

2015 Performance, Compensation and Talent Management Committee Annual Agenda Item Calendar

<p><u>January</u> 1. <i>Board Offsite</i></p>	<p><u>February</u> <i>No Meeting Scheduled</i></p>	<p><u>March</u> 1. Election of Committee Chair and Vice Chair 2. Semiannual Performance Plan Status Reports & Plan Changes 3. Biennial Salary Survey Approach 4. Delegation Review</p>	<p><u>April</u> 1. <i>No Meeting Scheduled</i></p>
<p><u>May</u> 1. <i>No Meeting Scheduled</i></p>	<p><u>June</u> 1. 2015-2016 Performance Plans of the Chief Executive Officer and Chief Investment Officer 2. Biennial Salary Survey Approach and Methodology 3. Total Fund Investment Performance Restatement 4. Organizational Health Index (OHI) Survey Update on Follow-Up Initiatives</p>	<p><u>July</u> 1. <i>Board Offsite</i></p>	<p><u>August</u> 1. Biennial Salary Survey Approach and Methodology 2. Primary Executive Compensation Consultant Request for Proposal</p>
<p><u>September</u> 1. 2015 Biennial Salary Survey for Executive and Investment Management Positions 2. Workforce Strategic Plan Update Closed Session: 3. Review of 2014-2015 Performance: Chief Executive Officer 4. Performance Discussion on Chief Executive Officer's Direct Reports</p>	<p><u>October</u> Closed Session: 1. Review of 2014-2015 Performance: Chief Investment Officer 2. Review of 2014-2015 Performance: Chief Actuary, General Counsel and Chief Financial Officer 3. Chief Executive Officer's Report of 2014-2015 Performance: Chief Operating Investment Officer, Managing Investment Directors, Investment Directors and Investment Managers</p>	<p><u>November</u> 1. <i>No Meeting Scheduled</i></p>	<p><u>December</u> 4. <i>No Meeting Scheduled</i></p>

The following items are reported every month: Executive Report, and Proposed Agenda (for the next meeting)

Item presented as needed: Performance Plans for Recently-Appointed Staff