

RESOLUTION NO. 5439

1  
2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY  
3 OF VERNON AMENDING SECTION 22, SUBSECTION  
4 (e), AND EXHIBIT "A", SCHEDULE II, PAGE 13  
5 OF RESOLUTION NO. 5405 WHICH FIXED  
6 THE COMPENSATION FOR CERTAIN EMPLOYEES OF  
7 SAID CITY AND AUTHORIZED CERTAIN EXPENSE  
8 ALLOWANCES

9 WHEREAS, Resolution No. 5405 was adopted by the City  
10 Council of the City of Vernon on June 30, 1987, to be effective  
11 on July 1, 1987; and

12 WHEREAS, Resolution No. 5405 was previously amended by  
13 Resolution No. 5425, which was adopted by the City Council of the  
14 City of Vernon on September 8, 1987, and by Resolution No. 5436,  
15 which was adopted by the City Council of the City of Vernon on  
16 October 20, 1987; and

17 WHEREAS, the City Council of the City of Vernon has con-  
18 sidered the performance of the City Administrator/City Clerk on  
19 his annual review date for the purposes of considering a merit  
20 increase; and

21 WHEREAS, the City Council of the City of Vernon intends  
22 to establish a new salary scale to provide for a merit increase  
23 for the position of City Administrator/City Clerk in the City  
24 Administrator/City Clerk Department and to provide for additional  
25 benefits as set forth herein.

26 NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF  
27 THE CITY OF VERNON AS FOLLOWS:

28 SECTION 1: That the City Council of the City of Vernon  
does hereby find and determine that the recitals contained

1 hereinabove are true and correct.

2           SECTION 2: That effective October 13, 1987, Exhibit  
3 "A", Schedule II, page 13 of Resolution No. 5405, shall be  
4 amended to establish the following salary scale for the position  
5 of City Administrator/City Clerk:

6 City Administrator/City Clerk-4000 Step 1 \$12,333.00 per month

7           SECTION 3: That effective October 13, 1987, Section 22,  
8 Subsection (e) of Resolution No. 5405 shall be amended to read as  
9 follows:

10           (e) In addition to the salary provided for in Schedule  
11 II, Exhibit "A", and the benefits provided for herein, the City  
12 Administrator/City Clerk shall be provided the following:

13                   (1) Life insurance equal to the sum of  
14 \$310,000.00;

15                   (2) One hundred percent (100%) of all medical and  
16 dental expenses to be paid by the City after insurance has paid;

17                   (3) Reimbursement for all expenses incurred for  
18 employee activities such as sports leagues (softball, basketball,  
19 etc.);

20                   (4) Twelve (12) days of executive leave to be used  
21 prior to June 30, 1988;

22                   (5) The City shall make a direct payment of  
23 \$7,500.00 to the ICMA Retirement Corporation on an annual basis  
24 on January 1 of each year as deferred compensation, all of said  
25 amounts shall be credited to his individual account;

26                   (6) An expense allowance of \$750.00 per month;

27                   (7) The City, who opened an IRA account and  
28

1 deposited the sum of \$2,000.00 effective January 1, 1986, shall  
2 deposit the sum of \$2,000.00 effective January 1, 1988, and said  
3 \$2,000.00 shall be deposited each and every year thereafter on or  
4 about January 1;

5 (8) Any unused vacation and/or executive leave  
6 days off can be carried over from year-to-year for a maximum of  
7 two (2) years. In the event that said accumulated vacation  
8 and/or executive leave time is not used in the two-year accumula-  
9 tion period, then the City shall pay him for any such time not  
10 used;

11 (9) The City shall purchase a membership in the  
12 California Country Club for him;

13 (10) The City shall pick up his portion of the  
14 automobile insurance;

15 (11) The City shall reduce the number of years to  
16 repay military buy back to two (2) years;

17 (12) The City shall allow him the use of Deloitte  
18 Haskins & Sells for tax advisement reasons, at no cost to the  
19 City; and

20 (13) The hours of work to be as necessary.

21 SECTION 4: That in all other respects, Resolution No.  
22 5405, as amended by Resolution Nos. 5425 and 5436, shall remain  
23 in full force and effect and the provisions in Resolution Nos.  
24 5405, 5425 and 5436 not consistent with or in conflict with this  
25 resolution are hereby repealed.

26 SECTION 5: The City Clerk of the City of Vernon is  
27 hereby directed to certify to the passage of this resolution and  
28

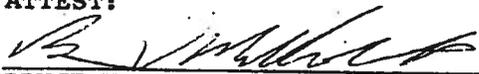
1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

thereupon and thereafter the same shall be in full force and effect.

APPROVED AND ADOPTED this 3rd day of November, 1987.

  
LEONIS C. MALBURG, Mayor

ATTEST:

  
BRUCE V. MALKENHORST, City Clerk

