

MEETING
STATE OF CALIFORNIA
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
BOARD OF ADMINISTRATION
FINANCE & ADMINISTRATION COMMITTEE

ROBERT F. CARLSON AUDITORIUM
LINCOLN PLAZA NORTH
400 P STREET
SACRAMENTO, CALIFORNIA

TUESDAY, AUGUST 18, 2015
9:27 A.M.

JAMES F. PETERS, CSR
CERTIFIED SHORTHAND REPORTER
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A P P E A R A N C E S

COMMITTEE MEMBERS:

Mr. Richard Costigan, Chairperson

Ms. Dana Hollinger, Vice Chairperson

Mr. Richard Gillihan, also represented by Ms. Katie Hagen

Mr. J.J. Jelincic

Mr. Henry Jones

Mr. Bill Slaton

Ms. Betty Yee, represented by Mr. Terrence McGuire

BOARD MEMBERS:

Mr. Rob Feckner, President

Mr. John Chiang, represented by Ms. Christina Elliott

STAFF:

Ms. Anne Stausboll, Chief Executive Officer

Ms. Donna Lum, Deputy Executive Officer

Ms. Cheryl Eason, Chief Financial Officer

Mr. Matthew Jacobs, General Counsel

Ms. Carrie Lewis, Committee Secretary

Mr. Anthony Suine, Chief, Benefit Services Division

Mr. Wylie Tollette, Chief Operating Investment Officer

ALSO PRESENT:

Mr. John Jensen

I N D E X

	PAGE
1. Call to Order and Roll Call	1
2. Executive Report	20
3. Consent Items	21
Action Consent Items:	
a. Approval of the May 19, 2015, Finance & Administration Committee Meeting Minutes	
4. Consent Items	21
Information Consent Items:	
a. 2015 Annual Calendar Review	
b. 2016 Annual Calendar Review	
c. Draft Agenda for the October 16, 2015, Finance & Administration Committee Meeting	
Action Agenda Item	
5. Final Proposed Regulation for Payment of Interest and Public Hearing (9:00 a.m. TIME CERTAIN)	2
Information Agenda Items	
6. Treasury Management	
a. Treasury Management Reserve Policy	22
7. Public Comment	35
Adjournment	35
Reporter's Certificate	36

1 P R O C E E D I N G S

2 CHAIRPERSON COSTIGAN: I'll call to order the
3 August meeting of the Finance and Administration. Could
4 we start first with the roll.

5 COMMITTEE SECRETARY LEWIS: Richard Costigan?

6 CHAIRPERSON COSTIGAN: Here.

7 COMMITTEE SECRETARY LEWIS: Dana Hollinger?

8 VICE CHAIRPERSON HOLLINGER: Here.

9 COMMITTEE SECRETARY LEWIS: Richard Gillihan?

10 CHAIRPERSON COSTIGAN: Oh, he's here.

11 COMMITTEE SECRETARY LEWIS: J.J. Jelincic?

12 COMMITTEE MEMBER JELINCIC: Here.

13 COMMITTEE SECRETARY LEWIS: Henry Jones?

14 COMMITTEE MEMBER JONES: Here.

15 COMMITTEE SECRETARY LEWIS: Bill Slaton?

16 COMMITTEE MEMBER SLATON: Here.

17 COMMITTEE SECRETARY LEWIS: Terry McGuire for
18 Betty Yee?

19 ACTING COMMITTEE MEMBER MCGUIRE: Here.

20 CHAIRPERSON COSTIGAN: All right. Okay. Ms.
21 Ease, I think we are going to jump to the item that we had
22 noticed for 9:00 a.m. and then come back to your Executive
23 Report, if that is okay.

24 CHIEF FINANCIAL OFFICER EASON: That's fine.

25 Thank you.

1 CHAIRPERSON COSTIGAN: Thank you.

2 All right. Good morning, everyone. I'm going to
3 read a little statement, so I apologize for looking down
4 instead of looking up at the audience, but we need to get
5 this into the record.

6 We are going to now move to Agenda Item 5, which
7 is the final proposed regulation for payment of interest
8 and public hearing. We'll start with an introduction of
9 the agenda item by program staff and then move to the
10 public hearing itself.

