

**CITY COUNCIL**

**LEONIS C. MALBURG**  
Mayor

**THOMAS A. YBARRA**  
Mayor Pro-Tem

**Wm. "BILL" DAVIS**  
Councilman

**H. "LARRY" GONZALES**  
Councilman

**W. MICHAEL McCORMICK**  
Councilman



**CITY HALL**

4305 SANTA FE AVENUE, VERNON, CALIFORNIA 90058  
TELEPHONE (213) 583-8811

May 24, 1995

**DAVID B. BREARLEY**  
City Attorney  
FAX: (818) 330-5818

**S. KEVIN WILSON**  
Acting Director of Community Services & Water  
FAX: (213) 588-2761

**KENNETH J. DeDARIO**  
Director of Light & Power  
FAX: (213) 583-1983

**DAVE TELFORD**  
Fire Chief  
FAX: (213) 581-1385

**LOUIS ROSENKRANTZ**  
Police Chief  
FAX: (213) 581-1178

**BRUCE V. MALKENHORST**  
City Administrator/City Clerk  
FAX: (213) 581-7924

PERS, Member Services Division  
P. O. Box 942704  
Sacramento, CA 94229-2704

ATT: Merlayna Yee, RPS II  
Compensation Review Section

Dear Ms. Yee:

I received your letter dated May 18, 1995, and apologize for the delay in responding to your request.

In accordance with the PERS letter dated February 3, 1995 I have enclosed herewith resolutions and/or salary schedules that pertain to the time periods reflected in the February 3, letter. You also ask for salary schedules for the group or class of employees most closely related to Mr. Malkenhorst's position. Please be advised that there is not another closely related management position. Mr. Malkenhorst serves as the City Administrator/City Clerk, City Treasurer, Director of Finance and Personnel, Purchasing Agent, Executive Director of Light & Power, and Executive Director of the Redevelopment Agency.

In this same letter it is also stated that on June 30, 1994 documentation on management/executive salary increases was requested. I never received such a request which would make it understandable why you never received a response. If you care to forward a copy to me I will try to respond as soon as possible.

Very truly yours,

CITY OF VERNON

*Gloria J. Orusco*  
Gloria J. Orusco  
Chief Deputy City Clerk

BVM/gjo  
encs.

EX. 46

CITY COUNCIL

LEONIS C. MALBURG  
Mayor

THOMAS A. YBARRA  
Mayor Pro-Tem

Wm. "BILL" DAVIS  
Councilman

H. "LARRY" GONZALES  
Councilman

W. MICHAEL McCORMICK  
Councilman

BRUCE V. MALKENHORST  
City Administrator/City Clerk  
FAX: (213) 581-7924



CITY HALL

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May 24, 1995

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PERS, Member Services Division  
P. O. Box 942704  
Sacramento, CA 94229-2704

ATT: Merlayna Yee, RPS II  
Compensation Review Section

Dear Ms. Yee:

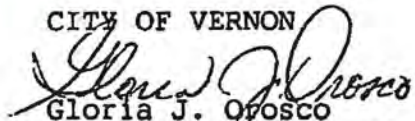
I received your letter dated May 18, 1995, and apologize for the delay in responding to your request.

In accordance with the PERS letter dated February 3, 1995 I have enclosed herewith resolutions and/or salary schedules that pertain to the time periods reflected in the February 3, letter. You also ask for salary schedules for the group or class of employees most closely related to Mr. Malkenhorst's position. Please be advised that there is not another closely related management position. Mr. Malkenhorst serves as the City Administrator/City Clerk, City Treasurer, Director of Finance and Personnel, Purchasing Agent, Executive Director of Light & Power, and Executive Director of the Redevelopment Agency.

In this same letter it is also stated that on June 30, 1994 documentation on management/executive salary increases was requested. I never received such a request which would make it understandable why you never received a response. If you care to forward a copy to me I will try to respond as soon as possible.

Very truly yours,

CITY OF VERNON

  
Gloria J. Orosco  
Chief Deputy City Clerk

BVM/gjo  
encs.

EX. 46 - 2

Malikenhurst, Sr.

July 1986

RESOLUTION NO. 5294

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A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON FIXING THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AS OF JULY 1, 1986, AUTHORIZING CERTAIN EXPENSE ALLOWANCES AND REPEALING ALL RESOLUTIONS IN CONFLICT THEREWITH

WHEREAS, Resolution No. 4918, as amended, fixed the compensation for certain employees of the City of Vernon and authorized certain expense allowances; and

WHEREAS, the City Council of the City of Vernon wishes to fix the compensation and other benefits for employees of the City of Vernon as of July 1, 1986, as indicated in their respective schedules; and

WHEREAS, the City of Vernon has a contract with the Public Employees Retirement System ("PERS") to provide retirement benefits for its employees; and

WHEREAS, pursuant to said contract, the employees of the City of Vernon are required to make contributions, which are a percentage of the employees' compensation equal to 7% of said compensation for miscellaneous employees and equal to 9% of said compensation for safety employees to the PERS; and

WHEREAS, the City Council of the City of Vernon in Resolution No. 5120 provided that the City shall pay the employees' total contribution to PERS except for Sergeants and Police Officers I and II who shall pay a contribution equal to 2% to PERS, wherein said payments will be credited to the employee in satisfaction of the employee's obligation to make said contributions to PERS; and

WHEREAS, the City Council of the City of Vernon adopted Resolution No. 5291 on June 10, 1986, which placed on

SCHEDULE II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
CITY ADMINISTRATOR/CITY CLERK - 4000	STEP 1	9606.00
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP 1	5092.00
	2	4827.00
	3	4575.00
	4	4336.00
	5	4110.00
	6	3896.00
	7	3693.00
ASSISTANT FINANCE DIRECTOR - 4102	STEP 1	4728.00
	2	4482.00
	3	4248.00
	4	4027.00
	5	3817.00
	6	3618.00
	7	3429.00
CHIEF DEPUTY DIRECTOR OF ENVIRONMENTAL HEALTH - 4320	STEP 1	4386.00
	2	4158.00
	3	3941.00
	4	3735.00
	5	3541.00
	6	3356.00
	7	3181.00
CHIEF DEPUTY CITY CLERK/ SECRETARY TO THE CITY ADMINISTRATOR - 4270	STEP 1	3280.00
SUPERVISING ACCOUNTANT - 4120	2	3109.00
	3	2947.00
	4	2793.00
	5	2648.00
	6	2510.00
	7	2379.00
ENVIRONMENTAL SPECIALIST - 4340	STEP 1	2991.00
	2	2835.00
	3	2687.00
	4	2547.00
	5	2415.00
	6	2289.00
	7	2169.00
ACCOUNTANT - 4130	STEP 1	2784.00
	2	2639.00
	3	2501.00
	4	2371.00
	5	2247.00
	6	2130.00
	7	2019.00

SCHEDULE II

EXHIBIT "A" PAGE 13

SCHEDULE II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
CITY HEALTH NURSE - 4350	STEP 1	2774.00
	2	2629.00
	3	2492.00
	4	2362.00
	5	2239.00
	6	2123.00
	7	2012.00
PAYROLL CLERK - 4180 SENIOR DISPATCHER (COMMUNICATIONS OPERATOR) - 4600 SENIOR UTILITY CLERK - 4200 SECRETARY - 4360 ADMINISTRATIVE AIDE - 4900 PURCHASING ASSISTANT - 4910	STEP 1	2160.00
	2	2048.00
	3	1941.00
	4	1840.00
	5	1744.00
	6	1653.00
	7	1567.00
DISPATCHER (COMMUNICATIONS OPERATOR) - 4500	STEP 1	1925.00
	2	1825.00
	3	1730.00
	4	1639.00
	5	1554.00
	6	1473.00
	7	1396.00
TYPIST/SWITCHBOARD OPERATOR - 4220 UTILITY CLERK - 4220	STEP 1	1667.00
	2	1580.00
	3	1498.00
	4	1420.00
	5	1346.00
	6	1276.00
	7	1209.00
DEPUTY CITY TREASURER		75.00
CITY ATTORNEY - 4800		4123.00

HOURLY-TEMPORARY/MISCELLANEOUS

A SALARY RANGE OF \$3.75 TO \$7.50 PER HOUR IS HEREBY ESTABLISHED AND THE TEMPORARY EMPLOYEE SHALL BE ASSIGNED AN APPROPRIATE SALARY BY THE CITY COUNCIL WITHIN SAID RANGE.

