Attachment F CaIPERS Exhibit 46 Page 1 of 45

CITY COUNCIL

LEONIS C. MALBURG Mayor

THOMAS A. YBARRA Mayor Pro-Tem

Wm. "BILL" DAVIS Councilman

H. "LARRY" GONZALES Councilman

W. MICHAEL McCORMICK Councilman

BRUCE V. MALKENHORST City Administrator/City Clerk FAX: (213) 581-7924



DAVID B. BREARLEY City Attorney FAX: (818) 330-5818

S. KEVIN WILSON Acting Director of Community Services & Water FAX: (213) 588-2761

> KENNETH J. DeDARIO Director of Light & Power FAX: (213) 583-1983

> > DAVE TELFORD Fire Chief FAX: (213) 581-1385

LOUIS ROSENKRANTZ Police Chief FAX: (213) 581-1178

4305 SANTA FE AVENUE, VERNON, CALIFORNIA 90058 TELEPHONE (213) 583-6811 May 24, 1995

PERS, Member Services Division P. O. Box 942704 Sacramento, CA 94229-2704

ATT: Merlayna Yee, RPS II Compensation Review Section

Dear Ms. Yee:

I received your letter dated May 18, 1995, and apologize for the delay in responding to your request.

In accordance with the PERS letter dated February 3, 1995 I have enclosed herewith resolutions and/or salary schedules that pertain to the time periods reflected in the February 3, letter. You also ask for salary schedules for the group or class of employees most closely related to Mr. Malkenhorst's position. Please be advised that there is not another closely related management position. Mr. Malkenhorst serves as the City Administrator/City Clerk, City Treasurer, Director of Finance and Personnel, Purchasing Agent, Executive Director of Light & Power, and Executive Director of the Redevelopment Agency.

In this same letter it is also stated that on June 30, 1994 documentation on management/executive salary increases was requested. I never received such a request which would make it understandable why you never received a response. If you care to forward a copy to me I will try to respond as soon as possible.

Very truly yours,

CITY OF VERNON Нð Chief Deputy City Clerk

BVM/gjo encs.

EX. 46

Attachment F CalPERS Exhibit 46 Page 2 of 45

CITY COUNCIL

LEONIS C. MALBURG Mayor

THOMAS A. YBARRA Mayor Pro-Tem

Wm. "BILL" DAVIS Councilman

H. "LARRY" GONZALES Councilman

W. MICHAEL McCORMICK Councilman

BRUCE V. MALKENHORST City Administrator/City Clerk FAX: (213) 581-7924



4305 SANTA FE AVENUE, VERNON, CALIFORNIA 90058 TELEPHONE (213) 583-8811 May 24, 1995 DAVID B. BREARLEY City Attorney FAX: (818) 330-5818

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> > DAVE TELFORD Fire Chief FAX: (213) 581-1385

LOUIS ROSENKRANTZ Police Chief FAX: (213) 581-1178

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In this same letter it is also stated that on June 30, 1994 documentation on management/executive salary increases was requested. I never received such a request which would make it understandable why you never received a response. If you care to forward a copy to me I will try to respond as soon as possible.

Very truly yours,

>> OF VERNON

Chief Deputy City Clerk

BVM/gjo encs. Attachment F CalPERS Exhibit 46...

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Malkenhorst, SP., ,

RESOLUTION_NO. 5294

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON FIXING THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AS OF JULY 1, 1986, AUTHORIZING CERTAIN EXPENSE ALLOWANCES AND REPEALING ALL RESOLUTIONS IN CONFLICT THEREWITH

WHEREAS, Resolution No. 4918, as amended, fixed the compensation for certain employees of the City of Vernon and i authorized certain expense allowances; and

8 9 9 10 11 WHEREAS, the City Council of the City of Vernon wishes 9 10 11 WHEREAS, the City Council of the City of Vernon wishes 10 11 WHEREAS, the City Council of the City of Vernon wishes 10 11

12 WHEREAS, the City of Vernon has a contract with the 13 Public Employees Retirement System ("PERS") to provide 14 retirement benefits for its employees; and

15 WHEREAS, pursuant to said contract, the employees of 16 the City of Vernon are required to make contributions, which are 17 a percentage of the employees' compensation equal to 7% of said 18 compensation for miscellaneous employees and equal to 9% of said 19

WHEREAS, the City Council of the City of Vernon in Resolution No. 5120 provided that the City shall pay the employees' total contribution to PERS except for Sergeants and Police Officers I and II who shall pay a contribution equal to 2% to PERS, wherein said payments will be credited to the employee in satisfaction of the employee's obligation to make said contributions to PERS; and

WHEREAS, the City Council of the City of Vernon adopted Resolution No. 5291 on June 10, 1986, which placed on

EX. 46 - 3

Jully 1986.

Attachment F					
- GalPERS Exhi					
Page 4 of 45					

SCHEDULE II

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TY	ADMINISTRATOR/CI	ITY	CLERK	DEPARTMENT	SALARY	SCALE

			MONTHLY SALARY
CITY ADMINISTRATOR/CITY CLERK - 4000	STEP		
CITI ADMINISTRATORYCITI CLERK - 4000	SIEP	1	9606.00
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP	1	5092.00
		2	4827.00
		3	4575.00
		4	4336.00
		5	4110.00
L		6	3896.00
		7	3693.00
ASSISTANT FINANCE DIRECTOR - 4102	STEP	1	4728.00
	1.2.2.2.2.2	2	4482.00
1.		3	4248.00
		4	4027.00
		4 5	3817.00
		6	3618.00
		7	3429.00
CHIEF DEPUTY DIRECTOR OF ENVIRONMENTAL HEALTH - 4320	STEP	1	4386.00
CHIEF DEFOIT DIRECTOR OF ENVIRONMENTED HERBIN 4520	DIDL	2	4158.00
		3	3941.00
		4	3735.00
		5	3541.00
		6	3356.00
		7	3181.00
and a second s	-		
CHIEF DEPUTY CITY CLERK/	STEP	1	3280.00
SECRETARY TO THE CITY ADMINISTRATOR - 4270		2	3109.00
SUPERVISING ACCOUNTANT - 4120		3	2947.00
		4	2793.00
		5	2648.00
		6	2510.00
		7	2379.00
ENVIRONMENTAL SPECIALIST - 4340	STEP	1	2991.00
		2	2835.00
		3	2687.00
		4	2547.00
		5	2415.00
		6	2289.00
		7	2169.00
ACCOUNTANT - 4130	STEP	1	2784.00
		2	2639.00
		3	2501.00
		4	2371.00
		5	2247.00
		6	2130.00
		4 5 6 7	2019.00
SCHEDULE II		2	9 A 1 4 7 4 7 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1

EXHIBIT "A" PAGE 13

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2	Attachment F	
	CalPERS Exhi	ļ
,	Page 5 of 45	

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SCHEDULE	II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		· MONTH	LY SALARY
CITY HEALTH NURSE - 4350	STEP		2774 00
CITI HEADIN NORSE - 4550	SIEP	1	2774.00 2629.00
		2	2492.00
		3 4	
			2362.00
		5	2239.00
		o 7	2123.00
4		1	2012.00
PAYROLL CLERK - 4180	ompp		2160 00
	STEP	1 .	2160.00
SENIOR DISPATCHER (COMMUNICATIONS OPERATOR) - 4600		2	2048.00
SENIOR UTILITY CLERK - 4200 SECRETARY - 4360		3 4	1941.00
ADMINISTRATIVE AIDE - 4900		4	1840.00
		5	1744.00
PURCHASING ASSISTANT - 4910		6	1653.00
the second se		1	1567.00
DISPATCHER (COMMUNICATIONS OPERATOR) - 4500	STEP	1	1925.00
		2 3	1825.00
			1730.00
		4	1639.00
		5	1554.00
		6	1473.00
		7	1396.00
TYPIST/SWITCHBOARD OPERATOR - 4220	STEP	1	1667.00
UTILITY CLERK - 4220	~ ~ ~ ~ ~	2	1580.00
			1498.00
		3 4 5 6	1420.00
		5	1346.00
		6	1276.00
		7	1209.00
			2203.00
DEPUTY CITY TREASURER			75.00
CITY ATTORNEY - 4800			4123.00

HOURLY-TEMPORARY/MISCELLANEOUS

A SALARY RANGE OF \$3.75 TO \$7.50 PER HOUR IS HEREBY ESTABLISHED AND THE TEMPORARY EMPLOYEE SHALL BE ASSIGNED AN APPROPRIATE SALARY BY THE CITY COUNCIL WITHIN SAID RANGE.

SCHEDULE II

EXHIBIT "A" PAGE 14

Attachment F CalPERS Exhibit 46 Page 6 of 45 October . 84 RESOLUTION NO. 5337 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON AMENDING SECTION 19 SUBSECTION (e), AND EXHIBIT "A",: PAGE 13, OF RESOLUTION NO. 5294 WHICH FIXED THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN EXPENSE ALLOWANCES .WHEREAS, Resolution No. 5294 was adopted by the City Council of the City of Vernon on June 26, 1986, to be effective on July 1, 1986; and WHEREAS, Resolution No. 5294 was previously amended by Resolution No. 5313, adopted by the City Council of the City of Vernon on September 2, 1986; and WHEREAS, the City Council of the City of Vernon has considered the performance of the City Administrator/City Clerk on his annual review date for the purposes of considering a merit increase; and WHEREAS, the City Council of the City of Vernon intends to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein. NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS: SECTION 1: That the City Council of the City of Vernon does hereby find and determine that the recitals contained hereinabove are true and correct. SECTION 2: That effective October 12, 1986, Exhibit "A", page 13, of Resolution No. 5294, shall be amended to

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EX. 46 - 6

CalPERS Exhibit 46 Sedec 2019 - particular interferences and an addition of the second second bases on the second establish the following salary scale for the position of City 1 Administrator/City Clerk: 2 City Administrator/City Clerk \$10,374.00 per month 3 SECTION 3: That effective October 12, 1986, Section 19, 4 subsections (e)(4) (page 23, lines 23-24) and (e)(6) (page 24, 5 line 1) of Resolution No. 5294, shall be amended as follows: 6 (4) Twelve (12) days of executive leave to be used 7 prior to June 30, 1987; 8 (6) An expense allowance of \$500.00 per month; 9 SECTION 4: That effective October 12, 1986, subsections 10 (e)(8) through (e)(11) shall be added to Section 19 of Resolution 11 No. 5294 as follows: 12 (8) Any unused vacation and/or executive leave 13 days off can be carried over from year-to-year for a maximum of 14 two (2) years; 15 (9) The City shall purchase a membership in the 16 California Country Club for him; 17 (10) The City shall pick up his portion of the 18 automobile insurance; 19 (11) The City shall reduce the number of years to 20 repay military buy back to two (2) years; 21 SECTION 5: That in all other respects, Resolution No. 22 5294, as amended by Resolution No. 5313, shall remain in full 23 force and effect and the provisions in Resolution Nos. 5294 and 24 5313 not consistent with or in conflict with this Resolution are 25 hereby repealed. 26 SECTION 6: The City Clerk of the City of Vernon is 2728 -2-