11 I'll turn this over to staff now.

12 DEPUTY EXECUTIVE OFFICER LUM: Good morning, Mr.
13 Chair, members of the Finance and Administration
14 Committee. I'm Donna Lum, CalPERS staff. And joining me
15 today is Anthony Suine, CalPERS staff.

16 Agenda Item number 5 is an action item. And
17 staff recommends that the Finance and Administration
18 Committee approve the submission to the Office of
19 Administrative Law the proposed regulation establishing
20 the rules and procedures by which interest payments would
21 be made to a defined benefit participant when a defined
22 benefit plan has delayed payment in the correct amount
23 owed to the participant beyond a reasonable administrative
24 processing time.

25 As a reminder, the interest regulation defines

1 the circumstances underwhich interest should be included
2 to retroactive payments that have been underpaid or
3 otherwise delayed by a reasonable -- beyond a reasonable
4 administrative time, which in the proposed regulations is
5 established at 90 days. And it identifies those
6 situations where interest may not be accrued.

7 The regulation defines the interest rate to be
8 paid at seven percent, which is consistent with the
9 prejudgment rate of interest paid in court cases, where
10 interest is deemed to be due.

11 At the April 2015 Board meeting, the Board
12 approved to begin the rule-making process, and a Notice of
13 Proposed Regulatory Action was filed with the Office of
14 Administrative Law and a 45-day comment period began on
15 May 8th and was closed on June 22nd, 2015.

16 A total of four comments were received. Three of
17 the comments were administrative in nature. One comment
18 was a 21 -- or, excuse me, a 61-page comment submitted by
19 attorney John Jensen.

20 In general, the 61-page comment letter contends
21 that the regulation raises a vested right impairment, that
22 it is not within CalPERS authority to promulgate, and that
23 it is inconsistent with existing law. CalPERS staff
24 considered the comments and is not recommending any
25 changes as a result.

1 The primary benefit of approving this regulation
2 is to provide clear and transparent guidelines for staff
3 and participants of the defined benefit plans administered
4 by the Board.

5 Given the time certain for this hearing, I would
6 like to turn it now back over to the Committee Chair to
7 begin the hearing process and Mr. Suine and I will be
8 available for questions after.

9 CHAIRPERSON COSTIGAN: Okay. Thank you. All
10 right, if you all will bear with me for a couple moments,
11 as I read the following statement:

12 We are going to now move to the public hearing.
13 It is 9:31 a.m. on August 18th, 2015. We are located in
14 the auditorium at CalPERS Headquarters, Lincoln Plaza
15 North, Sacramento, California. This is the time and place
16 which has been noticed for public hearing on the proposed
17 adoption of the amendments to Section 555.5 of Chapter 2
18 of Division 1 of Title 2 of the California Code of
19 Regulations.

20 The proposed regulation would establish rules and
21 procedures by which interest payments would be made to a
22 defined benefit plan participant, when a defined benefit
23 plan has delayed payments in the correct amount owed to a
24 participant beyond a reasonable administrative processing
25 time.

1 This hearing is being transcribed for the
2 administrative record. I am Richard Costigan, Chairman of
3 the CalPERS Finance and Administration Committee. Before
4 the Committee opens the floor to accept public testimony
5 and comment on the proposed regulations, I would like
6 briefly to go over some of the rules governing the
7 rule-making process.

8 The Committee will listen attentively to any
9 testimony which is presented. And all comments which are
10 received today will become part of the rule-making file.
11 Comments received at this hearing, as well as written
12 comments received during the public comment period, will
13 be responded to in writing in the rule-making file.

14 The rule-making file is a public record, and is
15 open for public review during the rule-making process.
16 Should you wish to review the rule-making file, you can
17 make an appointment to do so by contacting our Regulations
18 Coordinator, Anthony Martin at (916)795-9347.

19 If you wish to speak at this time, and have
20 turned in a speaker form, you will be recognized in the
21 order your forms were received. If you have not submitted
22 a form or would prefer not to, you will be given an
23 opportunity to speak after the last speaker has completed
24 his or her comments.