SCHEDULE II

EXHIBIT "A" PAGE 14

October 8/86

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RESOLUTION NO. 5337

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON AMENDING SECTION 19 SUBSECTION (e), AND EXHIBIT "A", PAGE 13, OF RESOLUTION NO. 5294 WHICH FIXED THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN EXPENSE ALLOWANCES

WHEREAS, Resolution No. 5294 was adopted by the City Council of the City of Vernon on June 26, 1986, to be effective on July 1, 1986; and

WHEREAS, Resolution No. 5294 was previously amended by Resolution No. 5313, adopted by the City Council of the City of Vernon on September 2, 1986; and

WHEREAS, the City Council of the City of Vernon has considered the performance of the City Administrator/City Clerk on his annual review date for the purposes of considering a merit increase; and

WHEREAS, the City Council of the City of Vernon intends to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS:

SECTION 1: That the City Council of the City of Vernon does hereby find and determine that the recitals contained hereinabove are true and correct.

SECTION 2: That effective October 12, 1986, Exhibit "A", page 13, of Resolution No. 5294, shall be amended to

1 establish the following salary scale for the position of City  
2 Administrator/City Clerk:

3 City Administrator/City Clerk \$10,374.00 per month

4 SECTION 3: That effective October 12, 1986, Section 19,  
5 subsections (e)(4) (page 23, lines 23-24) and (e)(6) (page 24,  
6 line 1) of Resolution No. 5294, shall be amended as follows:

7 (4) Twelve (12) days of executive leave to be used  
8 prior to June 30, 1987;

9 (6) An expense allowance of \$500.00 per month;

10 SECTION 4: That effective October 12, 1986, subsections  
11 (e)(8) through (e)(11) shall be added to Section 19 of Resolution  
12 No. 5294 as follows:

13 (8) Any unused vacation and/or executive leave  
14 days off can be carried over from year-to-year for a maximum of  
15 two (2) years;

16 (9) The City shall purchase a membership in the  
17 California Country Club for him;

18 (10) The City shall pick up his portion of the  
19 automobile insurance;

20 (11) The City shall reduce the number of years to  
21 repay military buy back to two (2) years;

22 SECTION 5: That in all other respects, Resolution No.  
23 5294, as amended by Resolution No. 5313, shall remain in full  
24 force and effect and the provisions in Resolution Nos. 5294 and  
25 5313 not consistent with or in conflict with this Resolution are  
26 hereby repealed.

27 SECTION 6: The City Clerk of the City of Vernon is  
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hereby directed to certify to the passage of this Resolution and thereupon and thereafter the same shall be in full force and effect.

APPROVED AND ADOPTED this 28th day of October, 1986.

  
LEONIS C. MALBURG, Mayor

ATTEST:

  
BRUCE V. MALKENHORST, City Clerk



July 1987

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RESOLUTION NO. 5405

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON FIXING THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AS OF JULY 1, 1987, AUTHORIZING CERTAIN EXPENSE ALLOWANCES AND REPEALING ALL RESOLUTIONS IN CONFLICT THEREWITH

WHEREAS, Resolution No. 5294, as amended, fixed the compensation for certain employees of the City of Vernon and authorized certain expense allowances; and

WHEREAS, the City Council of the City of Vernon wishes to fix the compensation and other benefits for employees of the City of Vernon as of July 1, 1987, as indicated in their respective schedules; and

WHEREAS, the City of Vernon has a contract with the Public Employees Retirement System ("PERS") to provide retirement benefits for its employees; and

WHEREAS, pursuant to said contract, the employees of the City of Vernon are required to make contributions, which are a percentage of the employees' compensation equal to 7% of said compensation for miscellaneous employees and equal to 9% of said compensation for safety employees to the PERS; and

WHEREAS, the City Council of the City of Vernon in Resolution No. 5120 provided that the City shall pay the employees' total contribution to PERS except for Sergeants and Police Officers I and II who shall pay a contribution equal to 2% to PERS, wherein said payments will be credited to the employee in satisfaction of the employee's obligation to make said contributions to PERS; and

SCHEDULE II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		<u>MONTHLY SALARY</u>
CITY ADMINISTRATOR/CITY CLERK - 4000	STEP 1	16,679 11204.00
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP 1	17,990 5499.00
	2	5212.00
	3	4941.00
	4	4683.00
	5	4439.00
	6	4208.00
	7	3988.00
ASSISTANT FINANCE DIRECTOR - 4102	STEP 1	5106.00
	2	4840.00
	3	4588.00
	4	4348.00
	5	4122.00
	6	3907.00
	7	3703.00
CHIEF DEPUTY DIRECTOR OF ENVIRONMENTAL HEALTH - 4320	STEP 1	4737.00
	2	4490.00
	3	4256.00
	4	4034.00
	5	3824.00
	6	3625.00
	7	3436.00
ENVIRONMENTAL SPECIALIST - 4340	STEP 1	3793.00
	2	3595.00
	3	3408.00
	4	3230.00
	5	3062.00
	6	2902.00
	7	2751.00
CHIEF DEPUTY CITY CLERK/ SECRETARY TO THE CITY ADMINISTRATOR - 4270	STEP 1	3542.00
SUPERVISING ACCOUNTANT - 4340	2	3357.00
	3	3182.00
	4	3016.00
	5	2859.00
	6	2710.00
	7	2569.00
ACCOUNTANT - 4130	STEP 1	3007.00
	2	2850.00
	3	2702.00
	4	2561.00
	5	2427.00
	6	2301.00
	7	2181.00

SCHEDULE II

EXHIBIT "A" PAGE 13

**SCHEDULE II**

**CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE**

		<u>MONTHLY SALARY</u>
<b>CITY HEALTH NURSE - 4350</b>	<b>STEP 1</b>	<b>2996.00</b>
	2	2840.00
	3	2692.00
	4	2552.00
	5	2419.00
	6	2292.00
	7	2173.00
<b>PAYROLL CLERK - 4180</b>	<b>STEP 1</b>	<b>2333.00</b>
<b>SENIOR DISPATCHER (COMMUNICATIONS OPERATOR) - 4600</b>	2	2211.00
<b>SENIOR UTILITY CLERK - 4200</b>	3	2096.00
<b>SECRETARY - 4360</b>	4	1987.00
<b>ADMINISTRATIVE AIDE - 4900</b>	5	1883.00
<b>PURCHASING ASSISTANT - 4910</b>	6	1785.00
	7	1692.00
<b>DISPATCHER (COMMUNICATIONS OPERATOR) - 4500</b>	<b>STEP 1</b>	<b>2079.00</b>
	2	1971.00
	3	1868.00
	4	1771.00
	5	1678.00
	6	1591.00
	7	1508.00
<b>TYPIST/SWITCHBOARD OPERATOR - 4220</b>	<b>STEP 1</b>	<b>1800.00</b>
<b>UTILITY CLERK - 4220</b>	2	1706.00
	3	1617.00
	4	1533.00
	5	1453.00
	6	1377.00
	7	1306.00
<b>DEPUTY CITY TREASURER</b>		<b>75.00</b>
<b>CITY ATTORNEY - 4800</b>		<b>4453.00</b>

**HOURLY-TEMPORARY/MISCELLANEOUS**

A SALARY RANGE OF \$3.75 TO \$7.50 PER HOUR IS HEREBY ESTABLISHED AND THE TEMPORARY EMPLOYEE SHALL BE ASSIGNED AN APPROPRIATE SALARY BY THE CITY COUNCIL WITHIN SAID RANGE.

