

**CITY OF VERNON**

4305 Santa Fe Ave  
Vernon, CA 90058  
Telephone: (323) 583-8811  
Facsimile: (323) 826-1433

**FINANCE DEPARTMENT**

Deliver to: Alinda Heringer Fax No. 916 795-1523  
Company: Cal PERS Date: 6/21/05  
From: Martha Valenzuela Pages 18, including this cover sheet  
Subject: Bruce Malkenhorst

**Message:**

*Per your request.*

If you have any questions or if you do not receive all the copies, please contact me at  
~~extension 226~~. (323) 826-1472

Thank you



Martha S. Valenzuela  
Finance Office Manager

14:40 FAX

002

06/16/2005 08:14 9167951523

CALPERS

PAGE 01

CalPERS 400 P Street, Sacramento, CA 95814



Date: 6/16/05

Number of pages including cover sheet: 2

**To: Payroll**

City of Vernon

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Phone: \_\_\_\_\_

Fax phone: 323 826-1431

CC: \_\_\_\_\_

**From: Alinda Heringer**

Actuarial & Employer Services

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Phone: 916-795-2204

Fax phone: 916-795-1523

**REMARKS:**     Urgent     For your review     Reply ASAP     Please comment

**Re: Bruce Malkenhorst**

Please forward salary schedule for position and all council minutes approving pay increases. Please break out base pay, then identify any special compensation that has been added to it, if any.

Thanks

This facsimile is intended only for the addressee shown above. It may contain information that is privileged, confidential or otherwise protected from disclosure. Any review, dissemination, or use of this transmission or its contents by persons other than the addressee is strictly prohibited. If you have received this transmission in error, please notify the sender immediately and follow their instructions regarding the disposition of this facsimile.

05/16/2005 08:14 9167951523

CALPERS

NAME: B. Walkenhorst

POSITION: City Administration

AGENCY 209 Vernon

RETIREMENT DATE 7-1-05

FIC 1

Service Period	Pay Rate Reported	Special Compensation Reported	Type
7/02-3	41,595		
7/03-3	42,843		
7/04-3	44,128		

(323) 826-1431

**RESOLUTION NO. 8007**

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A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
VERNON FIXING THE COMPENSATION FOR CERTAIN  
EMPLOYEES OF SAID CITY AS OF JULY 1, 2002,  
AUTHORIZING CERTAIN EXPENSE ALLOWANCES AND  
REPEALING ALL RESOLUTIONS IN CONFLICT THEREWITH

ADOPTED ON JULY 3, 2002

AMENDMENTS TO RESOLUTION NO. 8007				
RESOLUTION NO.	ADOPTION DATE	PAGES AMENDED	SCHEDULE AND/OR SECTIONS AMENDED	DEPARTMENT AFFECTED

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OF  
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1 July 1, 1991, shall be entitled to said twenty-five percent (25%) per  
2 month upon said anniversary date.

3 g. Twenty-Five (25) Years of Service - City  
4 Administrator

5 The City Administrator shall be eligible upon reaching  
6 twenty-five (25) years of consecutive uninterrupted service after  
7 October 15, 1995, to receive an additional twenty-five percent (25%) of  
8 his base salary per month upon reaching his 25th anniversary date and  
9 shall be entitled to said twenty-five percent (25%) per month upon said  
10 anniversary date and every year thereafter.

11 h. Compensation Not Cumulative.

12 Payment of the aforesaid longevity compensation shall not be  
13 cumulative and only the highest applicable longevity pay shall be  
14 paid.

15 i. Police Employees in Group 2 on or Before June 30,  
16 1995.

17 The longevity program described in Section 9 will also apply  
18 to the police employees in Group 2 employed on or before June 30,  
19 1995.

20 j. Employees Employed After June 30, 1994 and  
21 Exceptions Pertaining to Police Employees in Group  
22 2.

23 All employees, except police employees in Group 2, employed  
24 on or after July 1, 1994, and police employees in Group 2 employed on  
25 or after July 1, 1995, shall only be entitled to longevity benefits  
26 provided for in Section 10.