25 Speakers will be given three minutes to present

1 their testimony. Requests for additional time may be
2 granted at the discretion of the Committee Chair. The
3 record of this hearing will close at the completion of the
4 last speaker's presentation. We request that each speaker
5 begin providing his or her name and affiliation for the
6 record.

7 The purpose of this public hearing is to allow
8 the public to present testimony regarding the proposed
9 regulatory action. The Committee is not required to
10 respond to these comments during the hearing, rather all
11 comments must receive a response from CalPERS as part of
12 the final rule-making file.

13 Does anyone wish to speak on this matter at this
14 time?

15 And I believe we have one person listed, is that
16 correct?

17 MR. JENSEN: It's probably me.

18 CHAIRPERSON COSTIGAN: All right. Would John
19 Jensen please come forward.

20 MR. JENSEN: Where should I come?

21 CHAIRPERSON COSTIGAN: Just come up to the dais
22 please.

23 MR. JENSEN: Good morning.

24 CHAIRPERSON COSTIGAN: Hang on a second. You've
25 got to sit down. You've got to push the microphone.

1 MR. JENSEN: Thank you. Do I turn this on?

2 CHAIRPERSON COSTIGAN: They'll turn it on for you
3 and you will have three minutes once the clock starts.

4 MR. JENSEN: Great.

5 CHAIRPERSON COSTIGAN: Are we ready, Pam?

6 MR. HOPPER: Yes.

7 CHAIRPERSON COSTIGAN: Okay. Please, have a
8 seat. You don't have to stand.

9 MR. JENSEN: It's okay if I stand.

10 Good morning, and thank you for listening to
11 these comments. I am John Jensen, and I am the attorney
12 who represents the eight named class representatives in
13 the class, which we believe contains hundreds of thousands
14 of people that have been delayed payments. And these
15 are -- some of these people are people that have been not
16 paid -- that are widows that haven't been paid death
17 benefits for as much as six months, and they haven't
18 received any funding.

19 And so what we're asking is we're asking for you
20 to consider the comments that we've made in this --
21 against this proposed regulation.

22 The Kesterson case requests that CalPERS pay
23 interest on delayed payment of matured benefits pursuant
24 to the Civil Code 3287. And the relief that we seek in
25 this class action is larger -- in the filed class action,

1 which has been pending for three years, is larger than the
2 relief that could be provided under this regulation.

3 And so I direct my comments to the regulation,
4 but I want you to realize that this regulation has been
5 proposed in response to this large class action about all
6 of these members that have vested rights to payments that
7 have been delayed. And so my main issues with this
8 regulation is that it's contrary to the existing law about
9 the vesting of pension benefits, and about when interest
10 is due.

11 Now, the standard which I think most of you are
12 familiar with, is that service pensions vest during
13 employment, and they mature upon the filing of an
14 application. They're due in full in the first warrant
15 after that application has been paid -- has been filed for
16 service benefits.

17 Now, I also want you to recognize that the
18 Supreme Court three weeks ago took up for review the case
19 called *Flethez*, which will determine when interest is due
20 on payments of industry disability and ordinary
21 disability.

22 And the Supreme Court is currently reviewing in
23 *Flethez* the *Weber* case, which is one of the foundations of
24 this regulation. And so I respectfully would defer to the
25 Supreme Court myself, and we've actually sought to sever

1 that part of the case and stay it, while that Supreme
2 Court is determining what the law is. But I think it
3 would be at least within prudence to delay this regulation
4 until the Supreme Court has decided this Flethez case.

5 But I just want to address one other issue about
6 this regulation, which is particularly troublesome. And I
7 would request some additional time.

8 CHAIRPERSON COSTIGAN: Mr. Jensen, your time is
9 about to expire. I'll give you an additional two minutes
10 and that will be it.

11 MR. JENSEN: Thank you, Chairman.

12 The main problem -- well, one of the main
13 problems I have with this is that this regulation seeks to
14 disenfranchise CalPERS members from doing class actions
15 for benefits. This regulation seeks to require each
16 individual person to go through an administrative process,
17 each individual to get a proposed decision. There are
18 hundreds of thousands of people. I know you guys --
19 excuse me, and gals, go and approve these proposed
20 decisions. But this regulation that was drafted in
21 response to try to negate this class action requires
22 everyone of those individuals to go through an
23 administrative process.