**SCHEDULE II**

**EXHIBIT "A" PAGE 14**

November 1987.

RESOLUTION NO. 5439

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2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY  
3 OF VERNON AMENDING SECTION 22, SUBSECTION  
4 (e), AND EXHIBIT "A", SCHEDULE II, PAGE 13  
5 OF RESOLUTION NO. 5405 WHICH FIXED  
6 THE COMPENSATION FOR CERTAIN EMPLOYEES OF  
7 SAID CITY AND AUTHORIZED CERTAIN EXPENSE  
8 ALLOWANCES

9 WHEREAS, Resolution No. 5405 was adopted by the City  
10 Council of the City of Vernon on June 30, 1987, to be effective  
11 on July 1, 1987; and

12 WHEREAS, Resolution No. 5405 was previously amended by  
13 Resolution No. 5425, which was adopted by the City Council of the  
14 City of Vernon on September 8, 1987, and by Resolution No. 5436,  
15 which was adopted by the City Council of the City of Vernon on  
16 October 20, 1987; and

17 WHEREAS, the City Council of the City of Vernon has con-  
18 sidered the performance of the City Administrator/City Clerk on  
19 his annual review date for the purposes of considering a merit  
20 increase; and

21 WHEREAS, the City Council of the City of Vernon intends  
22 to establish a new salary scale to provide for a merit increase  
23 for the position of City Administrator/City Clerk in the City  
24 Administrator/City Clerk Department and to provide for additional  
25 benefits as set forth herein.

26 NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF  
27 THE CITY OF VERNON AS FOLLOWS:

28 SECTION 1: That the City Council of the City of Vernon  
does hereby find and determine that the recitals contained

1 hereinabove are true and correct.

2           SECTION 2: That effective October 13, 1987, Exhibit  
3 "A", Schedule II, page 13 of Resolution No. 5405, shall be  
4 amended to establish the following salary scale for the position  
5 of City Administrator/City Clerk:

6 City Administrator/City Clerk-4000 Step 1 \$12,333.00 per month

7           SECTION 3: That effective October 13, 1987, Section 22,  
8 Subsection (e) of Resolution No. 5405 shall be amended to read as  
9 follows:

10           (e) In addition to the salary provided for in Schedule  
11 II, Exhibit "A", and the benefits provided for herein, the City  
12 Administrator/City Clerk shall be provided the following:

13           (1) Life insurance equal to the sum of  
14 \$310,000.00;

15           (2) One hundred percent (100%) of all medical and  
16 dental expenses to be paid by the City after insurance has paid;

17           (3) Reimbursement for all expenses incurred for  
18 employee activities such as sports leagues (softball, basketball,  
19 etc.);

20           (4) Twelve (12) days of executive leave to be used  
21 prior to June 30, 1988;

22           (5) The City shall make a direct payment of  
23 \$7,500.00 to the ICMA Retirement Corporation on an annual basis  
24 on January 1 of each year as deferred compensation, all of said  
25 amounts shall be credited to his individual account;

26           (6) An expense allowance of \$750.00 per month;

27           (7) The City, who opened an IRA account and  
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1 deposited the sum of \$2,000.00 effective January 1, 1986, shall  
2 deposit the sum of \$2,000.00 effective January 1, 1988, and said  
3 \$2,000.00 shall be deposited each and every year thereafter on or  
4 about January 1;

5 (8) Any unused vacation and/or executive leave  
6 days off can be carried over from year-to-year for a maximum of  
7 two (2) years. In the event that said accumulated vacation  
8 and/or executive leave time is not used in the two-year accumula-  
9 tion period, then the City shall pay him for any such time not  
10 used;

11 (9) The City shall purchase a membership in the  
12 California Country Club for him;

13 (10) The City shall pick up his portion of the  
14 automobile insurance;

15 (11) The City shall reduce the number of years to  
16 repay military buy back to two (2) years;

17 (12) The City shall allow him the use of Deloitte  
18 Haskins & Sells for tax advisement reasons, at no cost to the  
19 City; and

20 (13) The hours of work to be as necessary.

21 SECTION 4: That in all other respects, Resolution No.  
22 5405, as amended by Resolution Nos. 5425 and 5436, shall remain  
23 in full force and effect and the provisions in Resolution Nos.  
24 5405, 5425 and 5436 not consistent with or in conflict with this  
25 resolution are hereby repealed.

26 SECTION 5: The City Clerk of the City of Vernon is  
27 hereby directed to certify to the passage of this resolution and  
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thereupon and thereafter the same shall be in full force and effect.

APPROVED AND ADOPTED this 3rd day of November, 1987.

  
LEONIS C. MALBURG, Mayor

ATTEST:

  
BRUCE V. MALKENHORST, City Clerk

SCHEDULE II

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CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE  
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		MONTHLY SALARY
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CITY ADMINISTRATOR/CITY CLERK - 4000	STEP 1	\$17,603.00
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP 1	\$6,909.00
	2	\$6,549.00
	3	\$6,208.00
	4	\$5,884.00
	5	\$5,577.00
	6	\$5,286.00
	7	\$5,010.00
ASSISTANT TO THE CITY ADMINISTRATOR - 4001	STEP 1	\$6,640.00
	2	\$6,294.00
	3	\$5,966.00
	4	\$5,655.00
	5	\$5,360.00
	6	\$5,081.00
	7	\$4,816.00
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH-4320	STEP 1	\$5,951.00
	2	\$5,641.00
	3	\$5,347.00
	4	\$5,068.00
	5	\$4,804.00
	6	\$4,554.00
	7	\$4,317.00
ASSISTANT FINANCE DIRECTOR - 4102	STEP 1	\$5,736.00
	2	\$5,437.00
	3	\$5,154.00
	4	\$4,885.00
	5	\$4,630.00
	6	\$4,389.00
	7	\$4,160.00
CUSTOMER SERVICE MANAGER - 4110	STEP 1	\$5,372.00
	2	\$5,092.00
	3	\$4,827.00
	4	\$4,575.00
	5	\$4,336.00
	6	\$4,110.00
	7	\$3,896.00
ENVIRONMENTAL SPECIALIST - 4340	STEP 1	\$4,518.00
	2	\$4,282.00
	3	\$4,059.00
	4	\$3,847.00
	5	\$3,646.00
	6	\$3,456.00
	7	\$3,276.00

SCHEDULE II



June 1990

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RESOLUTION NO. 5780

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON FIXING THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AS OF JULY 1, 1990 AUTHORIZING CERTAIN EXPENSE ALLOWANCES AND REPEALING ALL RESOLUTIONS IN CONFLICT THEREWITH

