ways to use contribution code 03 or 13.

Method No. 1—to report earnings in arrears, i.e., when a member was erroneously omitted from a previous payroll report.

Enter the transaction as it should have read, using the correct previous service period and contribution code 03 or 13.

Barry Meyers began working for your agency July 1,1986 but was not included on the July 1986 payroll report. Barry's employer pays his entire member contributions. Report his earning as follows: Example:

PRE-LIST METHOD

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DISKETTE/TAPE METHOD

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NUMBER NUMBER	F. C. C. C. C. C. C. C. C. C. C. C. C. C.	Mayers
SOCIAL SECURITY NUMBER		000-00-000 Mayers

10/92

Method No. 2—to correct pay rate and earnings or an entire entry that was previously reported in error.

Enter the original transaction (including the original service period) but use contribution code 03 or 13 and report member earnings, contribution amount and survivor contribution as negative amounts. This removes the incorrect entry. Now enter the correct transaction, again using the original service period and contribution code 03 or 13. If a non-member was reported in error, reverse out the original entry and stop there.

She became a police officer on January 1,1986 (coverage group code 75001). Member contributions are paid by the member for Paula R. James was reported incorrectly for the January 1986 service period as a miscellaneous member (coverage group code 70001). miscellaneous service but paid by the employer for police officers. Correct this error as follows: Example:

PRE-LIST METHOD

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	TAX DEFERRED	AFMER CONTRIBUTIONS	181	ļ		2000	0
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DISKETTE/TAPE METHOD

P.A. MANUAL 2-21

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SOCIAL SECURITY	NUMBER			000-00-0000 James		000-00-0000 James

Method No.3—to increase or decrease the amount of earnings previously reported. This method is used to correct earnings and contribution amount. If the pay rates, service period and/or coverage group code needs to be corrected, use Method No. 2. Make an entry which includes the original service period, coverage group code, and pay rate; report the difference in earnings and contributions using contribution code 03 or 13. Multiply earnings by contribution rate to get the correct contribution amount, modifying for Social Security if it applies

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CalPERS PRA #1577 000566

PRE-LIST METHOD

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DISKETTE/TAPE METHOD

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PAY RATE	1000
SERVICE PERIOD PAY WONTHI YEAR TYPE CODE	ó
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COVETAGE GROUP	10001
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MEMBER NAUE LASI	Brown
SOCIAL SECURITY NUMBER	000-00-000 Brown

The correcting contribution codes 03 and 13 entry on the August payroll should be:

PRE-LIST METHOD

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DISKETTE/TAPE METHOD

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10/92

Example:

Jane Brown was reported with her full salary of \$1,000.00 for July 1986. In August it was discovered that she was docked and her earnings for July should have been \$900.00. Jane's employer pays half of her member contributions. The payroll entry for July was:

Contribution Code 04—Contribution Receivable

Contributions a member makes for redepositing contributions previously withdrawn, contributions for purchasing service credit, or other special instances where a receivable is necessary A contribution code 04 entry may ONLY be used after PERS has established the receivable and has sent the employer an Authorization for Contribution and/or Rate Adjustment Form PERS-MEM-823C. (See Membership Section 1-85.) The MEM-823C will identify:

- a) the member
- b) the date the deduction should begin
 - c) the amount of the deduction and
- d) the total number of payments required

Members may have more than one receivable deduction at any given time. Each MUST be reported as a separate transaction. The receivable will be included in the member normal contributions on the Payroll Listing and Summary Report (ACC-626)

Report the receivable only in the exact amount authorized by the MEM-823C. Never combine a receivable with any other type of contribution. If it becomes necessary to report a receivable retroactively, enter the applicable service period and make a separate entry for each period. Be sure to report the receivable using the coverage group code specified on the MEM-823C. Begin the deduction on the date shown on the MEM-823C, and continue to take deductions without interruption until all of the payments have been made. Failure to do this could result in additional cost to the member.

Celia B. Williams wants to redeposit previously withdrawn PERS contributions. You have received the MEM-823C form from PERS authorizing a \$13.00 monthly payment. Report the receivable as follows: Example:

PRE-LIST METHOD

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	WORK				-
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P.A. MANUAL 2-23

DISKETT/TAPE METHOD

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Payroll Reporting Contribution Codes

10/92

CalPERS PRA #1577 000568

An entry for reporting contributions based on earnings received because of a retroactive salary adjustment.

A single contribution code 05 or 15 entry may be used to report a retroactive salary adjustment covering previous service periods. The service period should reflect the earliest service period involved in the adjustment. The transaction should have the member's new pay rate and the total additional earnings and contributions for the period; i.e., report the difference in earnings and contributions. When more than one pay rate is involved in the retroactive adjustment, report a single entry for each new pay rate.

No modification factor should be applied to retroactive salary adjustments.

rate is \$1600.00 monthly. The current service period is August 1986. Richard Benson's employer pays his entire member contributions. Richard Benson was granted a retroactive salary increase effective April 1,1986. His old pay rate was \$1500.00 monthly; his new pay Report this retroactive increase with a single entry as follows: Example:

PRE-LIST METHOD

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CODE	00/
MORK SCHEDULE CODE 1133	
SURVINOR CONTRIBUTION 1123	
NORMAL MEMBER CONTRBUILDA	•
NORMAI MEMBE	8
	076
MEMBER EARNINGS (8)	1600 000 400 00 0000
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PAY RATE	1600
CODE 165	ठे
ERVICE PERIOD NYH YEAR TYPE	0 %
770	40
COVERAGE S GROUP 43	10001
2	7
MEMBER NAME LAST	OCODO Benson
SOCIAL SECURITY NUMBER (3)	000-00-000
REFERENCE NUMBER (1)	7

DISKETTE/TAPE METHOD

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10/92

Contribution Codes 05 and 15—Retroactive Salary Adjustment

Contribution Codes 06 and 16—Special Compensation

Contributions members make on special compensation items, such as additional pay for hazardous duty, bonuses, incentives, or payments received for services rendered on other than a monthly, hourly, or daily basis. See page 2-6 for a list of reportable and non-reportable special compensation items.

Glenn Adams received a \$25.00 uniform allowance for this service period. Glenn pays his own member contributions. Report this special compensation with pay rate equal to earnings as follows: Example:

PRE-LIST METHOD

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DISKETTE/TAPE METHOD

P.A. MANUAL 2-25

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***************************************	MEMBER NAME	, erus		`	Adams	
	SOCIAL SECURITY NUMBER			000 or 500	vorus-was Adams as	

Contribution Code 07—Prior Period Survivor Contribution Adjustment

An adjustment necessary to correct an error in the Survivor Contribution for a member. (Current Survivor Contributions should be reported with the regular line entry.) A single contribution code 07 entry may be used to correct multiple reporting errors by accumulating the Survivor Contribution amount for each service period into one total amount (not to exceed \$9.99) and entering the earliest service period being adjusted. Bradley L. Jones' Survivor Contributions were not reported for the July and August 1985 service periods. Report the contributions for both service periods as follows: Example:

PRE-LIST METHOD

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Payroll Reporting

10/92

CalPERS PRA #1577 000570

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Contribution Code 08*—Employee Paid Additional Contributions

Only applies to members who have had this payment made continuously prior to 7-18-83. It does not apply to receivables, retroactive pay increases, adjustments in contributions or special compensation.

Additional contributions are paid voluntarily by the member. No additional service is credited. These contributions cannot be tax deferred.

To make additional contributions to PERS, a member must have obtained authorization from PERS via the MEM-13 form.

Example: Laura Jensen contríbutes an additional \$50.00 to PERS each month. Report these additional contributions as follows:

PRE-LIST METHOD

P.A. MANUAL 2-26

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DISKETTE/TAPE METHOD

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	37
MEMBER NAME	Jensen
SOCIAL SECURITY MEMBER NAME NUMBER LUST	000-00-0000 Jensen

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10/92

DISKETTE/TAPE METHOD

Contribution Code 09* — Employer Paid Additional Contributions

Only applies to members who have had this payment made continuously prior to 7-1-83. It does not apply to receivables, retroactive pay increases, adjustments in contributions or special compensation.

Additional contributions are paid into the member's account by the employer. No additional service is credited

To make "additional contributions" to PERS, the employer must have received authorization from PERS via a resolution.

Your employer pays additional contributions in the amount of \$30.00 per month for each employee. Report the employer paid additional contributions for Larry Singer as follows: Example:

PRE-LIST METHOD

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DISKETTE/TAPE METHOD

P.A. MANUAL 2-27

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*Accounts for additional contributions, either member or employer paid, are no longer available to members unless the account was established prior to July 1,1983. After that date, members and employers who make contributions into "additional" accounts may not change the contribution amount in any way. The only option available to them is to stop making "additional" contributions altogether.

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Attachment G Malkenhorst Exhibit HHHH Number 2 Page 273 of 341

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BASIC CONTRIBUTION CALCULATION

This part defines the basic method of calculating member normal contributions. It does not apply to receivables or additional contributions.

The method of calculating the member's normal contributions varies depending upon the member's contribution rate, provisions of the employer contract and whether or not the member has Social Security coverage. However, the following basic instructions apply for *all* members.

- Step 1: Locate in the Coverage Key the coverage group which applies to the member.
- Step 2: Check Coverage Key Item 6.2, Member Contribution Rate, under the proper coverage group. One of the following will be found:
 - a. (percentage rate) "ALL EARNINGS"
 - b. (percentage rate) "MODIFIED EARNINGS"
 - c. "VRBL-SEE RATE TABLE"

NOTE: If Item 6.2 indicates 0%, report a zero contribution amount and stop here.

Step 3: If (a) applies, multiply the member earnings reported by the percentage rate indicated in Item 6.2.

If (b) applies, modify the member earnings using the OASDI Modification Chart below. Multiply the modified earnings by the percentage rate indicated in Item 6.2.*

If (c) applies, the member earnings may or may not need to be modified. Check Coverage Key Item 6.1, Formula. Modify the earnings *only* when the retirement formula is followed by "M". Next, multiply the modified or unmodified earnings by the contribution rate. (This rate is based upon the employee's nearest age at entry into safety service covered by this retirement formula. Contact the person responsible for completing the Membership Form, MEM-1, to find the rate.)

OASDI MODIFICATION CHART

REPORTING FREQUENCY	IF EARNINGS ARE LESS THAN	IF EARNINGS ARE MORE THAN OR EQUAL TO	MISCELLANEOUS MEMBERS REPORTED UNDER MODIFIED 2% @ 60 FORMULA AND ALL SAFETY MEMBERS
MONTHLY	\$400.00	xxxxx	EARNINGS X % X RATE
	xxxxx	\$400.00	EARNINGS MINUS \$133.33 X RATE
SEMI-MONTHLY	\$200.00	XXXXX	EARNINGS X % X RATE
	XXXXX	\$200.00	EARNINGS MINUS \$66.67 X RATE
BI-WEEKLY	\$184.00	XXXXX	EARNINGS X ¾ X RATE
	xxxx	\$184.00	EARNINGS MINUS \$61.00 X RATE
QUADRI-WEEKLY	\$369.00	XXXXX	EARNINGS X ⅔ X RATE
	xxxxx	\$369.00	EARNINGS MINUS \$123.00 X RATE

See examples on following pages.

NOTE: CSUC Auxiliary Organizations which contract for the same contribution rate and modification factors as State Miscellaneous members will calculate contributions according to the formula applicable (Government Code Section 20603.03), The Coverage Key will indicate this option by listing *Item 8.11*. It also provides the modification table to be used.

P.A. MANUAL 2-29

Employees working in two or more units will have a Social Security modification factor applied only once for the total earnings in the service period.
 For example, it is the County Superintendent's responsibility to ensure that the factor is applied only once.

BASIC CONTRIBUTION CALCULATION EXAMPLES

Monthly Reporting Frequency

"F" (Full) or "S" (Supplemental)

Earnings x Member Contribution Rate = Member Contributions

NEFERENC NUMBER (1)	SE SOCIAL SECURITY NUMBER (2)	MEMBER NAME	F M	COVERAGE GROUP (4)	SERVICE MONTH Y			PAY NATE (I)	MEMBER EARNINGS (8)	CONTRACTOR NATE OR	CODE	ANOMAL CONTRACTORE	SURVIVOR CONTRESTION 1175	SCHOOL STATE	UNIT CODE (14)	CODE	MAY DESERVATED MEN CONTRIBUTIONS AUGUST
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"F" (Full) and 1959 Survivors Contributions

\$2.00 (If applicable; refer to page 2-12)

REFERENCE NUMBER (1)	SOCIAL SECURITY NUMBER (2)	MEMBER NAME LAST (2)	F M	COYERAGE GROUP (4)	MONTH			PAY CODE (6)	PAY RATE (7)	MEMBER EARNOS (8)	NATE HATE CONTRIBUTION	COUR	Production Continues Conti	SUPPLY OF CONTRACTIONS (17)	90000 LE	UNIT CODE (14)	12504 12504	AY CEFERRED EN CONTRIBUTIONS
	000-00-0000	ADAMS	Be	70001	05	91	0	01	1950 000	1950 00	0700			<i>z</i> 00	173		11	136 50

"M" (Modified)

Apply the following OASDI modification factor:

Earnings \$400.00 and over - \$133.33 x Member Contribution Rate = Member Contributions

REFERENCE NUMBER (1)	SOCIAL SECURITY NUMBER (3)	MEMBER NAME	F W	COVERAGE GROUP (4)	SERVICE PERIOD MONTH YEAR TYPE	PAY CODE (6)	PAY FLATE (1)	Member Earnings (8)	CONTRIBUTION PLATE TR	CORR	ANOTHER CONTRACTORS	SURMOVE 2011Resident 118	SC (5)	UNIT CODE (14)	COOR	TAX DEFERACE MER CONTINUENCHS
	000-00-0000	BAKER	CD	70001	05910	04	11 250	1980 00	0700	01	129 27		400			

"M" (Modified) Apply the following OASDI earnings modification factor: Earnings \$399.99 and less x .66667 x Member Contribution Rate = Member Contributions

REFERENCE NUMBER	SOCIAL SECURITY NUMBER	MEMBER NAME	COVERAGE	SERVICE PERIOD	PAY	PAY RATE	MEMBER EARMINGS	CONTRIBUTION	coot.	ANNUNT CONTRACTORS	SURMON CONTRACTON	SE SE LE	UNIT CODE (15)	WE 24	AA SEPTIMES ER CONTRIBUTIONS AMOUNT
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Note: Do not apply the OASDI modification factor more than once per pay period.

