



1           SECTION 3: The salaries herein set forth for the several  
2 officers and employees of the City of Vernon in the different  
3 departments shall be in full force and effect from and after  
4 the 26th day of August, 1979.

5           SECTION 4: Wherever an allowance is made to any  
6 employee for the use of his personal automobile, such allowance  
7 shall not be payable whenever the employee is on vacation, leave  
8 of absence, or sick leave the entire calendar month.

9           SECTION 5: Vacation policies for employees of the City  
10 of Vernon are established and recited in Resolution No. 4668.

11           SECTION 6: All employees of the City of Vernon shall  
12 be considered forty (40) hour per week personnel and shall work at  
13 least forty (40) hours per week except for employees in the Fire  
14 Department who are assigned to work twenty-four (24) hour shifts.  
15 Said employees must work their assigned schedules or shifts as  
16 consideration for the compensation provided for herein.

17           SECTION 7: For all employees except twenty-four (24)  
18 hour shift Fire Department employees, an hourly rate computed in  
19 accordance with Schedule I shall be used for pay purposes. The  
20 monthly amounts stated in Schedules II through V are for comparative  
21 purposes only. The latter equivalents assume that the total  
22 scheduled hours are worked or taken as excused paid leave and  
23 holiday. Unexcused leave hours shall not be included for the  
24 purpose of computing pay.

25           (a) All employees other than twenty-four (24) hour  
26 shift Fire Department employees shall be paid on an hourly basis.  
27 The employee shall be paid the amount computed by multiplying the  
28 hourly salary rate by the number of hours worked or taken as

1 excused paid leave or holiday. The total hours to be paid shall  
2 be certified by the Department Head each pay period prior to  
3 payment. Such certification shall be in a form approved by the  
4 City Administrator.

5 (b) Fire Department personnel who serve on a twenty-four  
6 (24) hour shift would be paid a widely fluctuating amount each  
7 pay period if they were paid for hours actually worked; therefore,  
8 such employees shall be paid for the average number of hours in a  
9 two (2) week period, one hundred and twelve (112) hours. Ex-  
10 ceptions for leave without pay hours shall be reported and deducted  
11 from the average when pay is computed. The "Exception Report"  
12 shall be in a form approved by the City Administrator.

13 (c) "Leave Without Pay" as used in this section shall  
14 include, without being limited to, leaves of absence, suspensions,  
15 and employees whose employment commences or terminates during a  
16 pay, salary or wage period.

17 (d) As an exception to the general rules for deductions  
18 or loss of pay for "Leave Without Pay" as defined, any department  
19 head may, for good cause as determined by such department head,  
20 certify for full pay for an employee who has been absent during  
21 a pay, salary or wage period.

22 Whenever a department head certifies for pay on absence  
23 of an employee, he shall attach to the payroll demand a statement  
24 of the reason for paying such employee while absent, his normal  
25 rate of pay, length of service with the City, and number of days  
26 absent. The pay of employees for absent time shall remain in the  
27 sole discretion of the City Council.

28 SECTION 8: Employees who, with department head approval,

1 use their personal automobile during the performance of their  
2 assigned duties shall be compensated with an automobile allowance  
3 as provided for in Schedules I through V herein. In the event  
4 that the automobile allowance for a particular month provides  
5 less than fifteen cents (15¢) a mile reimbursement or if no  
6 automobile allowance is provided then the employee shall receive  
7 a sum equal to fifteen cents (15¢) a mile for reimbursement for  
8 use of his personal automobile and said sum shall be based upon  
9 actual miles traveled by said automobile. Whenever a department  
10 head certifies for reimbursement on the basis of mileage, he  
11 shall attach to the payroll demand a statement of the reason for  
12 paying such employee said mileage reimbursement.

13 SECTION 9: The City Council hereby makes the following  
14 statement of policy relative to salaries and classifications set  
15 forth in the Resolution:

16 (a) Except as set forth in subsection (b) which follows,  
17 promotions or salary increases to higher grades are merit steps  
18 only and shall be available to employees as recognition and  
19 reward for satisfactory services. The promotion or salary in-  
20 creases to said higher grade shall remain in the sole discretion  
21 of the City Council.