26 // /  
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**SCHEDULE II**

0.03

**CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE**

**MONTHLY SALARY**

<b>CITY ADMINISTRATOR/CITY CLERK - 400X</b>	<b>STEP 1</b>	<b>33,276.00</b>	<b>STEP 1</b>
<b>DIRECTOR OF ENVIRONMENTAL HEALTH - 4310</b>	<b>STEP 7</b>	<b>10,355.00</b>	<b>OLD STEP 1</b>
	<b>6</b>	<b>9,815.00</b>	<b>2</b>
	<b>5</b>	<b>9,303.00</b>	<b>3</b>
	<b>4</b>	<b>8,818.00</b>	<b>4</b>
	<b>3</b>	<b>8,358.00</b>	<b>5</b>
	<b>2</b>	<b>7,922.00</b>	<b>6</b>
	<b>1</b>	<b>7,509.00</b>	<b>7</b>
<b>CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH - 4320</b>	<b>STEP 7</b>	<b>8,389.00</b>	<b>STEP 1</b>
	<b>6</b>	<b>7,952.00</b>	<b>2</b>
	<b>5</b>	<b>7,537.00</b>	<b>3</b>
	<b>4</b>	<b>7,144.00</b>	<b>4</b>
	<b>3</b>	<b>6,772.00</b>	<b>5</b>
	<b>2</b>	<b>6,419.00</b>	<b>6</b>
	<b>1</b>	<b>6,084.00</b>	<b>7</b>
<b>ASSISTANT FINANCE DIRECTOR - 4102</b>	<b>STEP 7</b>	<b>8,087.00</b>	<b>STEP 1</b>
	<b>6</b>	<b>7,665.00</b>	<b>2</b>
	<b>5</b>	<b>7,265.00</b>	<b>3</b>
	<b>4</b>	<b>6,886.00</b>	<b>4</b>
	<b>3</b>	<b>6,527.00</b>	<b>5</b>
	<b>2</b>	<b>6,187.00</b>	<b>6</b>
	<b>1</b>	<b>5,864.00</b>	<b>7</b>
<b>SENIOR ENVIRONMENTAL SPECIALIST - 4440</b>	<b>STEP 7</b>	<b>7,537.00</b>	<b>STEP 1</b>
	<b>6</b>	<b>7,144.00</b>	<b>2</b>
	<b>5</b>	<b>6,772.00</b>	<b>3</b>
	<b>4</b>	<b>6,419.00</b>	<b>4</b>
	<b>3</b>	<b>6,084.00</b>	<b>5</b>
	<b>2</b>	<b>5,767.00</b>	<b>6</b>
	<b>1</b>	<b>5,466.00</b>	<b>7</b>
<b>OFFICE MANAGER - 4120</b>	<b>STEP 8</b>	<b>5,946.00</b>	<b>STEP 1</b>
<b>RISK MANAGER/PERSONNEL ASSISTANT - 4260</b>	<b>7</b>	<b>5,636.00</b>	<b>2</b>
<b>BUDGET AUDITOR - 4330</b>	<b>6</b>	<b>5,342.00</b>	<b>3</b>
	<b>5</b>	<b>5,064.00</b>	<b>4</b>
	<b>4</b>	<b>4,800.00</b>	<b>5</b>
	<b>3</b>	<b>4,550.00</b>	<b>6</b>
	<b>2</b>	<b>4,313.00</b>	<b>7</b>
	<b>1</b>	<b>4,088.00</b>	<b>8</b>

**SCHEDULE II  
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**RESOLUTION NO. 8228**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
VERNON FIXING THE COMPENSATION FOR CERTAIN  
EMPLOYEES OF SAID CITY AS OF JULY 1, 2003,  
AUTHORIZING CERTAIN EXPENSE ALLOWANCES AND  
REPEALING ALL RESOLUTIONS IN CONFLICT THEREWITH

ADOPTED ON JUNE 25, 2003

AMENDMENTS TO RESOLUTION NO. 8228				
RESOLUTION NO.	ADOPTION DATE	PAGES AMENDED	SCHEDULE AND/OR SECTIONS AMENDED	DEPARTMENT AFFECTED



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1 salary effective July 1, 1989, and every year thereafter. Employees  
2 upon reaching their 20th anniversary date after July 1, 1989, shall be  
3 entitled to said twenty percent (20%) per month upon said anniversary  
4 date.

5 e. Thirty (30) Years of Service - Firemen.

6 All eligible firemen who have been appointed to the position  
7 of Captain or above and who have thirty (30) years of consecutive  
8 uninterrupted service on or before July 1, 1991, shall receive an  
9 additional twenty-five percent (25%) of their base salary per month  
10 effective July 1, 1991, and every year thereafter. Employees in said  
11 position upon reaching their 30th anniversary date after July 1, 1991,  
12 shall be entitled to said twenty-five percent (25%) per month upon said  
13 anniversary date.