24 And for those of you who are representing unions,
25 and appreciate the value of collective action and class

1 actions, I think it would be important to recognize that
2 collective action and class actions is a fundamental right
3 under law, and it should not be denied to CalPERS members
4 within delayed payments, simply because there's this
5 regulation that's interposed.

6 And that brings the last sort of kind of legal
7 issue. And it's about the proposed retroactivity of this
8 regulation. This regulation is -- my understanding is
9 that this regulation is partially sought to go and change
10 the vested property rights of those individuals in this
11 class action that was filed three years ago.

12 And retroactive changes in property rights are
13 unconstitutional. And you can't take the rights of a
14 prompt payment to these individual members and interest
15 that rose -- that goes on with that obligation to make a
16 prompt payment and then take it away retroactively from
17 them by regulation. It's just -- it's problematic on many
18 levels.

19 So I just request that -- I mean I could speak to
20 you much longer. I have eight more seconds, but this is
21 fundamentally flawed and it's to the detriment of the
22 people that are the beneficiaries of CalPERS.

23 CHAIRPERSON COSTIGAN: Thank you, Mr. Jensen.
24 And also thank you for your 61-page submission. We
25 appreciate that.

1 MR. JENSEN: Thank you very much.

2 CHAIRPERSON COSTIGAN: I do believe, Pam, we have
3 no other speakers at this time?

4 MS. HOPPER: No.

5 CHAIRPERSON COSTIGAN: All right. I believe --
6 thank you.

7 MR. JENSEN: Thank you very much.

8 CHAIRPERSON COSTIGAN: So no one else wishes to
9 speak. So at this time, there being no further testimony
10 on this matter, the record of this hearing is now closed,
11 and this hearing is adjourned.

12 The time is 9:40 a.m.

13 So, at this time, are there any Committee members
14 who wish to speak?

15 I don't see any. I heard there might -- there we
16 go.

17 Mr. Slaton.

18 COMMITTEE MEMBER SLATON: Thank you, Mr. Chair.
19 Are we now considering the --

20 CHAIRPERSON COSTIGAN: Yes, I'd like to entertain
21 a motion on staff's recommendation.

22 COMMITTEE MEMBER SLATON: Okay. Well, I'm --
23 then I'm not going to -- I am going to speak, but I am not
24 going to make the motion.

25 CHAIRPERSON COSTIGAN: Do you have other

1 comments?

2 COMMITTEE MEMBER SLATON: I do, but I'll wait.

3 CHAIRPERSON COSTIGAN: Okay. All right. We'll
4 have a substitute motion.

5 Mr. Jones.

6 COMMITTEE MEMBER JONES: Yeah, I move staff's
7 recommendation.

8 CHAIRPERSON COSTIGAN: All right. It's been
9 moved by Mr. Jones. Seconded by?

10 VICE CHAIRPERSON HOLLINGER: Second.

11 CHAIRPERSON COSTIGAN: The Vice Chair.

12 Any comments on the motion?

13 Is that why your mic is on?

14 COMMITTEE MEMBER SLATON: Yeah.

15 CHAIRPERSON COSTIGAN: Mr. Slaton.

16 COMMITTEE MEMBER SLATON: Yeah. Thank you. I
17 understand all the effort that's gone into this. My
18 concern is the 90 days, and I think I've spoken to staff
19 about this. I think 45 days is a more reasonable time. I
20 don't know about the sequence of the process that we're
21 in, whether it's too late to make that kind of an
22 adjustment.

23 But to me, I spent a good bit of my career
24 working on leases with the State of California. And we
25 were able to get -- when payments were not made promptly,

1 we were able to get penalty or interest payments, and that
2 was just part of the process. And I think that I am
3 sensitive to the issue that we have people who are relying
4 on payments. And while we do our best, I'm sure staff
5 does its best, to get things processed and get the
6 documentation they need to be able to do that, that we
7 ought to be paying quicker than 90 days. So I'm -- I'm
8 not in favor of the motion as it currently is.