22 (b) New employees shall start at the first step in the  
23 salary range for their respective positions unless it is determined  
24 that qualified applicants are not available at the salary specified  
25 for the first step or grade, or that a specific applicant has  
26 special qualifications justifying a higher starting rate beyond  
27 the first step or grade. New employees starting at the beginning  
28 step or grade may be advanced to the second step or grade of their

1 salary range and said advancement shall be effective on the first  
2 day of the bi-weekly pay period, next, following the satisfactory  
3 completion of their probationary employment, which is hereby  
4 fixed at twelve (12) months.

5 (c) Promotions to the next step or grade, if granted,  
6 of the employee's respective salary range shall be effective not  
7 earlier than the first day of the bi-weekly pay period, next,  
8 following the completion of satisfactory service and the authori-  
9 zation of said promotion.

10 (d) The promotion of an employee shall not result in  
11 reduction in pay, and the employee being promoted shall be classi-  
12 fied in such manner that he receives the same or more pay for the  
13 position to which he is promoted.

14 (e) This Resolution expresses the general wage and  
15 salary policy of the City of Vernon, and in conjunction with the  
16 accompanying working conditions for the employees of the City of  
17 Vernon now existing it is deemed to be fair and adequate. It  
18 is not anticipated that adjustments in said salary scales will  
19 be necessary, except as to cases involving additional responsi-  
20 bilities, exceptional merits, or other special circumstances.

21 (f) Notwithstanding the above provisions, any person  
22 employed in a position of Patrolmen I, Grade 5, shall be appointed  
23 to Grade 4 upon his successful completion in an assigned training  
24 academy and any person employed in a position of Patrolmen I,  
25 Grade 4, shall be appointed to Grade 3 after serving at least six  
26 (6) months in the field and upon receiving a merit evaluation of  
27 high competent. Any person who qualifies for said increase shall  
28 have his anniversary date for future merit increases established as

1 of the date said officer is appointed to Patrolmen I, Grade 3.

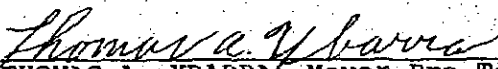
2           SECTION 10: All Resolutions in conflict with this  
3 Resolution No. 4669 are hereby repealed.

4           SECTION 11: The City Clerk of the City of Vernon shall  
5 certify to the passage of this Resolution and thereupon and there-  
6 after the same shall be in full force and effect.

7           APPROVED AND ADOPTED this 23rd day of August, 1979.

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THOMAS A. YBARRA, Mayor Pro Tem

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ATTEST:

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BRUCE V. MALKENHORST, City Clerk

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SCHEDULE I

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3 Providing for an hourly rate for all employees of the  
4 City of Vernon, and setting forth the formula by which the monthly  
5 rate stated on succeeding schedules be converted to an hourly  
6 rate. It is the intention that all pay is earned at an hourly  
7 rate and paid at an hourly rate. The monthly rate shall be used  
8 for comparative purposes only.

9 SECTION 1: TWENTY FOUR (24) HOUR SHIFT PERSONNEL.

10 (a) The stated "monthly rate" multiplied by 12  
11 equals the "annual rate".

12 (b) The "annual rate" divided by 2,912 equals the  
13 "hourly rate".

14 (c) The "hourly rate" multiplied by 112 equals the  
15 "bi-weekly rate".

16 (d) Payments shall be made for the bi-weekly  
17 amount less reported unpaid absences deducted at the hourly rate.

18 SECTION 2: FORTY (40) HOUR PER WEEK PERSONNEL.

19 (a) The stated "monthly rate" multiplied by 12  
20 equals the "annual rate".

21 (b) The "annual rate" divided by 2,080 equals the  
22 "hourly rate".

23 (c) The "hourly rate" multiplied by 80 equals the  
24 "bi-weekly rate".

25 (d) Payments shall be made for reported hours  
26 eligible for pay. Normally this will equal 80 hours. Hours  
27 reported as unpaid absences will be excluded from the pay com-  
28 putations.

SCHEDULE I

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SECTION 3: The monthly rates referred to above are given in Schedules II through V. The City Administrator shall direct the establishment and maintenance of files assigning an hourly rate to the employees of the City to be computed from the given monthly rates in accordance with the above formula.