Attachment F

Attachment F Carpers Exhibit 46 s is withdraway by and abard billion it is the readings Page 8 of hereby directed to certify to the passage of this Resolution and thereupon and thereafter the same shall be in full force and effect. APPROVED AND ADOPTED this 28th day of October, 1986. C. MALBURG, Mayor LEONIS ATTEST: BRUCE V. MALKENHORST, City Clerk -3-EX. 46 - 8

RESOLUTION NO. 5405

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CalBERS Exhibit #6

Page 9 of 45

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A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON FIXING THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AS OF JULY 1, 1987, AUTHORIZING CERTAIN EXPENSE ALLOWANCES AND REPEALING ALL RESOLUTIONS IN CONFLICT THEREWITH

WHEREAS, Resolution No. 5294, as amended, fixed the compensation for certain employees of the City of Vernon and authorized certain expense allowances; and

9 WHEREAS, the City Council of the City of Vernon wishes 10 to fix the compensation and other benefits for employees of the 11 City of Vernon as of July 1, 1987, as indicated in their respec-12 tive schedules; and

13 WHEREAS, the City of Vernon has a contract with the 14 Public Employees Retirement System ("PERS") to provide retirement 15 benefits for its employees; and

16 WHEREAS, pursuant to said contract, the employees of the 17 City of Vernon are required to make contributions, which are a 18 percentage of the employees' compensation equal to 7% of said 19 compensation for miscellaneous employees and equal to 9% of said 20 compensation for safety employees to the PERS; and

21 WHEREAS, the City Council of the City of Vernon in 22 Resolution No. 5120 provided that the City shall pay the 23 employees' total contribution to PERS except for Sergeants and 24 Police Officers I and II who shall pay a contribution equal to 2% 25 to PERS, wherein said payments will be credited to the employee 26 in satisfaction of the employee's obligation to make said con-27 tributions to PERS; and

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EX. 46 - 9

Attachment F CalPERS Exhibit 46 Page 10 of 45

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SCHEDULE II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTELY SALARY
CITY ADMINISTRATOR/CITY CLERK - 4000	STEP	1 16 1204.00
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP	1 1,9905499.00
DIRECTOR OF ENVIRONMENTAL BEALTH - 4310	STEP	1 1,1 [05499.00 2 5212.00
		3 4941.00
		4 4683.00
		5 4439.00
		6 4208.00
		7 3988.00
ASSISTANT FINANCE DIRECTOR - 4102	STEP	1 5106.00
	•	2 4840:00
		3 4588.00
		4 4348.00
	C	5 4122.00
		6 3907.00 7 3703.00
CHIEF DEPUTY DIRECTOR OF ENVIRONMENTAL HEALTH - 4	320 STEP	1 4737.00
CHIEF DEPUTI DIRECTOR OF ENVIRONMENTAL HEALTH - 4		2 4490.00
		3 4256.00
		4 4034.00
		5 3824.00
	0	6 3625.00
		7 3436.00
ENVIRONMENTAL SPECIALIST - 4340	STEP	1 3793.00
		2 3595.00
		3 3408.00
	13	4 3230.00
a)		5 3062.00
	- C - C	6 2902.00 7 2751.00
CHIEF DEPUTY CITY CLERK/		1 3542.00
SECRETARY TO THE CITY ADMINISTRATOR - 4270 SUPERVISING ACCOUNTANT - 4340		2 3357.00
SUPERVISING ACCOUNTANT - 4340		3 3182.00 4 3016.00
		5 2859.00
		6 2710.00
		7 2569.00
ACCOUNTANT - 4130	STEP	3007.00
		2 2850.00
		3 2702.00
		4 2561.00
	2	5 2427.00
		5 2427.00 6 2301.00 7 2181.00
SCREDULE II		7 2181.00
EXHIBIT "A" PAGE 13		

Attachment F CalPERS Exhibit 46 Page 11 of 45

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CITY ADMINISTRATOR/CITY CLERK DEPARTMENT	SALARY	SCALE	
		MONT	HLY SALARY
CITY HEALTH NURSE - 4350	STEP		2996.00
		2	2840.00
		3	2692.00
		4	2552.00
		5	2419.00
•		6	2292.00
		7	2173.00
PAYROLL CLERK - 4180	STEP		2333.00
SENIOR DISPATCEER (COMMUNICATIONS OPERATOR) - 4600		2	2211.00
SENIOR UTILITY CLERK - 4200		3	2096.00
SECRETARY - 4360		4	1987.00
ADMINISTRATIVE AIDE - 4900		5	1883.00
PURCHASING ASSISTANT - 4910		6	1785.00
		7	1692.00
DISPATCHER (COMMUNICATIONS OPERATOR) - 4500	STEP	1	2079.00
		2	1971.00
		3	1868.00
		4	1771.00
		5	1678.00
		6	1591.00
		7	1508.00
TYPIST/SWITCHBOARD OPERATOR - 4220	STEP	1	1800.00
UTILITY CLERK - 4220		2	1706.00
		3	1617.00
		4	1533.00
		5	1453.00
	1.9	6	1377.00
		7	- 1306.00
DEPUTY CITY TREASURER			75.00
Rest of the second s			
영향 병원 석영화 옷이 앉아. 신물 것 같아.			

HOURLY-TEMPORARY/MISCELLANEOUS

A SALARY RANGE OF \$3.75 TO \$7.50 PER HOUR IS HEREBY ESTABLISHED AND THE TEMPORARY EMPLOYEE SHALL BE ASSIGNED AN APPROPRIATE SALARY BY THE CITY COUNCIL WITHIN SAID RANGE.

SCHEDULE II

EXHIBIT "A" PAGE 14

. . .

November 1987.

RESOLUTION NO. 5439

Attachment F CaIPERS Exhibit 46 Page 12 of 45

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A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON AMENDING SECTION 22, SUBSECTION (e), AND EXHIBIT "A", SCHEDULE II, PAGE 13 OF RESOLUTION NO. 5405 WHICH FIXED THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN EXPENSE ALLOWANCES

WHEREAS, Resolution No. 5405 was adopted by the City Council of the City of Vernon on June 30, 1987, to be effective on July 1, 1987; and

WHEREAS, Resolution No. 5405 was previously amended by Resolution No. 5425, which was adopted by the City Council of the City of Vernon on September 8, 1987, and by Resolution No. 5436, which was adopted by the City Council of the City of Vernon on October 20, 1987; and

WHEREAS, the City Council of the City of Vernon has considered the performance of the City Administrator/City Clerk on his annual review date for the purposes of considering a merit increase; and

WHEREAS, the City Council of the City of Vernon intends
to establish a new salary scale to provide for a merit increase
for the position of City Administrator/City Clerk in the City
Administrator/City Clerk Department and to provide for additional
benefits as set forth herein.

24 NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF 25 THE CITY OF VERNON AS FOLLOWS:

26 <u>SECTION 1</u>: That the City Council of the City of Vernon 27 does hereby find and determine that the recitals contained

EX. 46 - 12

Attachment F CalPERS Exhibit Page 13 of 45 1 hereinabove are true and correct. 2 That effective October 13, 1987, Exhibit SECTION 2: 3 "A", Schedule II, page 13 of Resolution No. 5405, shall be 4 amended to establish the following salary scale for the position 5 of City Administrator/City Clerk: 6 City Administrator/City Clerk-4000 Step 1 \$12,333.00 per month 7 SECTION 3: That effective October 13, 1987, Section 22, 8 Subsection (e) of Resolution No. 5405 shall be amended to read as 9 follows: 10 In addition to the salary provided for in Schedule (e) 11 II, Exhibit "A", and the benefits provided for herein, the City 12 Administrator/City Clerk shall be provided the following: 13 (1) Life insurance equal to the sum of 14 \$310,000.00; 15 (2) One hundred percent (100%) of all medical and 16 dental expenses to be paid by the City after insurance has paid; 17 (3) Reimbursement for all expenses incurred for 18 employee activities such as sports leagues (softball, basketball, 19 etc.); 20 (4) Twelve (12) days of executive leave to be used 21 prior to June 30, 1988; 22 The City shall make a direct payment of (5) 23 \$7,500.00 to the ICMA Retirement Corporation on an annual basis 24 on January 1 of each year as deferred compensation, all of said 25 amounts shall be credited to his individual account; 26 (6) An expense allowance of \$750.00 per month; 27 The City, who opened an IRA account and (7) 28 -2-

EX. 46 - 13

deposited the sum of \$2,000.00 effective January 1, 1986, shall deposit the sum of \$2,000.00 effective January 1, 1988, and said \$2,000.00 shall be deposited each and every year thereafter on or about January 1;

Attachment F

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(8) Any unused vacation and/or executive leave days off can be carried over from year-to-year for a maximum of two (2) years. In the event that said accumulated vacation and/or executive leave time is not used in the two-year accumulation period, then the City shall pay him for any such time not used;

(9) The City shall purchase a membership in the
 California Country Club for him;

(10) The City shall pick up his portion of the
 automobile insurance;

(11) The City shall reduce the number of years to
 repay military buy back to two (2) years;

17 (12) The City shall allow him the use of Deloitte
 18 Haskins & Sells for tax advisement reasons, at no cost to the
 19 City; and

(13) The hours of work to be as necessary.

21 <u>SECTION 4</u>: That in all other respects, Resolution No.
22 5405, as amended by Resolution Nos. 5425 and 5436, shall remain
23 in full force and effect and the provisions in Resolution Nos.
24 5405, 5425 and 5436 not consistent with or in conflict with this
25 resolution are hereby repealed.

