

2016 Performance, Compensation and Talent Management Committee Annual Agenda Item Calendar

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| <p><u>January</u> 1. <i>Board Offsite</i></p> | <p><u>February</u> <i>No Meeting Scheduled</i></p> | <p><u>March</u> 1. Election of Committee Chair and Vice Chair 2. Semiannual Performance Plan Status Reports & Plan Changes 3. Delegation Review</p> | <p><u>April</u> 1. <i>No Meeting Scheduled</i></p> |
| <p><u>May</u> 1. <i>No Meeting Scheduled</i></p> | <p><u>June</u> 1. 2016-2017 Performance Plans of the Chief Executive Officer and Chief Investment Officer 2. Review of Annual Performance Evaluation Process</p> | <p><u>July</u> 1. <i>Board Offsite</i></p> | <p><u>August</u> 1. <i>No Meeting Scheduled</i></p> |
| <p><u>September</u> 1. Workforce Strategic Plan Annual Report Closed Session: 1. Review of 2015-2016 Performance: Chief Executive Officer</p> | <p><u>October</u> Closed Session: 1. Review of 2015-2016 Performance: Chief Investment Officer, Chief Actuary, General Counsel and Chief Financial Officer 2. Chief Executive Officer's Report of 2015-2016 Performance: Chief Operating Investment Officer, Managing Investment Directors, Investment Directors and Investment Managers</p> | <p><u>November</u> 1. <i>No Meeting Scheduled</i></p> | <p><u>December</u> 1. <i>No Meeting Scheduled</i></p> |

The following items are reported every month: Executive Report, and Proposed Agenda (for the next meeting)

Item presented as needed: Performance Plans for Recently-Appointed Staff