

**CalPERS Governance Committee
September 17, 2015
Facilitation Questions**

At our upcoming committee meeting, we will be looking at the Board's policy on Unity of Control.

Step 1: Review the handout titled "Unity of Control Policy - Background Information."

Step 2: Think about and prepare your responses to the following questions:

- What important principles are embedded in the sample Unity of Control policy?
- Which of those principles should be included in the Board's Unity of Control policy?
- Looking at the Board's current policy language, what issues do you see? E.g. are there missing pieces? Internal inconsistencies? What would you add or take out?

Step 3: Please write down your thoughts (prior to the meeting, if possible) and be prepared to share them with your colleagues.