

RESOLUTION NO. 4742

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VERNON FIXING THE COMPENSATION FOR CERTAIN EMPLOYEES OF SAID CITY AS OF JULY 1, 1980, AUTHORIZING CERTAIN EXPENSE ALLOWANCES, AND REPEALING ALL RESOLUTIONS IN CONFLICT THEREWITH;

THE CITY COUNCIL OF THE CITY OF VERNON RESOLVES AS

FOLLOWS:

SECTION 1: Effective July 1, 1980, the following employees of the City of Vernon shall receive the compensation or salary hereinafter set forth. This Resolution shall not affect the existing compensation of any officer or employee not in this Resolution specifically set forth;

SECTION 2: Employees of the City of Vernon shall receive compensation in accordance with the formula adopted herewith as Schedule I, and in accordance with Schedules II through V which indicate a monthly amount for their position and step, and where authorized expense allowances are herewith set forth. Position titles are assigned to the Salary Schedule by Department as follows:

- (a) Department of Community Services, as in Schedule II;
- (b) Fire Department, as in Schedule III;
- (c) Police Department, as in Schedule IV;
- (d) City Administrator/City Clerk Department, as in Schedule V;

Said Schedules I through V are attached to this Resolution and are hereby incorporated as a part of this Resolution as though herein set forth in full;

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SECTION 3: The salaries herein set forth for the several officers and employees of the City of Vernon in the different departments shall be in full force and effect from and after the 1st day of July, 1980.

SECTION 4: Wherever an allowance is made to any employee for the use of his personal automobile, such allowance shall not be payable whenever the employee is on vacation, leave of absence, or sick leave the entire calendar month.

SECTION 5: Vacation policies for employees of the City of Vernon are established and recited in Resolution No. 4668.

SECTION 6: All employees of the City of Vernon shall be considered forty (40) hour per week personnel and shall work at least forty (40) hours per week except for employees in the Fire Department who are assigned to work twenty-four (24) hour shifts. Said employees must work their assigned schedules or shifts as consideration for the compensation provided herein.

SECTION 7: For all employees except twenty-four (24) hour shift Fire Department employees, an hourly rate computed in accordance with Schedule I shall be used for pay purposes. The monthly amounts stated in Schedules II through V are for comparative purposes only. The latter equivalents assume that the total scheduled hours are worked or taken as excused paid leave and holiday. Unexcused leave hours shall not be included for the purpose of computing pay.

(a) All employees other than twenty-four (24) hour shift Fire Department employees shall be paid on an hourly basis. The employee shall be paid the amount computed by multiplying the hourly salary rate by the number of hours worked or taken as

1 excused paid leave or holiday. The total hours to be paid shall  
2 be certified by the Department Head each pay period prior to  
3 payment. Such certification shall be in a form approved by the  
4 City Administrator.

5 (b) Fire Department personnel who serve on a twenty-  
6 four (24) hour shift would be paid a widely fluctuating amount each  
7 pay period if they were paid for hours actually worked; therefore, such  
8 employees shall be paid for the average number of hours in a two (2)  
9 week period, one hundred and twelve (112) hours. Exceptions for leave  
10 without pay hours shall be reported and deducted from the average  
11 when pay is computed. The "Exception Report" shall be in a form  
12 approved by the City Administrator.

13 (c) "Leave without pay" as used in this section shall  
14 include, without being limited to, leaves of absence, suspensions,  
15 and employees whose employment commences or terminates during a pay,  
16 salary or wage period.

17 (d) As an exception to the general rules for deductions  
18 or loss of pay for "Leave without pay" as defined, any department  
19 head may, for good cause as determined by such department head,  
20 certify for full pay for an employee who has been absent during a  
21 pay, salary or wage period.

22 Whenever a department head certifies for pay on absence  
23 of an employee, he shall attach to the payroll demand a statement of  
24 the reason for paying such employee while absent, his normal rate  
25 of pay, length of service with the City, and number of days absent.  
26 The pay of employees for absent time shall remain in the sole  
27 discretion of the City Council.