9 CHAIRPERSON COSTIGAN: Okay. So before we ask
10 whether you want a substitute motion, I'd like to ask
11 staff is there an issue, from a either rule-making process
12 or comment process, from reducing the time from 90 to 45
13 days?

14 DEPUTY EXECUTIVE OFFICER LUM: If a substitute
15 motion is made to reduce the time -- or to change the time
16 from 90 to 45 days, the Committee can take action on the
17 substitute motion. If it is approved, then we would go
18 back out in public comment and post the change for 15
19 days. It would not have to go through a 45-day posting
20 period. Depending on the comments that we receive during
21 that 15-day time period, it would determine whether or not
22 an additional public hearing would be required or
23 requested.

24 COMMITTEE MEMBER SLATON: So before I --

25 CHAIRPERSON COSTIGAN: Before you make your

1 substitute motion.

2 COMMITTEE MEMBER SLATON: Before I make a
3 substitute motion, I have one question for staff.

4 CHAIRPERSON COSTIGAN: And I'm asking counsel if
5 they could actually come up to the dais.

6 Yes, Mr. Slaton.

7 COMMITTEE MEMBER SLATON: So we'll hear from
8 counsel, but I have a more practical question, and I asked
9 this during briefing. What's the financial implication of
10 it being 45 days? I know you're talking about more
11 payments being made, but the question that I have is
12 what's the financial implication if you went back in
13 history and evaluated?

14 BENEFIT SERVICES DIVISION CHIEF SUINE: Good
15 morning, Mr. Chair, members of the Committee. Anthony
16 Suine, CalPERS staff. To respond to your question, Mr.
17 Slaton, we looked at -- this regulation is broadly defined
18 to pay interest on all types of delayed benefit payments
19 regardless of complexity. So we felt that 90 days
20 encompassed the complex cases, as well as the easy cases
21 in order for us to get all the information in.

22 So when we looked at the volume of cases, 95 plus
23 percent of our cases are paid within 45 days without
24 having to look at when that last document came in, and
25 when we had all the information sufficient.

1 Then we took a look at that data between 45 and
2 90 days, and the majority still needed additional
3 information. And this is what we will have to
4 administratively review once this regulation is
5 implemented to determine if interest is due. And from
6 that 45- to 90-day period, we reduced the outstanding
7 number that haven't been paid without having to look at
8 anything to less than one percent.

9 So that's why we chose the 90 day, because then
10 there's just this one percent that we're reviewing for any
11 delays and still determining if we received everything we
12 needed. But again, the majority between that 45 day and
13 90 still needed a different -- additional information, so
14 we didn't feel that that time frame -- the amount of
15 interest we would pay during that time frame is in the,
16 you know, \$10 to \$20 range, didn't outweigh that 90-day
17 administrative review time.

18 COMMITTEE MEMBER SLATON: So if you -- so if
19 you -- if you just assumed that you owed interest on that
20 five percent, the dollar implication of that is?

21 BENEFIT SERVICES DIVISION CHIEF SUINE:

22 Unfortunately, I don't have the authority to
23 arbitrarily pay interest. I'm required by the regulation
24 and fiduciary duty to review those to determine.

25 COMMITTEE MEMBER SLATON: To review it.

1 BENEFIT SERVICES DIVISION CHIEF SUINE: So I
2 can't just arbitrarily make that decision and pay
3 everything.

4 COMMITTEE MEMBER SLATON: And the workload of
5 that review, the number of cases?

6 BENEFIT SERVICES DIVISION CHIEF SUINE: You know,
7 it's not necessarily outweighing the interest that would
8 be paid.

9 COMMITTEE MEMBER SLATON: So you're saying it's
10 a -- I'm trying to get to the workload now, because you
11 can't -- right?

12 BENEFIT SERVICES DIVISION CHIEF SUINE: For
13 instance, looking at a specific quarter that we recently
14 had, we had over 7,000 retirement payments. A little --
15 between three and four percent of those exceeded 45 days.
16 So that's a couple hundred, between 200 and 300. And then
17 we were able to reduce that to less than 50 after 90 days.
18 So we'd be taking a look at 200 to 300 cases, the majority
19 of which still needed additional information before being
20 able to pay that benefit, as opposed to less than 50 after
21 the 90 days.

