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RESOLUTION NO. 5682

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON AMENDING SECTION 21, SUBSECTION (e) AND EXHIBIT "A", SCHEDULE II, PAGES 15 AND 16, OF RESOLUTION NO. 5641, WHICH FIXED THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AND AUTHORIZED CERTAIN EXPENSE ALLOWANCES

WHEREAS, Resolution No. 5641 was adopted by the City Council of the City of Vernon on June 27, 1989, to be effective on July 1, 1989; and

WHEREAS, Resolution No. 5641 was previously amended by Resolution No. 5661, which was adopted by the City Council on August 22, 1989; and

WHEREAS, the City Council of the City of Vernon intends to establish a new salary scale to provide for a merit increase for the position of City Administrator/City Clerk in the City Administrator/City Clerk Department and to provide for additional benefits as set forth herein; and

WHEREAS, the Finance Committee on October 10, 1989, approved the creation of the position of Risk Manager/Personnel Assistant in the City Administrator/City Clerk Department with an appropriate salary scale; and

WHEREAS, the City Council of the City of Vernon has considered the performance of the City Administrator/City Clerk on his annual review date for the purposes of considering a merit increase; and

WHEREAS, Exhibit "A", Schedule II, pages 15 and 16 of Resolution No. 5641 provides for the positions and salary scale

///

1 of certain personnel in the City Administrator/City Clerk
2 Department.

3 NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF
4 THE CITY OF VERNON AS FOLLOWS:

5 SECTION 1: That the City Council of the City of Vernon
6 does hereby find and determine that the recitals contained
7 hereinabove are true and correct.

8 SECTION 2: That Exhibit "A", Schedule II, page 15 of
9 Resolution No. 5641 is hereby amended to establish the salary
10 scale for the position of City Administrator/City Clerk in the
11 City Administrator/City Clerk Department as indicated on the
12 corrected page 15 of Exhibit "A", Schedule II, which is attached
13 hereto as Attachment "A" and made a part hereof.

14 SECTION 3: That Exhibit "A", Schedule II, page 16 of
15 Resolution No. 5641, is hereby amended to establish a new
16 position and salary scale for the position of Risk
17 Manager/Personnel Assistant in the City Administrator/City Clerk
18 Department as indicated on the corrected page 16 of Exhibit "A",
19 Schedule II, which is attached hereto as Attachment "B" and made
20 a part hereof.

21 SECTION 4: Section 21, subsection (e) of Resolution
22 No. 5641 shall be amended to read as follows:

23 (e) In addition to the salary provided for in Schedule
24 II, Exhibit "A", and the benefits provided for herein, the City
25 Administrator/City Clerk shall be provided the following:

26 (1) One hundred percent (100%) of all medical and
27 dental expenses to be paid by the City after insurance has paid;
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(2) Reimbursement for all expenses incurred for employee activities such as sports leagues (softball, basketball, etc.);

(3) Twelve (12) days of executive leave effective July 1, 1989;

(4) The City shall make a direct payment of \$7,500.00 to the ICMA Retirement Corporation on an annual basis on January 1 of each year as deferred compensation, all of said amounts shall be credited to his individual account;

(5) An expense allowance of \$1,250.00 per month;

(6) The City, who opened an IRA account and deposited the sum of \$2,000.00 effective January 1, 1986, shall deposit the sum of \$2,000.00 effective January 1, 1990, and said \$2,000.00 shall be deposited each and every year thereafter on or about January 1.

(7) Any unused vacation and/or executive leave days off can be carried over from year-to-year for a maximum of two (2) years. In the event that said accumulated vacation and/or executive leave time is not used in the two-year accumulation period, then the City shall pay him for any such time not used;

(8) The City shall purchase a membership in the California Country Club for him;

(9) The City shall pick up his portion of the automobile insurance;

(10) Continued use of limousine service for personal use, not to exceed 20 trips; and

(11) The hours of work to be as necessary.

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SECTION 5: That in all other respects Resolution No. 5641, as amended by Resolution No. 5661, shall remain in full force and effect and the provisions in Resolution No. 5641 and 5661 not consistent with or in conflict with this Resolution are hereby repealed.