26 <u>SECTION 5</u>: The City Clerk of the City of Vernon is 27 hereby directed to certify to the passage of this resolution and

-3-

Attachment F -Page 15 of 45 thereupon and thereafter the same shall be in full force and ef-fect. APPROVED AND ADOPTED this 3rd day of November, 1987. EONIS C. MALBURG, Mayor ATTEST: MALKENHORST, City Clerk BRUCE V. . -4-EX. 46 - 15 è,

CalPERS PRA #2013-0579 000014

SCHEDULE II			0.07
CITY ADMINISTRATOR/CITY CLERK DEPARTM	ENT SA	LARY	SCALE
		۲	IONTHLY SALARY
CITY ADMINISTRATOR/CITY CLERK - 4000	STEP	1	\$17,603.00
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP	1 2	\$6,909.00 \$6,549.00
		3	\$6,208.00
		4	\$5,884.00
6		5	\$5,577.00
		6	\$5,286.00
		7	\$5,010.00
ASSISTANT TO THE CITY ADMINISTRATOR - 4001	STEP	1	\$6,640.00
		2	\$6,294.00
		3	\$5,966.00
		4	\$5,655.00
		5	\$5,360.00
		67	\$5,081.00 \$4,816.00
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH-4320	STEP	1	\$5,951.00
		2	\$5,641.00
		3	\$5,347.00
		4	\$5,068.00
		5	\$4,804.00
		567	\$4,554.00
		7	\$4,317.00
ASSISTANT FINANANCE DIRECTOR - 4102	STEP	1	\$5,736.00
		2	\$5,437.00
		3	\$5,154.00
		4	\$4,885.00
·		5	\$4,630.00
		67	\$4,389.00 \$4,160.00
CUSTOMER SERVICE MANAGER - 4110	STEP	1	\$5,372.00
		2	\$5,092.00
		3	\$4,827.00
		4	\$4,575.00
		5	\$4,336.00
		6	\$4,110.00
		7	\$3,896.00
ENVIRONMENTAL SPECIALIST - 4340	STEP	1	\$4,518.00
		2	\$4,282.00
		3	\$4,059.00
		2345	\$3,847.00
			\$3,646.00 \$3,456.00
		67	\$3,276.00
		1	00,270.00

CalPERS Exhibit 48 Page 16 of 45

Attachment F

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SCHEDULE II

EXHIBIT "A" PAGE 15

EX. 46 - 16

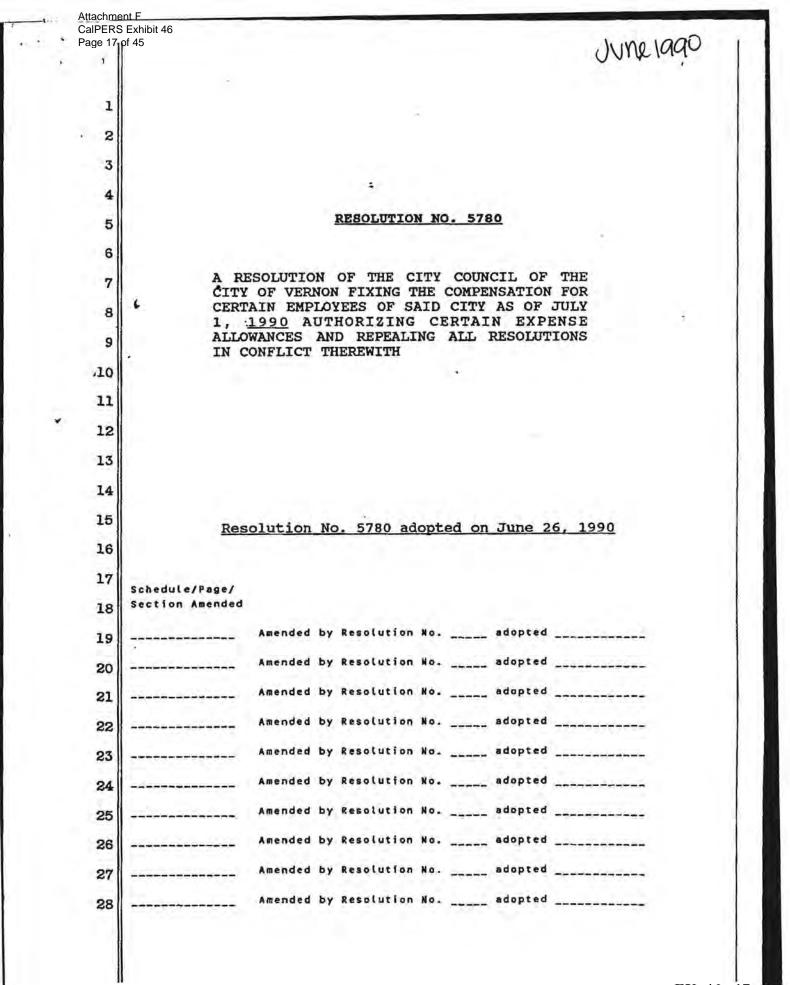
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CalPERS PRA #2013-0579 000015



Attachment F CalPERS Exhibit 46 Page 18 of 45

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SCHEDULE II

	ł	IONTHLY SALARY
CITY ADMINISTRATOR/CITY CLERK - 4000	STEP 1	\$16,926.00 5/01
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP 1 2 3 4 5	\$6,909.00 25' \$6,549.00 \$6,208.00 \$5,884.00 \$5,577.00
	6 7	\$5,286.00 \$5,010.00
ASSISTANT TO THE CITY ADMINISTRATOR - 4001	STEP 1 2 3 4 5 6 7	\$6,640.00 \$6,294.00 \$5,966.00 \$5,655.00 \$5,360.00 \$5,081.00 \$4,816.00
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH-4320	STEP 1 2 3 4 5 6 7	\$5,951.00 \$5,641.00 \$5,347.00 \$5,068.00 \$4,804.00 \$4,554.00 \$4,317.00
ASSISTANT FINANANCE DIRECTOR - 4102	STEP 1 2 3 4 5 6 7	\$5,736.00 \$5,437.00 \$5,154.00 \$4,885.00 \$4,630.00 \$4,389.00 \$4,160.00
CUSTOMER SERVICE MANAGER - 4110	STEP 1 2 3 4 5 6 7	\$5,372.00 \$5,092.00 \$4,827.00 \$4,575.00 \$4,336.00 \$4,110.00 \$3,896.00
ENVIRONMENTAL SPECIALIST - 4340	STEP 1 2 3 4 5 6	\$4,518.00 \$4,282.00 \$4,059.00 \$3,847.00 \$3,646.00
SCHEDULE II	7	\$3,456.00 \$3,276.00

EXHIBIT "A" PAGE 15

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Attachment F CalPERS Exhibit 46 Page 19 of 45

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SCHEDULE II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE ----

		MONTHLY SALARY
and a series and a series of the series of t		
CHIEF DEPUTY CITY CLERK/ SECRETARY TO THE CITY ADMINISTRATOR - 4270 OFFICE MANAGER - 4120 RISK MANAGER/PERSONNEL ASSISTANT - 4260	STEP .	1 \$4,218.00 2 \$3,998.00 3 \$3,790.00 4 \$3,592.00 5 \$3,405.00 6 \$3,227.00 7 \$3,059.00
ACCOUNTANT - 4130 · ·	STEP	1 \$3,591.00 2 \$3,404.00 3 \$3,227.00
· · · · · · · · · · · · · · · · · · ·		4 \$3,059.00 5 \$2,900.00 6 \$2,749.00 7 \$2,606.00
ADMINISTRATIVE AIDE II - 4140		1 \$3,410.00 2 \$3,232.00 3 \$3,064.00 4 \$2,904.00 5 \$2,753.00 6 \$2,609.00 7 \$2,473.00
COMPUTER OPERATOR ASSISTANT II - 4390		1 \$3,267.00 2 \$3,097.00 3 \$2,936.00 4 \$2,783.00 5 \$2,638.00 6 \$2,500.00 7 \$2,370.00
METER READER - 5205		1 \$2,873.00 2 \$2,723.00 3 \$2,581.00 4 \$2,446.00 5 \$2,318.00 6 \$2,197.00 7 \$2,082.00

SCHEDULE II Jaaraaraaraaraa

EXHIBIT "A" PAGE 16 _____

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Attachment F CalPERS Exhibit 46 Page 20 of 45

SCH	EDU	LE	II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

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WILL ADMINIBIRATOR/CITT	ODBAR DEFRATIONT DA	DARI DOADE
		MONTHLY SALARY
PAYROLL CLERK - 4180 SENIOR DISPATCHER (COMMUNICAIONS O SENIOR UTILITY CLERK - 4200 SECRETARY - 4360 PURCHASING ASSISTANT - 4910	- STEP DPERATOR)- 4600	1 \$3,106.00 2 \$2,944.00 3 \$2,791.00 4 \$2,645.00 5 \$2,507.00 6 \$2,376.00
•		7 \$2,252.00 8 \$2,135.00
CUSTOMER SERVICE REPRESENTATIVE -	4111 STEP	1 \$2,941.00 2 \$2,788.00 3 \$2,643.00
4. e •		4 \$2,505.00 5 \$2,374.00 6 \$2,250.00 7 \$2,133.00 8 \$2,022.00 9 \$1,917.00
ADMINISTRATIVE AIDE I - 4900	STEP	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
COMPUTER OPERATION ASSISTANT III -	- 4380 STEP	1 \$2,638.00 2 \$2,500.00 3 \$2,370.00 4 \$2,246.00 5 \$2,129.00 6 \$2,018.00
DISPATCHER (COMMUNICATIONS OPERATO	DR) - 4500 STEP	1 \$2,508.00 2 \$2,377.00 3 \$2,253.00 4 \$2,136.00 5 \$2,025.00 6 \$1,919.00 7 \$1,819.00

SCHEDULE II

____ ---EXHIBIT "A" PAGE 17 _____

CalPERS Exhibit 46 Page 21 of 45

SCHEDULE II

CITY ADMINISTRATOR /CITY CLERK DEPARTMENT SALARY SCALE

	M	ONTHLY SALARY
TYPIST/SWITCHBOARD OPERATOR - 4200 UTILITY CLERK - 4220	STEP 1 2 3 4 5	\$2,508.00 \$2,377.00 \$2,253.00 \$2,136.00 \$2,025.00
•	5 6 7 8 9	\$2,025.00 \$1,919.00 \$1,819.00 \$1,724.00 \$1,634.00
COUNCILMAN		\$1,019.00
DEPUTY CITY TREASURER		\$75.00
CITY ATTORNEY - 4800		\$5,304.00

HOURLY-TEMPORARY/MISCELLANEOUS

. .

A SALARY OF \$4.25 TO \$20.00 PER HOUR IS HEREBY ESTABLISHED, AND THE TEMPORARY EMPLOYEE SHALL BE ASSIGNED AN APPROPRIATE SALARY BY THE CITY COUNCIL WITHIN SAID RANGE.