22 COMMITTEE MEMBER SLATON: Well, unless counsel
23 has a comment, if there's a legal issue here, or is it
24 just the workload issue?

25 GENERAL COUNSEL JACOBS: No, I think it's a

1 workload issue only. We're not aware of a legal issue and
2 I think Ms. Lum has correctly stated the administrative
3 process for this regulation.

4 COMMITTEE MEMBER SLATON: Well, I would make the
5 substitute motion that it be 45 days.

6 CHAIRPERSON COSTIGAN: I just want to ask a
7 couple follow-up questions before I see if there's a
8 second. Anthony, one of the concerns you would have is
9 that if we don't have the -- for you to guess or to make a
10 determination, or to just go head and make an interest
11 payment, actually would constitute a gift of public funds.
12 And then the question would be reach-back coming back and
13 get it from them.

14 So we have both the workload -- I understand Mr.
15 Slaton's 45-day fairness. But from a staff perspective,
16 you have looked at it from the case load, the number of
17 individuals that have enacted management issues and all of
18 that. And then it's sort of back if you could maybe
19 expand a little bit on the concern that you raised, which
20 was the ability to go ahead and sort of guess at this
21 point or --

22 BENEFIT SERVICES DIVISION CHIEF SUINE: Yeah,
23 you're correct, Mr. Costigan. You've identified that
24 clearly. And maybe Matt can opine on the legal issues of
25 not having the authority to pay that.

1 CHAIRPERSON COSTIGAN: And that's -- and that was
2 the point I just wanted follow up on. All right.

3 Before we see if there's a second, can we have
4 Mr. Jelincic.

5 COMMITTEE MEMBER JELINCIC: I had expressed
6 concern about 90 days earlier, as you may recall. But the
7 timeline starts when you have all the documents. So if
8 you are waiting for documents -- so it's 90, or if we
9 adopt the amendment 45 days, after you've received the
10 last document, just so I understand.

11 BENEFIT SERVICES DIVISION CHIEF SUINE: That's
12 correct.

13 COMMITTEE MEMBER JELINCIC: Thank you.

14 CHAIRPERSON COSTIGAN: Okay. So we have a
15 substitute motion from Mr. Slaton. Is there a second?

16 COMMITTEE MEMBER JELINCIC: I'll second.

17 CHAIRPERSON COSTIGAN: All right. It's been
18 seconded by Mr. Jelincic that we'll adopt staff
19 recommendation but changing it from 90 days to 45 days.

20 So we'll start first with a voice.

21 All those in favor?

22 (Ayes.)

23 CHAIRPERSON COSTIGAN: Opposed?

24 Motion carries.

25 Thank you very much.

1 COMMITTEE MEMBER JELINCIC: Just as a
2 parliamentary question.

3 CHAIRPERSON COSTIGAN: Yes. Mr. Jelincic.

4 COMMITTEE MEMBER JELINCIC: Just as a point of
5 parliamentary procedure, that was introduced as a
6 substitute motion?

7 CHAIRPERSON COSTIGAN: It was a substitute
8 motion, so we don't have to go back to the underlying
9 motion.

10 COMMITTEE MEMBER JELINCIC: No. What a
11 substitute motion does parliamentarily is replace the
12 existing motion with the new one.

13 CHAIRPERSON COSTIGAN: Correct.

14 COMMITTEE MEMBER JELINCIC: So we voted to make
15 that replacement. The revised motion, which is now on the
16 floor, has to be voted on.

17 CHAIRPERSON COSTIGAN: Oh. Let's have another
18 vote.

19 So Mr. Jelincic, Mr. Roberts Rules of Order, do
20 we need another motion or the other motion is now before
21 us?

22 COMMITTEE MEMBER JELINCIC: The revised motions
23 is now before us.

24 CHAIRPERSON COSTIGAN: All right. So all in
25 favor?

1 (Ayes.)