28 SECTION 8: Employees who, with department head approval,

1 use their personal automobile during the performance of their  
2 assigned duties shall be compensated with an automobile allowance  
3 as provided for in Schedules I through V herein. In the event  
4 that the automobile allowance for a particular month provides  
5 less than fifteen cents (15¢) a mile reimbursement or if no  
6 automobile allowance is provided then the employee shall receive  
7 a sum equal to fifteen cents (15¢) a mile for reimbursement for  
8 use of his personal automobile and said sum shall be based upon  
9 actual miles traveled by said automobile. Whenever a department  
10 head certifies for reimbursement on the basis of mileage, he  
11 shall attach to the payroll demand a statement of the reason for  
12 paying such employee said mileage reimbursement.

13 SECTION 9: The City Council hereby makes the following  
14 statement of policy relative to salaries and classifications set  
15 forth in the Resolution:

16 (a) Except as set forth in subsection (b) which follows,  
17 promotions or salary increases to higher grades are merit steps  
18 only and shall be available to employees as recognition and  
19 reward for satisfactory services. The promotion or salary increases  
20 to said higher grade shall remain in sole discretion of the  
21 City Council.

22 (b) New employees shall start at the first step in  
23 the salary range for their respective positions unless it is determined  
24 that qualified applicants are not available at the salary specified  
25 for the first step or grade, or that a specific applicant has special  
26 qualifications justifying a higher starting rate beyond the first step  
27 or grade. New employees starting at the beginning step or grade may  
28 be advanced to the second step or grade of their salary range and said

1 advancement shall be effective on the first day of the  
2 bi-weekly pay period, next, following the satisfactory  
3 completion of their probationary employment, which is hereby  
4 fixed at twelve (12) months.

5 (c) Promotions to the next step or grade, if granted,  
6 of the employee's respective salary range shall be effective not  
7 earlier than the first day of the bi-weekly pay period, next,  
8 following the completion of satisfactory service and the authorization  
9 of said promotion.

10 (d) The promotion of an employee shall not result in  
11 reduction of pay, and the employee being promoted shall be classified  
12 in such manner that he receives the same or more pay for the  
13 position to which he is promoted.

14 (e) This Resolution expresses the general wage and  
15 salary policy of the City of Vernon, and in conjunction with the  
16 accompanying working conditions for the employees of the City of  
17 Vernon now existing it is deemed to be fair and adequate. It  
18 is not anticipated that adjustments in said salary scales will  
19 be necessary, except as to cases involving additional responsibilities,  
20 exceptional merits, or other special circumstances.

21 (f) Notwithstanding the above provisions, any person  
22 employed in a position of Patrolmen I, Grade 4, shall be appointed to  
23 Grade 3 upon his successful completion in an assigned training academy.  
24 Any person employed in a position of Patrolmen I, Grade 3, shall be  
25 appointed to Grade 2 after serving at least six (6) months in the field  
26 upon receiving a merit evaluation of high competent. Any person employed  
27 as Policemen I, Grade 2, shall be appointed to Grade 1 after serving at  
28 least six (6) months in the field upon receiving a merit evaluation of

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high competent. Any person who qualifies for said increase shall have his anniversary date for future merit increases established as of the date said officer is appointed to Patrolmen I, Grade 2.

SECTION 10: All Resolutions in conflict with this Resolution No. 4742 are hereby repealed.

SECTION 11: The City Clerk of the City of Vernon shall certify to the passage of this Resolution and thereupon and thereafter the same shall be in full force and effect.