SCHEDULE II

EXHIBIT "A" PAGE 18

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RESOLUTION NO. 5834

Attachment F CalPERS Exhibit 46 Page 22 of 45

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A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON AMENDING SECTION 21, SUBSECTION (e) AND EXHIBIT "A", SCHEDULE II, PAGES 9 AND 15 OF RESOLUTION NO. 5780, WHICH FIXED THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN EXPENSE ALLOWANCES

WHEREAS, Resolution No. 5780 was adopted by the City Council of the City of Vernon on June 26, 1990, to be effective on July 1, 1990; and

WHEREAS, the City Council of the City of Vernon wishes to establish the position of Assistant Resource Planner in the Light and Power Department with the appropriate salary scale; and 12

WHEREAS, the City Council of the City of Vernon has considered the performance of the City Administrator/City Clerk on his annual review date for the purposes of considering a merit increase; and

WHEREAS, the City Council of the City of Vernon intends to 17 establish a new salary scale to provide for a merit increase for the 18 position of City Administrator/City Clerk in the City 19 Administrator/City Clerk Department and to provide for additional 20 benefits as set forth herein; and 21

WHEREAS, Exhibit "A", Schedule II, page 15 of Resolution No. 22 5780 provides for the position and salary scale of the City 23 Administrator/City Clerk in the City Administrator/City Clerk 24 Department. 25

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE 26 CITY OF VERNON AS FOLLOWS: 27

SECTION 1: That the City Council of the City of Vernon does

hereby find and determine that the recitals contained hereinabove are
 true and correct.

Attachment F Call ERO Exhit Page 23 of 45

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3 <u>SECTION 2</u>: That page 9 of Exhibit "A", Schedule II, of 4 Resolution No. 5780, is hereby amended to establish the position of 5 Assistant Resource Planner in the Light and Power Department with the 6 appropriate salary scales as indicated on the amended page 9 of 7 Exhibit "A", Schedule II, which is attached hereto as Attachment "A" 8 and made a part hereof.

9 <u>SECTION 3</u>: That effective October 1, 1990, Exhibit "A", 10 Schedule II, page 15 of Resolution No. 5780 is hereby amended to 11 establish the salary scale for the position of City Administrator/ 12 City Clerk in the City Administrator/City Clerk Department as 13 indicated on the corrected page 15 of Exhibit "A", Schedule II, which 14 is attached hereto as Attachment "B" and made a part hereof.

<u>SECTION 4</u>: That effective October 1, 1990, Section 21,
 subsections (e)(3), (e)(5) and (e)(10) of Resolution No. 5780 shall
 be amended to read as follows:

- (e) (3) <u>Executive Leave</u>. Fifteen (15) days of executive leave effective October 1, 1990.
- (e) (5) <u>Expense Allowance</u>. An expense allowance of \$1,500.00 per month effective October 1, 1990.

(e) (10) <u>Limousine Service</u>. Continued use of limousine service for personal use, not to exceed 25 trips on a twelve (12) month basis, effective October 1, 1990.

26 <u>SECTION 4</u>: That in all other respects Resolution No. 5780,
 27 as amended by Resolution Nos. 5794 and 5806, shall remain in full
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EX. 46 - 23

1 force and effect and the provisions in Resolution Nos. 5780, 5794 and 2 5806 not consistent with or in conflict with this Resolution are 3 hereby repealed.

<u>SECTION 5</u>: That the City Clerk of the City of Vernon is hereby directed to certify to the passage of this Resolution and thereupon and thereafter the same shall be in full force and effect.

APPROVED AND ADOPTED this 16th day of October, 1990.

LEONIS C. MALBURG, Mayor

9 ATTEST: 10 11 City Clerk v. MALKENHORST, BRUCE

Attachment F CaIPERS Exhibit 4c Page 24 of 45

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Attachment F CalPERS Exh Page 25 of 45

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SCHEDULE II

LIGHT & POWER DEPARTMENT SALARY SCALE

			Sector and the sector
			MONTHLY SALARY
	PRINCIPAL ELECTRICAL ENGINEER - 5299	STEP 1	\$6,579.00
	POWER RESOURCE PLANNER - 5306	2	
	a na	3	
		4	\$5,603.00
		5	\$5,311.00
		6	\$5,034.00
		7	\$4,772.00
	ELECTRICAL ENGINEER - 5300	STEP 1	\$6,548.00
		2	\$6,207.00
		3	\$5,883.00
		4	\$5,576.00
		5	\$5,285.00
		6	\$5,009.00
		7	\$4,748.00
4	*ELECTRICAL ENGINEER, CONTROLS - 5310	STEP 1	\$6,237.00
	POWER PLANT SUPERINTENDENT - 5311	2	\$5,912.00
		3	\$5,604.00
		4	\$5,312.00
		5	\$5,035.00
		6	\$4,773.00
		7	\$4,524.00
	E. E. ASSOCIATE - 5301	STEP 1	\$5,641.00
	ASSOCIATE RESOURCE PLANNER - 5309	2	\$5,347.00
		3	\$5,068.00
		:4	\$4,804.00
		5	\$4,554.00
		6	\$4,317.00
		7	\$4,092.00
	ELECTRIC SERVICE PLANNER - 5305	STEP 1	\$4,820.00
		2	\$4,569.00
		3	\$4,331.00
		4	\$4,105.00
		5	\$3,891.00
		6	\$3,688.00
		7	\$3,496.00
	E. E. ASSISTANT - 5302	STEP 1	\$4,804.00
	ENERGY CONSERVATION SPECIALIST - 5312	2	\$4,554.00
	ASSISTANT RESOURCE PLANNER - 5314	3	\$4,317.00
		4	\$4,092.00
		5	\$3,879.00
		6	\$3,677.00
		7	\$3,485.00

SCHEDULE II

EXHIBIT "A" PAGE 9 -----

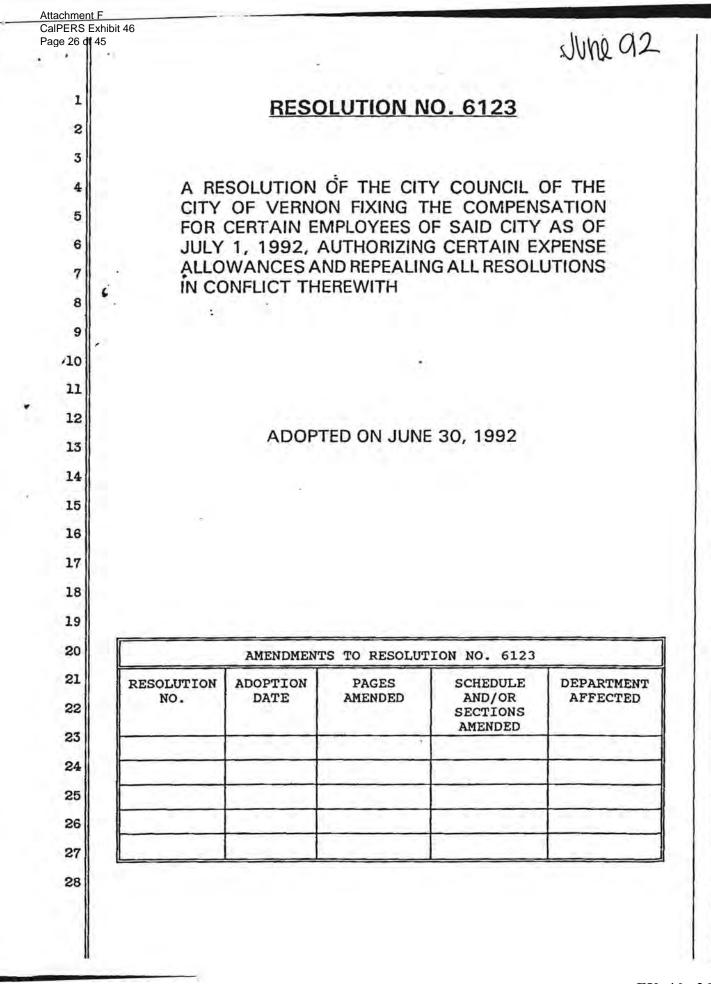
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ATTACHMENT "A"

EX. 46 - 25

CalPERS PRA #2013-0579 000024

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CalPERS Exhibit 46 Page 27 of 45

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SCHEDULE II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY	SALARY	
				19 73
CITY ADMINISTRATOR/CITY CLERK - 4000	STEP	1 \$20,1	181.00	in
ATTO ATTO ATTO ATTO ATTO	STEP	1 \$7,6	\$17.00 /	0.70
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310		2 \$7,2	220.00	
		3 \$6,8	344.00	
•		4 \$6,4	187.00	
6		5 \$6,1	49.00	
	-		328.00	
			524.00	
and the second	OTED		\$20.00	
ASSISTANT TO THE CITY ADMINISTRATOR - 4001 .			38.00	
			576.00	
			233.00	
			08.00	
		5 \$5,6 5 \$5,6	500.00	
	2	5 \$5,3 7 \$5,3	508.00	
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH-4320			560.00	
			218.00	
			394.00	
			587.00	
			296.00	
			020.00 758.00	
		φ-191	55.00	
ASSISTANT FINANCE DIRECTOR 4102	STEP		\$23.00	
45515TART T TRANSC DECLEDEN		2 \$5,9	93.00	
	- 3	3 \$5,6	81.00	
		4 \$5,3	\$85.00	
			.04.00	
	1.		338.00	
	0	\$4,5	686.00	
CUSTOMER SERVICE MANAGER - 4110	STEP	\$5.9	22.00	
JOSIDHER DERVICE HEINENEN STRE			13.00	
		3 \$5,3	\$20.00	
		4 \$5,0	43.00	
			80.00	
	19	\$ \$4,5	31.00	
			295.00	
	STEP	1 \$4,9	981.00	
WITEOWENTAL SPECTALIST - 4340			21.00	
ENVIRONMENTAL SPECIALIST - 4340		2 \$9./	21.00	
ENVIRONMENTAL SPECIALIST - 4340		2 \$4,7 3 \$4.4		
ENVIRONMENTAL SPECIALIST - 4340		3 \$4,4	75.00	
ENVIRONMENTAL SPECIALIST - 4340		3 \$4,4 4 \$4,2	75.00	
ENVIRONMENTAL SPECIALIST - 4340		3 \$4,4 4 \$4,2 5 \$4,0	75.00	

SCHEDULE II

EXHIBIT "A" PAGE 15

EX. 46 - 27

CalPERS PRA #2013-0579 000026

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CalPERS Exhibit 46 Page 28 of 45

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SCHEDULE II

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CITY ADMINISTRATOR/CITY	CLERK	DEPARTMENT	SALARY	SCALE	
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		MONTHLY SALARY
CHIEF DEPUTY CITY CLERK/	STEP 1	\$4,650.00
SECRETARY TO THE CITY ADMINISTRATOR - 4280	. 2	\$4,408.00
OFFICE MANAGER - 4120	3	\$4,178.00
RISK MANAGER/PERSONNEL ASSISTANT - 4260	4	\$3,960.00
	5	\$3,754.00
•	6	\$3,558.00
	7	\$3,373.00
ACCOUNTANT - 4130	STEP 1	\$3,958.00
	2	\$3,752.00
	. 3	\$3,556.00
•	4	\$3,371.00
	5	\$3,195.00
	6	\$3,028.00
	7	\$2,870.00
ADMINISTRATIVE AIDE II - 4140	STEP 1	\$3,760.00
n a calma a san para na manana na colin instanta	2	\$3,564.00
	3	\$3,378.00
	4	\$3,202.00
	5	\$3,035.00
•	6	\$2,877.00
	7	\$2,727.00
COMPUTER OPERATIONS ASSISTANT II - 4390	STEP 1	\$3,602.00
	2	\$3,414.00
	3	\$3,236.00
	4	\$3,067.00
	5	\$2,907.00
	6	\$2,755.00
	7	\$2,611.00
METER READER - 5205	STEP 1	\$3,167.00
	2	\$3,002.00
	3	\$2,845.00
	4	\$2,697.00
	5	\$2,556.00
	6	\$2,423.00
	7	\$2,297.00