SCHEDULE I



<u>DEPARTMENT OF COMMUNITY SERVICES SALARY SCALE</u>				
1				
2	Director of Public Works/ Building-Health Officer	Step 1	\$3,364	per month
3		2	3,189	
4		3	3,023	
5		4	2,865	
6		5	2,716	
7		6	2,574	
8	Director of Environmental Health Civil Engineer	Step 1	\$3,014	per month
9		2	2,857	
10		3	2,708	
11		4	2,567	
12		5	2,433	
13		6	2,306	
14	Chief Deputy Director of Environmental Health	Step 1	\$2,708	per month
15	Civil Engineering Associate	2	2,567	
16	Senior Building Inspector	3	2,433	
17	Senior Electrical Inspector	4	2,306	
18	Senior Mechanical Inspector	5	2,186	
19		6	2,072	
20	Project Engineer	Step 1	\$2,421	per month
21	Senior Environmental Specialist	2	2,295	
22		3	2,175	
23		4	2,062	
24		5	1,955	
25		6	1,853	
26	Survey Party Chief	Step 1	\$2,293	per month
27		2	2,173	
28		3	2,060	
29		4	1,953	
30		5	1,851	
31		6	1,755	
32	Foreman	Step 1	\$2,115	per month
33		2	2,005	
34		3	1,900	
35		4	1,801	
36		5	1,707	
37		6	1,618	
38	Engineering Technician	Step 1	\$2,058	per month
39	Building Inspector	2	1,951	
40	Electrical Inspector	3	1,849	
41	Mechanical Inspector	4	1,753	
42		5	1,662	
43		6	1,575	

SCHEDULE II  
DEPARTMENT OF COMMUNITY SERVICES  
SALARY SCALE

<u>DEPARTMENT OF COMMUNITY SERVICES SALARY SCALE</u>				
1				
2	Environmental Specialist	Step 1	\$1,846	per month
3	Utility Man I	2	1,750	
		3	1,659	
4		4	1,573	
		5	1,491	
5		6	1,413	
6	Engineering Aide I	Step 1	\$1,745	per month
		2	1,654	
7		3	1,568	
		4	1,486	
8		5	1,409	
		6	1,336	
9	City Health Nurse	Step 1	\$1,713	per month
10		2	1,624	
		3	1,539	
11		4	1,459	
		5	1,383	
12		6	1,311	
13	Utility Man II	Step 1	\$1,657	per month
		2	1,571	
14		3	1,489	
		4	1,411	
15		5	1,337	
		6	1,267	
16	Engineering Aide II	Step 1	\$1,568	per month
17		2	1,486	
		3	1,409	
18		4	1,336	
		5	1,266	
19		6	1,200	
20	Utility Man III	Step 1	\$1,481	per month
		2	1,404	
21		3	1,331	
		4	1,262	
22		5	1,196	
		6	1,134	
23	Engineering Aide III	Step 1	\$1,334	per month
24	Utility Man IV	2	1,264	
	Secretary	3	1,198	
25		4	1,136	
		5	1,077	
26		6	1,021	

SCHEDULE II  
DEPARTMENT OF COMMUNITY SERVICES  
SALARY SCALE

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DEPARTMENT OF COMMUNITY SERVICES SALARY SCALE

Utility Man V	Step 1	\$1,197	per month
	2	1,135	
	3	1,076	
	4	1,020	
	5	967	
	6	917	

SCHEDULE II  
DEPARTMENT OF COMMUNITY SERVICES  
SALARY SCALE

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COMMUNITY SERVICES - PUBLIC WORKS

Each Civil Engineer must possess a valid Certificate of Registration as a Civil Engineer, which document is issued by the California State Board for Civil and Professional Engineers.

In addition to said salaries, the following individuals serving in the following classifications shall receive, when each uses his own motor vehicle in the service of the City, an additional sum per month as indicated.

Director of Public Works/Building- Health Officer	\$115.00
Director of Environmental Health	115.00
Lou Adams, Civil Engineer in charge of Water and serves as Assistant Civil Defense Director	115.00
Victor Vaits, Civil Engineer in charge of Building	85.00
Chief Deputy Director of Environmental Health	115.00
Walter Sumner, Senior Building Inspector	85.00
Leonard Wranoski, Senior Building Inspector	115.00
Senior Electrical Inspector	115.00
Senior Mechanical Inspector	115.00
Senior Environmental Specialist	115.00
Survey Party Chief	-0-
Foreman	-0-
Engineering Technician	-0-
Building Inspector	-0-
Electrical Inspector	-0-
Mechanical Inspector	-0-

SCHEDULE II

1	Environmental Specialist	\$115.00
2	Utility Man I	-0-
3	City Health Nurse	40.00
4	Utility Man II	-0-
5	Utility Man III	-0-
6	Engineering Aide III	-0-
7	Utility Man IV	-0-
8	Secretary	-0-

9 The following classifications shall receive, when each  
10 uses his own motor vehicle in the service of the City, an ad-  
11 ditional sum of \$40.00, \$60.00 or \$85.00 per month, depending  
12 upon which amount may be certified each month by the Director  
13 of Public Works, based on the amount of vehicular use for that  
14 month.