Semi-Monthly Reporting Frequency

"F" (Full) or "S" (Supplemental)

Earnings x Member Contribution Rate = Member Contributions

REFERENCE NUMBER (1)	SOCIAL SECURITY MUMBER (2)	WEWSER WAVE	Flu	COVERAGE GROUP	SERVICE MONTH VE		PAY COOE	AV RATE (7)	MEMBER EARNINGS (8)	CONTRIBUTION SATE	4000a	ANDLEY:	ADMINALL HOLD ANATHOO OF 1	SO SOUTH	COOE 114)	Letune a	CONTRIBUTIONS PURCENT
	000-00-0000	ADAMS	BC	70001	05 9	11	01	1950 000	975 00	0700				173		11	68 25

"F" (Full) and 1959 Survivors Contributions

\$1.00 (If applicable; refer to page 2-12)

REFERENCE NUMBER (1)	SOCIAL SECURITY NUMBER (2)	MEMBER NAM	E 2	COVERNOR GROUP (4)	SERVI	CE PER		AY OOE	RAY RATE (7)	MEMBER EARMINES (8)	CONTRACTION MATE	COOK (IS)	AMOUNT	SUPPRISE CONTRIBUTION 1121	45000 t	UNIT CODE (14)	occi.	A CONTRACTIONS
	000-00-0000	ADAMS	BC	70001	05	91	30	2/	1950 000	900 00	0700			93	173		11	63 00

Semi-Monthly Reporting Frequency (cont.)

"M" (Modified) Apply the following OASDI earnings modification factors:

Earnings \$200.00 and over – \$66.67 x Member Contribution Rate = Member Contributions

REFERENCE NUMBER (1)	SOCIAL SECURITY NUMBER (2)	MEMBER NAM	i Ir lu	COVERAGE GROUP (4)	SERVE	CE PE		PAY	PAY RATE (7)	MEMBER EARNINGS		COOK MARK	AMOUNTY	SURVIVOR CONTRIGUTOR	sch State	CODE	ANT MEN	AY DEFERRIDED
	000-00-0000	BAKER	CD	70001	05	91	2	04	11 250	990 00	0700	01	64 63	erab.	{(3)	100	196	1:84

"M" (Modified) Apply the following OASDI earnings modification factors:

Earnings \$199.99 and less x .66667 x Member Contribution Rate = Member Contributions

REFEREN	CE SOCIAL BECURITY NUMBER	BIANN REDMUN		COVERAGE		CE PE		PAY	PAY	REMDER SCHINRAD	CONTRACTION	*084*	MCHRETT DONTANGENOUS	3URINOR	WORK _	LINET	MEM	YAY DEVENING
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	000-00-0000	CARTER	DE	70001	05	91	5	08	90 000	180 00	0700	01	840		050			

Note: Do not apply the OASDI modification factor more than once per pay period.

Bi-Weekly Reporting Frequency

"Full" (Full) or "S" (Supplemental) Earr

Earnings x Member Contribution Rate = Member Contributions

PEFERENCE NUMBER (7)	E 30CAL SECURITY NUMBER (2)	MEMBER NAME LAST (4)	F M	COVERAGE GROUP (4)	SERVICE PERIOD		PAY RATE (7)	MEMBER EARNINGS (6)		CODE	MANUSCHICON PROMISE THIOMA	SUPPLYON CONTRIBUTION	ec conta	UNIT CODE	:44 MI	ER CINTRIBUTIONS
	000-00-0000	ADAMS	BC	70001	05 91 3	01	1950 000	900 00	0700				173	11.7	//	63 00

"F" (Full) and 1959 Survivors Contributions

\$0.93 (If applicable; refer to page 2-12)

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"M" (Modified) Apply the following OASDI earnings modification factors: Earnings \$184.00 and over – \$61.00 x Member Contribution Rate = Member Contributions

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REFERENCE NUMBER	SOCUL SECURITY NUMBER	WEYBER NAM	E	COVERAGE	SERVICE PE		PAY	PAY	MEMBER	COCHACON	-	WHITE CONTRACTOR	NAME .	WORK	UNAT.	Ţ	TAX DEFENDED 3
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"M" (Modified) Apply the following OASDI earnings modification factors: Earnings \$183.99 and less x .66667 x Member Contribution Rate = Member Contributions

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- 1	REFERENCE	SOCIAL SECURITY	MEMBER NAME		COVERAGE	SERVIC	E PERIO	PAY	PAY	1	T				,			7111117A WWW.W.W.
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Note: Do not apply the OASDI modification factor more than once per pay period.

P.A. MANUAL 2-31

Quadri-Weekly Reporting Frequency

"F" (Full) or "S" (Supplemental)

Earnings x Member Contribution Rate = Member Contributions

REFERENCE NUMBER (1)	SOCIAL SECURITY NUMBER (2)	MEMBER MAME	FB	COVERAGE GROUP (4)		YEAR I		PAV ODE (8)	PAY RATE (7)	MEMBER EARNINGS (8)	COMPRESIDEN SATE (8)	COOK	NUMBER COMMUNICHE PARTICIPAT (F7)	SUPVINUIT CÓNIMIBUTION (1)	SCHOOL LE	UNIT CODE (14)	COOK	AX OFFERRED EB CONTRIBUTIONS AMOUNT (10)
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"F" (Full) and 1959 Survivors Contributions

\$1.86 (If applicable; refer to page 2-12)

REFERENCE AUGUSTR (1)	SOCIAL SECURITY RUMBER 120	NEMBER NAME	, м	COVERAGE GROUP (8)	SERVI			PAY COOK (6)	PAY RATE (7)	MEMBER EAFHROS (R)	CONTRIBUTION MATE (R	COOR	AMOUNT 1:13	SUPPLICATION CONTINUES CON	2000 Tr	COOK	LOCAL	MA CONTRIBUTIONS
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"M" (Modified) Apply the following OASDI earnings modification factors:
Earnings \$369.00 and over - \$123.00 x Member Contribution Rate = Member Contributions

REFERENCE NUMBER (1)	SOCIAL SECURITY NUMBER (2)	MEMBER NAME	М	COVERAGE GROUP (4)	SERVI	YEAR	TYPE	PAY CODE (6)	PAY RATE (7)		MEMBER EARNINGS (B)	CONTRIBUTION HATE IN	40004 (100	AND THE STATE OF T	SURVIVOR CONTRIBUTION 1725	3C)	UNIT CODE (14)	CODE	TAX DEPENDED BEA CONTRIBUTIONS AMOUNT (18)
	000-00-0000	BAKER	2	70001	05	91	7	04	11 29	a,	1800 00	0700	01	117 39		400			

"M" (Modified) Apply the following OASDI earnings modification factors: Earnings \$368.99 and less x .66667 x Member Contribution Rate = Member Contributions

PARTE ARE NUMBER (1)	NCE FOCIAL SECURITY SE HUMBER	MEMBER NAME	COVERAGE GHOUP	MONTH YEAR TYPE CH	AV PAY XOE RATE SI (7)	MEMBER EARNBAGS (R)	SONIDARE MON 407	No. SENSE CONTRACTOR	SURPRISE SE	250 200 E	MEMBER CONTRIBUTIONS COM MACHINE
	000-00-0000	CARTER D	70001	05 91 6 0	8 90 000	270 00	0700 0	1 12 60	0	150	

Note: Do not apply the OASDI modification factor more than once per pay period.

NOTE: CSUC Auxiliary Organizations which contract for the same contribution rate and modification factors as State Miscellaneous members will calculate contributions according to the formula applicable (Government Code Section 20603.03). The Coverage Key will indicate this option by listing *Item 8.11*. It also provides the modification table to be used.

^{*} Employees working in two or more units will have a Social Security modification factor applied *only once* for the total earnings in the service period. For example, it is the County Superintendent's responsibility to ensure that the factor is applied only once.

PAY RATE/EARNINGS RELATIONSHIP

Pay rate indicates that amount of compensation a member is paid for a unit of time (i.e., hour, day or month). The pay rate should remain stable throughout a fiscal year except for pay raises, changes of position, etc. If a member works in more than one position, has a raise in the middle of a pay period, or has a variable pay rate, report amounts earned under each pay rate separately.

An hourly pay rate is that rate of compensation to which an employee is entitled under an employment agreement which provides for compensation for each hour of regular time worked by the employee.

A daily pay rate for both a full-time and a part-time employee is that amount of compensation to which a full-time employee is entitled when the employee's services are performed under an employment agreement which provides for a daily rate of compensation.

A monthly pay rate for both a full-time and a part-time employee is that amount of compensation to which a full-time employee is entitled, when the employee's services are performed under an employment agreement which provides for a monthly rate of compensation.

IMPACT ON FINAL BENEFITS

Reporting correct pay rates for your active members is essential in calculating correct member benefits at retirement. The three critical elements used in calculating retirement benefits are:

- 1) service credit
- 2) final compensation
- 3) age at retirement

Service credit and final compensation are directly related to the pay rate and earnings reported for the member.

Service Credit is derived from the pay rate and earnings reported. It is based on the way a member is paid.

EARNINGS DIVIDED BY PAY RATE EQUALS SERVICE CREDIT.

Example:

1.	Member Earnings Monthly Pay Rate		\$1,200.00 \$1,200.000	=	1.000 month of service credit
2.	Member Earnings Monthly Pay Rate	=	\$ 600.00 \$1,200.000	=	.500 month of service credit
3.	Member Earnings Hourly Pay Rate	=	\$ 600.00 \$ 6.000	=	100 hours of service credit
4.	Member Earnings Daily Pay Rate	=	\$ 600.00 \$ 40.000	=	15 days of service credit

A member in full-time employment will be credited with one year of service for any of the following:

- a. 10 months for those paid on a monthly basis;
- b. 215 days for those paid on a daily basis; or
- c. 1,720 hours for those paid on an hourly basis.

Partial credit will be given for those working less than the full amount of a, b, or c above. Service credited in hours, days or months is converted to a percentage of a year at the end of each fiscal year. Service credit for each fiscal year is combined to arrive at total service credit.

P.A. MANUAL 2-33

Payroll Reporting Pay Rate/Earnings

Final compensation is the average monthly full time pay rate reported for the three consecutive years of employment immediately preceding the last day on the payroll, unless the member designates another three year period in which the pay rate was higher. (Some agencies contract with PERS for a one year average instead of the three year average.)

FULL TIME SERVICE CREDIT

As one of the major factors used in the retirement calculation, service credit is checked carefully for each payroll entry. PERS limits the amount of service credit for each entry to full time; if you report excess service credit on a payroll entry, PERS will send a service credit discrepancy notice. The following table provides the maximum full time service credit for each type of pay rate (monthly, hourly, daily) and each reporting frequency (monthly, semi-monthly, bi-weekly, and quadri-weekly).

MAXIMUM SERVICE CREDIT AMOUNT

* REPORTING FREQUENCY

Monthly Pay Rate*	Hourly Pay Rate*	Daily Pay Rate*	
1.000 month	160 to 184 hours**	20 to 23 days**	MONTHLY (12 pay periods per year)
.500 month	80 to 96 hours**	10 to 12 days**	SEMI-MONTHLY (24 pay periods per year)
.462 month	80 hours	10 days	BI-WEEKLY (26 pay periods per year)
.923	160 hours	20 days	QUADRI-WEEKLY (13 pay periods per year)

Pay rate should not fluctuate, unless the member receives a pay raise or is demoted.

FULL TIME SERVICE CREDIT EXAMPLES/PER PAY PERIOD

Monthly Service Credit (Earnings + Payrate = Service Credit)

Pay rate

Maximum Creditable Service

Monthly

= 1.000 month

Hourly

184 hours

Daily

= 23 days

-															
	NUMBER	NOCIAL SECURITY NUMBER	MEMBER NAME	COVERAGE	SERVICE PERIC		PAY	MEMBER		4 WW	L. 9925	T - Par T	THE PERCENTER	1	
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^{**} Since monthly and semi-monthly service periods vary, the maximum hours and days will fluctuate. The hours and days shown here represent the highest amounts which could ever be reported for that frequency.

Payroll Reporting Pay Rate/Earnings

FULL TIME SERVICE CREDIT EXAMPLES/PER PAY PERIOD

Semi-Monthly Service Credit (Earnings + Payrate = Service Credit)

Payrate Maximum Creditable Service

Monthly = .500 month Hourly = 96 hours Daily = 12 days

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If a pay increase occurs in the same pay period, use separate payroll entries to reflect earnings based upon each payrate.

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= 96 Hours

Note: These examples are based upon a 40-hour work week.

A separate unit code and work schedule code should be used to report earnings for employees whose duties are based upon less than 40 hours per week. (Refer to pages 2-13 and 2-14.)

Separate unit codes and work schedule codes should also be used to report employee earnings whose normal duties are in excess of 40 hours per week. (Refer to FLSA "overtime" earnings on page 2-39.)

ALWAYS USE THE FULL-TIME PAYRATE. THE PAYRATE SHOULD NOT CHANGE EXCEPT WHEN A PAY RAISE OR DEMOTION OCCURS.

P.A. MANUAL 2-35

Payroll Reporting Pay Rate/Earnings

FULL TIME SERVICE CREDIT EXAMPLES/PER PAY PERIOD

BI-Weekly Service Credit (Earnings + Payrate = Service Credit)

Payrate

Maximum Creditable Service

Monthly

.462 month

Hourly

80 hours

Daily

20 days

REFERENCE NUMBER (1)	SOCIAL SECURITY NUMBER (7)	MAN RESMEN TEAS TO	F M	COVERAGE GROUP (4)	SERVI	YEAR		PAY CDOE (6)	PAY PATE (7)		MEMRI EAPNIN (8)	03	CCP-1142P-1142P 4441 72	CURF 1101	94444 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,		1999, 1899 1890, 1899 1890, 1899	* 11774	74.5c	77.2	THE CONTRACTIONS	7		
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If a pay increase occurs in the same pay period, use separate payroll entries to reflect earnings based upon each payrate.