SCHEDULE II

EXHIBIT "A" PAGE 16

Attachment F CalPERS Exhibit 46 Page 29 of 45

SCHEDULE II

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CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

			MONTHLY	SALARY
PAYROLL CLERK - 4180 SENIOR DISPATCHER (COMMUNICAIONS OPERATOR)- SENIOR ACCOUNT CLERK - 4520 SECRETARY - 4360 . PURCHASING ASSISTANT - 4910	4600	STEP	2 \$3,2 3 \$3,0 4 \$2,9 5 \$2,7 6 \$2,6 7 \$2,4	24.00 45.00 76.00 16.00 64.00 20.00 83.00 54.00
CUSTOMER SERVICE REPRESENTATIVE - 4111			1 \$3,2 2 \$3,0 3 \$2,9 4 \$2,7 5 \$2,6 6 \$2,4 7 \$2,3 8 \$2,2	42.00 73.00 13.00 61.00 81.00 52.00 29.00 13.00
ADMINISTRATIVE AIDE I - 4900			2 \$2,8 3 \$2,72 4 \$2,58 5 \$2,45	50.00 22.00 01.00 16.00
COMPUTER OPERATIONS ASSISTANT III - 4380			1 \$2,90 2 \$2,75 3 \$2,61 4 \$2,47 5 \$2,34 6 \$2,22	6.00 2.00 6.00 7.00
DISPATCHER (COMMUNICATIONS OPERATOR) - 4500 ENVIRONMENTAL TECHNICIAN - 4350		4	2 \$2,62 3 \$2,48 4 \$2,35 5 \$2,23 6 \$2,11	0.00 3.00 4.00 1.00 5.00

SCHEDULE II

EXHIBIT "A" PAGE 17

Attachment CalPERS Exhibit 46 Page 30 of 45 1.0

SCHEDULE II ------

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		1	MONTHLY SALARY
ACCOUNT CLERK - 4230		STEP 1	\$2,903.00
		2	\$2,752.00
		. 2	\$2,609.00
		4	\$2,473.00
1.0		5	\$2,344.00
4		6	\$2,222.00
		7	\$2,106.00
		8	\$1,996.00
		9	\$1,892.00
TYPIST/SWITCHBOARD OPERATOR - 4200	141	STEP 1	\$2,764.00
UTILITY CLERK - 4220		2	\$2,620.00
OTILITY OLLING THEY		3	\$2,483.00
		4	\$2,354.00
		5	\$2,231.00
		6	\$2,115.00
		7	\$2,005.00
		8	\$1,900.00
		9	\$1,801.00
COUNCILMAN	0+0		\$1,123.00
DEPUTY CITY TREASURER			\$100.00
CITY ATTORNEY - 4800			\$7,769.00

HOURLY-TEMPORARY/MISCELLANEOUS

A SALARY OF \$4.25 TO \$30.00 PER HOUR IS HEREBY ESTABLISHED, AND THE TEMPORARY EMPLOYEE SHALL BE ASSIGNED AN APPROPRIATE SALARY BY THE CITY COUNCIL WITHIN SAID RANGE.

> SCHEDULE II ____

EXHIBIT "A" PAGE 18 -----

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Page 31 of 45 December 92. 1 **RESOLUTION NO. 6184** 2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF 3 VERNON AMENDING SECTION 23, SUBSECTION (e) AND SCHEDULE II, EXHIBIT "A", PAGES 1 AND 15 OF 4 RESOLUTION NO. 6123, WHICH FIXED THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY 5 AND AUTHORIZED CERTAIN EXPENSE ALLOWANCES 6 WHEREAS, Resolution No. 6123 was adopted by the City 7 Council of the City of Vernon on June 30, 1992, to be effective on 8 July 1, 1992; and 9 WHEREAS, the City Council of the City of Vernon has 10 considered the performance of the City Administrator/City Clerk on 11 his annual review date for the purposes of considering a merit 12 increase; and 13 WHEREAS, Schedule II, Exhibit "A", page 15 of Resolution 14 No. 6123 provides for the position and salary scale of the City 15 Administrator/City Clerk in the City Administrator/City Clerk 16 Department; and 17 WHEREAS, the City Council of the City of Vernon intends 18 to establish a new salary scale to provide for a merit increase 19 for the position of City Administrator/City Clerk in the City 20 Administrator/City Clerk Department and to provide for additional 21 benefits as set forth herein; and 22 WHEREAS, Schedule II, Exhibit "A", page 1 provides for 23 the positions and salary scale of Chief Electrical Inspector and 24 Senior Code Enforcement Inspector in the Department of Community 25 Services; and 26 WHEREAS, the Personnel Committee on November 2, 1992, 27 recommended that the positions of Chief Electrical Inspector and 28

CalPERS Exhibit 46"

Attachment F

Senior Code Enforcement Inspector in the Department of Community
 Services be removed from the salary schedule.

Now, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS:

5 <u>SECTION 1</u>: That the City Council of the City of Vernon 6 does hereby find and determine that the recitals contained 7 hereinabove are true and correct.

8 <u>SECTION 2</u>: Schedule II, Exhibit "A", page 1 of 9 Resolution No. 6123 is hereby amended to remove the positions of 10 Chief Electrical Inspector and Senior Code Enforcement Inspector 11 from the salary schedule of the Department of Community Services, 12 as indicated on the amended page 1 of Schedule II, Exhibit "A", 13 which is attached hereto as <u>Attachment A</u> and made a part hereof.

14 <u>SECTION 3</u>: Effective November 1, 1992, Schedule II, 15 Exhibit "A", page 15 of Resolution No. 6123 is hereby amended to 16 establish the salary scale for the position of City 17 Administrator/City Clerk in the City Administrator/City Clerk 18 Department as indicated on the amended page 15 of Schedule II, 19 Exhibit "A", which is attached hereto as <u>Attachment B</u> and made a 20 part hereof.

21 <u>SECTION 4</u>: Effective November 1, 1992, Section 23 (e) of 22 Resolution No. 6123 is amended to read as follows:

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Attachment F CaIPERS Exhibit Page 32 of 45

(e) City Administrator/City Clerk Benefits.

In addition to the salary provided for in Schedule II, Exhibit "A", and the benefits provided for herein, the City Administrator/City Clerk shall be provided the following:

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	(1) Medical and Dental Expenses.
	One hundred percent (100%) of all medical and dental
	expenses to be paid by the City after insurance has paid;
5	(2) Employee Activity Expense Reimbursement.
	Reimbursement for all expenses incurred for employee
	activities such as sports leagues (softball, basketball, etc.);
	(3) Executive Leave.
	Twenty-Two (22) days of executive leave effective
	November 1, 1992.
	(4) ICMA Retirement.
	The City shall make a direct payment of \$7,500.00 as of
	November 1, 1992, and shall make a direct payment of \$15,000.00
	on January 1 of 1993 and 1994 to the ICMA Retirement Corporation
	as deferred compensation, all of said amounts shall be credited to
	his individual account;
	(5) IRA Account.
	The City, who opened an IRA account and deposited the sum
	of \$2,000.00 effective January 1, 1986, shall deposit the sum of
	\$2,000.00 effective January 1, 1993, and said \$2,000.00 shall be deposited each and every year thereafter on or about January 1 for
	as long as employee is employed by the City.
	(6) Unused Vacation/Executive Leave.
	Any unused vacation and/or executive leave days off can be carried over from year-to-year for a maximum of two (2) years.
	In the event that said accumulated vacation and/or executive leave
	-3-
	EX. 40

Attachment F

CalPERS PRA #2013-0579 000032

Attachment F dest to alive has Page 34 of 45 1 SECTION 6: The City Clerk of the City of Vernon shall 2 certify to the passage of this resolution and thereupon and thereafter the same shall be in full force and effect. 3 APPROVED AND ADOPTED this 1st day of December, 1992. 4 5 allow LEONIS C. MALBURG, Mayor 6 7 ATTEST 8 MALKENHORST, BRUCE City Clerk 9 ro 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 -5 EX. 46 - 34

 Page 35 of 45 		the obtained to be desperation	With the second star is a substantiate
SCHEDULE II		0.04	
· · · · · · · · · · · · · · · · · · ·			
DEPARTMENT OF COMMUNITY SERV	ICES		
SALARY SCALE			
		MONTHLY SALARY	
DIRECTOR OF COMMUNITY SERVICES & WATER - 2100	STEP	1 \$9,562.00	
		2 \$9,064.00	
		3 \$8,591.00	
		4 \$8,143.00	
		3 \$8,591.00 4 \$8,143.00 5 \$7,718.00 6 \$7,316.00	
4	1	6 \$7,316.00	
		7 \$6,935.00	
CIVIL ENGINEER - 2110	STEP	1 \$7,219.00	
CIVIL ENGINEER - 2110	0101		
+ · · · · · · · · · · · · · · · · · · ·		2 \$6,843.00 3 \$6,486.00	
		4 \$6,148.00	
		4 \$6,148.00 5 \$5,827.00 6 \$5,523.00	
		7 \$5,235.00	
CIVIL ENGINEERING ASSOCIATE - 2120	STEP	1 \$6,218.00	
CIVIL ENGINEERING ASSOCIATE - 2120			
		2 \$5,894.00 3 \$5,587.00	
		4 \$5,296.00	
		4 \$5,296.00 5 \$5,020.00 6 \$4,758.00	
		7 \$4,510.00	
PROTECT ENGINEER - 2120	STEP	1 \$5,562.00	
PROJECT ENGINEER - 2130 SURVEY PARTY CHIEF - 2140		2 \$5,272.00	
SENIOR ELECTRICAL INSPECTOR - 4420		3 \$4,997.00	
SENIOR BUILDING INSPECTOR - 4450		4 \$4,736.00	
SENIOR BOILDING INDIBUICH 1100		4 \$4,736.00 5 \$4,489.00 6 \$4,255.00	
		7 \$4,033.00	
	STEP	1 \$4,858.00	
FOREMAN - 2170		2 \$4,605.00	
		4 \$4,137.00	
		5 \$3,921.00	
		7 \$3,523.00	