Resolution No. 5780 adopted on June 26, 1990

Schedule/Page/  
Section Amended

-----	Amended by Resolution No. -----	adopted -----
-----	Amended by Resolution No. -----	adopted -----
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SCHEDULE II

0.07

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

MONTHLY SALARY

CITY ADMINISTRATOR/CITY CLERK - 4000	STEP 1	\$16,926.00	51070
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP 1	\$6,909.00	25,690
	2	\$6,549.00	
	3	\$6,208.00	
	4	\$5,884.00	
	5	\$5,577.00	
	6	\$5,286.00	
	7	\$5,010.00	
ASSISTANT TO THE CITY ADMINISTRATOR - 4001	STEP 1	\$6,640.00	
	2	\$6,294.00	
	3	\$5,966.00	
	4	\$5,655.00	
	5	\$5,360.00	
	6	\$5,081.00	
	7	\$4,816.00	
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH-4320	STEP 1	\$5,951.00	
	2	\$5,641.00	
	3	\$5,347.00	
	4	\$5,068.00	
	5	\$4,804.00	
	6	\$4,554.00	
	7	\$4,317.00	
ASSISTANT FINANANCE DIRECTOR - 4102	STEP 1	\$5,736.00	
	2	\$5,437.00	
	3	\$5,154.00	
	4	\$4,885.00	
	5	\$4,630.00	
	6	\$4,389.00	
	7	\$4,160.00	
CUSTOMER SERVICE MANAGER - 4110	STEP 1	\$5,372.00	
	2	\$5,092.00	
	3	\$4,827.00	
	4	\$4,575.00	
	5	\$4,336.00	
	6	\$4,110.00	
	7	\$3,896.00	
ENVIRONMENTAL SPECIALIST - 4340	STEP 1	\$4,518.00	
	2	\$4,282.00	
	3	\$4,059.00	
	4	\$3,847.00	
	5	\$3,646.00	
	6	\$3,456.00	
	7	\$3,276.00	

SCHEDULE II

EXHIBIT "A" PAGE 15

SCHEDULE II

0.07

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
CHIEF DEPUTY CITY CLERK/ SECRETARY TO THE CITY ADMINISTRATOR - 4270	STEP 1	\$4,218.00
	2	\$3,998.00
OFFICE MANAGER - 4120	3	\$3,790.00
RISK MANAGER/PERSONNEL ASSISTANT - 4260	4	\$3,592.00
	5	\$3,405.00
	6	\$3,227.00
	7	\$3,059.00
ACCOUNTANT - 4130	STEP 1	\$3,591.00
	2	\$3,404.00
	3	\$3,227.00
	4	\$3,059.00
	5	\$2,900.00
	6	\$2,749.00
	7	\$2,606.00
ADMINISTRATIVE AIDE II - 4140	STEP 1	\$3,410.00
	2	\$3,232.00
	3	\$3,064.00
	4	\$2,904.00
	5	\$2,753.00
	6	\$2,609.00
	7	\$2,473.00
COMPUTER OPERATOR ASSISTANT II - 4390	STEP 1	\$3,267.00
	2	\$3,097.00
	3	\$2,936.00
	4	\$2,783.00
	5	\$2,638.00
	6	\$2,500.00
	7	\$2,370.00
METER READER - 5205	STEP 1	\$2,873.00
	2	\$2,723.00
	3	\$2,581.00
	4	\$2,446.00
	5	\$2,318.00
	6	\$2,197.00
	7	\$2,082.00

SCHEDULE II

EXHIBIT "A" PAGE 16

SCHEDULE II

0.07

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

MONTHLY SALARY

PAYROLL CLERK - 4180	STEP 1	\$3,106.00
SENIOR DISPATCHER (COMMUNICAIONS OPERATOR)- 4600	2	\$2,944.00
SENIOR UTILITY CLERK - 4200	3	\$2,791.00
SECRETARY - 4360	4	\$2,645.00
PURCHASING ASSISTANT - 4910	5	\$2,507.00
	6	\$2,376.00
	7	\$2,252.00
	8	\$2,135.00
CUSTOMER SERVICE REPRESENTATIVE - 4111	STEP 1	\$2,941.00
	2	\$2,788.00
	3	\$2,643.00
	4	\$2,505.00
	5	\$2,374.00
	6	\$2,250.00
	7	\$2,133.00
	8	\$2,022.00
	9	\$1,917.00
ADMINISTRATIVE AIDE I - 4900	STEP 1	\$2,753.00
	2	\$2,609.00
	3	\$2,473.00
	4	\$2,344.00
	5	\$2,222.00
	6	\$2,106.00
	7	\$1,996.00
	8	\$1,892.00
	9	\$1,793.00
COMPUTER OPERATION ASSISTANT III - 4380	STEP 1	\$2,638.00
	2	\$2,500.00
	3	\$2,370.00
	4	\$2,246.00
	5	\$2,129.00
	6	\$2,018.00
DISPATCHER (COMMUNICATIONS OPERATOR) - 4500	STEP 1	\$2,508.00
	2	\$2,377.00
	3	\$2,253.00
	4	\$2,136.00
	5	\$2,025.00
	6	\$1,919.00
	7	\$1,819.00

SCHEDULE II

EXHIBIT "A" PAGE 17

SCHEDULE II

0.07

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
TYPYST/SWITCHBOARD OPERATOR - 4200	STEP 1	\$2,508.00
UTILITY CLERK - 4220	2	\$2,377.00
	3	\$2,253.00
	4	\$2,136.00
	5	\$2,025.00
	6	\$1,919.00
	7	\$1,819.00
	8	\$1,724.00
	9	\$1,634.00
COUNCILMAN		\$1,019.00
DEPUTY CITY TREASURER		\$75.00
CITY ATTORNEY - 4800		\$5,304.00

HOURLY-TEMPORARY/MISCELLANEOUS

A SALARY OF \$4.25 TO \$20.00 PER HOUR IS HEREBY ESTABLISHED, AND THE TEMPORARY EMPLOYEE SHALL BE ASSIGNED AN APPROPRIATE SALARY BY THE CITY COUNCIL WITHIN SAID RANGE.

SCHEDULE II

EXHIBIT "A" PAGE 18

October 90

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RESOLUTION NO. 5834

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON AMENDING SECTION 21, SUBSECTION (e) AND EXHIBIT "A", SCHEDULE II, PAGES 9 AND 15 OF RESOLUTION NO. 5780, WHICH FIXED THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN EXPENSE ALLOWANCES

WHEREAS, Resolution No. 5780 was adopted by the City Council of the City of Vernon on June 26, 1990, to be effective on July 1, 1990; and

WHEREAS, the City Council of the City of Vernon wishes to establish the position of Assistant Resource Planner in the Light and Power Department with the appropriate salary scale; and

WHEREAS, the City Council of the City of Vernon has considered the performance of the City Administrator/City Clerk on his annual review date for the purposes of considering a merit increase; and

WHEREAS, the City Council of the City of Vernon intends to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein; and

WHEREAS, Exhibit "A", Schedule II, page 15 of Resolution No. 5780 provides for the position and salary scale of the City Administrator/City Clerk in the City Administrator/City Clerk Department.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS:

SECTION 1: That the City Council of the City of Vernon does

1 hereby find and determine that the recitals contained hereinabove are  
2 true and correct.

3         SECTION 2: That page 9 of Exhibit "A", Schedule II, of  
4 Resolution No. 5780, is hereby amended to establish the position of  
5 Assistant Resource Planner in the Light and Power Department with the  
6 appropriate salary scales as indicated on the amended page 9 of  
7 Exhibit "A", Schedule II, which is attached hereto as Attachment "A"  
8 and made a part hereof.

