	Attachment F CalPERS Exhibit 9 Page 1 of 15			
1	ORDINANCE NO. 883			
2	ARTICLE II, SECTIONS 2.6 THROUGH 2.9 OF THE CODE OF THE CITY OF VERNON AND ADDING NEW ARTICLE II, SECTION 2.6 THROUGH 2.9 OF THE CODE OF THE CITY OF VERNON ESTABLISHING THE OFFICE OF THE CITY ADMINISTRATOR AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT THEREWITH			
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6	WHEREAS, the adoption by the State of California of the			
7	Meyer-Milias-Brown Act (Government Code Section 3500, et seq.)			
8	has created the need for increased coordination of personnel			
9	administration; and			
10	WHEREAS, the City Council of the City of Vernon had			
11	previously established the position of Administrative Officer; and			
12	WHEREAS, the City Council of the City of Vernon hereby			
13	finds and determines that there is a need to establish the position			
14	of City Administrator and provide for appropriate power and duties			
15	but does not intend to create a City Manager form of government;			
16	and			
17	WHEREAS, the City Council of the City of Vernon hereby			
18	finds and determines that a City Administrator with appropriate			
19	powers and duties is necessary in order to provide an effective			
20	and efficient administration of the City Council's policies and			
21	purposes and to provide continuity of the administration of the			
22	Council's policies on a day-to-day basis; and			
23	WHEREAS, the City Council intends to retain all existing			
24	authority to dismiss and appoint all officers and employees and			
25	that said City Administrator shall not have the powers provided			
26	for in Section 34856 of the Government Code; and			
27	WHEREAS, the City Administrator will perform the duties			
28	of the City Clerk and shall be appointed to be the City Clerk			

CalPERS131568 EX.9

Attachment F •• < CalPERS Exhibit 9 Page 2 of 15 for the City of Vernon and will have all of the powers and 1 obligations provided for in the Government Code. 2 NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF 3 THE CITY OF VERNON AS FOLLOWS: 4 The City Council of the City of Vernon hereby SECTION 1: 5 finds and determines that the recitals contained hereinabove are 6 true and correct. 7 That the City Council of the City of Vernon SECTION 2: 8 hereby finds and determines that it is necessary for the efficient 9 functioning of the City that the office of City Administrator be 10 created. 11 That Article II, Sections 2.6 through 2.9 of SECTION 3: 12 the Code of the City of Vernon establishing the Administrative 13 office is hereby repealed. 14 SECTION 4: That Article II, Sections 2.6 through 2.9 15 is hereby added to the Code of the City of Vernon to read as 16 follows: 17 "ARTICLE II 18 CITY ADMINISTRATOR 19 SECTION 2.6 20 21 Purpose. The City Council finds and determines that the 22 administrative affairs of the Municipal Govern-23 ment of the City would be handled more expeditious-24 ly, efficiently, and satisfactorily through an 25 officer, who acting on behalf of the Council, 26 would attend to such administrative affairs, 27 to correlate and coordinate various municipal 28

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CalPERS131569 EX. 9 - 2

, ,,,,	Attachment F CalPERS Exhibit 9 Page 3 of 15)
1		activities, compile data, prepare reports
2		relating to the affairs of City government,
3		and to generally act as the agent of the
4		Council in the discharge of administrative
5		duties.
6		SECTION 2.7-1
7		Office Created - Qualifications.
8		There is hereby created in the service of the
9		City the position of City Administrator. The
10		City Administrator shall be selected by the
11		Council solely on the basis of his executive
12		and administrative qualifications, with special
13		reference to his actual experience, in, and
14		knowledge of, accepted practices in respect
15		to the duties of his office as set forth in
16		this article.
17		SECTION 2.7-2
18		Compensation and Expenses.
19		The City Administrator shall receive such com-
20		pensation and expense allowances as the Council
21		shall, from time to time, determine, and such
22		compensation and expenses shall be a proper
23		charge against such funds of the City as the
24		Council shall designate.
25		The City Administrator shall be reimbursed for
26		all sums necessarily incurred or paid by him in
27		the performance of his duties, or incurred when
28		traveling on business pertaining to the City
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Attachment F CalPERS Exhibit 9 Page 4 of 15

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under the direction of, or with the express consent, of the Council. Reimbursement shall be made only in accordance with an itemized claim setting forth the sums expended or obligations incurred in the manner provided by the Council for the presentation of claims for reimbursement of expenses of other City officers and employees.