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																							8	30	Hours

Quadri-Weekly Service Credit (Earnings + Payrate = Service Credit)

Payrate

Maximum Creditable Service

Monthly

.923 month

Hourly

160 hours

Daily

= 20 days

FIEFGRENCE MUMISIR (1)	SCICIAL SECURITY NUMBER UB	MEMBERI NAMI	F	COVERAGE (4)	£	SERVICE ONTH Y	PERIOD AN TYP	E CODE	PAY MATE (r)		NEMBE MANAS (8)	as	CONTRIBUTION RATE St	COM	MINNE CON		SENTABLINE CONTABLINE SA	eci Care	CODE		AR CEPTARIO MACON	etveq.	i		
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If a pay increase occurs in the same pay period, use separate payroll entries to reflect earnings based upon each payrate.

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Note: These examples are based upon a 40 hour work week.

A separate unit code and work schedule code should be used to report earnings for employees whose duties are based upon less than 40 hours per week. (Refer to pages 2-13 and 2-14.)

Separate unit codes and work schedule codes should also be used to report employee earnings whose normal duties are in excess of 40 hours per week. (Refer to FLSA "overtime" earnings on page 2-39.)

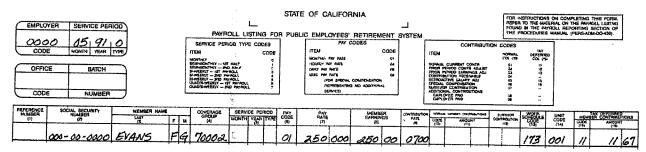
ALWAYS USE THE FULL TIME PAYRATE. THE PAYRATE SHOULD NOT CHANGE EXCEPT WHEN A PAY RAISE OR DEMOTION OCCURS.

FULL TIME SERVICE CREDIT—ELECTED OFFICIALS

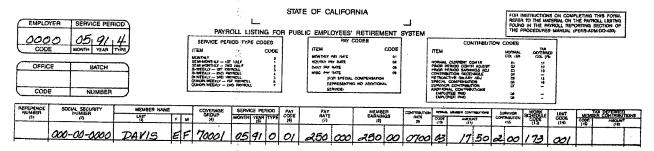
Elected/appointed officials who elect to be covered by PERS must receive full time service credit during their term of office, as provided by Government Code Section 20814. If the official receives a monthly amount of compensation but the reporting frequency is other than monthly, use the following guidelines to report the individual on your payroll:

- 1) list the person on only one report each month;
- 2) use contribution code 03 or 13; and
- 3) use service period type "0" for that entry.
- 4) Report in a separate unit code from regular employees.

FULL TIME SERVICE CREDIT—ELECTED OFFICIAL (MONTHLY REPORTING)



FULL TIME SERVICE CREDIT—ELECTED OFFICIAL (OTHER THAN MONTHLY REPORTING)



P.A. MANUAL 2-37

Payroll Reporting Pay Rate/Earnings

SCHOOL MEMBER PAY RATES

Report school members to PERS using the actual rate of pay at which they are hired, i.e., hourly, daily, monthly. Do not convert an hourly or daily pay rate to a monthly equivalent, as this could result in incorrect final benefits for the member.

SCHOOL MEMBERS—REPORTING EQUAL PAYMENTS

Some districts make equal salary payments to their employees throughout the school year. The district may report member earnings as equal payments to PERS providing the member actually works during the month being reported. Salary withheld during the school year to pay members during the time they are off should be reported when earned. Do not report the reduced earnings during the school year and the payments made when the members are off.

The following method is suggested for reporting equal payments for hourly paid employees to PERS:

- 1. Determine the total hours the employee will work during the school year.
- 2. Add vacation and holiday hours.
- 3. Multiply the total of No. 1 and No. 2 above by the hourly pay rate found in the employment agreement between the employee and the district. This determines annual salary.
- 4. Divide the annual salary by the number of months the member will actually render service during the school year. Count a whole month even if the member only works a partial month.
- 5. Report the amount calculated in No. 4 in the "Member Earnings" column of the payroll listing. Docks, terminations prior to the end of the school year, etc., would alter earnings accordingly.

REDUCED WORKTIME PROGRAM FOR CLASSIFIED SCHOOL MEMBERS

Certain classified school district members may enter a reduced worktime program without loss of retirement credit, if the governing board of a school district or community college district elects to establish regulations to implement such a program (Sections 45139 and 88038 of the Education Code and Section 20819 of the Government Code).

The minimum requirements for such a program are:

- 1. Eligible employees must be at least 55 years old;
- 2. The employee must have 10 years full-time classified service and the immediately preceding five years must be without a break;
- 3. Transfer to reduced worktime is optional to the employee and termination requires employee and employer consent;
- 4. Salary shall be a pro-rata share of the active salary and no benefit entitlements shall be lost, including health, survivor and disability benefits, and retirement;

- 5. The minimum part-time employment level must be 50% of the employee's previous full-time employment;
- 6. The part-time program shall not exceed five years nor extend beyond the end of the school year during which the employee reaches age 70.

The employer, not PERS, is required to verify the eligibility of the employee and to maintain the necessary records to identify the employees involved in the program.

No notice is required to be sent to PERS. The employer should report employees under the reduced worktime program as if they had worked full time; i.e., report the pay rate and earnings the employee would receive if she/he works full-time. The employee will also pay member contributions based on the full-time earnings reported. This will result in full service credit and benefits based on full salary levels. The employer contributions on the full-time pay will automatically pay for the cost of the program.

REPORTING "OVERTIME" UNDER THE FAIR LABOR STANDARDS ACT (FLSA)

The FLSA determines at what point overtime must be paid to employees. However, "overtime" under the FLSA is not the same as overtime as defined by the Retirement Law. California Government Code Section 20025.2 defines overtime for retirement purposes as "... the aggregate service performed by an employee ... in excess of the hours of work considered normal for employees on a full-time basis ...".

For reporting to PERS, keep in mind you need to report all compensation that is paid for normal full-time service. When reporting "overtime" (as defined by FLSA) care must be taken not to disturb the pay rate/earnings relationship so the member will receive the correct service credit.

If the member is being reported with a monthly pay rate, the member should continue to be reported with the regular monthly pay rate and earnings. The additional earnings the member receives (the "overtime") should be reported as special compensation.

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If the member is being reported with an hourly pay rate, the member can be reported in one of two ways:

Report the regular hourly pay rate for all hours worked and the corresponding earnings in one entry and the additional earnings (the overtime) in another entry as special compensation.

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Report the regular hourly pay rate and the corresponding earnings in one entry. Report the "overtime" hourly pay rate and the corresponding earnings in another entry.

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P.A. MANUAL 2-39

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 285 of 341

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PAYROLL REPORTING METHODS AND FORMS

This part describes the four basic methods of reporting payroll to PERS—pre-list, Payroll Reporting System (Personal Computer), diskette (format 1 only), and magnetic tape—and explains how to complete the various forms involved in the reporting process.

CHANGING REPORTING METHOD

Should you wish to change your reporting method, provide written notice for approval to the Information Processing Unit (863) at least 30 days prior to the change. Study the method and specifications carefully to be sure that your employer can comply with the standards.

When your agency converts to the IBM Diskette or magnetic tape reporting method, parallel reports are required until you are notified that the computer generated reports are correct and compatible with PERS equipment. The first report using the new method should have a note enclosed indicating "first run".

AGENCIES REPORTING VIA COMPUTER METHODS MUST HAVE THE CAPACITY TO RETAIN A BACK-UP FILE OF EACH PAYROLL FOR AT LEAST 3 MONTHS AFTER THE PAYROLL IS SUBMITTED TO PERS.

Frequency of reporting to PERS should always coincide with your payroll periods. If you wish to change your frequency, please provide written notice to the Information Processing Unit (863) at least 30 days prior to the change.

SUBMITTING MULTIPLE REPORTS

Should you wish to begin submitting multiple payrolls for the same service period (same employer code and service period type code), or if you wish to increase the number of multiple payrolls to be submitted each period, contact the I nformation Processing Unit (863) *prior to* sending the first reports. PERS will assign a 3-digit office code to *each report*. Office codes must be used on all subsequent payrolls so that PERS may separately identify them each service period.

CHANGING REPORTS TO INCLUDE EMPLOYER PAID MEMBER CONTRIBUTIONS OR TAX DEFERRED MEMBER CONTRIBUTIONS

Effective July 1983 it became mandatory for agencies who pay any portion of member contributions under Government Code Section 20615 to designate those contributions separately on PERS reports. This way of reporting is also to be used by those employers who implement a program of deferring taxes on employee contributions to PERS.

Agencies who report via pre-list method will see two columns on the Payroll Listing (MEM-625A) to be used for this purpose. Agencies who report via computerized methods will see the fields in the record formats, page 2-77, and columns on the hardcopy payroll listing, page 2-81, to be used for this purpose.

P.A. MANUAL 2-41

Payroll Reporting Pre-List Method

PRE-LIST METHOD

The pre-list method is a manual method of reporting payroll to PERS for employers who do not have access to data processing equipment. With this method, PERS stores the latest payroll transactions received from an employer and prepares a detailed list of the information on a Payroll Listing, form PERS-MEM-625A. This pre-list is mailed to the employer for use in preparing the payroll for the next service period.

The updated pre-list is combined with a completed Summary Report, Member and Employer Contributions (ACC-626), the remittance, and mailed to PERS (P.O. BOX 1982).

The components of the pre-list method are:

- 1. Payroll Listing—PERS-MEM-625A (pre-list).
- 2. Summary Report, Member and Employer Contributions—PERS-ACC-626.
- 3. Remittance payable to PERS.

REPORTING DEADLINES, ADMINISTRATIVE AND DELINQUENCY CHARGES

Pre-list payroll reports must be *received* in the PERS Sacramento office within 30 calendar days after the close of a service period, or 20 calendar days after PERS mails the pre-list for that service period, whichever is later. If an employer fails to file a payroll report on time, PERS will assess a minimum "administrative" charge of \$200 for every report that is late. This charge will cover the added costs of follow-up and special handling.

PERS will only consider a payroll report "received" if the report is *complete* and *correct* according to the requirements set forth in this manual. Payroll reports that cannot be processed routinely will be returned to the employer for correction. These payrolls shall be resubmitted within 20 calendar days or a minimum administrative charge will be levied.

Member and employer contributions must be *received* in the PERS Sacramento office within 15 calendar days after the close of a service period, regardless of when PERS mails the pre-list to the agency. If an employer fails to pay at least 90% of the contributions on time, PERS will assess a "delinquency" charge (interest on late monies) on the amount outstanding from the date the contributions were due to the date they were actually received. The interest rate used will be the rate PERS earns on short term investments.

To avoid being delinquent, an employer may need to submit the contributions in advance of the pre-list. This "advance payment" is explained on page 2-110 and illustrated on page 2-114. The amount of the advance payment may be based on either the current payroll due or the last payroll submitted to PERS. Making an advance payment will enable the agency to avoid delinquency (interest) charges, but administrative charges may still be levied.

IF THE LAST PAYROLL WAS SUBMITTED LATE AND THE AGENCY DOES NOT HAVE A PRE-LIST TO SEND, IT IS THE AGENCY'S RESPONSIBILITY TO REQUEST A PRE-LIST SO THAT THE CURRENT PAYROLL MAY BE FILED.

NOTE: PERS may grant time extensions and/or waive delinquency or administrative charges under certain conditions. See page 2-99 for information.

Payroll Reporting Pre-List-MEM-625A

PAYROLL LISTING—PRE-LIST (PERS-MEM-625A)

PURPOSE:

The Payroll Listing (PERS-MEM-625A) provides employers who report by the pre-list method with the latest payroll information in PERS files. The employer manually updates the data on the listing and returns it to PERS as the payroll report for the current service period.

WHEN TO COMPLETE:

Update and return the pre-list Payroll Listing to PERS each service period. Failure to comply within the specified time period will result in administrative and/or delinquency charges.

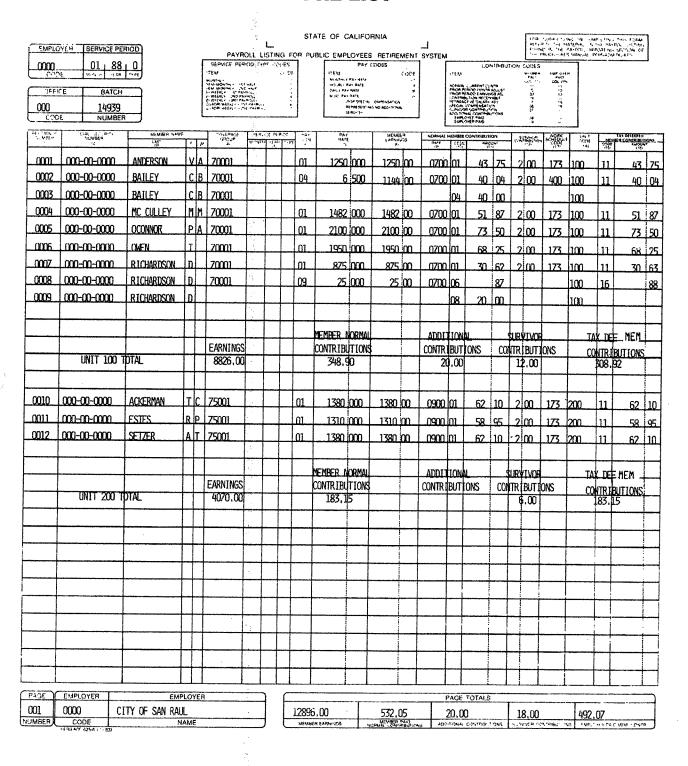
SPECIAL INSTRUCTIONS:

- 1. Return the original MEM-625A, including the Summary Worksheet page, and keep the yellow copy for your records.
- The office code and batch number in the upper left hand corner of the Payroll Listing are assigned by PERS for identification purposes. Please do not change either of these items or combine pages of listings with different batch numbers or office codes in a single report.
- 3. The reference number which appears in the first column of the Payroll Listing is assigned by PERS as an aid in referencing the record. *Do not* change or add a reference number for any transaction.
- 4. Use the Summary Worksheet page of the Payroll Listing as a tool for completing the Summary Report (ACC-626) by transferring Summary Worksheet totals directly onto the Summary Report.
- 5. If payroll reporting is not current, request one or more duplicate copies of the Payroll Listing so that your payroll reporting will once again be current. Since the duplicate Payroll Listings were developed from the same service period, any additions, deletions or changes must be carried forward to each report until the data is submitted and PERS updates the files. Request duplicate copies by phoning or writing to our Delinquency Control Unit, Section 863. Photocopies of previous listings will be accepted only under unusual circumstances with prior approval.
- 6. PERS prints the Payroll Listing for each employer in sequence by unit code (if applicable) and surname (alphabetically).
- 7. For basic information on each item used in a payroll entry, see pages 2-9 through 2-14, "Payroll Reporting Elements".
- 8. BURST THE PAYROLL REPORT, AND SUBMIT THE PAGES IN NUMERICAL ORDER WITH THE SUMMARY WORKSHEET PAGE LAST. The Summary Report (ACC-626) is attached to the front of the entire payroll.

