

RESOLUTION NO. 6184

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3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
4 VERNON AMENDING SECTION 23, SUBSECTION (e) AND
5 SCHEDULE II, EXHIBIT "A", PAGES 1 AND 15 OF
6 RESOLUTION NO. 6123, WHICH FIXED THE
7 COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY
8 AND AUTHORIZED CERTAIN EXPENSE ALLOWANCES

9 WHEREAS, Resolution No. 6123 was adopted by the City
10 Council of the City of Vernon on June 30, 1992, to be effective on
11 July 1, 1992; and

12 WHEREAS, the City Council of the City of Vernon has
13 considered the performance of the City Administrator/City Clerk on
14 his annual review date for the purposes of considering a merit
15 increase; and

16 WHEREAS, Schedule II, Exhibit "A", page 15 of Resolution
17 No. 6123 provides for the position and salary scale of the City
18 Administrator/City Clerk in the City Administrator/City Clerk
19 Department; and

20 WHEREAS, the City Council of the City of Vernon intends
21 to establish a new salary scale to provide for a merit increase
22 for the position of City Administrator/City Clerk in the City
23 Administrator/City Clerk Department and to provide for additional
24 benefits as set forth herein; and

25 WHEREAS, Schedule II, Exhibit "A", page 1 provides for
26 the positions and salary scale of Chief Electrical Inspector and
27 Senior Code Enforcement Inspector in the Department of Community
28 Services; and

WHEREAS, the Personnel Committee on November 2, 1992,
recommended that the positions of Chief Electrical Inspector and

1 Senior Code Enforcement Inspector in the Department of Community
2 Services be removed from the salary schedule.

3 NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE
4 CITY OF VERNON AS FOLLOWS:

5 SECTION 1: That the City Council of the City of Vernon
6 does hereby find and determine that the recitals contained
7 hereinabove are true and correct.

8 SECTION 2: Schedule II, Exhibit "A", page 1 of
9 Resolution No. 6123 is hereby amended to remove the positions of
10 Chief Electrical Inspector and Senior Code Enforcement Inspector
11 from the salary schedule of the Department of Community Services,
12 as indicated on the amended page 1 of Schedule II, Exhibit "A",
13 which is attached hereto as Attachment A and made a part hereof.

14 SECTION 3: Effective November 1, 1992, Schedule II,
15 Exhibit "A", page 15 of Resolution No. 6123 is hereby amended to
16 establish the salary scale for the position of City
17 Administrator/City Clerk in the City Administrator/City Clerk
18 Department as indicated on the amended page 15 of Schedule II,
19 Exhibit "A", which is attached hereto as Attachment B and made a
20 part hereof.

21 SECTION 4: Effective November 1, 1992, Section 23 (e) of
22 Resolution No. 6123 is amended to read as follows:

23 (e) City Administrator/City Clerk Benefits.

24 In addition to the salary provided for in Schedule II,
25 Exhibit "A", and the benefits provided for herein, the City
26 Administrator/City Clerk shall be provided the following:
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(1) Medical and Dental Expenses.

One hundred percent (100%) of all medical and dental expenses to be paid by the City after insurance has paid;

(2) Employee Activity Expense Reimbursement.

Reimbursement for all expenses incurred for employee activities such as sports leagues (softball, basketball, etc.);

(3) Executive Leave.

Twenty-Two (22) days of executive leave effective November 1, 1992.

(4) ICMA Retirement.

The City shall make a direct payment of \$7,500.00 as of November 1, 1992, and shall make a direct payment of \$15,000.00 on January 1 of 1993 and 1994 to the ICMA Retirement Corporation as deferred compensation, all of said amounts shall be credited to his individual account;

(5) IRA Account.

The City, who opened an IRA account and deposited the sum of \$2,000.00 effective January 1, 1986, shall deposit the sum of \$2,000.00 effective January 1, 1993, and said \$2,000.00 shall be deposited each and every year thereafter on or about January 1 for as long as employee is employed by the City.

(6) Unused Vacation/Executive Leave.

Any unused vacation and/or executive leave days off can be carried over from year-to-year for a maximum of two (2) years. In the event that said accumulated vacation and/or executive leave

1 time is not used in the two-year accumulation period, then the
2 City shall pay him for any such time not used;

3 (7) VACATION.

4 Two (2) additional vacation days in addition to the
5 vacation benefits provided for pursuant to Resolution No. 5645.

6 (8) Membership in Country Club.

7 The City shall continue to maintain a membership in the
8 Candlewood Country Club for him;

9 (9) Automobile Insurance.

10 The City shall pick up his portion of the automobile
11 insurance;

12 (10) Limousine Service.

13 Continued use of limousine service for personal and
14 business use as needed;

15 (11) Hours of Work.