- 15 (a) Civil Engineering Associate;
- 16 (b) Project Engineer;
- 17 (c) Engineering Aide I;
- 18 (d) Engineering Aide II;

19 The City shall not be responsible for repairs or any  
20 additional costs for upkeep, fuel, lubrication, replacement in  
21 whole or in part, or other expenses in connection with any such  
22 vehicle beyond the respective amounts set forth in the paragraph  
23 above.

24 All personnel in the Department of Public Works, except  
25 the Director of Public Works, required to work hours in addition  
26 to those regularly established for their respective job classifica-  
27 tions, shall be paid for such additional work at their assigned  
28 hourly rate.

SCHEDULE II

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FIRE DEPARTMENT SALARY SCALE

Chief	Step	1	\$3,461	per month
		2	3,281	
		3	3,110	
		4	2,948	
		5	2,794	
		6	2,648	
Battalion Chief	Grade	1	\$2,803	per month
		2	2,657	
		3	2,518	
		4	2,387	
		5	2,263	
Captain	Grade	1	\$2,330	per month
		2	2,209	
		3	2,094	
		4	1,985	
		5	1,882	
Engineer	Grade	1	\$1,955	per month
		2	1,853	
		3	1,756	
		4	1,664	
		5	1,577	
Firefighter	Grade	1	\$1,668	per month
		2	1,581	
		3	1,499	
		4	1,421	
		5	1,347	
Secretary	Grade	1	\$1,334	per month
		2	1,264	
		3	1,198	
		4	1,136	
		5	1,077	
		6	1,021	
Clerk Typist	Grade	1	\$1,145	per month
		2	1,085	
		3	1,028	
		4	974	
		5	923	
		6	875	

SCHEDULE III

FIRE DEPARTMENT SALARY SCALE

1 FIRE DEPARTMENT

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3 All employees who hold a Fire Sciences Certificate or  
4 have completed courses equivalent thereto shall receive an  
5 additional 2.5% per month of their basic salary.

6 Fire Department personnel, with the exception of the  
7 Fire Chief, shall be paid straight time pay for overtime worked  
8 as certified to by the Fire Chief, for the following reasons:

9 (a) Disasters such as major fires, civil dis-  
10 turbances, and other emergency situations;

11 (b) Extraordinary circumstances requiring more  
12 than ordinary law enforcement or fire protection staffing;

13 (c) Time necessary to maintain budgeted post-  
14 position coverage during vacancies or absences;

15 Eligible 8-hour Fire Department personnel shall be paid  
16 for such additional work at their assigned hourly rate.

17 For computation of overtime work, eligible 24-hour  
18 (shift) personnel shall be paid at their assigned hourly rate  
19 which has been computed upon 2,912 hours per year.

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SCHEDULE III

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POLICE DEPARTMENT SALARY SCALE

Chief	Step 1	\$3,260 per month
	2	3,066
	3	2,906
	4	2,755
	5	2,611
	6	2,475
Captain	Grade 1	\$2,930 per month
	2	2,777
	3	2,632
	4	2,495
Lieutenant	Grade 1	\$2,475 per month
	2	2,346
	3	2,224
	4	2,108
	5	1,998
Sergeant	Grade 1	\$2,053 per month
	2	1,973
	3	1,934
	4	1,877
	5	1,779
Motor Officer or Patrolman or Police Clerk or Policewoman - <u>Patrolmen I</u>	Grade 1	\$1,484 per month
	2	1,404
	3	1,329
	4	1,258
	5	1,191
Motor Officer or Patrolman or Police Clerk or Policewoman - <u>Patrolmen II</u>	Grade 1	\$1,839 per month
	2	1,751
	3	1,669
	4	1,588
	5	1,505
Police Secretary	Grade 1	\$1,334 per month
	2	1,264
	3	1,198
	4	1,136
	5	1,077
	6	1,021

SCHEDULE IV

POLICE DEPARTMENT SALARY SCALE



POLICE DEPARTMENT SALARY SCALE

1	Transcriber Typist	Grade 1	\$1,145 per month
		2	1,085
2		3	1,028
		4	974
3		5	923
		6	875
4	Police Cadet	Grade 1	\$ 928 per month
5		2	880
6		3	834
		4	791
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SCHEDULE IV