SECTION 2.7-3

City Clerk.

The Clerk Administrator is hereby appointed to serve as the City Clerk and shall have the powers and duties provided for in the Government Code.

SECTION 2.7-4

Municipal Employee Relations Representative. The City Administrator is hereby appointed as the Municipal Employee Relations Representative (MERR) and shall serve in said capacity and shall be responsible for the performance of all duties and obligations provided for in Resolution 4027, and in addition thereto, shall be in accordance with City Council policy and direction be responsible for all of the labor relations for the City.

SECTION 2.7-5

Personnel Director.

The City Administrator shall serve as the Per-

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CalPERS131571 EX. 9 - 4

Attachment F CalPERS Exhibit 9 Page 5 of 15

1 sonnel Director of the City. 2 SECTION 2.7-6 3 Absence. 4 In case of the absence or disability of the 5 City Administrator, the City Council may 6 designate some duly qualified person to per-7 form the duties of the City Administrator 8 during the period of absence or disability of 9 said City Administrator, subject, however, to 10 said person's furnishing a corporate surety 11 bond and conditioned on faithful performance 12 of the duties required to be performed as set 13 forth in Section 2.7 herein. 14 SECTION 2.7-7 15 Removal After Municipal Election. 16 Not withstanding the provisions of this Article 17 hereinbefore enumerated, the City Administrator 18 shall not be removed from office during or with-19 in a period of ninety (90) days next succeeding 20 any general municipal election held at which 21 said election a member of the Council is elected; 22 the purpose of this provision is to allow any 23 newly elected member of the Council or a re-24 organized Council to observe the actions and 25 ability of the Administrator in the performance 26 of the powers and duties of his office. After 27 the expiration of the ninety (90) days afore-28 mentioned, the provisions of the preceding

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CalPERS131572 EX. 9 - 5

Attachment F CalPERS Exhibit 9 Page 6 of 15

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Section as to the removal of the Administrator shall apply and be effective.

SECTION 2.7-8

Bond.

The City Administrator shall, before entering upon the duties of his office, give a good and sufficient corporate surety bond to the City in such an amount and form as shall be approved by the City Attorney and as required by any law of the State or of the City. Such bond shall be conditioned upon the faithful performance and discharge of his duties and for the proper application and payment of all money or property coming into his hands by virtue of his office. A general bond covering more than one officer or employee of the City shall suffice if it meets the requirements set forth in this Section. The premium for such bond shall be paid by the City.

SECTION 2.7-9

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Standards of Performance.

In the discharge of his duties, the City Administrator shall endeavor at all times to exercise the highest degree of tact, patience, and courtesy in his contacts with the public, with the Council, and with all City Commissions, Boards, Departments, Offices, and Employees and shall use his best efforts to establish and

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CalPERS131573 EX. 9 - 6

CalPERS Exhibit 9 Page 7 of 15 1 maintain a harmonious relationship among all personnel employed in the government of the 2 3 City to the end that the highest possible standard of public service shall be continuously 4 maintained. 5 6 SECTION 2.8 7 Powers and Duties. 8 The City Administrator shall be the administrative head of the government of the City, under the 9 direction and control of the Council. 10 He shall 11 be responsible for the efficient administration of all of the affairs of the City which affairs 12 are under his control. In addition to his general 13 14 powers as administrative head, and not as a limita-15 tion thereon, he shall have the following powers 16 and duties: 17 (a) General Supervision. 18 To execute on behalf of the Council its adminis-19 trative supervision and control of such affairs 20 of the City as may be placed in his charge, or 21 which are not otherwise provided for by the 22 Council and to exercise control over and to super-23 vise in general all Departments and Divisions of 24 the City Government and all appointive officers 25 and employees thereof. The City Council reserves 26 the right to modify, amend or supercede any such 27 action taken by the City Administrator. 28 Enforcement. (b)

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Attachment F

CalPERS131574 EX. 9 - 7

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To see that the laws of the State of California pertaining to the City, and all laws and ordinances of the City are duly enforced and that all franchises, permits and privileges granted by the City are faithfully observed.

(c)Personnel and Organization.