14 f. Thirty (30) Years of Service - Department Heads.

15 All eligible department heads who have thirty (30) years of  
16 consecutive uninterrupted service on or before July 1, 1991, shall  
17 receive an additional twenty-five percent (25%) of their base salary  
18 per month effective July 1, 1991, and every year thereafter.

19 Department Heads upon reaching their 30th anniversary date after  
20 July 1, 1991, shall be entitled to said twenty-five percent (25%) per  
21 month upon said anniversary date.

22 g. Twenty-Five (25) Years of Service - City  
23 Administrator.

24 The City Administrator shall be eligible upon reaching  
25 twenty-five (25) years of consecutive uninterrupted service after  
26 October 15, 1995, to receive an additional twenty-five percent (25%) of  
27 his base salary per month upon reaching his 25th anniversary date and  
28 shall be entitled to said twenty-five percent (25%) per month upon said

1 anniversary date and every year thereafter.

2 h. Compensation Not Cumulative.

3 Payment of the aforesaid longevity compensation shall not be  
4 cumulative and only the highest applicable longevity pay shall be  
5 paid.

6 i. Police Employees in Group 2 on or Before June 30,  
7 1995.

8 The longevity program described in Section 9 will also apply  
9 to the police employees in Group 2 employed on or before June 30,  
10 1995.

11 j. Employees Employed After June 30, 1994 and  
12 Exceptions Pertaining to Police Employees in Group  
13 2.

14 All employees, except police employees in Group 2, employed  
15 on or after July 1, 1994, and police employees in Group 2 employed on  
16 or after July 1, 1995, shall only be entitled to longevity benefits  
17 provided for in Section 10.

18 **SECTION 10: LONGEVITY PROGRAM FOR EMPLOYEES.**

19 a. Miscellaneous and Fire Employees Employed on or  
20 After July 1, 1994 - Five (5) Years of Service.

21 All eligible employees who are employed on or after July 1,  
22 1994, who attain five (5) years of consecutive uninterrupted service  
23 shall receive an additional five percent (5%) per month of their base  
24 salary. Such employees upon reaching their 5th anniversary date shall  
25 be entitled to receive said five percent (5%) per month upon said  
26 anniversary date. Further, such employees will not be entitled to  
27 receive any additional percentage increase to their base salary for  
28 further service. This subsection shall only apply to employees hired  
on or after July 1, 1994.

**SCHEDULE II**

0.03

**CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE**

		MONTHLY SALARY
CITY ADMINISTRATOR/CITY CLERK - 4001	STEP 1	34,274.00
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP 1	10,666.00
	2	10,110.00
	3	9,583.00
	4	9,083.00
	5	8,609.00
	6	8,160.00
	7	7,735.00
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH - 4320	STEP 1	8,641.00
	2	8,191.00
	3	7,764.00
	4	7,359.00
	5	6,975.00
	6	6,611.00
	7	6,266.00
ASSISTANT FINANCE DIRECTOR - 4102	STEP 1	8,330.00
	2	7,896.00
	3	7,484.00
	4	7,094.00
	5	6,724.00
	6	6,373.00
	7	6,041.00
SENIOR ENVIRONMENTAL SPECIALIST - 4440	STEP 1	7,763.00
	2	7,358.00
	3	6,974.00
	4	6,610.00
	5	6,265.00
	6	5,938.00
	7	5,628.00
OFFICE MANAGER - 4120	STEP 1	6,124.00
RISK MANAGER/PERSONNEL ASSISTANT - 4260	2	5,805.00
BUDGET AUDITOR - 4330	3	5,502.00
	4	5,215.00
	5	4,943.00
	6	4,685.00
	7	4,441.00
	8	4,209.00

SCHEDULE II  
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1 salary effective July 1, 1989, and every year thereafter. Employees  
2 upon reaching their 20th anniversary date after July 1, 1989, shall be  
3 entitled to said twenty percent (20%) per month upon said anniversary  
4 date.

5 e. Thirty (30) Years of Service - Firemen.