APPROVED AND ADOPTED This 1st day of July, 1980,

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LEONIS C. MALBURG, Mayor

ATTEST:

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BRUCE V. MALKENHORST, City Administrator/  
City Clerk

SCHEDULE I

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3 Providing for an hourly rate for all employees of the  
4 City of Vernon, and setting forth the formula by which the monthly  
5 rate stated on succeeding schedules be converted to an hourly  
6 rate. It is the intention that all pay is earned at an hourly  
7 rate and paid at an hourly rate. The monthly rate shall be used  
8 for comparative purposes only.

9 SECTION 1: TWENTY FOUR (24) HOUR SHIFT PERSONNEL.

- 10 (a) The stated "monthly rate" multiplied by 12  
11 equals the "annual rate".  
12 (b) The "annual rate" divided by 2,912 equals the  
13 "hourly rate".  
14 (c) The "hourly rate" multiplied by 112 equals the  
15 "bi-weekly rate".  
16 (d) Payments shall be made for the bi-weekly  
17 amount less reported unpaid absences deducted at the hourly rate.

18 SECTION 2: FORTY (40) HOUR WEEK PERSONNEL.

- 19 (a) The stated "monthly rate" multiplied by 12  
20 equals the "annual rate".  
21 (b) The "annual rate" divided by 2,080 equals the  
22 "hourly rate".  
23 (c) The "hourly rate" multiplied by 80 equals the  
24 "bi-weekly rate".  
25 (d) Payments shall be made for reported hours  
26 eligible for pay. Normally this will equal 80 hours. Hours  
27 reported as unpaid absences will be excluded from the pay com-  
28 putations.

SCHEDULE I

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SECTION 3: The monthly rates referred to above are given in Schedules II through V. The City Administrator shall direct the establishment and maintenance of files assigning an hourly rate to the employees of the City to be computed from the given monthly rates in accordance with the above formula.

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SCHEDULE I

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DEPARTMENT OF COMMUNITY SERVICES SALARY SCALE

Director of Community Services/ Health Officer	Step	1	\$3849	per month
		2	3648	
Director of Water and Power		3	3458	
		4	3278	
		5	3107	
		6	2945	
Director of Environmental Health Civil Engineer / Deputy Director of Community Services	Step	1	\$3315	per month
		2	3142	
		3	2978	
		4	2823	
		5	2676	
		6	2536	
Chief Deputy Director of Environmental Health	Step	1	\$2979	per month
		2	2824	
Civil Engineering Associate		3	2677	
Senior Building Inspector		4	2537	
Senior Electrical Inspector		5	2405	
Senior Mechanical Inspector		6	2280	
Project Engineer Senior Environmental Specialist	Step	1	\$2663	per month
		2	2524	
		3	2392	
		4	2267	
		5	2149	
		6	2037	
Survey Party Chief	Step	1	\$2522	per month
		2	2391	
		3	2266	
		4	2148	
		5	2036	
		6	1930	
Foreman	Step	1	2327	per month
		2	2206	
		3	2091	
		4	1982	
		5	1879	
		6	1781	
Engineering Technician Building Inspector	Step	1	\$2264	per month
		2	2146	
Electrical Inspector		3	2034	
Mechanical Inspector		4	1928	
		5	1827	
		6	1732	

SCHEDULE II  
DEPARTMENT OF COMMUNITY SERVICES  
SALARY SCALE

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DEPARTMENT OF COMMUNITY SERVICES SALARY SCALE

Environmental Specialist	Step	1	\$2031	per month
Utility Man I		2	1925	
		3	1825	
		4	1730	
		5	1640	
		6	1555	
Engineering Aide I	Step	1	\$1920	per month
		2	1820	
		3	1725	
		4	1635	
		5	1550	
		6	1469	
City Health Nurse	Step	1	\$1884	per month
		2	1786	
		3	1693	
		4	1605	
		5	1521	
		6	1442	
Utility Man II	Step	1	\$1823	per month
		2	1728	
		3	1638	
		4	1553	
		5	1472	
		6	1395	
Engineering Aide II	Step	1	\$1725	per month
		2	1635	
		3	1550	
		4	1469	
		5	1392	
		6	1319	
Utility Man III	Step	1	\$1629	per month
		2	1544	
		3	1464	
		4	1388	
		5	1316	
		6	1247	
Engineering Aide III	Step	1	\$1467	per month
Utility Man IV		2	1391	
Secretary		3	1318	
		4	1249	
		5	1184	
		6	1122	