2 CHAIRPERSON COSTIGAN: Opposed?

3 Motion carries.

4 Did the court reporter get all that?

5 THE COURT REPORTER: Yes.

6 CHAIRPERSON COSTIGAN: Thank you.

7 All right, Ms. Eason, you're back up. We're back
8 on track. Thank you every one. Back to the executive
9 report.

10 CHIEF FINANCIAL OFFICER EASON: Thank you. Good
11 morning, Mr. Chair, Committee members. Cheryl Eason,
12 CalPERS staff. I'll keep my comments brief. I just
13 wanted to draw your attention to the first reading of the
14 Treasury Management Reserve Policy the last item on the
15 agenda today. The Reserve Policy governs the practices
16 related to the establishment and oversight of the cash
17 reserves that would enable the payment of member benefits
18 and organizational expenses without interruption,
19 regardless of financial markets and environmental
20 conditions. I look forward to a brief presentation on
21 that in a moment.

22 Looking forward to the October agenda, we'll
23 focus on a number of important items, including the final
24 presentation of the Treasury Management Reserve Policy, as
25 an action item, the CalPERS 2014-16 business plan fourth

1 quarter update and close-out, the annual diversity report,
2 an update on the annual customer service Cost
3 Effectiveness Measurement, or CEM, an update on the
4 my|CalPERS functional optimization, and the Finance and
5 Administration Risk Report.

6 Thank you, Mr. Chair. This concludes my report.
7 I'd be happy to answer any questions.

8 CHAIRPERSON COSTIGAN: Okay. I see no questions
9 on that.

10 Our next item is the action consent item, which
11 is the approval of the May 19, 2015 Finance and
12 Administration Committee meeting.

13 COMMITTEE MEMBER JONES: Move it.

14 COMMITTEE MEMBER SLATON: Second.

15 CHAIRPERSON COSTIGAN: It's been moved by Jones,
16 seconded by Slaton.

17 All those in favor?

18 (Ayes.)

19 CHAIRPERSON COSTIGAN: Opposed?

20 I can only hear so far out of here.

21 All right. Next one, Ms. Eason, is the consent,
22 information consent items. Any comments on that? And
23 then our draft meeting agenda for October, any concerns?

24 Okay. Hearing none.

25 All right. We took care of Item 5.

1 Item 6 is information agenda item, Treasury
2 Management, Treasury Management Reserve Policy.

3 Ms. Eason.

4 CHIEF FINANCIAL OFFICER EASON: Again, thank you.
5 Cheryl Eason, CalPERS staff.

6 This is the -- as I mentioned, this is the first
7 reading of the Treasury Management Reserve Policy.

8 (Thereupon an overhead presentation was
9 presented as follows.)

10 CHIEF FINANCIAL OFFICER EASON: The policy is a
11 result of a collective effort of the Investment Office,
12 the Financial Office, Benefit Programs Policy, and
13 Planning, and Customer Services and Support areas.
14 Included in the agenda item is a draft policy and an
15 overview. I will focus on the overview presentation, and
16 only on the highlights of the analysis.

17 --o0o--

18 CHIEF FINANCIAL OFFICER EASON: I would also
19 mention at this time that comments were received during
20 briefings that -- to ask to revisit some of the
21 definitions contained in the policy, specifically to
22 include liquidity coverage ratio and pre-funding. And
23 staff will consider that for when the policy is brought
24 back in October for a second reading.

25 --o0o--

1 CHIEF FINANCIAL OFFICER EASON: There's two areas
2 of focus in developing the Treasury Management Reserve
3 Policy. One was the definition of the stressed and crisis
4 event whose risks the Treasury Reserve is intended to
5 mitigate. And secondly, the understanding of the current
6 liquidity cash flows and operational practices to
7 determine the need for a treasury reserve.

8 --o0o--

9 CHIEF FINANCIAL OFFICER EASON: The treasury
10 management reserves for the purpose of this policy is
11 defined as liquid assets dedicated to the payment of
12 member benefits and other obligations during a stressed or
13 crisis event.

14 --o0o--

15 CHIEF FINANCIAL OFFICER EASON: As part of the
16 work done by staff, there were 17 actual -- let me just go
17 back. There were actually 17 actual past stressed
18 occurrences based on several criteria as outlined here.
19 Based on this criteria, the definition of crisis event was
20 determined as a one week, or five business day, market
21 lockup, including business continuity events due to
22 environmental conditions.