SECTION 6: That the City Clerk of the City of Vernon is hereby directed to certify to the passage of this Resolution and thereupon and thereafter the same shall be in full force and effect.

APPROVED AND ADOPTED this 17th day of October, 1989.

ATTEST:


BRUCE V. MALKENHORST, City Clerk


LEONIS C. MALBURG, Mayor

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STATE OF CALIFORNIA)
) ss
COUNTY OF LOS ANGELES)

I, BRUCE V. MALKENHORST, City Clerk of the City of
Vernon, do hereby certify that the foregoing Resolution, being
Resolution No. 5682, was duly adopted by the City Council of the
City of Vernon at a regular meeting of the City Council held on
Tuesday, October 17, 1989 and thereafter duly signed by the
Mayor of the City of Vernon.


BRUCE V. MALKENHORST, City Clerk

(SEAL)

SCHEDULE II

0.06

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
CITY ADMINISTRATOR/CITY CLERK - 4000	STEP 1	\$15,819.00
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP 1	\$6,120.00
	2	\$5,801.00
	3	\$5,499.00
	4	\$5,212.00
	5	\$4,940.00
	6	\$4,682.00
	7	\$4,438.00
ASSISTANT FINANCE DIRECTOR - 4102	STEP 1	\$5,361.00
	2	\$5,082.00
	3	\$4,817.00
	4	\$4,566.00
	5	\$4,328.00
	6	\$4,102.00
	7	\$3,888.00
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH-4320	STEP 1	\$5,272.00
	2	\$4,997.00
	3	\$4,736.00
	4	\$4,489.00
	5	\$4,255.00
	6	\$4,033.00
	7	\$3,823.00
CUSTOMER SERVICE MANAGER - 4110	STEP 1	\$5,021.00
	2	\$4,759.00
	3	\$4,511.00
	4	\$4,276.00
	5	\$4,053.00
	6	\$3,842.00
	7	\$3,642.00
ENVIRONMENTAL SPECIALIST - 4340	STEP 1	\$4,222.00
	2	\$4,002.00
	3	\$3,793.00
	4	\$3,595.00
	5	\$3,408.00
	6	\$3,230.00
	7	\$3,062.00

SCHEDULE II

EXHIBIT "A" PAGE 15

Attachment "A"
Resolution No. 5682
Adopted October 17, 1989

SCHEDULE II

0.06

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
CHIEF DEPUTY CITY CLERK/ SECRETARY TO THE CITY ADMINISTRATOR - 4270 SUPERVISING ACCOUNTANT - 4120 RISK MANAGER/PERSONNEL ASSISTANT - 4260	STEP 1	\$3,942.00
	2	\$3,736.00
	3	\$3,541.00
	4	\$3,356.00
	5	\$3,181.00
	6	\$3,015.00
	7	\$2,858.00
ACCOUNTANT - 4130	STEP 1	\$3,356.00
	2	\$3,181.00
	3	\$3,015.00
	4	\$2,858.00
	5	\$2,709.00
	6	\$2,568.00
	7	\$2,434.00
CITY NURSE - 4350	STEP 1	\$3,335.00
	2	\$3,161.00
	3	\$2,996.00
	4	\$2,840.00
	5	\$2,692.00
	6	\$2,552.00
	7	\$2,419.00
ADMINISTRATIVE AIDE II - 4140	STEP 1	\$3,187.00
	2	\$3,021.00
	3	\$2,864.00
	4	\$2,715.00
	5	\$2,573.00
	6	\$2,439.00
	7	\$2,312.00
COMPUTER OPERATOR ASSISTANT II - 4390	STEP 1	\$3,053.00
	2	\$2,894.00
	3	\$2,743.00
	4	\$2,600.00
	5	\$2,464.00
	6	\$2,336.00
	7	\$2,214.00
ADMINISTRATIVE AIDE I - 4900	STEP 1	\$2,573.00
	2	\$2,439.00
	3	\$2,312.00
	4	\$2,191.00
	5	\$2,077.00
	6	\$1,969.00
	7	\$1,866.00

Attachment "B"
Resolution No. 5682
Adopted October 17, 1989

SCHEDULE II
EXHIBIT "A" PAGE 16