P.A. MANUAL 2-43

Payroll Reporting Pre-List Method

PRE-LIST



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P.A. MANUAL 2-44

PRE-LIST—SUMMARY WORKSHEET

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P.A. MANUAL 2-45

10/92

CalPERS PRA #1577 000590

Payroll Reporting Pre-List---MEM-625A

PAYROLL LISTING—PRE-LIST

Instructions for Completion

1. Enter the current service period on every page in the "Service Period" block, upper left-hand comer.

EMPLOYER	SERVI	CE PER	100
0000	08	86	0
CODE	MONTH	YEAR	TYPE



2. Add those payroll entries which apply to the current service period being reported and are not included on the Payroll Listing supplied by PERS. Make an addition by entering all the necessary data on the line following the last payroll entry on the Payroll Listing, or on a blank MEM-625A. DO NOT enter additions BETWEEN lines of the pre-printed data (see page 2-46 for item-by-item instructions). Do not make additions on the Summary Worksheet (final page) of the Payroll Listing. Arrange the additions in member surname alphabetical sequence, or, if unit codes are used, arrange the additions alphabetically within unit groupings.

Do not assign a reference number.

EXAMPLE ADDITION:

MUMBER MUMBER (1)	SOCIAL SECURITY HUMBER 121	다음. 대Enats wrm		COVERAGE GROUP	SERV	VEA!	POO TYPE	CODE (6)	PAY RATE (1)		MEMBER EARNINGS	NORMAL S	41 NEW # 1	ONTRIBETION THEODER	SURVEYOR CONTRIBUTION (127		CODE (14)		CONTRACTIONS
	000-00-00 <i>00</i>	Griswold	M	J 70001	1			01	1350	000	1350 00	0700	1	47 25	1	173	100	1	47 25

3. Change any information (such as earnings, contributions, Social Security number, etc.) that is shown incorrectly on the Payroll Listing. Make a change by drawing a single line through the incorrect information (the entire field, not just the incorrect digit or letter), entering the new data immediately above, and circling the reference number on the line being changed. Do not line out too heavily as the data must be visible for modification by PERS.

EXAMPLE CHANGE:

HEREPENCE NUMBER (1)	SOCIAL SECURITY HIMBER -21	VEYBER HAME LAST (II)	•	2	COVERAGE GROUP -4:	SERV			FAY CODE 161	PAY SAYE (7)	A verifice	NORMAL	COOL	CONTRIBUTION WOUNT	Same of the same o	2000 Per	UNIT CODE	F.	14x distances anna Constributions and photographics 14x
0010	000-00-0000	ACKERMAN	T	С	75001	Ĺ	Π	T	01	1380 000	1380 00	0900	01	62 10	2 00	173	200	11	62 10
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0012	000-00-0000	SETZER	A	T	75001	J.		Π	01	1380 000	1380 00	0900	01	62 10	2 00	173	200	11	62 10

4. Delete payroll entries which do not apply to the current service period. Make a deletion by drawing a single line through all the printed data. Do not line out too heavily as the data must be visible for deletion by PERS.

EXAMPLE DELETION:

NUMBER	SOCIAL SECURITY	женвея паме		COVERAGE		CL PER		CODE	PAY		ヤモヤロモ	A	HORME	MEMBER	CONTRIBUTE	ON	-	denvit	NOPX .	1991	T	' (Az bistasto	
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0005 0	000-00-0000	OCONNOR	P	70001	1.5			01	2100	000	2100	-	0700		73	_	*******	00	173		11		50
0006 0	90-00-0000	OWEN	7	70001	- 1			01	1950	000	1950		0700		68			00	173	100	1.	68	05

5. If additions, changes, or deletions occur on the Payroll Listing, new totals will need to be calculated. If unit codes are used, recalculate unit totals and enter the new amounts at each unit break. Recalculate page totals and enter the new amounts at the bottom of each page.

EXAMPLE:

	Ц		MEMBER NORMAL	ADDI IONAL	sukvivbr	TAX DEFERRED
	Ш	EARNINGS	CONTRIBUTIONS	CONTRIBUTIONS	CONTRIBUTIONS	CONTRIBUTIONS
UNIT 200 TOTAL		4070,00	787.20 183,15		6.00	78% 80 183,15

NOTE: "Earnings" is the total of column 8 (by unit or page). "Normal Member Contributions" is the total of column 11 entries that use contribution codes 01, 02, 03, 04,05, and 06.

"Additional Contributions" is the total of column 11 entries that use contribution codes 08 and 09.

"Survivor Contributions" is the total of column 12.

"Tax Deferred Member Contributions" is the total of all column 16 entries.

6. When totals are changed on the Payroll Listing, totals on the Summary Worksheet page of the listing must also be adjusted. Using page totals, recalculate Member Normal, Additional, Survivor and Total Member Contributions. Enter the new totals. Recalculate Total Earnings by coverage group, multiply by the appropriate employer rate to arrive at employer contributions for each coverage group. Recalculate Total Earnings, Total Employer Contributions and Total Employer and Member Contributions. Enter the new amounts.

EXAMPLE:

		 	47		SUMMARY	WORK SHEET		
STOLP	EMPLOYER RATE	ARN WGS	CONTRI	UTIONS	•		CONTRIBUTIONS	
70001	13.583	6876.00	173	6.17		NORMAL	467-85	· ·
75001	25,325	9760.00	265	16		TONC	967-85 482-87	
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P.A. MANUAL 2-47

Payroll Reporting Pre-List Addition

PAYROLL LISTING FOR PUBLIC EMPLOYEES' RETIREMENT SYSTEM

SERVICE PERIOD TYPE CODES

ITEM CODE

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Has Monitor - 17 Hours

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REFERENCE NUMBER	SOCIAL SECURITY NUMBER	member name	COVERAGE GROUP	SERVICE PERIOD	PARY	PAY MEMBER NORMALIMINATE CONTRACTION CONTRACTOR PART (NAMED CONTRACTOR CONTRA
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PRE-LIST ADDITION

See pages 2-17 through 2-27 to determine the Contribution Code (Item No. 10 or 15) before making the pre-list addition.

ITEM	BLOCK TITLE	INSTRUCTIONS
1	Reference Number	Leave this item blank. PERS will assign a reference number to this entry.
2	Social Security Number	Enter the member's 9-digit Social Security number. Verify the number with the Membership Form (MEM-1) when reporting a member for the first time.
3	Member Name	Enter the member's last name, up to 10 characters, and first initial. Enter the middle initial when applicable.
4	Coverage Group	Enter the member's 5-digit coverage group. If it is not known, see your Coverage Key, Item 3.0.
		Coverage group is not used with Contribution Codes 08 and 09.
5	Service Period	Enter this item only when reporting a <i>non-current entry</i> . When applicable, enter the 5-digit service period for which the entry is being reported—2-digit month, last 2 digits of year, and 1-digit type code.

PAYROLL LISTING FOR PUBLIC EMPLOYEES RETIREMENT SYSTEM

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CARLY PAY FLATE	08
MISC PRY RATE	96
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ITEM BLOCK TITLE INSTRUCTIONS

NOTE: When using Contribution Codes 02,12, 04, 08 or 09, the following items must be blank or zero:

No. 6 Pay Code No. 7 Pay Rate

No. 8 Member Earnings No. 9 Contribution Rate No. 12 Survivor Contribution

6 Pay Code

Enter the 2-digit pay code from the list at the top of the form.

7 Pay Rate

Enter the pay rate corresponding to the pay code shown in Item No. 6.

Show the pay rate with three digits after the decimal. Examples:

Hourly pay rate = \$5.70 1/2

5 7 0 5

Hourly pay rate = \$6.50

ENTER: 6 5 0 0

Monthly pay rate = \$600.00

6 0 0 0 0 0

ENTER:

ENTER:

Daily pay rate = \$45.00

ENTER: 4 5 0 0

Misc. pay rate = \$79.27

ENTER:

7 9 2 7 0

P.A. MANUAL 2-49

10/92

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Payroll Reporting Pre-List Addition

PAYROLL LISTING FOR PUBLIC EMPLOYEES' RETIREMENT SYSTEM

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REPERENCE SOCIAL SECURITY NUMBER	act come of scalar	COMPAGE.	SERVICE PERIOD	DOS HATE	MEMBER	NORMAL MEMBER (ONTRIBUTION	SUMMON TO THE	LINET INTO CONTRACTOR
18	4 × × × × × × × × × × × × × × × × × × ×	• •	KONDETERNITOR:	B. tt	(8)	WYLE COOK	ANCE SET	(178) C.(20)	COOK MANAGER CONTRACTIONS
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				1	:				

ITEM	BLOCK TITLE	INSTRUCTIONS
8	Member Earnings	Enter the member's earnings for this entry. To report a <i>negative</i> amount, enter a minus sign (-) to the left of the earnings or brackets ([]) around the earnings.
		Example:
		— 1 3 5 0 0 0 or [1350 0 0]
9	Contribution Rate	Enter the member's contribution rate. This is the rate found it Item 6.4 of the Coverage Key, under the member's coverage group. Enter 4 digits as shown:
		ENTER:
		Contribution rate = 7% 0 7 0 0
10	Normal Member Contribution Code	Enter the appropriate 2-digit code for the entry if the <i>employee is</i> paying any portion of the contributions and the contributions are not tax deferred. The contribution codes are shown on the top of the form and explained in detail beginning on page 2-17.
11	Normal Member Contribution Amount	Enter the amount of member contributions for this entry which the employee is paying and the contributions are not tax deferred. Refer to page 2-29 for instructions on how to calculate contribution amount.
		To report a negative amount, enter the minus sign (-) to the left of contribution amount or brackets ([]) around contribution amount.







REFERENCE SOCIAL SECURITY MUNICIPAL	MOMER NAME		SERVICE PERSON PAY BAS SAFE		
(9 1) 2 (9			MONTH YEAR TYPE CON MATE EAR	MAGE CONTRACTOR STREET CONTRACTOR	COMPANIES COMPAN
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	7 . 20 S. C.				
		10 45 16			

ITEM **BLOCKTITLE**

INSTRUCTIONS

12 Survivor Contribution

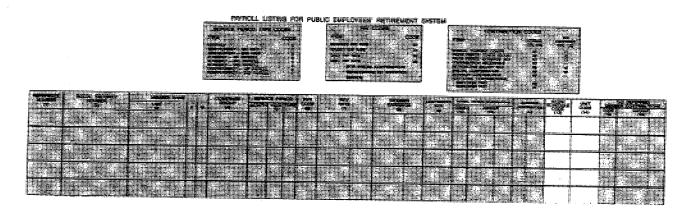
Enter the appropriate amount, when the member is covered by the 1959 Survivor Benefit.

Reporting	Contribution Each
Frequency	Service Period
Monthly	\$2.00
Semi-monthly	1.00
Bi-monthly	
Quadri-weekly	1.86

To report a negative amount, enter a minus sign (-) to the left of survivor contribution or brackets ([]) around survivor contribution.

NOTE: When using Contribution Codes 02,12, 04, 05,15, 06,16, 08, and 09, the survivor contribution must be blank or zero.

Payroll Reporting Pre-List Addition



BLOCK# BLOCKTITLE

INSTRUCTIONS

13

Work Schedule Code

Enter the 3 digit code which identifies the work base the employer considers to be average full-time employment for employees in the same group.

When the pay code is 01, report the number of hours per month.

Example:

ENTER:

173 hours per month-

1 7 3

When the pay code is 04, report the number of hours per week.

Example:

ENTER:

37.5 hours per week-

3 7 5

When the pay code is 08, report the number of days per week.

Example:

ENTER:

4.5 days per week-

0 4 5

Work schedule code should only be present with Contribution Codes 01, 11, 03, or 13.

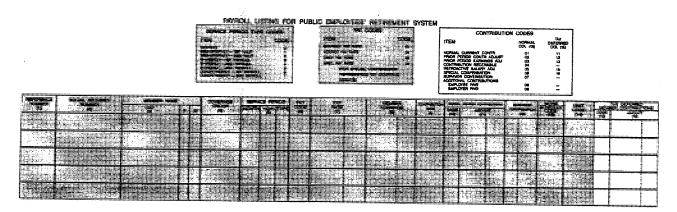
See page 2-13 for further information on work schedule code.

14 Unit Code

Unit codes are used by the employer to identify employees within payroll units or employee groups. This 3 digit code is optional for all employers except county schools. County schools must use the 3 digit code found in the Coverage Key.