SCHEDULE II  
DEPARTMENT OF COMMUNITY SERVICES  
SALARY SCALE

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DEPARTMENT OF COMMUNITY SERVICES SALARY SCALE

Utility Man V	Step	1	\$1317	per month
		2	1248	
		3	1183	
		4	1121	
		5	1063	
		6	1008	

Hourly-Temporary Miscellaneous	Step	1	5.50	per hour
		2	5.25	
		3	5.00	
		4	4.75	
		5	4.50	
		6	4.25	
		7	4.00	
		8	3.75	

SCHEDULE II  
DEPARTMENT OF COMMUNITY SERVICES  
SALARY SCALE

COMMUNITY SERVICES - PUBLIC WORKS

Each Civil Engineer must possess a valid Certificate of Registration as a Civil Engineer, which document is issued by the California State Board for Civil and Professional Engineers.

In addition to said salaries, the following individuals serving in the following classification shall receive, when each uses his own motor vehicle in the service of the City, an additional sum per month is indicated.

Director of Public Works/Building-Health Officer	\$130.00
Director of Environmental Health	130.00
Lou Adams, Director of Water & Power	130.00
Victor Vaitis, Deputy Director of Community Services	95.00
Chief Deputy Director of Environmental Health	130.00
Leonard Wranosky, Senior Building Inspector	130.00
Senior Electrical Inspector	130.00
Senior Mechanical Inspector	130.00
Senior Environmental Specialist	130.00
Environmental Specialist	130.00
City Health Nurse	40.00

The following classifications shall receive, when each uses his own motor vehicle in the service of the City, an additional sum of \$45.00, \$70.00 or \$95.00 per month, depending upon which amount may be certified each month by the Director of Public Works, based on the amount of vehicular use for that month.

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DEPARTMENT OF COMMUNITY SERVICES

(a) Civil Engineer Associate;

(b) Project Engineer;

The City shall not be responsible for repairs or any additional costs for upkeep, fuel, lubrication, replacement in whole or part, or other expenses in connection with any such vehicle beyond the respective amounts set forth in the paragraph above.

All personnel in the Department of Community Services, except the Director of Community Services, required to work hours in addition to those regularly established for their respective job classifications, shall be paid for such additional work at their assigned hourly rate,

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FIRE DEPARTMENT SALARY SCALE

Chief	Step	1	\$3807	per month
		2	3609	
		3	3421	
		4	3243	
		5	3074	
		6	2914	
Battalion Chief Administrative Battalion Chief	Step	1	\$3083	per month
		2	2922	
		3	2770	
		4	2626	
		5	2489	
Captain Administrative Captain	Step	1	\$2563	per month
		2	2429	
		3	2302	
		4	2182	
		5	2068	
Engineer Administrative Fire Engineer	Step	1	\$2151	per month
		2	2039	
		3	1933	
		4	1832	
		5	1736	
Firefighter Administrative Firefighter	Step	1	\$1835	
		2	1739	
		3	1648	
		4	1562	
		5	1481	
Fire Prevention Inspector	Step	1	\$2979	
		2	2824	
		3	2677	
		4	2537	
		5	2405	
		6	2280	
Secretary	Step	1	\$1467	
		2	1391	
		3	1318	
		4	1249	
		5	1184	
		6	1122	
Clerk Typist	Step	1	\$1260	
		2	1194	
		3	1132	
		4	1073	
		5	1017	
		6	964	

SCHEDULE III

FIRE DEPARTMENT SALARY SCALE

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FIRE DEPARTMENT

All employees who hold a Fire Sciences Certificate or have completed courses equivalent thereto shall receive an additional 2.5% per month of their basic salary.