POLICE DEPARTMENT SALARY SCALE

POLICE DEPARTMENT

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3 Police Department personnel, with the exception of the  
4 Police Chief and the Police Captains shall be paid straight time  
5 pay for overtime work as certified to by the Police Chief for  
6 the following reasons:

7 (a) Disasters such as major fires, civil disturbances,  
8 and other emergency situations;

9 (b) Extraordinary circumstances requiring more than  
10 ordinary law enforcement or fire protection staffing;

11 (c) Time necessary to maintain budgeted postposition  
12 coverage during vacancies or absences;

13 Eligible Police Department personnel shall be paid for  
14 such overtime work at their assigned hourly rate.

15 In addition to said salaries, a flat rate of thirty-five  
16 dollars (\$35.00) per day for a half-day or less shall be paid  
17 when an appearance by a Sergeant, Patrolman I, and Patrolman II  
18 is to be made for an off-duty court matter. In the event the  
19 officer is called to appear for a morning court calendar and  
20 remains under court order beyond the noon recess, an additional  
21 twenty-five dollars (\$25.00) shall be paid for said appearance.  
22 In the event that an officer is called to appear for an afternoon  
23 calendar when he is off duty, the sum of thirty-five dollars  
24 (\$35.00) per day shall be paid for said appearance. Said payment  
25 of thirty-five dollars (\$35.00) (or a total of sixty dollars  
26 (\$60.00) where applicable) shall be payable each day for any  
27 off-duty appearance. Court appearances which extend beyond an  
28 employee's normal shift assignment shall be compensated as paid

SCHEDULE IV

1 overtime unless said paid overtime exceeds thirty-five dollars  
2 (\$35.00) in which event said employee shall receive the sole sum  
3 of thirty-five dollars (\$35.00) as court appearance compensation.  
4 In addition, a Sergeant, Patrolman I and Patrolman II shall be  
5 compensated for "stand by" status when requested by the Superior  
6 Court, Municipal Court, District Attorney's Office, or the Vernon  
7 Police Department in the line of duty outside regular scheduled  
8 duty hours as follows:

9 (a) Fifteen dollars (\$15.00) for half a court day  
10 ending at 1:45 p.m.

11 (b) Thirty dollars (\$30.00) for a full court day.

12 (c) However, if said employee is required to appear  
13 in court, he shall receive court appearance compensation rather  
14 than "stand by" compensation.

15 In addition to said salaries, officers who have served  
16 for the Department through their probationary period shall be  
17 entitled to an additional two and one-half percent (2-1/2%) in-  
18 crease in their basic salary for the Intermediate Certificate  
19 issued by the California Peace Officers' Standard and Training  
20 (hereinafter called P.O.S.T) and said officers who have completed  
21 their probationary period and who hold an Advanced Certificate  
22 from P.O.S.T shall receive a five percent (5%) increase from  
23 their basic salary but shall not receive a (2-1/2%) Intermediate  
24 Post Certificate increase.

25 Any officer achieving the certification necessary for  
26 either the Intermediate or Advanced Post Certificates (after  
27 certification of the same by the Police Chief) shall receive the  
28 increase provided for herein for the calendar month following such

SCHEDULE IV

1 certification. Said additional payment for Post Certificates  
2 shall not be payable to the Police Chief or the Police Captains.

3 Patrolmen formally assigned as Field Evidence Technicians  
4 shall receive as additional compensation for such assignment the  
5 sum of fifty dollars (\$50.00) per month.

6 In addition to said salaries, the following individuals  
7 serving in the following classifications shall receive, when each  
8 uses his own motor vehicle in the service of the City, an ad-  
9 ditional sum per month as indicated:

10	Chief of Police	\$ 115.00
11	Captain of Detective Department	115.00
12	Captain of Patrol Division	115.00

13 When authorized in advance by the City Council, in  
14 addition to said salaries, each officer or policeman shall receive  
15 an additional sum of \$115.00 per month for his automobile is used  
16 in the service of or engaged for the use of the City. This  
17 allowance is for the use and maintenance of said motor equipment.  
18 Employees of the Police Department shall receive additional com-  
19 pensation as hazard pay in the sum of sixty dollars (\$60.00) per  
20 month when assigned to solo motorcycle duty.