10/92

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ITEM	BLOCK TITLE	INSTRUCTIONS
15	Tax Deferred Member Contributions Code	Enter the appropriate 2 digit code for the entry if the member's contributions are being paid by the employer or if the contributions are tax deferred (employer pick-up). The contribution codes are shown at the top of the form and explained in detail beginning on page 2-17.
16	Tax Deferred Member Contributions Amount	Enter the amount of employer paid member contributions or tax deferred member contributions for this entry. Refer to page 2-29 for instructions on how to calculate contribution amount.

To report a negative amount, enter a minus sign (-) to the left of contribution amount or brackets ([]) around the amount.

Payroll Reporting Modified Pre-List

PRE-LIST-MODIFIED TYPE B

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P.A. MANUAL 2-56

PRE-LIST-MODIFIED A AND B-SUMMARY WORKSHEET

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P.A. MANUAL 2-57

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CalPERS PRA #1577 000600

Payroll Reporting
Personal Computer Method

PAYROLL REPORTING SYSTEM—PERSONAL COMPUTER METHOD

The PERS Payroll Reporting System is a software package developed by PERS designed to replace the Pre-list reporting method. The same restrictions apply concerning what data must be given and what must be left blank for the different contribution codes (see page 2-15). The only difference is that you will now be entering the data on your PC instead of paper, allowing certain error checks to be done at the time the data is entered. Information on installing this system on your PC is available from PERS. Contact the Information Processing Unit by telephone or mail. You will be sent a more comprehensive package explaining the system in greater detail.

INSTRUCTIONS FOR COMPLETION

Each time you access the Payroll Reporting System, you will be prompted as follows:

Are you beginning a new payroll? (Y/N)

(If so, all one-time records will now be deleted; all other records will be given the current period.)

If you are continuing work on a payroll report that was begun earlier, respond with a "N" for "No". All records will be kept intact and you will then be taken straight to the Payroll Reporting System menu.

However, if you are about to begin a new payroll report, answer the prompt:

Is this a Special Payroll?

with a "Y" for "Yes" if it is a special payroll report or a "N" for "No" if it is a regular payroll report.

The following will then appear on your screen:

Please enter the

new service period - Month:

Year:

Type:

The system will check for a valid month and period type. It will then compare the data you have entered for the new payroll report against the report already on file to make sure that you have entered a new service period. If your new entry matches the period already on file and neither report is a special payroll, a message will inform you of this and you will again be prompted as to whether you are beginning a new payroll report. If your entry does not match the period on file or one of the reports is a special payroll, the data will be accepted; all one time records will then be deleted and all remaining records will receive the new service period. The date that you begin the new payroll report will also be entered into the control record.

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P.A. MANUAL 2-58

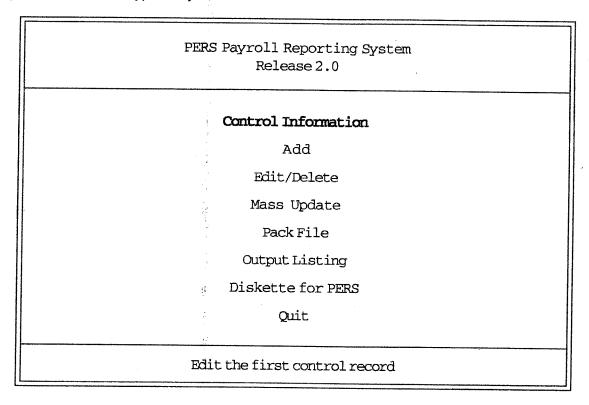
CalPERS PRA #1577 000601

YOUR FIRST TIME THROUGH

Your first time into the system you will respond that you are beginning a new payroll by pressing "Y"; answer the special payroll prompt by pressing either "Y" or "N". Enter the service period month, year and type for the payroll you are about to prepare.

The service period type must be between 0 and 7 inclusive.

The system menu will now appear on your screen.



You can select items from this menu in two ways. You can either press the first letter of the task you wish to perform or you can use the up/down arrow keys to highlight the option and press "Enter". As you highlight each option, the bottom line of the menu gives you a brief description of that task.

Your first time into the system you must enter the control data before you can add any records to the payroll file, so choose the first item either by pressing "C" or by highlighting it and pressing "Enter".

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Payroli Reporting Personal Computer Method

EDITING THE CONTROL RECORD

The control record appears in two screens. The first screen contains the employer name and code, unit code, current service period, file creation date, and office code.

FIRST CONTROL RECORD

Employer Name:

Employer Code:

Unit Code: 000

Current Service Period - Month: 12 Year: 87 Type: 1

Creation Date (MMDDY): 01158

Office Code: 000

Notice that the service period and file creation date have already been entered; they were stored here when you answered that you were beginning a new payroll. The employer name and code must be filled in before you can enter any employee records. If you do not use unit codes, enter 000 in that field. If you do use unit codes, enter the first unit code only.

When you press "Enter" on the last field or press "PgDn" from any field, the second screen of the control record will appear as shown on the following page.

Coverage Groups:	Employer Rates:
1.	1 0.00000
2.	2 0.00000
3.	3. 0.00000
4.	4. 0.00000
5.	5. 0.00000
6.	6. 0.00000
7.	7. 0.00000
8.	8. 0.00000
9.	9. 0.00000
10.	10. 0.00000

Here you enter the applicable coverage groups and the employer rate for each (See your Coverage Key). You can enter as many as ten coverage groups. Employer rates must be converted from percentage to decimal form before they are entered; for example, 7.5% would be entered as 0.07500. When you have finished with this screen press "PgDn".

You will then be asked to verify that all the data in the control record is correct. If it is, press "Y"; the data will be stored in the file and the system menu will return. If you press "N" the first control screen will appear again and you will be allowed to change anything on it or the second screen. If you want to clear the data you just entered and quit back to the menu, press "Q".

Hereafter, you will probably only need to edit the control record when the coverage groups and/or employer rates change.

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Payroll Reporting Personal Computer Method

ADDING RECORDS—CREATING A PAYROLL

To build your data file choose item "Add" from the system menu; a blank record will appear on the screen for you to fill in. At the top you will see the number of the record you are adding.

Adding Record No.	1
Employer Code: 1450	Social Security #:
Last Name:	First Init.: Middle Init.:
Coverage Group:	Service Period - Month: 12 Yr.: 87 Type: 1
Pay Code: Pay Rate:	0.000 Member Earnings: 0.00
Member Contribution - Code Survivor Contribution:	Pate: . Amount: 0.00
Work Schedule Code: Tax-Deferred Member Contri	Unit Code: 000 butions - Code: Amount: 0.00

The same reporting requirements and relationships apply here as for a Pre-list. Refer to pages 2-9 through 2-15, and 2-42 through 2-57.

After you have entered the data it will be put through a series of error checks to make sure it meets reporting requirements. If there is an error, a message will display telling you what it is, along with a prompt to "Press Q to quit or any other letter to continue...". If you press "Q" the data will be cleared and you will return to the payroll system menu; any other letter or number will hold the data and let you go back and change the field in question.

When the data passes the error checks, you will be asked to verify that the record is correct. If you respond with a "N" (No), the cursor will move to the beginning of the record and you will be allowed to change any of the fields; if you respond with "Q" (Quit) the data will be cleared and you will return to the menu.

If you press "Y" (Yes), you will be asked whether this is a one-time record. Most of your records will probably be for normal current contributions (codes 01 and 11 or 06 and 16) which will be used every period; these would not be one time records. All other codes will probably be one time records; i.e., you will not need them the next payroll period. These one time records will be deleted when you begin a payroll report for a new service period.

After you answer this prompt, the record will be written to the file and you will be asked whether you want to add another record. If you press "Y" another blank record will be displayed. If you press "N" you will return to the menu.

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P.A. MANUAL 2-62

CalPERS PRA #1577 000605

Payroll Reporting Personal Computer Method

UPDATING THE FILE

Once you have done the initial building of your file, most of your use of this system will probably be with the editing functions. There are now two ways to edit the payroll file.

EDITING SPECIFIC MEMBERS

From the main menu select the "Edit/Delete" function. You will then be prompted for the last name and then the social security number of the member whose records you want to edit.

The system will search through the index for the first record for that member. If it does not find one it will tell you that no such record exists, and to press any key to continue. You will then be given the choice of whether to edit another member's record(s) or return to the main menu.

When the system does find the member you specify, it will display the first record for that person. At the bottom of the screen will be displayed the options of "Editing", "Deleting", "Undeleting" or "Skipping" this record, or "Quitting" back to the menu. Select by pressing the first letter of the option you want or by using the arrow keys to highlight the option and pressing Enter.

EDIT: This will display the record on the screen and allow you to change any of the fields. All of the data will then be run through the error checks. After you verify that the data is correct, the next record for this member (if there is another one) will be displayed, giving you the same options.

DELETE: Choosing this option will mark the record for deletion, and an indicator will appear at the top of the screen.

UNDELETE: This lets you unmark a record that may have been incorrectly marked for deletion. This can only be used before the file is packed and the records are permanently removed.

SKIP: This will bring up the next record for this same member, if another record exists. Otherwise you will be asked if you would like to edit another member's records. If so you will be prompted for another last name and social security number otherwise, you will return to the main menu.

PERFORMING A MASS UPDATE ON THE FILE

The "Mass Update" option on the main menu allows you to scroll through the entire file and make any desired changes as you go. This is for those times when you might need to change everyone's pay rate, for example. After choosing this option, the first record in the index is displayed on the screen. At the bottom you are given the options of "Adding", "Editing", "Deleting", "Undeleting" or "Skipping" a record, or "Quitting" the update function and returning to the main menu.

The "Add" function works the same as explained above, except that the new record will pull in the name, social security number, and coverage group of the last record displayed on the screen, along with the current service period.

In addition to using "Skip" to scroll through the file, your "PgUp" and "PgDn" keys will allow you to move backward and forward through the records.

All of the other options work the same here as explained above. The only difference is that there you can quickly scroll through the entire file, without having to perform a search for each member's records.

PACKING THE FILE

When you delete records through the "Edit" and "Mass Update" functions, those records are only **marked** for deletion. They do not actually get deleted until you pack the file. This gives you the chance to go back in and undelete records you realize later were mistakenly marked. Be sure to perform this function before you prepare the final output for PERS.

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Attachment G Malkenhorst Exhibit HHHH Number 2 Page 307 of 341

Payroll Reporting Personal Computer Method

PRINTING A LISTING

When you think you have the file updated and you want a listing to proofread or you are ready to print a final listing to be sent to PERS, select the "Output Listing" option from the main menu. You will be prompted to put wide paper in your printer and set it to top of form, then press a key when you are ready to print. If you have a narrow carriage printer, you can set it to condensed print before printing and the report will then fit on 8.5" paper. This is all you have to do; the report will be printed with a summary page at the end. You will then be returned to the menu.

If any records on the listing are preceded by "<D> ", this means that the record is marked for deletion and the file should be packed before preparing the final listing and diskette for PERS.

PREPARING PERS' FINAL LISTING AND DISKETTE

When you proofread the draft listing and made any final changes to the payroll file, you will be ready to submit the file and listing to PERS. If you made any changes to the file since the last printing, be sure to print an updated listing for us to accompany the diskette. To prepare the diskette, select the "Diskette for PERS" option from the main menu. The file will be checked to make sure there are no records that are marked for deletion.

If there are, the following message will appear:

File contains records marked for deletion.

These records will now be deleted.

Press Enter to continue or Esc to quit.

If you press Esc you will be returned to the main menu without deleting the marked records. If you press Enter, the marked records will be deleted and you will continue with the process of creating the PERS file.

You will be prompted to insert a blank formatted diskette in drive A (or drive B if you are running the floppy disk version) and press a key to continue. The diskette will be checked to verify that it is blank. If a PERS file already exists on the diskette, you will be prompted as to whether you want to overwrite it or not. If you say "No" or if the diskette contains any other type of file, you will be prompted to replace the diskette in drive A (or drive B for floppy versions) with another one and press any key to continue. The file will then be copied onto the diskette in the format needed by the PERS system. When this is complete you will be returned to the main menu.

The totals on the summary page of the final listing can be copied onto your summary form. The diskette should be labeled with the employer name and code, the service period, and the file creation date. This data can be obtained by selecting the "Control Information" option from the menu. The diskette, final listing, summary form and check should then be sent to PERS. Be sure to use a proper mailer for the diskette so it does not get folded or destroyed in the mail.

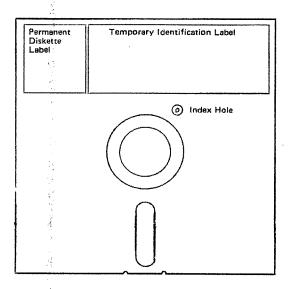
QUITTING THE PAYROLL REPORTING SYSTEM

When you select "Quit" from the main menu, you will be asked whether you want to back up the payroll database before you exit the system. If you do (and it is strongly recommended that you do so), insert a blank formatted diskette in drive A (or drive B for the floppy-disk version) and press any key to begin. The system will copy the payroll file and the index onto the diskette, then quit to DOS.

Payroll Reporting Personal Computer Method

EXTERNAL DISKETTE LABEL

An external diskette label is required so that PERS can identify and properly handle your agency's diskette. For external labeling use the temporary identification labels that are designed for diskettes. The external label may be placed either on the diskette or on the protective envelope. If you choose to put the external label on the diskette, please affix it next to the permanent label as shown below, being careful not to cover the index hole.



If you use the protective envelope for external labeling, be sure the permanent label on the diskette has identification (i.e., employer code) so that the diskette will be placed in the proper envelope and returned to your agency.