Fire Department personnel, with the exception of the Fire Chief, shall be paid straight time pay for overtime worked as certified to by the Fire Chief, for the following reasons:

(a) Disasters such as major fires, civil disturbances, and other emergency situations;

(b) Extraordinary circumstances requiring more than ordinary law enforcement or fire protection staffing;

(c) Time necessary to maintain budgeted position coverage during vacancies or absences;

Eligible 8-hour Fire Department personnel shall be paid for such additional work at their assigned hourly rate.

For computation of overtime work, eligible 24-hour (shift) personnel shall be paid at their assigned hourly rate which has been computed upon 2,912 hours per year.

Vernon shall pay to each employee on the active payroll of the Fire Department, who has been certified eligible by the Fire Chief, the sum of one hundred fifty (\$150.00) dollars for the 1980-81 fiscal year of Vernon, for the purchase of Uniforms and related equipment on August 1, 1980.

SCHEDULE III

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POLICE DEPARTMENT SALARY SCALE

Chief	Step	1	\$3586	per month
		2	3399	
		3	3222	
		4	3054	
		5	2895	
		6	2744	
Captain	Step	1	\$3223	per month
		2	3055	
		3	2896	
		4	2745	
Lieutenant	Step	1	\$2723	per month
		2	2581	
		3	2446	
		4	2318	
		5	2197	
Sergeant	Step	1	\$2094	per month
		2	2033	
		3	1973	
		4	1950	
		5	1815	
Motor Officer or Patrolman or Police Clerk or Policewoman - <u>Patrolman I</u>	Step	1	\$1484	per month
		2	1404	
		3	1329	
		4	1258	
		5	1191	
Motor Officer or Patrolman or Police Clerk or Policewoman - <u>Patrolman II</u>	Step	1	\$1839	per month
		2	1751	
		3	1669	
		4	1588	
		5	1505	
Police Secretary	Step	1	\$1467	per month
		2	1391	
		3	1318	
		4	1249	
		5	1184	
		6	1122	

SCHEDULE IV

POLICE DEPARTMENT SALARY SCALE



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POLICE DEPARTMENT SALARY SCALE

Transcriber Typist

Step	1	\$1260	per month
	2	1194	
	3	1132	
	4	1073	
	5	1017	
	6	964	

Police Cadet

Step	1	\$1021	per month
	2	968	
	3	918	
	4	870	
	5	825	

SCHEDULE IV  
POLICE DEPARTMENT SALARY SCALE

POLICE DEPARTMENT

Police Department Personnel, with the exception of Police Chief and the Police Captains shall be paid straight time pay for overtime work as certified to by the Police Chief for the following reasons:

- (a) Disasters such as major fires, civil disturbances, and other emergency situations;
- (b) Extraordinary circumstances requiring more than ordinary law enforcement or fire protection staffing;
- (c) Time necessary to maintain budgeted postposition coverage during vacancies or absences;

Eligible Police Department Personnel shall be paid for such overtime work at their assigned hourly rate.

In addition to said salaries, a flat rate of thirty-five dollars (\$35.00) per day for a half-day or less shall be paid when an appearance by Sergeant, Patrolman I, and Patrolman II is to be made for an off-duty court matter. In the event the Officer is called to appear for a morning court calendar and remains under court order beyond the noon recess, an additional twenty-five dollars (\$25.00) shall be paid for said appearance. In the event that an Officer is called to appear for an afternoon calendar when he is off duty, the sum of thirty-five dollars (\$35.00) per day shall be paid for said appearance. Said payment of thirty-five dollars (\$35.00) (or a total of sixty dollars (\$60.00) where applicable) shall be payable each day for any off-duty appearance. Court appearances which extend beyond an employee's normal shift assignment shall be compensated as paid