16 The hours of work to be as necessary; and

17 (12) League of California Cities
18 Educational Tour.

19 The City shall pay time and expense allowance for
20 attendance at the annual League of California Cities' educational
21 tour each year.

22 SECTION 5: In all other respects, Resolution Nos. 6123
23 and 6132 shall remain in full force and effect, and the provisions
24 in Resolution Nos. 6123 and 6132 not consistent with or in
25 conflict with this resolution are hereby repealed.

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SECTION 6: The City Clerk of the City of Vernon shall certify to the passage of this resolution and thereupon and thereafter the same shall be in full force and effect.

APPROVED AND ADOPTED this 1st day of December, 1992.


LEONIS C. MALBURG, Mayor

ATTEST:


BRUCE V. MALKENHORST, City Clerk

1 STATE OF CALIFORNIA)
2 COUNTY OF LOS ANGELES) SS

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4 I, BRUCE V. MALKENHORST, City Clerk of the City of
5 Vernon, do hereby certify that the foregoing Resolution, being
6 Resolution No. 6184, was duly adopted by the City Council of the
7 City of Vernon at a regular meeting of the City Council duly held
8 on Tuesday, December 1, 1992, and thereafter was duly signed by
9 the Mayor of the City of Vernon.

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11 BRUCE V. MALKENHORST, City Clerk

12 (SEAL)

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SCHEDULE II 0.04

DEPARTMENT OF COMMUNITY SERVICES

SALARY SCALE

		MONTHLY SALARY -----	
DIRECTOR OF COMMUNITY SERVICES & WATER - 2100	STEP 1	\$9,562.00	
	2	\$9,064.00	
	3	\$8,591.00	
	4	\$8,143.00	
	5	\$7,718.00	
	6	\$7,316.00	
	7	\$6,935.00	
CIVIL ENGINEER - 2110	STEP 1	\$7,219.00	
	2	\$6,843.00	
	3	\$6,486.00	
	4	\$6,148.00	
	5	\$5,827.00	
	6	\$5,523.00	
	7	\$5,235.00	
CIVIL ENGINEERING ASSOCIATE - 2120	STEP 1	\$6,218.00	
	2	\$5,894.00	
	3	\$5,587.00	
	4	\$5,296.00	
	5	\$5,020.00	
	6	\$4,758.00	
	7	\$4,510.00	
PROJECT ENGINEER - 2130	STEP 1	\$5,562.00	
SURVEY PARTY CHIEF - 2140		2	\$5,272.00
SENIOR ELECTRICAL INSPECTOR - 4420		3	\$4,997.00
SENIOR BUILDING INSPECTOR - 4450		4	\$4,736.00
		5	\$4,489.00
		6	\$4,255.00
		7	\$4,033.00
FOREMAN - 2170	STEP 1	\$4,858.00	
	2	\$4,605.00	
	3	\$4,365.00	
	4	\$4,137.00	
	5	\$3,921.00	
	6	\$3,717.00	
	7	\$3,523.00	

ATTACHMENT "B"
SCHEDULE II

0.04

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
CITY ADMINISTRATOR/CITY CLERK - 4000	STEP 1	\$22,537.00
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP 1	\$8,097.00
	2	\$7,675.00
	3	\$7,275.00
	4	\$6,896.00
	5	\$6,536.00
	6	\$6,195.00
	7	\$5,872.00
ASSISTANT TO THE CITY ADMINISTRATOR - 4001	STEP 1	\$7,320.00
	2	\$6,938.00
	3	\$6,576.00
	4	\$6,233.00
	5	\$5,908.00
	6	\$5,600.00
	7	\$5,308.00
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH-4320	STEP 1	\$6,560.00
	2	\$6,218.00
	3	\$5,894.00
	4	\$5,587.00
	5	\$5,296.00
	6	\$5,020.00
	7	\$4,758.00
ASSISTANT FINANCE DIRECTOR - - 4102	STEP 1	\$6,323.00
	2	\$5,993.00
	3	\$5,681.00
	4	\$5,385.00
	5	\$5,104.00
	6	\$4,838.00
	7	\$4,586.00
CUSTOMER SERVICE MANAGER - 4110	STEP 1	\$5,922.00
	2	\$5,613.00
	3	\$5,320.00
	4	\$5,043.00
	5	\$4,780.00
	6	\$4,531.00
	7	\$4,295.00
ENVIRONMENTAL SPECIALIST - 4340	STEP 1	\$4,981.00
	2	\$4,721.00
	3	\$4,475.00
	4	\$4,242.00
	5	\$4,021.00
	6	\$3,811.00
	7	\$3,612.00

SCHEDULE II

EXHIBIT "A" PAGE 15