9         SECTION 3: That effective October 1, 1990, Exhibit "A",  
10 Schedule II, page 15 of Resolution No. 5780 is hereby amended to  
11 establish the salary scale for the position of City Administrator/  
12 City Clerk in the City Administrator/City Clerk Department as  
13 indicated on the corrected page 15 of Exhibit "A", Schedule II, which  
14 is attached hereto as Attachment "B" and made a part hereof.

15         SECTION 4: That effective October 1, 1990, Section 21,  
16 subsections (e)(3), (e)(5) and (e)(10) of Resolution No. 5780 shall  
17 be amended to read as follows:

18             (e)(3) Executive Leave. Fifteen (15) days of executive  
19 leave effective October 1, 1990.

20             (e)(5) Expense Allowance. An expense allowance of  
21 \$1,500.00 per month effective October 1, 1990.

22             (e)(10) Limousine Service. Continued use of limousine  
23 service for personal use, not to exceed 25 trips on  
24 a twelve (12) month basis, effective October 1,  
25 1990.

26         SECTION 4: That in all other respects Resolution No. 5780,  
27 as amended by Resolution Nos. 5794 and 5806, shall remain in full  
28

1 force and effect and the provisions in Resolution Nos. 5780, 5794 and  
2 5806 not consistent with or in conflict with this Resolution are  
3 hereby repealed.

4 SECTION 5: That the City Clerk of the City of Vernon is  
5 hereby directed to certify to the passage of this Resolution and  
6 thereupon and thereafter the same shall be in full force and effect.

7 APPROVED AND ADOPTED this 16th day of October, 1990.

8   
9 (LEONIS C. MALBURG, Mayor)

10 ATTEST:  
11   
12 BRUCE V. MALKENHORST, City Clerk

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SCHEDULE II

0.07

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LIGHT & POWER DEPARTMENT SALARY SCALE  
-----

MONTHLY SALARY

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PRINCIPAL ELECTRICAL ENGINEER - 5299	STEP 1	\$6,579.00
POWER RESOURCE PLANNER - 5306	2	\$6,236.00
	3	\$5,911.00
	4	\$5,603.00
	5	\$5,311.00
	6	\$5,034.00
	7	\$4,772.00
ELECTRICAL ENGINEER - 5300	STEP 1	\$6,548.00
	2	\$6,207.00
	3	\$5,883.00
	4	\$5,576.00
	5	\$5,285.00
	6	\$5,009.00
	7	\$4,748.00
✓ELECTRICAL ENGINEER, CONTROLS - 5310	STEP 1	\$6,237.00
POWER PLANT SUPERINTENDENT - 5311	2	\$5,912.00
	3	\$5,604.00
	4	\$5,312.00
	5	\$5,035.00
	6	\$4,773.00
	7	\$4,524.00
E. E. ASSOCIATE - 5301	STEP 1	\$5,641.00
ASSOCIATE RESOURCE PLANNER - 5309	2	\$5,347.00
	3	\$5,068.00
	4	\$4,804.00
	5	\$4,554.00
	6	\$4,317.00
	7	\$4,092.00
ELECTRIC SERVICE PLANNER - 5305	STEP 1	\$4,820.00
	2	\$4,569.00
	3	\$4,331.00
	4	\$4,105.00
	5	\$3,891.00
	6	\$3,688.00
	7	\$3,496.00
E. E. ASSISTANT - 5302	STEP 1	\$4,804.00
ENERGY CONSERVATION SPECIALIST - 5312	2	\$4,554.00
ASSISTANT RESOURCE PLANNER - 5314	3	\$4,317.00
	4	\$4,092.00
	5	\$3,879.00
	6	\$3,677.00
	7	\$3,485.00

SCHEDULE II

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EXHIBIT "A" PAGE 9  
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ATTACHMENT "A"

EX. 46 - 25

June 92

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**RESOLUTION NO. 6123**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON FIXING THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AS OF JULY 1, 1992, AUTHORIZING CERTAIN EXPENSE ALLOWANCES AND REPEALING ALL RESOLUTIONS IN CONFLICT THEREWITH

ADOPTED ON JUNE 30, 1992

AMENDMENTS TO RESOLUTION NO. 6123				
RESOLUTION NO.	ADOPTION DATE	PAGES AMENDED	SCHEDULE AND/OR SECTIONS AMENDED	DEPARTMENT AFFECTED

SCHEDULE II

0.04

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
CITY ADMINISTRATOR/CITY CLERK - 4000	STEP 1	\$20,181.00 <sup>1923</sup>
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP 1	\$7,617.00 <sup>10,70</sup>
	2	\$7,220.00
	3	\$6,844.00
	4	\$6,487.00
	5	\$6,149.00
	6	\$5,828.00
	7	\$5,524.00
ASSISTANT TO THE CITY ADMINISTRATOR - 4001	STEP 1	\$7,320.00
	2	\$6,938.00
	3	\$6,576.00
	4	\$6,233.00
	5	\$5,908.00
	6	\$5,600.00
	7	\$5,308.00
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH-4320	STEP 1	\$6,560.00
	2	\$6,218.00
	3	\$5,894.00
	4	\$5,587.00
	5	\$5,296.00
	6	\$5,020.00
	7	\$4,758.00
ASSISTANT FINANCE DIRECTOR - - 4102	STEP 1	\$6,323.00
	2	\$5,993.00
	3	\$5,681.00
	4	\$5,385.00
	5	\$5,104.00
	6	\$4,838.00
	7	\$4,586.00
CUSTOMER SERVICE MANAGER - 4110	STEP 1	\$5,922.00
	2	\$5,613.00
	3	\$5,320.00
	4	\$5,043.00
	5	\$4,780.00
	6	\$4,531.00
	7	\$4,295.00
ENVIRONMENTAL SPECIALIST - 4340	STEP 1	\$4,981.00
	2	\$4,721.00
	3	\$4,475.00
	4	\$4,242.00
	5	\$4,021.00
	6	\$3,811.00
	7	\$3,612.00

SCHEDULE II

SCHEDULE II

0.04

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

MONTHLY SALARY

CHIEF DEPUTY CITY CLERK/ SECRETARY TO THE CITY ADMINISTRATOR - 4280 OFFICE MANAGER - 4120 RISK MANAGER/PERSONNEL ASSISTANT - 4260	STEP 1	\$4,650.00
	2	\$4,408.00
	3	\$4,178.00
	4	\$3,960.00
	5	\$3,754.00
	6	\$3,558.00
	7	\$3,373.00
ACCOUNTANT - 4130	STEP 1	\$3,958.00
	2	\$3,752.00
	3	\$3,556.00
	4	\$3,371.00
	5	\$3,195.00
	6	\$3,028.00
	7	\$2,870.00
ADMINISTRATIVE AIDE II - 4140	STEP 1	\$3,760.00
	2	\$3,564.00
	3	\$3,378.00
	4	\$3,202.00
	5	\$3,035.00
	6	\$2,877.00
	7	\$2,727.00
COMPUTER OPERATIONS ASSISTANT II - 4390	STEP 1	\$3,602.00
	2	\$3,414.00
	3	\$3,236.00
	4	\$3,067.00
	5	\$2,907.00
	6	\$2,755.00
	7	\$2,611.00
METER READER - 5205	STEP 1	\$3,167.00
	2	\$3,002.00
	3	\$2,845.00
	4	\$2,697.00
	5	\$2,556.00
	6	\$2,423.00
	7	\$2,297.00