SCHEDULE IV

1 overtime unless said paid overtime exceeds thirty-five dollars  
2 (\$35.00) in which event said employee shall receive the sole sum  
3 of thirty-five dollars (\$35.00) as court appearance compensation.  
4 In addition, a Sergeant, Patrolman I and Patrolman II shall be  
5 compensated for "stand by" status when requested by the Superior  
6 Court, Municipal Court, District Attorney's Office, or the Vernon  
7 Police Department, in the line of duty outside regular scheduled  
8 duty hours as follows:

- 9 (a) Fifteen dollars (\$15.00) for half a court day  
10 ending at 1:45 p.m.
- 11 (b) Thirty dollars (\$30.00) for a full court day,
- 12 (c) However, if said employee is required to appear  
13 in court, he shall receive court appearance compensation rather  
14 than "stand by" compensation.

15 In addition to said salaries, Officers who have served  
16 for the Department through their probationary period shall be  
17 entitled to an additional two and one-half percent (2-1/2 %) in-  
18 crease in their basic salary for the Intermediate Certificate  
19 issued by the California Peace Officers' Standard and Training  
20 (hereinafter called P.O.S.T.) and said Officers who have completed  
21 their probationary period and who hold an Advanced Certificate  
22 from P.O.S.T. shall receive a five percent (5%) increase from  
23 their basic salary but shall not receive a (2-1/2%) Intermediate  
24 Post Certificate increase.

25 Any Officer achieving the Certification necessary for  
26 either the Intermediate or Advanced Post Certificates (after  
27 certification of the same by the Police Chief) shall receive the  
28 increase provided for herein for the calendar month following such

1 certification. Said additional payment for Post Certificates  
2 shall not be payable to the Police Chief or the Police Captains.  
3 Patrolmen formally assigned as Field Evidence Technicians  
4 shall receive as additional compensation for such assignment the  
5 sum of fifty dollars (\$50.00) per month.  
6 In addition to said salaries, the following individuals  
7 serving in the following classifications shall receive, when each  
8 uses his own motor vehicle in the service of the City, an additional  
9 sum per month as indicated:

10	Chief of Police	\$130.00
11	Captain of Detective Department	130.00
12	Captain of Patrol Division	130.00

13 When authorized in advance by the City Council, in  
14 addition to said salaries, each Officer or Policeman shall receive  
15 an additional sum of \$130.00 per month for his automobile if used  
16 in the service of or engaged for the use of the City. This allowance  
17 is for the use and maintenance of said motor equipment. Employees  
18 of the Police Department shall receive additional compensation  
19 as hazard pay in the sum of seventy dollars (\$70.00) per month  
20 when assigned to solo motorcycle duty.

21 Vernon will pay to each Patrolman I, Patrolman II and  
22 Sergeant who has completed his first year of service and is  
23 required by the Vernon Police Department to own and maintain a  
24 uniform and who is on the active payroll of the Vernon Police  
25 Department the sum of one hundred fifty dollars (\$150.00) for the  
26 1980-1981 fiscal year of Vernon for the purchase of uniforms and  
27 related equipment on September 1, 1980.

28 Vernon will pay to each Patrolman I, Patrolman II and

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Sergeant who has completed his first year of service and is permitted to wear civilian clothing and who is on the active payroll of the Vernon Police Department the sum of one hundred dollars (\$100.00) for the 1980-1981 fiscal year of Vernon for the purchase of such clothing and related equipment on September 1, 1980.