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Payroll Reporting Personal Computer Method

EXTERNAL DISKETTE LABEL

EMPLOYER CODE	A	OFFICE CODE	В
SERVICE PERIOD	_ <u>C</u>		
FILE CREATION DATE	D:		
PREPARED BY	E		

	i e	
ITEM	BLOCKTITLE	INSTRUCTIONS
Α	Employer Code	Enter the 4-digit employer code that PERS has assigned to your agency.
	,	If reporting multiple agencies on one diskette, enter each employer code.
В	Office Code	Enter the 3-digit office code only if your agency submits multiple payrolls (same employer code) for the same service period (same type code). The office code is assigned by PERS to differentiate these multiple reports.
С	Service Period (MMYYT)	Enter the 5-digit service period for which the diskette is being submitted, 2-digit month, last 2 digits of year, and 1-digit type code.
	,	Example: Bi-weekly report, service period ends August 1,1990. Enter "08903".
D	File Creation Date	Enter the date the file was created (the date is on the control record).
E	Prepared By	Enter the initials of the person responsible for external labeling.

Payroll Reporting Diskette/Magnetic Tape Methods

DISKETTE/MAGNETIC TAPE METHODS

Diskette (format 1 only) and magnetic tape methods are the preferred way of reporting payroll to PERS. Employers using these methods submit their own diskette or magnetic tape each service period with payroll data written in the prescribed format (page 2-77). PERS will return the diskette or tape to the employer after the information is processed.

A hard copy list (printed payroll listing) of the diskette or tape report is also required. This list must reflect the *same* data that is reported on the diskette or magnetic tape. When last-minute changes to the payroll report must be made that cannot be included on the diskette or tape, they are shown on a Supplemental Payroll Reporting Form (MEM-624), not on the hard copy payroll list.

The diskette or magnetic tape, hard copy list and Supplemental Forms are combined with a Summary Report, Member and Employer Contributions (ACC-626) and the remittance, and mailed to PERS (P.O. BOX 1982). If the diskette or magnetic tape is packaged and mailed separately from the remittance, use P.O. BOX 942703.

NOTE: To ensure the readability of data on diskettes, follow your diskette handling instructions including use of the recommended protective shipping carton. Diskettes that are damaged or unreadable because of improper handling or mailing by the agency may not be accepted and will need to be resubmitted.

The components of the diskette and magnetic tape methods are:

- 1. Diskette or magnetic tape
- 2. Hard copy list of diskette or tape report
- 3. Supplemental Payroll Reporting Form—PERS-MEM-624 (when necessary)
- 4. Summary Report, Member and Employer Contributions—PERS-ACC-626
- 5. Remittance made payable to PERS

REPORTING DEADLINES, ADMINISTRATIVE AND DELINQUENCY CHARGES

Payroll reports must be *received* in the PERS Sacramento office within 30 calendar days after the close of a service period. If an employer fails to file a payroll report on time, PERS will assess a minimum "administrative" charge of \$200 for each report that is late. This charge will cover the added costs of follow-up and special handling.

PERS will only consider a payroll report received if the report is *complete* and *correct* according to the requirements set forth in this manual. Payroll reports that cannot be processed routinely will be returned to the employer for correction. These payrolls shall be resubmitted within 20 calendar days or a minimum administrative charge will be levied.

Sometimes correcting a returned payroll requires the agency to make program changes. When this happens, PERS will retain the hard copy payroll list. If a corrected tape or diskette is not returned within the allotted time, PERS will key enter the information from the payroll hard copy and charge \$.60 per line. Timely processing will help ensure that members receive proper service credit and interest at the time it is earned.

P.A. MANUAL 2-67

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 311 of 341

Payroll Reporting Diskette/Magnetic Tape Methods

Member and employer contributions must be *received* in the PERS Sacramento office within 15 calendar days after the close of a service period. If an employer fails to pay at least 90 percent of the contributions within the prescribed time frame, a "delinquency" charge (interest on late monies) will be assessed on the amount outstanding from the date the contributions were due to the date they were actually received. The interest rate used will be the rate PERS earns on short term investments.

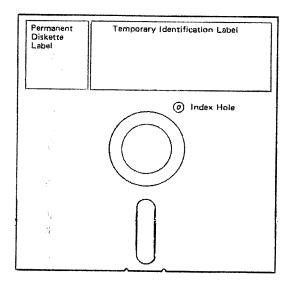
To avoid being delinquent, an employer may find it necessary to submit the contributions in advance of the payroll. This is called "advance payment" and is explained on page 2-114. Making an advance payment will enable the agency to avoid delinquency charges, but administrative charges may still be levied.

NOTE: PERS may grant time extensions and/or waive delinquency charges under certain conditions. See page 2-99 for information.

Payroll Reporting Diskette/Magnetic Tape Methods

DATA PROCESSING SPECIFICATIONS—DISKETTE 51/4" AND 31/2"

- -Diskettes must be in ASCII format.
- -Files must be named "PERSFILE.TXT".
- -Record length must be 96 characters, with a carriage return and line feed at the end of each record.
- —A control record is required at the beginning of the detail and at the end.
- —The record formats are shown on page 2-77. The print layout for the payroll listing is shown on page 2-81.



If you use the protective envelope for external labeling, be sure the permanent label on the diskette has identification (i.e., employer code) so that the diskette will be placed in the proper envelope and returned to your agency.

P.A. MANUAL 2-69

Payroll Reporting Diskette/Magnetic Tape Methods

DATA PROCESSING SPECIFICATIONS-DISKETTE (CONTINUED)

The external diskette label should appear as follows:

EXTERNAL DISKETTE LABEL

EMPLOYER CODE	_A_	OFFICE CODE	В
SERVICE PERIOD	<u>C</u>		
RECORD COUNT	<u>D</u>		
PREPARED BY	E		

ITEM	BLOCKTITLE	INSTRUCTIONS			
Α	Employer Code	Enter the 4-digit employer code that PERS has assigned to your agency.			
	-	If reporting multiple agencies on one diskette, enter each employer code.			
В	Office Code	Enter the 3-digit office code only if your agency submits multiple payrolls (same employer code) for the same service period (same type code). The office code is assigned by PERS to differentiate these multiple reports.			
С	Service Period (MMYYT)	Enter the 5-digit service period for which the diskette is being submitted, 2-digit month, 2-digit year (last 2 digits of year), and 1-digit type code.			
	A	Example: Bi-weekly report, service period ends August 1, 1990; enter "08903".			
D .	Record Count	Enter the total count of records on the diskette. This count should equal the total record count on your final control record (trailer record), see page 2-76. This count enables PERS to verify that all records have been read.			
E	Prepared By	Enter the initials of the person responsible for external labeling.			

Payroll Reporting Diskette/Magnetic Tape Methods

DATA PROCESSING SPECIFICATIONS—MAGNETIC TAPE

- Submit nine-track tape or 3480 cartridge.
- Preferred tape density is 6250 BPI.
- EBCDIC must be the recording mode.
- Record length must be 96 characters.
- Block size is 10 records per block. Other block sizes are acceptable, provided the block size information is on file with PERS. (PERS will not attempt to process tapes with unknown block sizes.)
- The tape should contain no internal label.
- A control record is required at the beginning of the contribution detail and at the end.
- If the final control record does not fill the block, complete the block with records containing all nines (9).
- A terminating tape mark (TM) is required as the final item on the tape.
- The record formats for the tape are shown on pages 2-77 and 2-78. The print layout for the payroll listing is shown on pages 2-81 and 2-82.

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Payroll Reporting Diskette/Magnetic Tape Methods

External Tape Label

An external tape label is required so that PERS can identify and properly process your agency's magnetic tape. The external label should appear as follows:

	EMPLOYER CO	DE A	
	OFFICE COD	E <u>B</u>	
DEN	_ <u>C</u> _	BLOCKSIZE	<u>D</u>
	RECORD COU	NT <u>E</u>	
	SERVICE PERIO	OD <u>F</u>	
CREATION DA	TE G	PREPARED BY	<u>H</u>
	COMMENTS	ı	

ITEM	BLOCKTITLE	INSTRUCTIONS
Α	Employer Code	Enter the 4-digit employer code that PERS has assigned to your agency.
В	Office Code	Enter a 3-digit office code only if your agency submits multiple payrolls (same employer code) for the same service period (same type code). The office code is assigned by PERS to differentiate these multiple reports.
С	Density	Enter the appropriate density.
D	Block Size	Block size is 10 records per block. Enter "10".
		Exceptions to 10 records per block are only acceptable after written approval from PERS. (PERS will not attempt to process tapes with unknown block sizes.)
E	Record Count	Enter the total count of records on the tape. This count should equal the total record count on your final control record (trailer record), see page 2-76. This count enables PERS to verify that all records have been read.
F	Service Period (MMYYT)	Enter the 5-digit service period for which the tape is being submitted; 2-digit month, last 2 digits of year, and 1-digit type code.
		Example: Bi-weekly report, service period ends August 1, 1990; enter "08903".
G	Creation Date (MMDDY)	Enter the date the tape was created; 2-digit month, 2-digit day, last digit of the year.
	······································	Example: Tape was created on August 6, 1990; enter "08060".
Н	Prepared By	Enter the initials of the person responsible for external labeling.
ı	Comments	Left blank for your use.

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P.A. MANUAL 2-72

DATA PROCESSING SPECIFICATIONS—DISKETTE AND TAPE METHODS

— All monetary fields except pay rate may be reported as negative values. The values for minus zero through nine in the right-most (low-order) position of the negative field are shown in the table below:

NEGATIVE VALUES FOR DISKETTE OR MAGNETIC TAPE

	EBCDIC	DISKETTE OR 9-TRACKT			
VALUE	CHARACTER	BINARY	HEX		
-0	}	1101 0000	DO		
1	J	1101 0001	D1		
2	K	1101 0010	D2		
3	L	1101 0011	D3		
4	. м	1101 0100	D4		
 5	N	1101 0101	D5		
6	, o	1101 0110	D6		
 7	P	1101 0111	D7		
8	Q	1101 1000	D8		
 9	R	1101 1001	D9		

[—] All monetary fields in the report must be zero-filled. For example, to report member earnings (positions 50-56) of \$1,250.00, position 50 must contain a zero to fill the entire field:

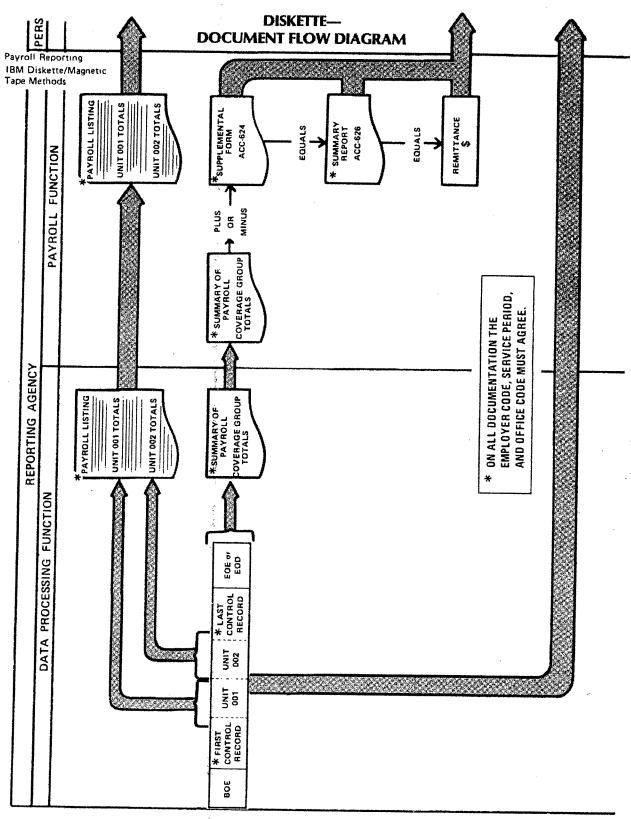
0	1	2	5	0	0	0
50	51	52	53	54	55	56

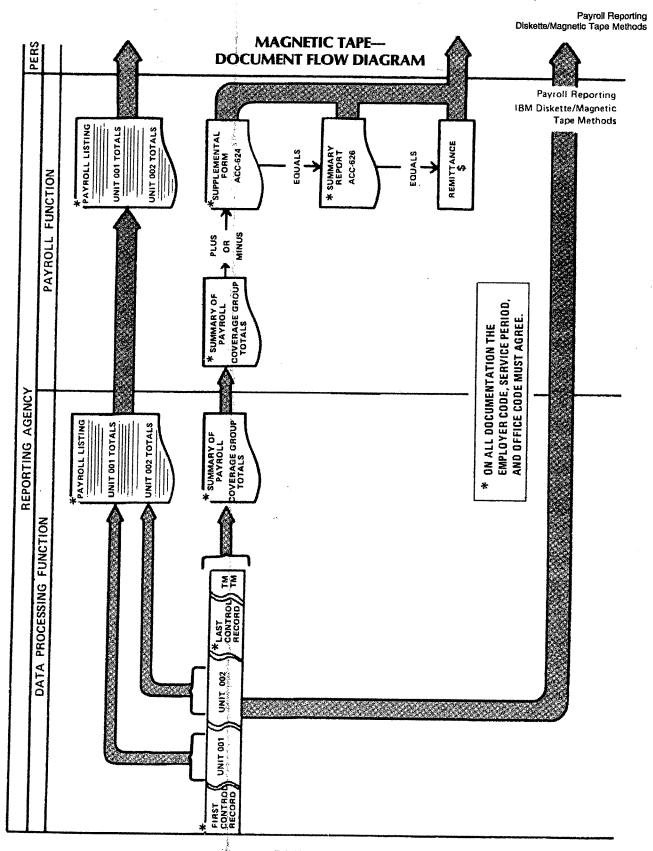
Mone	tary i	ielo	is a	e:
------	--------	------	------	----

Field	Position
Pay Rate	42-49
Member Earnings	
Member Normal Contribution Amount	
Survivor Contribution	69-71
	75-80

P.A. MANUAL 2-73

Payroll Reporting Diskette/Magnetic Tape Methods





P.A. MANUAL 2-75

Payroll Reporting
Diskette/Magnetic Tape Methods

REPORTING ADDRESSES BY MAGNETIC TAPE FOR ANNUAL STATEMENTS

Agencies with electronic data processing equipment with a tape installation can have their members' annual statements addressed with individual member addresses by sending an address tape to the System.