SCHEDULE II

EXHIBIT "A" PAGE 16

SCHEDULE II

0.04

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
PAYROLL CLERK - 4180	STEP 1	\$3,424.00
SENIOR DISPATCHER (COMMUNICAIONS OPERATOR)- 4600	2	\$3,245.00
SENIOR ACCOUNT CLERK - 4520	3	\$3,076.00
SECRETARY - 4360	4	\$2,916.00
PURCHASING ASSISTANT - 4910	5	\$2,764.00
	6	\$2,620.00
	7	\$2,483.00
	8	\$2,354.00
CUSTOMER SERVICE REPRESENTATIVE - 4111	STEP 1	\$3,242.00
	2	\$3,073.00
	3	\$2,913.00
	4	\$2,761.00
	5	\$2,617.00
	6	\$2,481.00
	7	\$2,352.00
	8	\$2,229.00
	9	\$2,113.00
ADMINISTRATIVE AIDE I - 4900	STEP 1	\$3,035.00
	2	\$2,877.00
	3	\$2,727.00
	4	\$2,585.00
	5	\$2,450.00
	6	\$2,322.00
	7	\$2,201.00
	8	\$2,086.00
	9	\$1,977.00
COMPUTER OPERATIONS ASSISTANT III - 4380	STEP 1	\$2,908.00
	2	\$2,756.00
	3	\$2,612.00
	4	\$2,476.00
	5	\$2,347.00
	6	\$2,225.00
DISPATCHER (COMMUNICATIONS OPERATOR) - 4500	STEP 1	\$2,764.00
ENVIRONMENTAL TECHNICIAN - 4350	2	\$2,620.00
	3	\$2,483.00
	4	\$2,354.00
	5	\$2,231.00
	6	\$2,115.00
	7	\$2,005.00

SCHEDULE II

EXHIBIT "A" PAGE 17

SCHEDULE II

0.04

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
ACCOUNT CLERK - 4230	STEP 1	\$2,903.00
	2	\$2,752.00
	3	\$2,609.00
	4	\$2,473.00
	5	\$2,344.00
	6	\$2,222.00
	7	\$2,106.00
	8	\$1,996.00
	9	\$1,892.00
TYPIST/SWITCHBOARD OPERATOR - 4200	STEP 1	\$2,764.00
UTILITY CLERK - 4220	2	\$2,620.00
	3	\$2,483.00
	4	\$2,354.00
	5	\$2,231.00
	6	\$2,115.00
	7	\$2,005.00
	8	\$1,900.00
	9	\$1,801.00
COUNCILMAN		\$1,123.00
DEPUTY CITY TREASURER		\$100.00
CITY ATTORNEY - 4800		\$7,769.00

HOURLY-TEMPORARY/MISCELLANEOUS

A SALARY OF \$4.25 TO \$30.00 PER HOUR IS HEREBY ESTABLISHED, AND THE TEMPORARY EMPLOYEE SHALL BE ASSIGNED AN APPROPRIATE SALARY BY THE CITY COUNCIL WITHIN SAID RANGE.

SCHEDULE II

EXHIBIT "A" PAGE 18

December 92.

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**RESOLUTION NO. 6184**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON AMENDING SECTION 23, SUBSECTION (e) AND SCHEDULE II, EXHIBIT "A", PAGES 1 AND 15 OF RESOLUTION NO. 6123, WHICH FIXED THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN EXPENSE ALLOWANCES

WHEREAS, Resolution No. 6123 was adopted by the City Council of the City of Vernon on June 30, 1992, to be effective on July 1, 1992; and

WHEREAS, the City Council of the City of Vernon has considered the performance of the City Administrator/City Clerk on his annual review date for the purposes of considering a merit increase; and

WHEREAS, Schedule II, Exhibit "A", page 15 of Resolution No. 6123 provides for the position and salary scale of the City Administrator/City Clerk in the City Administrator/City Clerk Department; and

WHEREAS, the City Council of the City of Vernon intends to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein; and

WHEREAS, Schedule II, Exhibit "A", page 1 provides for the positions and salary scale of Chief Electrical Inspector and Senior Code Enforcement Inspector in the Department of Community Services; and

WHEREAS, the Personnel Committee on November 2, 1992, recommended that the positions of Chief Electrical Inspector and

1 Senior Code Enforcement Inspector in the Department of Community  
2 Services be removed from the salary schedule.

3 NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE  
4 CITY OF VERNON AS FOLLOWS:

5 SECTION 1: That the City Council of the City of Vernon  
6 does hereby find and determine that the recitals contained  
7 hereinabove are true and correct.

8 SECTION 2: Schedule II, Exhibit "A", page 1 of  
9 Resolution No. 6123 is hereby amended to remove the positions of  
10 Chief Electrical Inspector and Senior Code Enforcement Inspector  
11 from the salary schedule of the Department of Community Services,  
12 as indicated on the amended page 1 of Schedule II, Exhibit "A",  
13 which is attached hereto as Attachment A and made a part hereof.

14 SECTION 3: Effective November 1, 1992, Schedule II,  
15 Exhibit "A", page 15 of Resolution No. 6123 is hereby amended to  
16 establish the salary scale for the position of City  
17 Administrator/City Clerk in the City Administrator/City Clerk  
18 Department as indicated on the amended page 15 of Schedule II,  
19 Exhibit "A", which is attached hereto as Attachment B and made a  
20 part hereof.

21 SECTION 4: Effective November 1, 1992, Section 23 (e) of  
22 Resolution No. 6123 is amended to read as follows:

23 (e) City Administrator/City Clerk Benefits.

24 In addition to the salary provided for in Schedule II,  
25 Exhibit "A", and the benefits provided for herein, the City  
26 Administrator/City Clerk shall be provided the following:

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(1) Medical and Dental Expenses.

One hundred percent (100%) of all medical and dental expenses to be paid by the City after insurance has paid;

(2) Employee Activity Expense Reimbursement.

Reimbursement for all expenses incurred for employee activities such as sports leagues (softball, basketball, etc.);

(3) Executive Leave.

Twenty-Two (22) days of executive leave effective November 1, 1992.

(4) ICMA Retirement.

The City shall make a direct payment of \$7,500.00 as of November 1, 1992, and shall make a direct payment of \$15,000.00 on January 1 of 1993 and 1994 to the ICMA Retirement Corporation as deferred compensation, all of said amounts shall be credited to his individual account;

(5) IRA Account.

The City, who opened an IRA account and deposited the sum of \$2,000.00 effective January 1, 1986, shall deposit the sum of \$2,000.00 effective January 1, 1993, and said \$2,000.00 shall be deposited each and every year thereafter on or about January 1 for as long as employee is employed by the City.

(6) Unused Vacation/Executive Leave.

Any unused vacation and/or executive leave days off can be carried over from year-to-year for a maximum of two (2) years. In the event that said accumulated vacation and/or executive leave

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SECTION 6: The City Clerk of the City of Vernon shall certify to the passage of this resolution and thereupon and thereafter the same shall be in full force and effect.

APPROVED AND ADOPTED this 1st day of December, 1992.