UNREASSURABLE  
BOARD  
HAS CONTENT

SCHEDULE IV

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CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

City Administrator/City Clerk	Step 1	\$4547	per month
	2	4310	
	3	4085	
	4	3872	
	5	3670	
	6	3479	

Assistant Director of Finance	Step 1	\$2633	per month
	2	2496	
	3	2366	
	4	2243	
	5	2126	
	6	2015	

Chief Deputy City Clerk	Step 1	\$2168	per month
	2	2055	
	3	1948	
	4	1846	
	5	1750	
	6	1659	

Senior Accountant Purchasing Agent	Step 1	\$2103	per month
	2	1993	
	3	1889	
	4	1791	
	5	1698	
	6	1609	

Accountant	Step 1	\$1890	per month
	2	1791	
	3	1698	
	4	1609	
	5	1525	
	6	1446	

Personnel Secretary	Step 1	\$1548	per month
	2	1467	
	3	1391	
	4	1318	
	5	1249	
	6	1184	

Payroll Clerk	Step 1	\$1467	per month
Senior Dispatcher	2	1391	
(Communications Operator)	3	1318	
Senior Utility Clerk	4	1249	
	5	1184	
	6	1122	

SCHEDULE V

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

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CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCHEDULE

Dispatcher (Communications Operator)	Step 1	\$1307 per month
	2	1239
	3	1174
	4	1113
	5	1055
	6	1000
Typist-Switchboard Operator	Step 1	\$1117 per month
Utility Clerk	2	1059
Personnel Clerk	3	1004
	4	952
	5	902
	6	855
Office Trainee	Step 1	\$ 947 per month
	2	898
	3	851
	4	807
	5	765
	6	725
Assistant City Treasurer		\$ 50 per month
Hourly-Temporary Miscellaneous	Step 1	\$5.50 per hour
	2	5.25
	3	5.00
	4	4.75
	5	4.50
	6	4.25
	7	4.00
	8	3.75
City Attorney		\$2800 per month
City Council		\$182.33 per month

SCHEDULE V

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

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CITY ADMINISTRATOR/CITY CLERK DEPARTMENT

In addition to said salaries, the following positions shall, when they use their own motor vehicles in service to the City, each receive the following monthly sums;

- (a) City Treasurer \$ 0.00
- (b) Assistant City Treasurer \$50.00
- (c) Purchasing Agent \$50.00

Outside of the sums as set forth herein, the City shall not be responsible for repairs or any additional costs for upkeep, fuel, lubrication, replacement in whole or in part, or other expenses in connection with any such vehicles beyond the amount set forth in this paragraph.

With the exception of the City Administrator/City Clerk, all personnel in the department who are required to work hours in addition to those regularly established for their respective job classifications shall be paid for such additional work at their assigned hourly rate.

The City Administrator/City Clerk shall be provided a vehicle and the City shall pay all expenses of said operation including cost of upkeep, fuel, lubrication, insurance, and other reasonable expenses, in addition to his salary provided for herein.

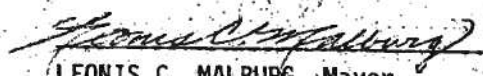
In addition to the benefits provided for herein, the City Administrator/City Clerk shall be granted seven (7) days of executive leave to be used prior to June 30, 1981.

SCHEDULE V

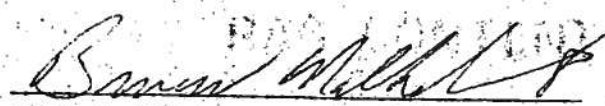
CITY ADMINISTRATOR/CITY CLERK DEPARTMENT



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LEONIS C. MALBURG, Mayor

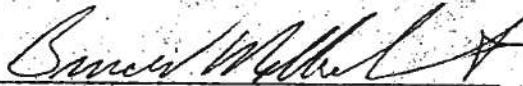
ATTEST:

  
BRUCE V. MALKENHORST, City Administrator/  
Director of Finance

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STATE OF CALIFORNIA )  
COUNTY OF LOS ANGELES ) SS:

I, BRUCE V. MALKENHORST, City Clerk of the City of  
Vernon, do hereby certify that the foregoing Resolution, being  
Resolution No. 4742, was duly adopted by the City Council of  
the City of Vernon, and was approved by the Mayor of said City  
at a regular meeting of the City Council held on Tuesday,  
July 1, 1980.

  
BRUCE V. MALKENHORST, City Clerk

(seal)