21 Vernon will pay to each Patrolman I, Patrolman II and  
22 Sergeant who has completed his first year of service and is  
23 required by the Vernon Police Department to own and maintain a  
24 uniform and who is on the active payroll of the Vernon Police  
25 Department the sum of one hundred fifty dollars (\$150.00) for the  
26 1979-1980 fiscal year of Vernon for the purchase of uniforms and  
27 related equipment on September 1, 1979.

28 Vernon will pay to each Patrolman I, Patrolman II and

SCHEDULE IV

1 Sergeant who has completed his first year of service and is  
2 permitted to wear civilian clothing and who is on the active  
3 payroll of the Vernon Police Department the sum of one hundred  
4 dollars (\$100.00) for the 1979-1980 fiscal year of Vernon for  
5 the purchase of such clothing and related equipment on  
6 September 1, 1979.

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SCHEDULE IV

<u>CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE</u>			
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2	City Administrator/City Clerk	Step 1	\$4,134 per month
3		2	3,937
4		3	3,732
5		4	3,537
6		5	3,353
7		6	3,178
8	Assistant Director of Finance	Grade 1	\$2,394 per month
9		2	2,269
10		3	2,151
11		4	2,039
12		5	1,933
13		6	1,832
14	Chief Deputy City Clerk	Grade 1	\$1,971 per month
15		2	1,868
16		3	1,771
17		4	1,679
18		5	1,591
19		6	1,508
20	Senior Accountant Purchasing Agent	Grade 1	\$1,912 per month
21		2	1,812
22		3	1,718
23		4	1,628
24		5	1,543
25		6	1,463
26	Accountant	Grade 1	\$1,718 per month
27		2	1,628
28		3	1,543
29		4	1,463
30		5	1,387
31		6	1,315
32	Personnel Secretary	Grade 1	\$1,407 per month
33		2	1,334
34		3	1,264
35		4	1,198
36		5	1,136
37		6	1,077
38	Payroll Clerk	Grade 1	\$1,334 per month
39	Senior Stenographer-Switchboard Operator	2	1,264
40	Clerk, Purchasing Department	3	1,198
41	Senior Dispatcher (Communications Operator)	4	1,136
42		5	1,077
43		6	1,021

SCHEDULE V

28 CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

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CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

Dispatcher (Communications Operator)	Grade 1	\$ 1,188 per month
	2	1,126
	3	1,067
	4	1,011
	5	958
	6	908
Typist-Switchboard Operator Utility Clerk	Grade 1	\$ 1,015 per month
	2	962
	3	912
	4	864
	5	819
	6	776
Office Trainee	Grade 1	\$ 861 per month
	2	816
	3	773
	4	733
	5	695
	6	659
City Treasurer		\$ 25 per month
Hourly-Temporary Miscellaneous	Grade 1	\$ 5.00 per hour
	2	4.75
	3	4.50
	4	4.25
	5	4.00
	6	3.75

SCHEDULE V

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

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CITY ADMINISTRATOR/CITY CLERK DEPARTMENT

In addition to said salaries, the following positions shall, when they use their own motor vehicles in service to the City, each receive the following monthly sums:

(a) City Treasurer \$ 40.00

(b) Purchasing Agent \$ 40.00

Outside of the sums as set forth herein, the City shall not be responsible for repairs or any additional costs for upkeep, fuel, lubrication, replacement in whole or in part, or other expenses in connection with any such vehicles beyond the amount set forth in this paragraph.

With the exception of the City Administrator/City Clerk, all personnel in the department who are required to work hours in addition to those regularly established for their respective job classifications shall be paid for such additional work at their assigned hourly rate.

The City Administrator/City Clerk shall be provided a vehicle and the City shall pay all expenses of said operation including costs of upkeep, fuel, lubrication, insurance, and other reasonable expenses, in addition to his salary provided for herein.

In addition to the benefits provided for herein, the City Administrator/City Clerk shall be granted seven (7) days of executive leave to be used prior to June 30, 1980.

SCHEDULE V

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT



1 STATE OF CALIFORNIA )  
2 COUNTY OF LOS ANGELES ) ss

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I, BRUCE V. MALKENHORST, City Clerk of the City of  
Vernon, do hereby certify that the foregoing Resolution, being  
Resolution No. 4669, was duly adopted by the City Council  
of the City of Vernon, and was approved by the Mayor of said  
City at an adjourned meeting of the City Council held on Thursday,  
August 23, 1979.

  
BRUCE V. MALKENHORST, City Clerk

(SEAL)