To administer, supervise and enforce all personnel resolutions, ordinances, minute orders and policies of the City Council and to recommend to the Council such reorganization of officers, departments or divisions 12 as may be indicated in the interests of the efficient, effective, and economical conduct of the City's business, and to effect such reorganization when authorized by appropriate ordinance, resolution or motion of the Council and to administer and supervise all personnel testing, examination, and other department heads' recommendations relating to dismissal, suspension, and discipline of officers and employees within their respective departments and to act generally as the personnel director for the City of Vernon.

> (d) Rules and Regulations.

To prescribe such rules, regulations, and policies as the City Council shall deem necessary or expedient for the conduct of administrative services, and to revoke, suspend or amend any

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Attachment F CalPERS Exhibit 9 Page-9 of 15 1 rule, regulation, or policy established by any 2 officer, department head, or other person in 3 the administrative services. The City Council 4 reserves the right to modify, amend or supercede 5 any such action taken by the City Administrator. 6 (e) Compensation Plan. 7 To prepare and to recommend to the Council, 8 from time to time, desirable revisions of the 9 compensation plan of the City. 10 (f) Assist the Council. 11 To attend meetings of the Council and its 12 Committees and to report upon and discuss any 13 matter concerning the affairs of the departments, 14 services or activities under his supervision 15 upon which, in his judgment, the Council should 16 be informed, or upon which his views or opinions 17 are requested by the Council. 18 Carry Out Council Decisions. (g) 19 To carry out, on behalf of the Council, its 20 policies, rules, regulations and laws relating 21 to the administration of the affairs of the City, 22 its departments, divisions, and services. 23 (h) Budget. 24 To supervise the preparation of a detailed, pro-25 posed municipal budget and submit the same to the 26 Council before the 15th day of May of each year, 27 and to offer his recommendations as to such in-28 creases, decreases, cancellations, transfers, or

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CalPERS131576 EX. 9-9

Attachment F CalPERS Exhibit 9 Page 10 of 15 1 changes in any of the items included in the pro-2 posed budget as in his judgment should be made 3 before adoption of the final budget; to be re-4 sponsible for the administration of the budget 5 after its final adoption; and to keep the 6 Council informed with respect thereto. 7 (i) Purchasing. 8 As agent for the Council to exercise the power 9 of approval or rejection of expeditures for 10 all departments, divisions, services and offices 11 of the City Government in accordance with the 12 municipal budget adopted by the Council. 13 Recommendations to the Council. (i) 14 To recommend to the Council for adoption such 15 measures and ordinances as he deems necessary 16 or expedient. 17 (k) Studies and Reports. 18 To make such surveys, studies, reports, and 19 recommendations as he may deem desirable on 20 any matter affecting the interests of the

people or City as budgeted or as may be requested by the Council.

Council Agenda.

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To prepare the agenda for all regular, special, or adjourned meetings of the Council in accordance with the laws establishing rules for Council meetings.

(m) Mail.

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Attachment F CalPERS Exhibit 9 Page 11 of 15

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To receive and open all mail addressed in whole or in part to the Council, or to the Mayor or to the Mayor Pro Tem by title only, and to give immediate attention thereto to the end that all administrative business referred to in such communications, and not necessarily requiring action by the Council, may be disposed of in an expeditious manner; provided, however, all actions taken pursuant to such communications shall be reported to the Council at its next regular meeting thereafter, or by separate communication to each member of the Council. (n) Financial Conditions. To keep the Council at all times fully advised as to the financial conditions and needs of the City. (0)Investigations. To make investigations into the affairs of the City in any department or division thereof and

any contract or the proper performance of any obligation running to the City.

(p) <u>Full-Time Duties</u>.

To devote his entire time to the duties and interests of the City.

(q) Duty of Other Officers.