6 All eligible firemen who have been appointed to the position  
7 of Captain or above and who have thirty (30) years of consecutive  
8 uninterrupted service on or before July 1, 1991, shall receive an  
9 additional twenty-five percent (25%) of their base salary per month  
10 effective July 1, 1991, and every year thereafter. Employees in said  
11 position upon reaching their 30th anniversary date after July 1, 1991,  
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13 anniversary date.

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15 All eligible department heads who have thirty (30) years of  
16 consecutive uninterrupted service on or before July 1, 1991, shall  
17 receive an additional twenty-five percent (25%) of their base salary  
18 per month effective July 1, 1991, and every year thereafter.  
19 Department Heads upon reaching their 30th anniversary date after  
20 July 1, 1991, shall be entitled to said twenty-five percent (25%) per  
21 month upon said anniversary date.

22 g. Twenty-Five (25) Years of Service - City  
23 Administrator.

24 The City Administrator shall be eligible upon reaching  
25 twenty-five (25) years of consecutive uninterrupted service after  
26 October 15, 1995, to receive an additional twenty-five percent (25%) of  
27 his base salary per month upon reaching his 25th anniversary date and  
28 shall be entitled to said twenty-five percent (25%) per month upon said

1 anniversary date and every year thereafter.

2 h. Compensation Not Cumulative.

3 Payment of the aforesaid longevity compensation shall not be  
4 cumulative and only the highest applicable longevity pay shall be  
5 paid.

6 i. Police Employees in Group 2 on or Before June 30,  
7 1995.

8 The longevity program described in Section 9 will also apply  
9 to the police employees in Group 2 employed on or before June 30,  
10 1995.

11 j. Employees Employed After June 30, 1994 and  
12 Exceptions Pertaining to Police Employees in Group  
13 2.

14 All employees, except police employees in Group 2, employed  
15 on or after July 1, 1994, and police employees in Group 2 employed on  
16 or after July 1, 1995, shall only be entitled to longevity benefits  
17 provided for in Section 10.

18 **SECTION 10: LONGEVITY PROGRAM FOR EMPLOYEES.**

19 a. Miscellaneous and Fire Employees Employed on or  
20 After July 1, 1994 - Five (5) Years of Service.

21 All eligible employees who are employed on or after July 1,  
22 1994, who attain five (5) years of consecutive uninterrupted service  
23 shall receive an additional five percent (5%) per month of their base  
24 salary. Such employees upon reaching their 5th anniversary date shall  
25 be entitled to receive said five percent (5%) per month upon said  
26 anniversary date. Further, such employees will not be entitled to  
27 receive any additional percentage increase to their base salary for  
28 further service. This subsection shall only apply to employees hired  
on or after July 1, 1994.