SCHEDULE II .EXHIBIT "A" PAGE 1 ***ATTACHMENT "A"*** Attachment F CalPERS Exhibit 46 Page 36 of 45

ATTACHMENT	"B"	

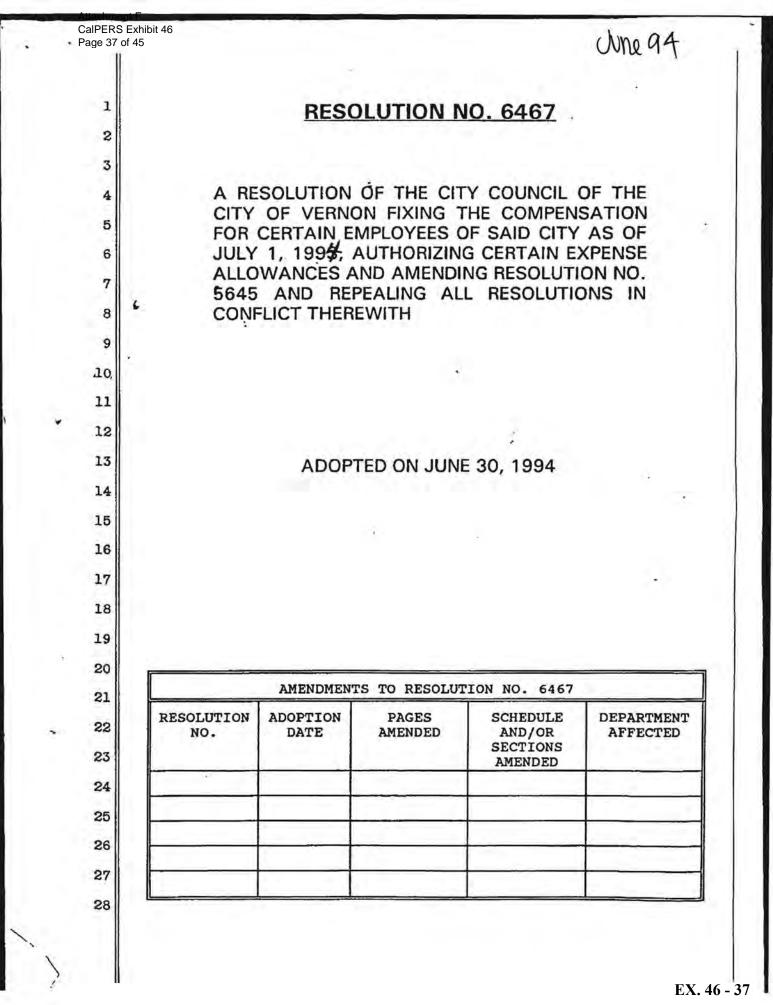
SCHEDULE II

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CITY ADMINISTRATOR/CITY CLERK DEPARTM	ENT SA	LAI	RY SCALE
			MONTHLY SALARY
			Jo
CITY ADMINISTRATOR/CITY CLERK - 4000	STEP	1	\$22,537.00 2
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP	1	\$8,097.00 1710
		2	\$7,675.00
		3	\$7,275.00
		4	\$6,896.00
6		456	\$6,536.00
			\$6,195.00
		7	\$5,872.00
ASSISTANT TO THE CITY ADMINISTRATOR - 4001	STEP		\$7,320.00
		2	\$6,938.00
		345	\$6,576.00
		4	\$6,233.00
		5	\$5,908.00
		6	\$5,600.00
		7	\$5,308.00
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH-4320	STEP	1	\$6,560.00
		2	\$6,218.00
		3	\$5,894.00
		4	\$5,587.00
		5	\$5,296.00
			\$5,020.00
		7	\$4,758.00
ASSISTANT FINANCE DIRECTOR 4102	STEP	1	\$6,323.00
		2	\$5,993.00
		3	\$5,681.00
		4	\$5,385.00
		5	\$5,104.00
		6	\$4,838.00
		7	\$4,586.00
CUSTOMER SERVICE MANAGER - 4110	STEP	1	\$5,922.00
		23	\$5,613.00
		3	\$5,320.00
		4	\$5,043.00
		5	\$4,780.00
		6	\$4,531.00
		7	\$4,295.00
ENVIRONMENTAL SPECIALIST - 4340	STEP	1.	\$4,981.00
and the second			\$4,721.00
		3	\$4,475.00
		4	\$4,242.00
		5	\$4,021.00
		234567	\$3,811.00
		7	\$3,612.00
SCUEDIUE IT			All and the second s

SCHEDULE II

EXHIBIT "A" PAGE 15



CalPERS PRA #2013-0579 000036

CalPERS Exhibit 46 Page 38 of 45	SCHEDULE II			0.05	
CITY ADMINISTRAT	FOR/CITY CLERK DEPARTM	ENT SA			
			1	MONTHLY SALARY	
					19.8%
CITY ADMINISTRATOR/CITY CI	JERK - 4000	STEP	1	\$24,189.00	
DIRECTOR OF ENVIRONMENTAL	HEALTH 4310	STEP	1	\$8,502.00	11.600
			23	\$8,059.00 \$7,639.00	
			4	\$7,241.00	
			5	\$6,864.00	
			6	\$6,506.00	÷
			7	\$6,167.00	
ASSISTANT TO THE CITY ADMI	NISTRATOR - 4001	STEP	1	\$7,686.00	
			2	\$7,285.00	
A			3	\$6,905.00	
			4 5	\$6,545.00 \$6,204.00	
4.4			6	\$5,881.00	
			7	\$5,574.00	
CHIEF DEPUTY DIRECTOR ENVI	RONMENTAL HEALTH-4320	STEP	1	\$6,888.00	
SHIEF DEFUT DIMESTOR ENVI	NONNENTAL MEADIN 4020	OTHE	2	\$6,529.00	
			3	\$6,189.00	
			4	\$5,866.00	
(T) (T)			5 6	\$5,560.00 \$5,270.00	
			7	\$4,995.00	
ASSISTANT FINANCE DIRECTOR	4102	STEP	1	\$6,639.00	
			2	\$6,293.00	
			3	\$5,965.00	
			4	\$5,654.00	
			5 6 7	\$5,359.00 \$5,080.00	
			7	\$4,815.00	
CUSTOMER SERVICE MANAGER -	4110	STEP	1	\$6,218.00	
	1.1.1.1		2	\$5,894.00	
			3	\$5,587.00	
			4	\$5,296.00	
			5 6	\$5,020.00 \$4,758.00	
			7	\$4,510.00	
ENVIRONMENTAL SPECIALIST -	4340	STEP	1	\$5,230.00	
ENTROPHENIAL OF BOTABIOL			2	\$4,957.00	
			3	\$4,699.00	
			4	\$4,454.00	
			5 6 7	\$4,222.00 \$4,002.00	
			7	\$3,793.00	
	SCHEDULE II		8	\$3,595.00	
- 3	EXHIBIT "B" PAGE 15				
- 1	CARIDII D FAGE 10				
	,				

Attachment F , CalPERS Exhibit 46 Page 39 of 45

SCHEDULE II ----------

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

			MONTHLY SALAH
CHIEF DEPUTY CITY CLERK/ =	STEP	1	\$4,883.00
SECRETARY TO THE CITY ADMINISTRATOR - 4280		2	\$4,628.00
OFFICE MANAGER - 4120		3	\$4,387.00
RISK MANAGER/PERSONNEL ASSISTANT - 4260			\$4,158.00
		456	\$3,941.00
		6	\$3,736.00
all a second		7	\$3,541.00
		8	\$3,356.00
6			
ACCOUNTANT - 4130	STEP	1	\$4,156.00
		2	\$3,939.00
4		3	\$3,734.00
		23456	\$3,539.00
		5	\$3,355.00
		6	\$3,180.00
275 (F)		7	\$3,014.00
		8	\$2,857.00
ADMINISTRATIVE AIDE II - 4140	STEP	1	\$3,948.00
		2	\$3,742.00
£		3	\$3,547.00
		4	\$3,362.00
			\$3,187.00
ά.		6	\$3,021.00
		5 6 7	\$2,864.00
		8	\$2,715.00
COMPUTER OPERATIONS ASSISTANT II - 4390	STEP	1	\$3,782.00
CONTERENT OF DESIGNATION OF ADDITION OF ADDITIONO ADDITICO ADDITIONO ADDIT	SIEF	2	\$3,585.00
		3	\$3,398.00
			\$3,221.00
4		4 5 6	\$3,053.00
		6	\$2,894.00
		7	\$2,743.00
		8	\$2,600.00
METER READER - 5205	OWED		** *** **
ALIEN NEADER - 0200		1	\$3,325.00
		4	\$3,152.00
		3	\$2,988.00
		+	\$2,832.00
		0	\$2,684.00
		2 3 4 5 7	\$2,544.00
			\$2,411.00
		3	\$2,285.00

SCHEDULE II

EXHIBIT "B" PAGE 16 ------

Attachment F CalPERS Exhibit 46 Page 40 of 45

SCHEDULE II

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0.05

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

					MONTHLY SALARY	
LERK	 4180	 4	STEP	1	\$3,595.00	

PAYROLL CLERK - 4180	STE	P 1	\$3,595.00	
SENIOR DISPATCHER (COMMUNICAIONS OPERATOR)-		2	\$3,408.00	
SENIOR ACCOUNT CLERK - 4520	1000		\$3,230.00	
SECRETARY - 4360		3 4 5 6 7	\$3,062.00	
		4		
PURCHASING ASSISTANT - 4910		5	\$2,902.00	
		6	\$2,751.00	
			\$2,608.00	
		8	\$2,472.00	
		9	\$2,343.00	
CUSTOMER SERVICE REPRESENTATIVE - 4111	STER		\$3,404.00	
		2	\$3,227.00	
1,		3	\$3,059.00	
		4	\$2,900.00	
		5	\$2,749.00	
2		6	\$2,606.00	
		7	\$2,470.00	
		8	\$2,341.00	
		9	\$2,219.00	
		10	\$2,103.00	
		22	10101111	
ADMINISTRATIVE AIDE I - 4900	STEP	1	\$3,187.00	
		2	\$3,021.00	
		3	\$2,864.00	
		4	\$2,715.00	
		5	\$2,573.00	
		6	\$2,439.00	
		7		
		8	\$2,312.00	
			\$2,191.00	
		9	\$2,077.00	
		10	\$1,969.00	
COMPUTER OPERATIONS ASSISTANT III - 4380	STEP	1	\$3,053.00	
COMPOTER OFERATIONS ASSISTANT III 4500	SILI	2	\$2,894.00	
		3		
		4	\$2,743.00	
			\$2,600.00	
		5	\$2,464.00	
		6	\$2,336.00	
		7	\$2,214.00	
PERMANER (CONVINTIONE OPERATOR) 4500	CULED		40.000.00	
DISPATCHER (COMMUNICATIONS OPERATOR) - 4500	STEP		\$2,902.00	
ENVIRONMENTAL TECHNICIAN - 4350		2	\$2,751.00	
		3	\$2,608.00	
		4	\$2,472.00	
		5	\$2,343.00	
		6	\$2,221.00	
		7	\$2,105.00	
SCHEDULE II		8	\$1,995.00	
EXHIBIT "B" PAGE 1	7			
	ž 1.			