It shall be the duty of all other officers including the City Clerk, the City Treasurer, and the City Attorney to cooperate with and

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Attachment F CalPERS Exhibit 9 Page 12 of 15 1 assist the City Administrator in administering 2 the affairs of the City most efficiently, 3 economically, and harmoniously so far as may be consistent with their duties as prescribed 4 5 by law and this Code. 6 (\mathbf{r}) Other Powers and Duties. 7 To perform such other duties and exercise such 8 other powers as are necessarily incident to the 9 powers set forth in this Section or as may be 10 assigned or delegated to him, from time to time, 11 by action of the Council. 12 SECTION 2.9 13 Limitations Imposed. 14 The City Administrator shall not attempt to 15 establish general policy which it is the pro-16 vince of the Council to determine, nor shall he 17 commit or bind the Council or any member thereof 18 to any action, plan, or program requiring official 19 Council action. It is not intended by the pro-20 vision of this Chapter to grant any authority to, 21 or impose any duty upon, the City Administrator 22 which is now or hereafter may be vested in or 23 imposed by general state law on the Mayor, City 24 Councilmen, or any other City Commission, Depart-25 ment, Officer, or Employee." 26 SECTION 5: There being no newspaper printed, published 27 and circulated in the City of Vernon, the City Clerk is hereby 28 directed to certify to the passage of this Ordinance and shall

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CalPERS131579EX. 9 - 12

Attachment F CalPERS Exhibit 9 Page 13 of 15

1 post the same or cause the same to be posted in three (3) of 2 the most public places in the City of Vernon, to wit: The north-3 west corner of 38th Street and Santa Fe Avenue, the northeast 4 corner of Leonis Boulevard and Pacific Boulevard, and on the 5 bulletin board in the lobby of the City Hall of said City, located 6 at 4305 Santa Fe Avenue, all in the City of Vernon, County of 7 Los Angeles, State of California; that this Ordinance shall be in 8 full force and effect thirty (30) days from and after said posting. 9 PASSED, APPROVED AND ADOPTED this 1st day of August 10 1978. 11 men albur 12 LEONIS C. MALBURG, Mayor 13 ATTEST: 14 15 BRUCE V. MALKENHORST, City Clerk 16 17 18 19 20 21 22 23 24 25 26 27 28

CalPERS131580^{EX. 9} - 13

Attachment F 1. CalPERS Exhibit 9 Page 14 of 15 1 STATE OF CALIFORNIA SS. 2 COUNTY OF LOS ANGELES 3 I, BRUCE V. MALKENHORST, City Clerk of the City of Vernon, 4 do hereby certify that the foregoing Ordinance, being Ordinance 5 6 No. 883 , was duly and regularly introduced at a regular 7 meeting of the City Council of the City of Vernon, held on 8 July 24, 1978 , and thereafter finally adopted at a regular 9 meeting of said City Council held on August 1, 1978 , by the 10 following vote: 11 AYES: Councilmen: Gonzales, Ybarra, McCormick, Malburg 12 Councilmen: NOES: None 13 14 ABSENT: Councilmen: Kaeser 15 16 Malkenhorst, City 17 18 19 (SEAL) 20 21 22 23 24 25 26 27 **2**8 -14-

	Attachment F CalPERS Exhibit 9 Page 15 of 15				
1	AFFIDAVIT OF POSTING				
2	STATE OF CALIFORNIA)				
3	COUNTY OF LOS ANGELES SS				
4	CITY OF VERNON				
5	I, BRUCE V. MALKENHORST, City Clerk of the City				
6	of Vernon, do hereby certify that I did, on the $2nd$ day of	ļ			
7 8	<u>August</u> , 1978, post three (3) copies of <u>Ordinance No. 883</u> An Ordinance of the City Council of the City of Vernon Establishing the Office of City Administrator and Repealing all Ordinances and parts in conflict therewith,				
9	one in each of the following places, to wit: At the northwest				
10	corner of 38th Street and Santa Fe Avenue, at the northeast cor-				
11	ner of Leonis Boulevard and Pacific Boulevard, and on the bulletin				
12	board in the lobby of the City Hall of the City of Vernon, locat-				
13	ed at 4305 Santa Fe Avenue, all in said City, there being no				
14	newspaper of general circulation printed and published in the City				
15	of Vernon.				
16	Signed this 2nd day of <u>August</u> , 19 <u>78</u> .				
17	a inter				
18	BRUCE V. MALKENHORST, City Clerk				
19					
20	Subscribed and sworn to before me this 2nd day of August , 1978.				
21					
22	Notary Public in and for the County of				
23	Los Angeles, State of California.				
24	OFFICIAL SEAL LOIS J. HILTON				
25	LOS ANGELES COUNTY				
26	4305 Santa Fe Avenue, Vernon, CA 90058				
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