**SCHEDULE II**

0.03

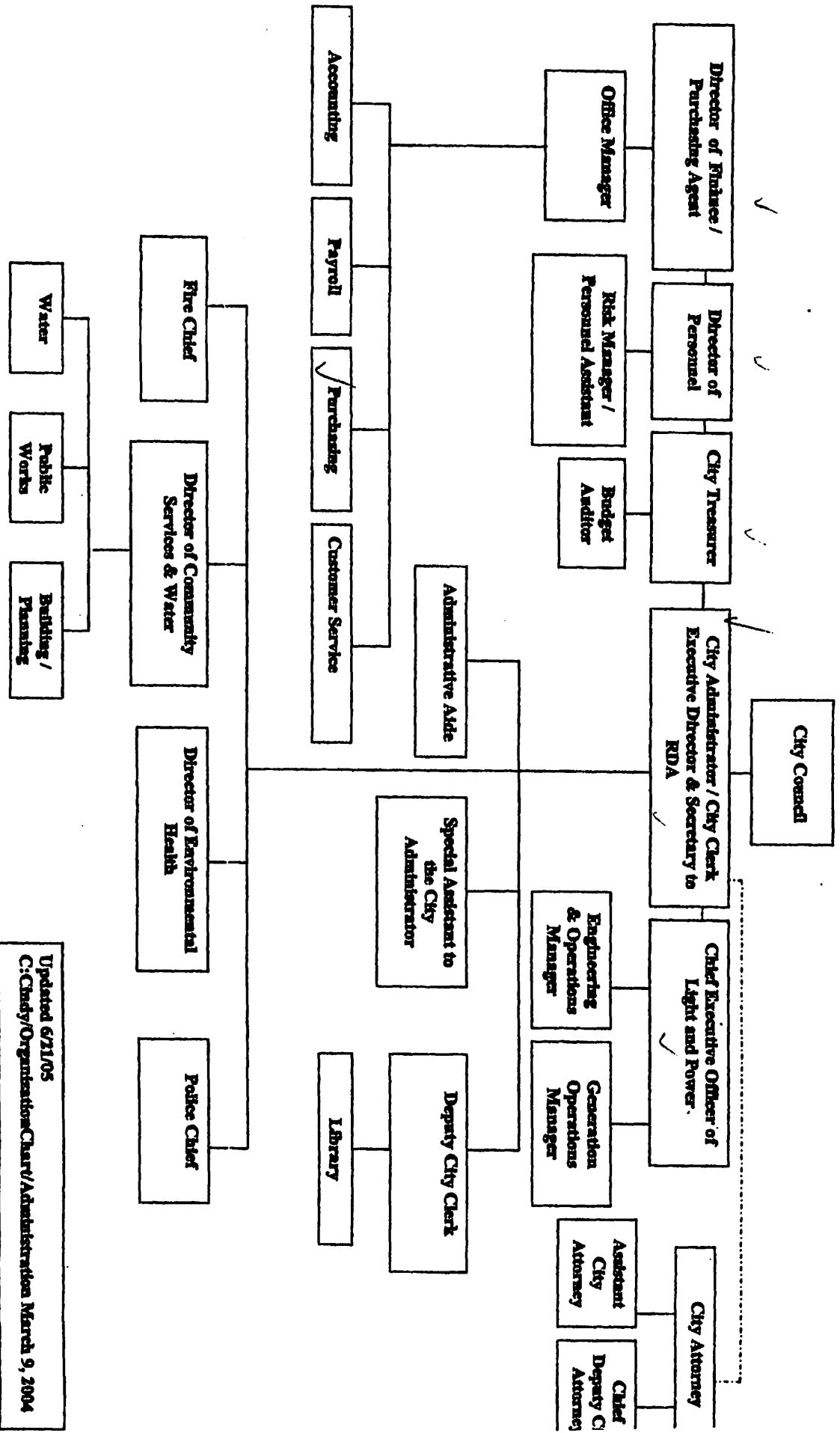
**CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE**

**MONTHLY SALARY**

<b>CITY ADMINISTRATOR/CITY CLERK - 400X</b>	<b>STEP 1</b>	<b>35,302.00</b>
<b>DIRECTOR OF ENVIRONMENTAL HEALTH - 4310</b>	<b>STEP 1</b>	<b>10,988.00</b>
	2	10,413.00
	3	9,870.00
	4	9,355.00
	5	8,887.00
	6	8,405.00
	7	7,987.00
<b>CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH - 4320</b>	<b>STEP 1</b>	<b>8,900.00</b>
	2	8,438.00
	3	7,998.00
	4	7,579.00
	5	7,184.00
	6	6,809.00
	7	6,454.00
<b>ASSISTANT TO THE CITY ADMINISTRATOR - 4100</b>	<b>STEP 1</b>	<b>8,580.00</b>
	2	8,133.00
	3	7,709.00
	4	7,307.00
	5	6,928.00
	6	6,565.00
	7	6,223.00
<b>SENIOR ENVIRONMENTAL SPECIALIST - 4440</b>	<b>STEP 1</b>	<b>7,998.00</b>
	2	7,579.00
	3	7,184.00
	4	6,809.00
	5	6,454.00
	6	6,118.00
	7	5,799.00
<b>SPECIAL ASST TO THE CITY ADMINISTRATOR - 4060</b>	<b>STEP 1</b>	<b>7,409.00</b>
<b>OFFICE MANAGER - 4120</b>	<b>STEP 1</b>	<b>6,655.00</b>
<b>RISK MANAGER/PERSONNEL ASSISTANT - 4280 BUDGET AUDITOR - 4330</b>	<b>STEP 1</b>	<b>6,308.00</b>
	2	5,979.00
	3	5,667.00
	4	5,372.00
	5	5,092.00
	6	4,827.00
	7	4,575.00
	8	4,336.00
<b>LEGAL COUNSEL - 9700</b>	<b>STEP 1</b>	<b>25,000.00</b>

**SCHEDULE II  
EXHIBIT "B" PAGE 13**

07/01/04



Updated 6/21/05  
 C:\Chedy\Organization\Chart\Administration March 9, 2004