Attachment F CalPERS Exhibit 46 Page 41 of 45

SCHEDULE II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

_____ MONTHLY SALARY

ACCOUNT CLERK - 4230	÷.		STEP 1	\$3,048.00 \$2,889.00
			3	\$2,738.00
			4	\$2,595.00
			4 5	\$2,460.00
			6	\$2,332.00
			6 7	\$2,210.00
			8	\$2,095.00
6			8 9	\$1,986.00
			10	\$1,882.00
TYPIST/SWITCHBOARD OPERATOR	4200		STEP 1	\$2,902.00
UTILITY CLERK - 4220		12	2	\$2,751.00
			3	\$2,608.00
			4	\$2,472.00
			4 5	\$2,343.00
*			6	\$2,221.00
			7	\$2,105.00
			8	\$1,995.00
			8 9	\$1,891.00
			10	\$1,792.00
COUNCILMAN				\$1,683.00
DEPUTY CITY TREASURER		Â.		\$100.00
CITY ATTORNEY - 4800				\$20,270.00

HOURLY-TEMPORARY/MISCELLANEOUS

A SALARY OF \$4.25 TO \$30.00 PER HOUR IS HEREBY ESTABLISHED, AND THE TEMPORARY EMPLOYEE SHALL BE ASSIGNED AN APPROPRIATE SALARY BY THE CITY COUNCIL WITHIN SAID RANGE.

SCHEDULE II

-----------EXHIBIT "B" PAGE 18

0.05

1 RESOLUTION NO. 6571 2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON ADDING SUBSECTION (e)(13) TO SECTION 25, SUBSECTIONS (e)(6) AND (7) OF RESOLUTION NO. 6467 AND AMENDING SCHEDULE II, EXHIBT "B", PAGE 15, AND SECTION 25, SUBSECTIONS (e)(6) AND (7) OF RESOLUTION NO. 6467, WHICH FIXED THE COMPENSATION FOR CERTAIN EXPENSE ALLOWANCES 6 • 7 • 6 • 7 • 7 • 8 • 9 • 10 • 11 • 12 • 13 • 14 • 15 • 16 • 17 • 18 • 19 • 10 • 11 • 12 • 13 • 14 • 15 • 16 • 17 • 18 • 19 • 10 • 11 • 12	Page 42	UNNORY 93
A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON ADDING SUBSECTION (e) (13) TO SECTION 25 OF RESOLUTION NO. '6467 AND AMENDING SCHEDULE II, EXHIBIT "B", PAGE 15, AND SECTION 25, SUBSECTIONS (e) (6) AND (7) OF RESOLUTION NO. 6467, WHICH FIXED THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN EXPENSE ALLOWANCES ' ' WHEREAS, Resolution No. 6467 was adopted by the City Council of the City of Vernon on June 30, 1994, to be effective on July 1, 1994; and WHEREAS, the City Council of the City of Vernon has considered the performance of the City Administrator/City Clerk on his annual review date for the purposes of considering a merit increase; and WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution No. 6467 provides for the position and salary scale of the City Administrator/City Clerk in the City Administrator/City Clerk Department; and WHEREAS, the City Council of the City of Vernon intends to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein. NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS: <u>SECTION 1</u> : The City Council of the City of Vernon does hereby find and determine that the recitals contained hereinabove		· · · · · ·
3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON ADDING SUBSECTION (e) (13) TO SECTION 25 4 OF RESOLUTION NO. '6467 AND AMENDING SCHEDULE II, EXHIBIT "B", PAGE 15, AND SECTION 25, SUBSECTION SC. 6467, WHICH FIXED THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN EMPLOYEES ALLOWANCES 7 . 8 WHEREAS, Resolution No. 6467 was adopted by the City 9 Council of the City of Vernon on June 30, 1994, to be effective or July 1, 1994; and 11 WHEREAS, the City Council of the City of Vernon has 12 considered the performance of the City Administrator/City Clerk or his annual review date for the purposes of considering a merit increase; and 15 WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution 16 No. 6467 provides for the position and salary scale of the City Administrator/City Clerk Department; and 19 WHEREAS, the City Council of the City of Vernon intends to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein. 20 NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNO	1	RESOLUTION NO. 6571
3 VERNON ADDING SUBSECTION (e) (13) TO SECTION 25 4 OF RESOLUTION NO. '6467 AND AMENDING SCHEDULE II, EXHIBIT "B", PAGE 15, AND SECTION 25, SUBSECTIONS (e) (6) AND (7) OF RESOLUTION NO. 6467, WHICH FIXED THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN EXPENSE ALLOWANCES 7 . 8 . 9 Council of the City of Vernon on June 30, 1994, to be effective of July 1, 1994; and 11 WHEREAS, the City Council of the City of Vernon has 12 considered the performance of the City Administrator/City Clerk of his annual review date for the purposes of considering a merit 13 increase; and 14 WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution 15 No. 6467 provides for the position and salary scale of the City 16 No. 6467 provides for the position and salary scale of the City 17 Administrator/City Clerk in the City Administrator/City Clerk 18 Department; and 19 WHEREAS, the City Council of the City of Vernon intends 20 to establish a new salary scale to provide for a merit increase 21 for the position of City Administrator/City Clerk in the City 22 Administrator/City Clerk Department and to provide for additional 23 benefits as set forth herein	2	
4EXHIBIT "B", PAGE 15, AND SECTION 25, SUBSECTIONS (e) (6) AND (7) OF RESOLUTION NO. 6467, WHICH FIXED THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN EXPENSE ALLOWNCES7.8.9Council of the City of Vernon on June 30, 1994, to be effective of July 1, 1994; and10WHEREAS, the City Council of the City of Vernon has considered the performance of the City Administrator/City Clerk or his annual review date for the purposes of considering a merit increase; and15WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution No. 6467 provides for the position and salary scale of the City Administrator/City Clerk in the City Administrator/City Clerk Department; and19WHEREAS, the City Council of the City of Vernon intends to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein. NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS: SECTION 1: The City Council of the City of Vernon does hereby find and determine that the recitals contained hereinabove orm the canadian council of the City of Vernon does	3	· · · · · · · · · · · · · · · · · · ·
5 SUBSECTIONS (e) (f) AND (7) OF RESOLUTION NO. 6467, WHICH FIXED THE COMPENSATION FOR CERTAIN 6 EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN 7 . 8 (WHEREAS, Resolution No. 6467 was adopted by the City 9 Council of the City of Vernon on June 30, 1994, to be effective of 10 July 1, 1994; and 11 WHEREAS, the City Council of the City of Vernon has 12 considered the performance of the City Administrator/City Clerk of 13 his annual review date for the purposes of considering a merit 14 increase; and 15 WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution 16 No. 6467 provides for the position and salary scale of the City 17 Administrator/City Clerk in the City Administrator/City Clerk 18 Department; and 19 WHEREAS, the City Council of the City of Vernon intends 10 to establish a new salary scale to provide for a merit increase 10 for the position of City Administrator/City Clerk in the City 19 WHEREAS, the City Council of the City council of radditional 20 to establish a new salary scale to provide for additional 21 for	4	
6 EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN 7 . 8 . 9 Council of the City of Vernon on June 30, 1994, to be effective of 10 July 1, 1994; and 11 WHEREAS, the City Council of the City of Vernon has 12 considered the performance of the City Administrator/City Clerk on 13 his annual review date for the purposes of considering a merit 14 increase; and 15 WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution 16 No. 6467 provides for the position and salary scale of the City 17 Administrator/City Clerk in the City Administrator/City Clerk 18 Department; and 19 WHEREAS, the City Council of the City of Vernon intends 20 to establish a new salary scale to provide for a merit increase 21 for the position of City Administrator/City Clerk in the City 22 Administrator/City Clerk Department and to provide for additional 23 benefits as set forth herein. 24 NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE 25 SECTION 1: The City Council of the City of Vernon does 26 hereby find and determine that the recit	5	SUBSECTIONS (e) (6) AND (7) OF RESOLUTION NO.
 WHEREAS, Resolution No. 6467 was adopted by the City Council of the City of Vernon on June 30, 1994, to be effective of July 1, 1994; and WHEREAS, the City Council of the City of Vernon has considered the performance of the City Administrator/City Clerk of his annual review date for the purposes of considering a merit increase; and WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution No. 6467 provides for the position and salary scale of the City Administrator/City Clerk in the City Administrator/City Clerk Department; and WHEREAS, the City Council of the City of Vernon intends to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein. NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS: SECTION 1: The City Council of the City of Vernon does hereby find and determine that the recitals contained hereinabove 	6	EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN
 council of the City of Vernon on June 30, 1994, to be effective of July 1, 1994; and WHEREAS, the City Council of the City of Vernon has considered the performance of the City Administrator/City Clerk or his annual review date for the purposes of considering a merit increase; and WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution No. 6467 provides for the position and salary scale of the City Administrator/City Clerk in the City Administrator/City Clerk Department; and WHEREAS, the City Council of the City of Vernon intends to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein. NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS: SECTION 1: The City Council of the City of Vernon does hereby find and determine that the recitals contained hereinabove 	7	
July 1, 1994; andJuly 1, 1994; andWHEREAS, the City Council of the City of Vernon hasconsidered the performance of the City Administrator/City Clerk orhis annual review date for the purposes of considering a meritincrease; andWHEREAS, Schedule II, Exhibit "B", page 15 of ResolutionNo. 6467 provides for the position and salary scale of the CityAdministrator/City Clerk in the City Administrator/City ClerkDepartment; andWHEREAS, the City Council of the City of Vernon intendsto establish a new salary scale to provide for a merit increasefor the position of City Administrator/City Clerk in the CityAdministrator/City Clerk Department and to provide for additionalbenefits as set forth herein.NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THECITY OF VERNON AS FOLLOWS:SECTION 1: The City Council of the City of Vernon doeshereby find and determine that the recitals contained hereinabove	8	WHEREAS, Resolution No. 6467 was adopted by the City
10WHEREAS, the City Council of the City of Vernon has11considered the performance of the City Administrator/City Clerk or13his annual review date for the purposes of considering a merit14increase; and15WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution16No. 6467 provides for the position and salary scale of the City17Administrator/City Clerk in the City Administrator/City Clerk18Department; and19WHEREAS, the City Council of the City of Vernon intends20to establish a new salary scale to provide for a merit increase21for the position of City Administrator/City Clerk in the City22Administrator/City Clerk Department and to provide for additional23benefits as set forth herein.24NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE25SECTION 1: The City Council of the City of Vernon does26hereby find and determine that the recitals contained hereinabove	9	Council of the City of Vernon on June 30, 1994, to be effective of
11WHEREAS, the City Council of the City of Vernon has12considered the performance of the City Administrator/City Clerk or13his annual review date for the purposes of considering a merit14increase; and15WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution16No. 6467 provides for the position and salary scale of the City17Administrator/City Clerk in the City Administrator/City Clerk18Department; and19WHEREAS, the City Council of the City of Vernon intends20to establish a new salary scale to provide for a merit increase21for the position of City Administrator/City Clerk in the City22Administrator/City Clerk Department and to provide for additional23benefits as set forth herein.24NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE25SECTION 1: The City Council of the City of Vernon does26hereby find and determine that the recitals contained hereinabove	10	July 1, 1994; and
12considered the performance of the City Administrator/City Clerk or13his annual review date for the purposes of considering a merit14increase; and15WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution16No. 6467 provides for the position and salary scale of the City17Administrator/City Clerk in the City Administrator/City Clerk18Department; and19WHEREAS, the City Council of the City of Vernon intends20to establish a new salary scale to provide for a merit increase21for the position of City Administrator/City Clerk in the City22Administrator/City Clerk Department and to provide for additional23benefits as set forth herein.24NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE25SECTION 1: The City Council of the City of Vernon does26hereby find and determine that the recitals contained hereinabove		WHEREAS, the City Council of the City of Vernon has
 his annual review date for the purposes of considering a merit increase; and WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution No. 6467 provides for the position and salary scale of the City Administrator/City Clerk in the City Administrator/City Clerk Department; and WHEREAS, the City Council of the City of Vernon intends to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein. NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS: SECTION 1: The City Council of the City of Vernon does hereby find and determine that the recitals contained hereinabove 		considered the performance of the City Administrator/City Clerk or
14increase; and15WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution16No. 6467 provides for the position and salary scale of the City17Administrator/City Clerk in the City Administrator/City Clerk18Department; and19WHEREAS, the City Council of the City of Vernon intends20to establish a new salary scale to provide for a merit increase21for the position of City Administrator/City Clerk in the City22Administrator/City Clerk Department and to provide for additional23benefits as set forth herein.24NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE25SECTION 1: The City Council of the City of Vernon does26hereby find and determine that the recitals contained hereinabove	100	his annual review date for the purposes of considering a merit
15WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution16No. 6467 provides for the position and salary scale of the City17Administrator/City Clerk in the City Administrator/City Clerk18Department; and19WHEREAS, the City Council of the City of Vernon intends20to establish a new salary scale to provide for a merit increase21for the position of City Administrator/City Clerk in the City22Administrator/City Clerk Department and to provide for additional23benefits as set forth herein.24NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE25SECTION 1: The City Council of the City of Vernon does26hereby find and determine that the recitals contained hereinabove		increase; and
 No. 6467 provides for the position and salary scale of the City Administrator/City Clerk in the City Administrator/City Clerk Department; and WHEREAS, the City Council of the City of Vernon intends to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein. NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS: SECTION 1: The City Council of the City of Vernon does hereby find and determine that the recitals contained hereinabove 		WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution
17Administrator/City Clerk in the City Administrator/City Clerk18Department; and19WHEREAS, the City Council of the City of Vernon intends20to establish a new salary scale to provide for a merit increase21for the position of City Administrator/City Clerk in the City22Administrator/City Clerk Department and to provide for additional23benefits as set forth herein.24NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE25SECTION 1: The City Council of the City of Vernon does26hereby find and determine that the recitals contained hereinabove		No. 6467 provides for the position and salary scale of the City
18 Department; and 19 WHEREAS, the City Council of the City of Vernon intends to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein. NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS: <u>SECTION 1</u> : The City Council of the City of Vernon does hereby find and determine that the recitals contained hereinabove		Administrator/City Clerk in the City Administrator/City Clerk
19WHEREAS, the City Council of the City of Vernon intends20to establish a new salary scale to provide for a merit increase21for the position of City Administrator/City Clerk in the City22Administrator/City Clerk Department and to provide for additional23benefits as set forth herein.24NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE25SECTION 1: The City Council of the City of Vernon does26hereby find and determine that the recitals contained hereinabove		Department; and
 to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein. NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS: <u>SECTION 1</u>: The City Council of the City of Vernon does hereby find and determine that the recitals contained hereinabove 		WHEREAS, the City Council of the City of Vernon intends
21 for the position of City Administrator/City Clerk in the City 22 Administrator/City Clerk Department and to provide for additional 23 benefits as set forth herein. 24 NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE 25 CITY OF VERNON AS FOLLOWS: 26 SECTION 1: The City Council of the City of Vernon does 27 hereby find and determine that the recitals contained hereinabove		to establish a new salary scale to provide for a merit increase
 Administrator/City Clerk Department and to provide for additional benefits as set forth herein. NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS: <u>SECTION 1</u>: The City Council of the City of Vernon does hereby find and determine that the recitals contained hereinabove 		for the position of City Administrator/City Clerk in the City
 23 benefits as set forth herein. 24 NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE 25 CITY OF VERNON AS FOLLOWS: 26 SECTION 1: The City Council of the City of Vernon does 27 hereby find and determine that the recitals contained hereinabove 	100	
24 NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE 25 CITY OF VERNON AS FOLLOWS: 26 SECTION 1: The City Council of the City of Vernon does 27 hereby find and determine that the recitals contained hereinabove	-	benefits as set forth herein.
24 25 26 CITY OF VERNON AS FOLLOWS: 26 <u>SECTION 1</u> : The City Council of the City of Vernon does 27 hereby find and determine that the recitals contained hereinabove 27 are true and correct		NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE
26 <u>SECTION 1</u> : The City Council of the City of Vernon does 27 hereby find and determine that the recitals contained hereinabove	1.1.1.1.1	
27 hereby find and determine that the recitals contained hereinabove		
27 and true and correct		승규님, 그는 것 같아요. 이는 것 같은 것은 것이 아내는 것이 가지 않는 것이 있다. 나는 것이 아내는 것이 있는 것이 있는 것이 가지 않는 것이 있는 것이 없다. 가지 않는 것이 있는 것이 있는 것이 없는 것이 있는 것이 없는 것이 없는 것이 없다. 가지 않는 것이 있는 것이 없는 것이 없 않는 것이 없는 것이 없 않는 것이 없는 것이 않이 않아. 않아, 것이 없는 것 않이
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Attachment F CalPERS Exhibit 46 Page 43 of 45