  
(LEONIS C. MALBURG, Mayor

ATTEST:

  
BRUCE V. MALKENHORST, City Clerk

SCHEDULE II 0.04  
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DEPARTMENT OF COMMUNITY SERVICES  
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SALARY SCALE  
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MONTHLY SALARY  
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DIRECTOR OF COMMUNITY SERVICES & WATER - 2100	STEP 1	\$9,562.00
	2	\$9,064.00
	3	\$8,591.00
	4	\$8,143.00
	5	\$7,718.00
	6	\$7,316.00
	7	\$6,935.00
CIVIL ENGINEER - 2110	STEP 1	\$7,219.00
	2	\$6,843.00
	3	\$6,486.00
	4	\$6,148.00
	5	\$5,827.00
	6	\$5,523.00
	7	\$5,235.00
CIVIL ENGINEERING ASSOCIATE - 2120	STEP 1	\$6,218.00
	2	\$5,894.00
	3	\$5,587.00
	4	\$5,296.00
	5	\$5,020.00
	6	\$4,758.00
	7	\$4,510.00
PROJECT ENGINEER - 2130 SURVEY PARTY CHIEF - 2140 SENIOR ELECTRICAL INSPECTOR - 4420 SENIOR BUILDING INSPECTOR - 4450	STEP 1	\$5,562.00
	2	\$5,272.00
	3	\$4,997.00
	4	\$4,736.00
	5	\$4,489.00
	6	\$4,255.00
	7	\$4,033.00
FOREMAN - 2170	STEP 1	\$4,858.00
	2	\$4,605.00
	3	\$4,365.00
	4	\$4,137.00
	5	\$3,921.00
	6	\$3,717.00
	7	\$3,523.00

SCHEDULE II  
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EXHIBIT "A" PAGE 1  
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\*\*\*ATTACHMENT "A"\*\*\*

ATTACHMENT "B"  
SCHEDULE II

0.04

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
CITY ADMINISTRATOR/CITY CLERK - 4000	STEP 1	\$22,537.00
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP 1	\$8,097.00
	2	\$7,675.00
	3	\$7,275.00
	4	\$6,896.00
	5	\$6,536.00
	6	\$6,195.00
	7	\$5,872.00
ASSISTANT TO THE CITY ADMINISTRATOR - 4001	STEP 1	\$7,320.00
	2	\$6,938.00
	3	\$6,576.00
	4	\$6,233.00
	5	\$5,908.00
	6	\$5,600.00
	7	\$5,308.00
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH-4320	STEP 1	\$6,560.00
	2	\$6,218.00
	3	\$5,894.00
	4	\$5,587.00
	5	\$5,296.00
	6	\$5,020.00
	7	\$4,758.00
ASSISTANT FINANCE DIRECTOR - - 4102	STEP 1	\$6,323.00
	2	\$5,993.00
	3	\$5,681.00
	4	\$5,385.00
	5	\$5,104.00
	6	\$4,838.00
	7	\$4,586.00
CUSTOMER SERVICE MANAGER - 4110	STEP 1	\$5,922.00
	2	\$5,613.00
	3	\$5,320.00
	4	\$5,043.00
	5	\$4,780.00
	6	\$4,531.00
	7	\$4,295.00
ENVIRONMENTAL SPECIALIST - 4340	STEP 1	\$4,981.00
	2	\$4,721.00
	3	\$4,475.00
	4	\$4,242.00
	5	\$4,021.00
	6	\$3,811.00
	7	\$3,612.00

SCHEDULE II

EXHIBIT "A" PAGE 15

June 94

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**RESOLUTION NO. 6467**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON FIXING THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AS OF JULY 1, 199~~5~~, AUTHORIZING CERTAIN EXPENSE ALLOWANCES AND AMENDING RESOLUTION NO. 5645 AND REPEALING ALL RESOLUTIONS IN CONFLICT THEREWITH

ADOPTED ON JUNE 30, 1994

AMENDMENTS TO RESOLUTION NO. 6467				
RESOLUTION NO.	ADOPTION DATE	PAGES AMENDED	SCHEDULE AND/OR SECTIONS AMENDED	DEPARTMENT AFFECTED

SCHEDULE II

0.05

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

MONTHLY SALARY

	STEP	MONTHLY SALARY	
CITY ADMINISTRATOR/CITY CLERK - 4000	STEP 1	\$24,189.00	19.8%
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP 1	\$8,502.00	11.6%
	2	\$8,059.00	
	3	\$7,639.00	
	4	\$7,241.00	
	5	\$6,864.00	
	6	\$6,506.00	
	7	\$6,167.00	
ASSISTANT TO THE CITY ADMINISTRATOR - 4001	STEP 1	\$7,686.00	
	2	\$7,285.00	
	3	\$6,905.00	
	4	\$6,545.00	
	5	\$6,204.00	
	6	\$5,881.00	
	7	\$5,574.00	
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH-4320	STEP 1	\$6,888.00	
	2	\$6,529.00	
	3	\$6,189.00	
	4	\$5,866.00	
	5	\$5,560.00	
	6	\$5,270.00	
	7	\$4,995.00	
ASSISTANT FINANCE DIRECTOR - - 4102	STEP 1	\$6,639.00	
	2	\$6,293.00	
	3	\$5,965.00	
	4	\$5,654.00	
	5	\$5,359.00	
	6	\$5,080.00	
	7	\$4,815.00	
CUSTOMER SERVICE MANAGER - 4110	STEP 1	\$6,218.00	
	2	\$5,894.00	
	3	\$5,587.00	
	4	\$5,296.00	
	5	\$5,020.00	
	6	\$4,758.00	
	7	\$4,510.00	
ENVIRONMENTAL SPECIALIST - 4340	STEP 1	\$5,230.00	
	2	\$4,957.00	
	3	\$4,699.00	
	4	\$4,454.00	
	5	\$4,222.00	
	6	\$4,002.00	
	7	\$3,793.00	
	8	\$3,595.00	

SCHEDULE II

EXHIBIT "B" PAGE 15

SCHEDULE II

0.05

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

MONTHLY SALARY

CHIEF DEPUTY CITY CLERK/ SECRETARY TO THE CITY ADMINISTRATOR - 4280 OFFICE MANAGER - 4120 RISK MANAGER/PERSONNEL ASSISTANT - 4260	STEP 1	\$4,883.00
	2	\$4,628.00
	3	\$4,387.00
	4	\$4,158.00
	5	\$3,941.00
	6	\$3,736.00
	7	\$3,541.00
	8	\$3,356.00
ACCOUNTANT - 4130	STEP 1	\$4,156.00
	2	\$3,939.00
	3	\$3,734.00
	4	\$3,539.00
	5	\$3,355.00
	6	\$3,180.00
	7	\$3,014.00
	8	\$2,857.00
ADMINISTRATIVE AIDE II - 4140	STEP 1	\$3,948.00
	2	\$3,742.00
	3	\$3,547.00
	4	\$3,362.00
	5	\$3,187.00
	6	\$3,021.00
	7	\$2,864.00
	8	\$2,715.00
COMPUTER OPERATIONS ASSISTANT II - 4390	STEP 1	\$3,782.00
	2	\$3,585.00
	3	\$3,398.00
	4	\$3,221.00
	5	\$3,053.00
	6	\$2,894.00
	7	\$2,743.00
	8	\$2,600.00
METER READER - 5205	STEP 1	\$3,325.00
	2	\$3,152.00
	3	\$2,988.00
	4	\$2,832.00
	5	\$2,684.00
	6	\$2,544.00
	7	\$2,411.00
	8	\$2,285.00