In order to have the addresses printed on statements, the address tape should reach the System prior to **August 1st.** The tape label should state that it is an address tape. Mail the tape to Information Processing Unit, P.O. Box 942704, Sacramento, CA 94229-2704.

Address Record

1	м	9	Social Security Number
10	-	13	Employer Code
14	-	19	Employee Number
20	-	31	Name (optional)
32	*	61	Address—line 1
62	***	91	Address—line 2
92	-	121	Address—line 3
122	. ~	150	Address—line 4
151		152	152nd position of record must be blank

Address records must be blocked twenty (20) records per block (3,040 characters). The last block of address records may be less than twenty (20) records, or the balance of the block must be padded 9's. The last address block should be followed by an inter-record gap, followed by a tape mark.

NOTE: This tape must not have a tape header label nor a tape trailer label. Tape density should be 6250 BPI.

RECORD FORMATS

FIRST CONTROL RECORD

Po	siti	on	Field Size	Field Name	Alpha Numeric	Cobol Picture	Constant Value
	1		1	Record I.D.	N	9	"O"
2	-	5	4	Employer Code	N	9(4)	
6	-	8	3	Unit Code	N	9(3)	
9	-	17	9	Filler	N	9(9)	All Zeros
*18	-	19	· 2	Service Period Month	N	99	
*20	-	21	2	Service Period Year	N	99	
	*22	:	1	Service Period Type Code	Ν	9	
23	-	34	12	Identifier	AN	X(12)	"CONT. PAYROLL"
35	-	39	5	Creation Date (MMDDY)	N	9(5)	
40	-	42	3	Office Code	N	9(3)	
,	*43	3	1	Special Indicator	N	9	
44	-	96	53	Unused	AN	X(53)	All Spaces

RECORD DESCRIPTION

Po	siti	on	Field Size	Field Name	Alpha Numeric	Cobol Picture	Constant Value
	1		1	Record I.D.	N	9	"1"
2	-	5	4	Employer Code	N	9(4)	
6	-	8	3	Unit Code	N	9(3)	
9	-	17	9	Social Security Number	N	9(9)	
18	-	19	2	Service Period Month	N	99	
20	-	21	2	Service Period Year	N	99	
	22		1	Service Period Type Code	N	9	
23	-	32	10	Last Name	AN	X(10)	
	33		1	First Initial	AN	X	
	34		1	Middle Initial	AN	X	
35	-	39	5	Coverage Group	N	9(5)	
40	-	41	2	Pay Code	N	99	
42	*	49	8	Pay Rate	N	S9(5)V999	
50	-	56	7	Member Earnings	Ν	S9(5)V99	
57	-	62	6	Member Normal	N	S9(4)V99	
				Contribution Amount			
63	-	64	2	Member Normal	N	99 °	
				Contribution Code			
65	-	68	4	Contribution Rate	N	V9999	
69	-	71	3	Survivor Contribution	N	S9V99	
72	-	74	3	Work Schedule Code	N	9(3)	
75	-	80	6	Tax Deferred Member	N	S9(4)V99	
				Contribution Amount		()	
81	-	82	2	Tax Deferred Member	Ñ	99	
				Contribution Code			
83	-	96	14	Unused			
				· Control of the cont			

Service period on first control record must be the current period being reported.

P.A. MANUAL 2-77

^{**} Special indicator is used to indicate "this payroll is a special payroll" constant value = ø for normal payroll or 1 for special payroll.

Payroll Reporting Diskette/Magnetic Tape Methods

RECORD FORMATS—CONTINUED

LAST CONTROL RECORD

Po	siti	on	Field Size	Field Name	Alpha Numeric	Cobol Picture	Constant Value
	1		1	Record I.D.	N	9	"9"
2	-	5	4	Employer Code	N	9(4)	•
6	-	8	3	Unit Code	N	9(3)	
9	-	17	9	Filler	N	9(9)	All Nines
*18	-	19	2	Service Period Month	N	99	7 1 1 100
*20	-	21	2	Service Period Year	N	99	
	*22	<u> </u>	1	Service Period Type Code	Ν	9	
23	-	34		Filler	AN	X(12)	"TRAIL RECORD"
35	-	39	5	Total Record Count	N	9(5)	+
40		96	57	Unused	AN	X(57)	All Spaces

Service period on last control record must be the current period being reported.
 Total Count of Contribution Detail Records.

PAYROLL LISTING-ALL COMPUTERIZED REPORTING METHODS

PURPOSE:

The payroll listing is a hard copy print-out of the transactions reported on the diskette or magnetic tape. It is used along with the diskette or tape to process the payroll for a particular service period.

WHEN TO COMPLETE:

Print the payroll listing each time a diskette or magnetic tape is prepared for submitting payroll transactions to PERS.

SPECIAL INSTRUCTIONS:

- 1. The information shown on the payroll listing must agree with the information on the diskette or magnetic tape. *Do not* make manual changes to the payroll listing; use a Supplemental Payroll Reporting Form (MEM624) for this purpose.
- Arrange the names on the listing in alphabetical order by surname and unit code or by Social Security number in ascending order by unit code. For balancing purposes, coverage group codes should be reported separately by unit.
- 3. The payroll listing should be printed on standard stock computer paper 14" to 14\(^1/2\)" by 11". The listing may be printed with the paper turned vertically or horizontally. The paper may range in weight from 14 to 20 pounds. The payroll listing may be printed on 8\(^1/2\)" X 11" paper subject to prior approval by PERS. The listing should be printed on one side only (front to back copies will be returned and may be subject to administrative charges).
- 4. Include the headings shown on page 2-81 on every page of the payroll listing.
- 5. Allow one inch margins at the top and bottom of each page.
- 6. When unit codes are used, include totals by unit as well as by page.
- 7. The final page must have overall totals. The totals MUST agree with those on the Summary Report, Member and Employer Contributions (ACC-626) UNLESS a Supplemental Payroll Reporting Form (MEM-624) is used. In the latter case, these totals should be carried to the Supplemental Form where they would be adjusted.
- 8. BURST THE PAYROLL LISTING BEFORE SUBMITTING IT TO PERS.

P.A. MANUAL 2-79

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 323 of 341

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P.A. MANUAL 2-80

STATE OF CALIFORNIA

PAYROLL LISTING FOR PUBLIC EMPLOYEES' RETIREMENT SYSTEM

EMPLOYER CODE 0000 OFFICE CODE 010 CURRENT SERVICE PERIOD 08-85-0

DATE PRINTED 08/31/83

SOCIAL SECURITY	MEMBER NAME		GROUP	SERVICE PERIOD	/ RATE		MEMBER EARNING	MEMBER NORMAL CONTRIBUTIONS		SURV		UNIT		TAX DEF MEM*	
NUMBER	LAST	F	M	MO YR T	¢			RATE			AMT.				CC AMOUNT
000-00-0000	AYALA	C	G 70001	08 85 0	01	1232.000	1232.00	0700	01	43.12	2,00	173	100		47.40
000-00-0000	DONALDSON	и	R 70001	08 85 0	01	1025,000	1025.00	0700	01	,,,,	2.00		100	11	43.12
000-00-0000	JENSON	P	F 70001	08 85 0	01	1550,000	1550.00	0700	01		2.00			11	35.88
000-00-0000	JENSON	P	F. 70001	07 85 0		. , , , , , , , , , , , , , , , , , , ,	. ,,,,,,,,,,	0,00	02	5,,,_5	2.00	113	100	11	54.25
000-00-0000	OWEN	T	A 70001	08 85 0	04	5.500	968.00	0700	01		2.00	400	100	12	3.28
000~00-0000	PELTIER	E	R 70001	08 85 0		850,000	850.00	0700	01	22			100	11	33.88
000-00-0000	PELTIER	E	R 70001	08 85 0	٠.	0,0,000	0,0.00	0100	04		2.00	173	100	11	29.75
000-00-0000	RAMOS	D	70001	08 85 0	01	1550,000	1516,00	0700	01		0.00	4	100		
000-00-0000	SHIMADA	F	B 70001	08 85 0	01	1890.000	1890.00	0700		2,000	2.00	173	100	11	53.06
000-00-0000	STOFFLE		L 70001	08 85 0	01	1450.000	1450.00	0700	01	66.15	2.00	173	100	11	66.15
000-00-0000	TYSON		L 70001	08 85 0	01	1232,000			01	50.75	2.00	173	100	11	50.75
000-00-0000	UMEDA	Č	70001	08 85 0	01	950,000	875.00	0700	01	30.62	2.00	173	100	11	30.63
000-00-0000	UMEDA	Č	70001	07 85 0	01	950,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0700	01	33.25	2.00	173	100	11	33.25
000-00-0000	YOUNG	_	C 70001	08 85 0	04		125.00	0700	03			173	100	13	4.38
000-00-0000	YUEN	P		08 85 0	01	4.850 1284.000	853.60	0700	01	29.87	2.00	400	100	11	29.88
440 .00	1014	1	1 /0001	00 65 0	U	1204.000	1284.00	0700	01	44-94	5.00	173	100	11	44.94
					EARNINGS 14568.60		MEMBER NORMAL		ADDITIONAL CONTRIBUTION		SURVIVOR CONTRIBUTION 24.00		TAX DEF NEM CONTRIBUTION 513.20		
	UNIT 100 TO			0 TOTAL			CONTRIBUTIONS 528.15								
0000-00-0000	AKERMAN	тс	75001	08 85 0	01	1380.000	1380.00	0900	01	62.10	2.00		200		
0000-00-0000	BEEMAN	J	75001	08 85 0	01	1460,000	1460.00	0900	01	65.70	2.00	173	200	11	62.10
0000-00-0000	BRADSHAW	RA	75001	08 85 0	01	1650.000	1650.00	0900	01			173	200	11	65.70
0000-00-0000	COTTON	T L	75001	08 85 0	01	2185.000	2185.00	0900	01	74.25	2.00	173	200	11	74.25
0000-00-0000	ESTES	RP	75001	08 85 0	01	1310.000	1310.00	0900		98.32	2.00	173	200	11	98.33
000-00-0000	HART	SR	75001	08 85 0	01	1895.000	1895.00	0900	01 01	58.95	2.00	173	200	11	58.95
0000-00-0000	HART	SR	75001	07 85 0	01	1895.000	600.00	0900	05	85.27	2.00	173	200	11	85 .28
0000-00-0000	KOVEN	DL	75001	08 85 0	01	1380.000	1380.00	0900	01	27.00			200	15	27.00
000-00-000	LEE	JL	75001	08 85 0	01	1310.000	1310.00	0900	01	62.10	2.00	173	200	11	62.10
0000-00-0000	MUSCHETTO	PR	75001	08 85 0	01	1580.000	1580.00	0900		58.95	2.00	173	200	11	58.95
000-00-0000	RICE	ST	75001	08 85 0	01	1460.000	1460.00	0900	01	71.10	2.00	173	200	11	71.10
0000-00-0000	SETZER	AT	75001	08 85 0	01	1380.000			01	65.70	2.00	173	200	11	65.70
000-00-0000	SETZER	ĀT	1,001	08 85 0	01	1,500,000	1380.00	0900	01	62.10	2,00	173	200	11	62.10
000-00-0000	ZIMMERMAN		75001	. 08 85 0	01	1460 000	4460 00		08	25.00			200		
	ATTIMEMENT	11 0	1,5001	. 00 00 0	01	1460.000	1460.00	0900	01	65.70	2.00	173	200	11	65.70
	Ţ			UNIT 200 TOTAL		ARNINGS 9050.00	MEMBER NORMAL CONTRIBUTIONS 857.24			ADDITIONAL CONTRIBUTION 25.00		SURVIVOR CONTRIBUTION 24.00		TAX DEF MEM CONTRIBUTIONS 857.26	
000-00-0000	DANISADAY		# 100 <i>1</i>									•			
	DANFORTH	jj	74001	08 85 0	01	1265.000	1265.00		01	56.92	2.00	173	300	11	56.93
000-00-0000	DANFORTH	JJ	74001	08 85 0	09	45.000	45.00		06	2.02		-	300	16	2.03
	NAVA	SR	74001	08 85 0	01	1550.000	1550.00		01	69.75	2.00	173	300	11	69.75
0000-00-0000	SACKETT	нв	74001	08 85 0	01	1450.00	1450-00	0900	01	65.25	2.00	173	300	11	65.25
000-00-0000	TAFT	RE	74001	08 85 0	04	6.850	1205.60	0900	Of	54.25	2.00	40Ó	300	11	54.25
000-00-0000	WARE	G H	74001	08 85 0	01	1380.000	890.00	0900	^1	40.05	2,00	173	300	11	40.05
			UNIT 300	UNIT 300 TOTAL		RNINGS 405.60	MEMBER NORMAL CONTRIBUTIONS 288.24			ADDITIONAL CONTRIBUTION		SURVIVOR CONTRIBUTION 10.00		TAX DEF MEN CONTRIBUTIONS 288.26	
EMPLOYER CODE/NAME 0000 CITY OF WAGONTRACK PAGE 001 PAGE TOTAL						EARNINGS CON		ER NORMAL RIBUTIONS 73.63		ADDITIONAL CONTRIBUTION 25.00		SURVIVOR CONTRIBUTION 58.00		co	AX DEF MEM NTRIBUTIONS 1658.72

^{*}These columns are needed only if the employer pays any of the member's contribution, or if the member's contributions are tax-deferred.