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1SECTION 2: Effective December 11, 1994, subsection2(e)(13) is hereby added to Section 25 of Resolution No. 6467 to3read as follows:

(13) LIFE INSURANCE.

Life insurance to equal the sum of \$310,000.00.

SECTION 3: Effective December 11, 1994, Schedule II, Fight "B", page 15 of Resolution No. 6467 is hereby amended to establish the salary scale for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department as indicated on the amended page 15 of Schedule II, Exhibit "B", which is attached hereto as <u>Attachment A</u> and made a part hereof.

13 <u>SECTION 4</u>: Effective December 11, 1994, Section 25, 14 subsections (e)(6) and (7), of Resolution No. 6467 is amended to 15 read as follows:

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(6) UNUSED VACATION/EXECUTIVE LEAVE.

Any unused vacation and/or executive leave days off can be carried over from year-to-year for a maximum of two (2) years. In the event that said accumulated vacation and/or executive leave time is not used in the two-year accumulation period, then the City shall pay him for any such time not used at double time.

(7) VACATION.

Four (4) additional vacation days in addition to the vacation benefits provided for pursuant to

-2-

Attachment F CalPERS Exhibit 46 Page 44 of 45 Resolution No. 5645. 1 2 SECTION 5: In all other respects, Resolution No. 6467, 3 as amended by Resolution Nos. 6507 and 6551, shall remain in full force and effect, and the provisions of Resolution Nos. 6467, 6507 4 and 6551 not consistent with or in conflict with this resolution 5 6 are hereby repealed. 7 SECTION 6: The City Clerk of the City of Vernon shall certify to the passage of this resolution and thereupon and 8 thereafter the same shall be in full force and effect. 9 APPROVED AND ADOPTED this 3rd day of January, 1995. 10 11 alburg LEONIS MALBURG, Mayor 12 ATTEST 13 BRUCE V. MALKENHORST, City Clerk 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 -3-

Attachment F CalPERS Exhibit 46 Page 45 of 45

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SCHEDULE II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

	. м	ONTHLY SALAR
CITY ADMINISTRATOR/CITY CLERK - 4000;	STEP 1	\$25,173.00
		52 0.2
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP 1	\$8,502.00
	2	\$8,059.00
	3	\$7,639.00
	. 4	\$7,241.00
	5	\$6,864.00
14 I I I I I I I I I I I I I I I I I I I	6	\$6,506.00
6	7	\$6,167.00
ASSISTANT TO THE CITY ADMINISTRATOR - 4001	STEP 1	\$7,686.00
ASSISTANT TO THE CITI ADMINISTRATOR 1000	2	\$7,285.00
	3	\$6,905.00
	4	\$6,545.00
	5	\$6,204.00
	6	\$5,881.00
	7	\$5,574.00
	STEP 1	\$6,888.00
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH-4320		\$6,529.00
	2	
	3	\$6,189.00
	4	\$5,866.00
	5	\$5,560.00
	6	\$5,270.00
	. 7	\$4,995.00
ASSISTANT FINANCE DIRECTOR 4102	STEP 1	\$6,639.00
ASSISIANT TINANOS SELECTION	2	\$6,293.00
	3	\$5,965.00
	4	\$5,654.00
	5	\$5,359.00
	6	\$5,080.00
	7	\$4,815.00
	STEP 1	\$6,218.00
CUSTOMER SERVICE MANAGER - 4110	2	\$5,894.00
	. 3	\$5,587.00
		\$5,296.00
	4	\$5,020.00
	5	
	6	\$4,758.00
	7	\$4,510.00
ENVIRONMENTAL SPECIALIST - 4340	STEP 1	\$5,230.00
ENVIRONMENTAL SI BOZINZIOI	2	\$4,957.00
	3	\$4,699.00
	4	\$4,454.00
	5	\$4,222.00
	6	\$4,002.00
	7	\$3,793.00
SCHEDULE II	8	\$3,595.00
EXHIBIT "B" PAGE 15		
STATES AND DEAD IF		

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