SCHEDULE II

EXHIBIT "B" PAGE 16

SCHEDULE II

0.05

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
PAYROLL CLERK - 4180	STEP 1	\$3,595.00
SENIOR DISPATCHER (COMMUNICAIONS OPERATOR)- 4600	2	\$3,408.00
SENIOR ACCOUNT CLERK - 4520	3	\$3,230.00
SECRETARY - 4360	4	\$3,062.00
PURCHASING ASSISTANT - 4910	5	\$2,902.00
	6	\$2,751.00
	7	\$2,608.00
	8	\$2,472.00
	9	\$2,343.00
CUSTOMER SERVICE REPRESENTATIVE - 4111	STEP 1	\$3,404.00
	2	\$3,227.00
	3	\$3,059.00
	4	\$2,900.00
	5	\$2,749.00
	6	\$2,606.00
	7	\$2,470.00
	8	\$2,341.00
	9	\$2,219.00
	10	\$2,103.00
ADMINISTRATIVE AIDE I - 4900	STEP 1	\$3,187.00
	2	\$3,021.00
	3	\$2,864.00
	4	\$2,715.00
	5	\$2,573.00
	6	\$2,439.00
	7	\$2,312.00
	8	\$2,191.00
	9	\$2,077.00
	10	\$1,969.00
COMPUTER OPERATIONS ASSISTANT III - 4380	STEP 1	\$3,053.00
	2	\$2,894.00
	3	\$2,743.00
	4	\$2,600.00
	5	\$2,464.00
	6	\$2,336.00
	7	\$2,214.00
DISPATCHER (COMMUNICATIONS OPERATOR) - 4500	STEP 1	\$2,902.00
ENVIRONMENTAL TECHNICIAN - 4350	2	\$2,751.00
	3	\$2,608.00
	4	\$2,472.00
	5	\$2,343.00
	6	\$2,221.00
	7	\$2,105.00
	8	\$1,995.00

SCHEDULE II

EXHIBIT "B" PAGE 17



SCHEDULE II

0.05

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
ACCOUNT CLERK - 4230	STEP 1	\$3,048.00
	2	\$2,889.00
	3	\$2,738.00
	4	\$2,595.00
	5	\$2,460.00
	6	\$2,332.00
	7	\$2,210.00
	8	\$2,095.00
	9	\$1,986.00
	10	\$1,882.00
TYPIST/SWITCHBOARD OPERATOR - 4200	STEP 1	\$2,902.00
UTILITY CLERK - 4220	2	\$2,751.00
	3	\$2,608.00
	4	\$2,472.00
	5	\$2,343.00
	6	\$2,221.00
	7	\$2,105.00
	8	\$1,995.00
	9	\$1,891.00
	10	\$1,792.00
COUNCILMAN		\$1,683.00
DEPUTY CITY TREASURER		\$100.00
CITY ATTORNEY - 4800		\$20,270.00

HOURLY-TEMPORARY/MISCELLANEOUS

A SALARY OF \$4.25 TO \$30.00 PER HOUR IS HEREBY ESTABLISHED, AND THE TEMPORARY EMPLOYEE SHALL BE ASSIGNED AN APPROPRIATE SALARY BY THE CITY COUNCIL WITHIN SAID RANGE.

SCHEDULE II

EXHIBIT "B" PAGE 18

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**RESOLUTION NO. 6571**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON ADDING SUBSECTION (e) (13) TO SECTION 25 OF RESOLUTION NO. 6467 AND AMENDING SCHEDULE II, EXHIBIT "B", PAGE 15, AND SECTION 25, SUBSECTIONS (e) (6) AND (7) OF RESOLUTION NO. 6467, WHICH FIXED THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN EXPENSE ALLOWANCES

WHEREAS, Resolution No. 6467 was adopted by the City Council of the City of Vernon on June 30, 1994, to be effective on July 1, 1994; and

WHEREAS, the City Council of the City of Vernon has considered the performance of the City Administrator/City Clerk on his annual review date for the purposes of considering a merit increase; and

WHEREAS, Schedule II, Exhibit "B", page 15 of Resolution No. 6467 provides for the position and salary scale of the City Administrator/City Clerk in the City Administrator/City Clerk Department; and

WHEREAS, the City Council of the City of Vernon intends to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VERNON AS FOLLOWS:

SECTION 1: The City Council of the City of Vernon does hereby find and determine that the recitals contained hereinabove are true and correct.

1            SECTION 2: Effective December 11, 1994, subsection  
2 (e) (13) is hereby added to Section 25 of Resolution No. 6467 to  
3 read as follows:

4            (13)        LIFE INSURANCE.

5            Life insurance to equal the sum of \$310,000.00.

6            SECTION 3: Effective December 11, 1994, Schedule II,  
7 Exhibit "B", page 15 of Resolution No. 6467 is hereby amended to  
8 establish the salary scale for the position of City  
9 Administrator/City Clerk in the City Administrator/City Clerk  
10 Department as indicated on the amended page 15 of Schedule II,  
11 Exhibit "B", which is attached hereto as Attachment A and made a  
12 part hereof.

13            SECTION 4: Effective December 11, 1994, Section 25,  
14 subsections (e) (6) and (7), of Resolution No. 6467 is amended to  
15 read as follows:

16            (6)            UNUSED VACATION/EXECUTIVE LEAVE.

17            Any unused vacation and/or executive leave days  
18 off can be carried over from year-to-year for a  
19 maximum of two (2) years. In the event that  
20 said accumulated vacation and/or executive leave  
21 time is not used in the two-year accumulation  
22 period, then the City shall pay him for any such  
23 time not used at double time.

24            (7)            VACATION.

25            Four (4) additional vacation days in addition to  
26 the vacation benefits provided for pursuant to  
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Resolution No. 5645.

SECTION 5: In all other respects, Resolution No. 6467, as amended by Resolution Nos. 6507 and 6551, shall remain in full force and effect, and the provisions of Resolution Nos. 6467, 6507 and 6551 not consistent with or in conflict with this resolution are hereby repealed.

SECTION 6: The City Clerk of the City of Vernon shall certify to the passage of this resolution and thereupon and thereafter the same shall be in full force and effect.

APPROVED AND ADOPTED this 3rd day of January, 1995.

  
LEONIS C. MALBURG, Mayor

ATTEST:

  
BRUCE V. MALKENHORST, City Clerk

SCHEDULE II

0.05

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
CITY ADMINISTRATOR/CITY CLERK - 4000 <sub>2</sub>	STEP 1	\$25,173.00
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP 1	\$8,502.00
	2	\$8,059.00
	3	\$7,639.00
	4	\$7,241.00
	5	\$6,864.00
	6	\$6,506.00
	7	\$6,167.00
ASSISTANT TO THE CITY ADMINISTRATOR - 4001	STEP 1	\$7,686.00
	2	\$7,285.00
	3	\$6,905.00
	4	\$6,545.00
	5	\$6,204.00
	6	\$5,881.00
	7	\$5,574.00
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH-4320	STEP 1	\$6,888.00
	2	\$6,529.00
	3	\$6,189.00
	4	\$5,866.00
	5	\$5,560.00
	6	\$5,270.00
	7	\$4,995.00
ASSISTANT FINANCE DIRECTOR - - 4102	STEP 1	\$6,639.00
	2	\$6,293.00
	3	\$5,965.00
	4	\$5,654.00
	5	\$5,359.00
	6	\$5,080.00
	7	\$4,815.00
CUSTOMER SERVICE MANAGER - 4110	STEP 1	\$6,218.00
	2	\$5,894.00
	3	\$5,587.00
	4	\$5,296.00
	5	\$5,020.00
	6	\$4,758.00
	7	\$4,510.00
ENVIRONMENTAL SPECIALIST - 4340	STEP 1	\$5,230.00
	2	\$4,957.00
	3	\$4,699.00
	4	\$4,454.00
	5	\$4,222.00
	6	\$4,002.00
	7	\$3,793.00
	8	\$3,595.00

SCHEDULE II

EXHIBIT "B" PAGE 15

ATTACHMENT "A"