P.A. MANUAL 2-81

Payroll Reporting
All Computer Methods—Payroll Listing

S T A T E O F C A L I F O R N I A
PAYROLL LISTING FOR PUBLIC EMPLOYEES' RETIREMENT SYSTEM

EMPLOYER CODE OCOO

OFFICE CODE 010

SUMMARY OF PAYROLL CURRENT SERVICE PERIOD 08-85-0

COVERAGE GROUP	EMPLOYER RATE	MEMBER EARNINGS	EMPLOYER CONTRIBUTIONS		MEMBER CONTRIBUTIONS
70001 74001 75001	13.008 28.824 28.824	14,568.60 19,050.00 6,405.60	1,895.08 5,490.97 1,846.35	NORMAL TDMC ADDITIONAL SUB-TOTAL SURVIVOR	1,673.63 1,658.72 25.00 3,357.35 58.00
	TOTALS	40,024.20	9,232.40		3,415.35

TOTAL EMPLOYER AND MEMBER CONTRIBUTIONS 12,647.75

EMPLOYER CODE/NAME

OOOO CITY OF WAGONTRACK

PAGE 002 OF 002

SUPPLEMENTAL PAYROLL REPORTING FORM ALL COMPUTERIZED REPORTING METHODS (PERS-MEM-624)

PURPOSE:

The Supplemental Payroll Reporting Form (PERS-MEM-624) is used by employers reporting via diskette or magnetic tape to manually include last-minute changes or corrections to the reports being submitted for a service period. The data on the hard copy payroll listing must agree with the diskette or magnetic tape. *DO NOT* make manual changes to payroll listing. Use the MEM-624 for this purpose.

WHEN TO COMPLETE:

Complete the Supplemental Payroll Reporting Form only when last-minute changes to the report are necessary.

SPECIAL INSTRUCTIONS:

- 1. The Supplemental Form is to be used only for last-minute changes when the payroll cannot be re-run. Since your computer system should be designed to handle the reporting requirements outlined in this manual, the Supplemental Form *is* not to be used to handle computer system problems.
 - A maximum of five completed pages of forms will be accepted for any one payroll. If more than five are submitted, PERS will charge the agency key entry costs of \$.60 a line with a \$25.00 minimum. An alternative is to submit an additional diskette or magnetic tape with a hard copy and Summary Report (ACC-626) all labeled as a "Special" report.
- Complete the MEM-624 in duplicate; send the original copy to PERS along with the Payroll Listing, tape or diskette and the Summary Report, Member and Employer Contributions (ACC-626). Keep the duplicate for your files.
- 3. For basic information on each item used to complete this form, see pages 2-9 through 2-14, "Payroll Reporting Elements". The chart on page 2-15 shows how the elements relate to each other based on the contribution code.

P.A. MANUAL 2-83

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P.A. MANUAL 2-84

MEM-624

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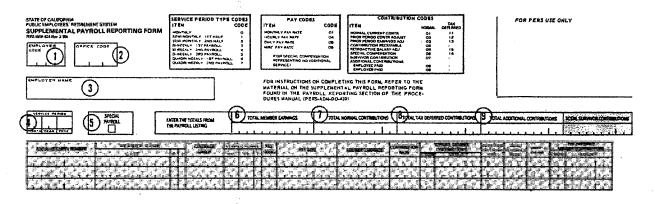
P.A. MANUAL 2-85

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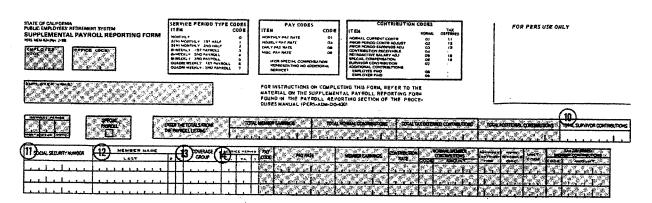
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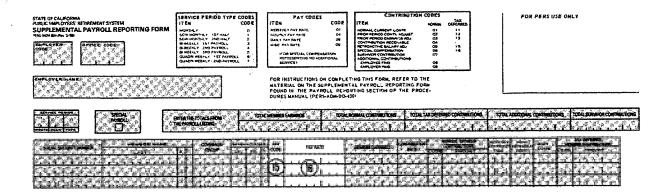


ITEM	BLOCKTITLE	INSTRUCTIONS
1	Employer Code	Enter the 4-digit employer code assigned by PERS. It is found in the Coverage Key, Item 1.
2	Office Code	This PERS-assigned code is required only for agencies who regularly submit more than one payroll for the service period (using the same employer code and service period type code).
		Enter the 3-digit code assigned to this payroll. Leave blank if your agency does not use office codes.
3	Employer Name	Enter the full name of your agency.
4	Service Period	Enter the 5-digit service period for which the Supplemental Form is being submitted; 2-digit month, 2-digit year (last 2 digits of year), and 1-digit type code. Use the same service period here as on the Summary Report, Member and Employer Contributions (ACC-626).
5	Special Payroll	Check this block only when you are submitting an entire payroll that is reporting a special situation, such as a retroactive raise or mass correction. Leave blank when it does not apply.
6	Total Member Earnings	Enter the total of member earnings from the diskette or magnetic tape before changes from the Supplemental Form are applied.
7	Total Normal Contributions	Enter the total of contribution codes 01, 02, 03, 04, 05, and 06 from the diskette or tape, before changes from the Supplemental Form are applied.
8	Total Tax Deferred Contributions	Enter the total of contribution codes 11, 12, 13, 15, and 16 from the diskette or tape, before changes from the Supplemental Form are applied. Leave blank when there are no tax deferred member contributions.
9	Total Additional Contri butions	Enter the total of additional contributions (contribution codes 08 and 09) from the diskette or tape before changes from the Supplemental Form are applied. Leave blank when no additional contributions are reported.



ITEM	BLOCK TITLE	INSTRUCTIONS
10	Total Survivor Contributions	Enter the total of survivor contributions from the diskette or tape before changes from the Supplemental Form are applied. Leave blank when no survivor contributions are reported.
11	Social Security Number	Enter the member's 9-digit Social Security number. This number MUST be entered correctly as it is the main source for identifying the member.
12	Member Name	Enter the member's last name, up to 10 characters, and first initial. Enter the middle initial when applicable.
13	Coverage Group	Enter the member's 5-digit coverage group. If it is not known, see your Coverage Key, Item 3.0.
		Coverage group is not used with contribution codes 08 and 09.
14	Service Period	Enter the 5-digit service period for which the transaction is being reported; 2-digit month, 2-digit year (last 2 digits of year), and 1-digit type code.

NOTE: Determine the contribution code (Item No. 18) before making any individual entry for your members. See pages 2-17 through 2-27 for assistance.



ITEM BLOCK TITLE INSTRUCTIONS

NOTE: When using Contribution Codes 02,12, 04, 08, or 09 the following items must be blank or zero:

No. 15 Pay Code

No. 16 Pay Rate

No. 17 Member Earnings

No. 18 Contribution Rate

No. 21 Survivor Contribution

15 Pay Code

Enter the appropriate 2-digit pay code from the list at the top of the form.

Pay Rate Enter the pay rate corresponding to the pay code shown in item No. 15.

Show the pay rate with three digits after the decimal.

Example:

Hourly pay rate = \$5.70 ½

5 7 0 5 ENTER:

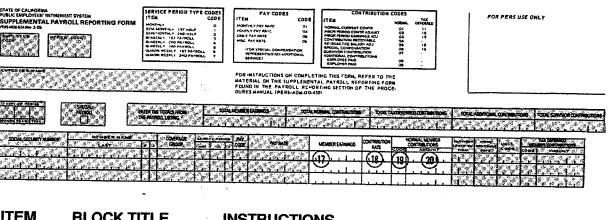
ENTER:

Hourly pay rate = \$6.50

6 | 5 0 0 ENTER:

Monthly pay rate = \$600.00

6 0 0 0 0 0



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ITEM	BLOCK TITLE	INSTRUCTIONS
17	Member Earnings	Enter the member's earnings for this transaction. To report a <i>negative</i> amount, enter a minus sign (-) to the left of the earnings or brackets ([]) around the earnings.
		Example:
		— 1 3 5 0 0 0 or [1 3 5 0 0 0 [
18	Contribution Rate	Enter the member's contribution rate. This is the rate found in Item 6.4 of the Coverage Key, under the member's coverage ~group. Enter 4 digits as shown:
		Contribution rate = 7% ENTER:
19	Normal Member Contribution Code	0 7 0 0
	Contribution Code	Enter the appropriate 2-digit code for the transaction for any contributions paid by the member. The contribution codes are shown on the top of the

Normal Member Contribution Amount

Enter the amount of member contributions paid by the member for this transaction. Refer to page 2-29 for instructions on how to calculate contribution amount.

form and explained in detail beginning on page 2-17.

To report a *negative* amount, enter a minus sign (-) to the left of contribution amount or brackets ([]) around the contribution amount.

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FOR PERS USE ONLY

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ITEM	BLOCKTITLE	INSTRUCTIONS	
21	Survivor Contribution	Enter the appropriate amount, when the mer Survivor Benefit.	mber is covered by the 1959
		Reporting	Contribution Each
		Frequency	Service Period
		Monthly	
•	•	Semi-monthly	1.00
		Bi-weekly	
		Quadri-weekly	1.86
		To report a <i>negative</i> amount, enter a minus survivor contribution or brackets ([]) around	

NOTE: When using contribution codes 02, 12, 04, 05, 15, 06, 16, 08 and 09, the survivor contribution must be blank or zero.

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ITEM	BLOCKTITLE	INSTRUCTIONS				
22	Work Schedule Code	Enter the 3-digit code which identifies the wort to be average full-time employment for em	k base the employer considers ployees in the same group.			
		When the pay code is 01, report the number	er of hours per month:			
		*	ENTER:			
		173 hours per month—	1 7 3			
		When the pay code is 04, report the number	er of hours per week:			
		:	ENTER:			
		37.5 hours per week—	3 7 5			
		When the pay code is 08, report the number	er of days per week:			
		<u>.</u>	ENTER:			
		4.5 days per week	0 4 5			
	,	Work schedule code should only be presented 03 or 13.	with contribution codes 01, 11,			
23	Unit Code	See page 2-13 for further information on we	ork schedule code.			
24	Tax Deferred Member Contribution Code	Unit codes are used by the employer to idea units or employee groups. This 3-digit code except county schools. COUNTY SCHOOL found in the Coverage Key.	is optional for all employers			
25	Tax Deferred Member Contribution Amount	Enter the appropriate 2-digit code for the transaction if the med contributions are being paid by the employer or if the contributions deferred (employer pick-up). The contribution codes are shown on of the form and explained in detail beginning on page 2-17.				
COMMODITION AMOUNT		Enter the amount of employer paid member contributions or tax deferred member contributions. Refer to page 2-29 for instructions on how to calculate contribution amount.				
		To report a <i>negative</i> amount, enter a minus ([]) around contribution amount.	sign (-) to the left or brackets			

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P.A. MANUAL 2-92

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ITEM	BLOCKTITLE	INSTRUCTIONS
26	Page Number	If only one Supplemental Form is being submitted, enter: 1 of 1 If more than one Supplemental Form is being submitted, enter the page number on the left and the total pages on the right, for example: 2 of 3
27	Total Member Earnings	Calculate the sum of Item No. 6 (Total Member Earnings) and Item No. 17 (Member Earnings column) and enter the new total. If more than one page is being used, enter the total on the final page only.
		NOTE: This new Total Member Earnings sum must agree with the total entered in Item No. 5 on the Summary Report (ACC-626).
28	Total Normal Contributions	Add the amount in Item No. 7 (Total Normal Contributions) to the amounts in Item No. 20 (Normal Member Contributions Amount), excluding contribution codes 08 and 09, and enter the new total. If more than one page is being used, enter the total on the final page only.
		Enter this total in Item No. 7 on the Summary Report (ACC-626).
29	Total Tax Deferred Contributions	Calculate the sum of Item No. 8 (Total Tax Deferred Contributions) and Item No. 25 (Tax Deferred Member Contribution Amount) and enter the new total. DO NOT include amounts reported as contribution codes 08 or 09. If more than one page is being used, enter the total on the final page only. Enter this total in Item No. 8 on the Summary Report (ACC-626).

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ITEM	BLOCKTITLE	INSTRUCTIONS		
30	Total Additional Contributions	Calculate the sum of Item No. 9 (Total Additional Contributions) and amounts reported as contribution codes 08 and 09 in Item No. 20 (Normal Member Contributions Amount) and enter the new total. If more than one page is being used, enter the total on the final page only.		
		NOTE: This new Total Additional Contributions sum must also be entered in Item No. 9 on the Summary Report (ACC-626).		
31	Total Survivor Contributions	Calculate the sum of Item No. 10 (Total Survivor Contributions) and Item No. 21 (Survivor Contribution column) and enter the new total. If more than one page is being used, enter the total on the final page only.		

NOTE: This new Total Survivor Contributions sum must also be entered in Item No. 11 on the Summary Report (ACC-626).

NOTE: In addition to adjusting the Total Member Earnings, Total Tax Deferred Contributions, Total Normal Contributions, Total Additional Contributions and Total Survivor Contributions, be sure to adjust the total earnings by coverage group before entering on the Summary Report (ACC-626).

SUPPLEMENTAL PAYROLL REPORTING FORM—MEM-624

Examples (See page 2-97 for actual entries):

- 1. A new PERS member, Frank P. Howard, came to work near the end of the current service period. The payroll office was notified after the payroll was run but before submitting it to PERS. You need to add this member on the MEM-624.
- 2. One of your members, Donald Ramos, separated from employment with your agency at the end of the last reported service period. The payroll office was notified after the payroll was run but before submitting it to PERS. To delete this member from the payroll, enter the transaction exactly as it appears on the diskette or tape and enter a minus (-) before the Member Earnings (Item No. 17), Normal Member Contribution Amount (Item No. 20), Survivor Contribution (Item No. 21), and Tax Deferred Member Contribution Amount (Item No. 25).
- 3. One of your members, Pamela T. Yuen, did not work a full pay period last month. Her earnings were less than that reported on the payroll. Since the payroll has not yet been submitted to PERS, you may make the adjustment on the MEM-624. Do this by making two payroll entries: (a) one reversing out the entry exactly as it shows on the diskette or tape, but with negative money amounts in Items No. 17, 20, 21, and 25, and (b) the other entry showing the correct amounts.

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P.A. MANUAL 2-96

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P.A. MANUAL 2-97

Attachment G Malkenhorst Exhibit HHHH Number 2 Page 341 of 341