23 --o0o--

24 CHIEF FINANCIAL OFFICER EASON: Slide 6 just
25 shows some of the definitions that were used as part of a

1 stressed and crisis event that staff looked at. And
2 included in the appendix are additional examples, but this
3 just helps to illustrate the work that was done in looking
4 at what the market events and how they reacted to stressed
5 and crisis situations.

6 --o0o--

7 CHIEF FINANCIAL OFFICER EASON: So based on that
8 analysis, the next step was to analyze the liquidity in
9 terms of coverage. In other words, how much cash is or
10 can be available in relation to the amount needed to pay
11 benefits within a certain time period?

12 The liquidity coverage ratio is used and is based
13 on the Basel III banking standards a widely used industry
14 measure. Cash flows from dividends and interest are
15 excluded from the liquidity coverage ratio as they are 100
16 percent reinvested in the fund.

17 --o0o--

18 CHIEF FINANCIAL OFFICER EASON: This slide just
19 illustrates the actual liquidity coverage ratio formula.
20 And so a ratio greater than one indicates a projection of
21 cash available greater than what is needed to pay our
22 benefit obligations.

23 --o0o--

24 CHIEF FINANCIAL OFFICER EASON: So if you were to
25 look at the liquidity coverage during stressed events, we

1 did a analysis of the PERF, using the stressed simulated
2 stressed event as a basis for the analysis, the conclusion
3 is that we are currently sufficient liquidity to pay
4 member benefits and other obligations without the need for
5 a treasury reserve during stressed market events. So as I
6 mentioned earlier, the stressed market is where you still
7 have access to the markets.

8 In the analysis, it was then determined that
9 there are three types of liquid asset sources, level one
10 being the most liquid, cash and cash equivalents, which
11 would allow 1.6 times the coverage; Level 2, which is made
12 up of public equity and commodities cash collateral and
13 securities lending cash collateral; and Level 3 limited to
14 public market assets, which could be reasonably converted
15 to cash within five business days.

16 --o0o--

17 CHIEF FINANCIAL OFFICER EASON: The timing of the
18 contributions and distributions play a key role in
19 understanding the impact the crisis would have on CalPERS
20 ability to meet its obligations. The cash flow analysis
21 of the last 12 months that you see here indicates a
22 concentration of cash outflows on the last business day of
23 the month when member benefits are paid. That cash flow
24 concentration means that the risks associated with funding
25 of payments is also concentrated within that narrow time

1 frame.

2 --o0o--

3 CHIEF FINANCIAL OFFICER EASON: Currently, the
4 Investment Office raises the cash needed to pay member
5 benefits in three tranches, roughly 10-day intervals
6 during the month. If a five-business day market lockup
7 was to occur, as per the definition of a crisis event, if
8 that were to occur during the last week, there would be
9 insufficient cash to raise that final tranche amount.

10 Therefore, the conclusion is by pre-funding the
11 member benefit payments by five business days, it is a
12 more cost effective approach to protect the payment of
13 member benefits from a crisis event, then that would occur
14 during the last week of the month.

15 --o0o--

16 CHIEF FINANCIAL OFFICER EASON: So based on the
17 policy before you, the recommendations for the PERF is
18 that this pre-funding approach is the most cost effective
19 approach, and is being recommended in the policy. We also
20 looked at the affiliates and we are recommending that the
21 current treasury management reserve for the Judges'
22 Retirement Fund continue to be maintained. We are not
23 asking for any reserves policy -- or treasury management
24 reserves for any other of the affiliates. And we would
25 also use the pre-fund obligation by five business days for

1 the Legislators' Retirement Fund and the California
2 Employees(sic) Retirement Benefit Trust Fund.

3 --o0o--

4 CHIEF FINANCIAL OFFICER EASON: The next steps
5 would be to incorporate any of the comments and guidance
6 that I would receive from you today from the Committee to
7 bring forward the final and action item on the reserve
8 policy in October. And then based on an approval of a
9 policy, we would commence activities required to implement
10 the policy.

11 With that, I'll take questions.

12 CHAIRPERSON COSTIGAN: Thank you. We've got a
13 couple.

14 Mr. Jelincic.

15 COMMITTEE MEMBER JELINCIC: Going back to slide
16 7. The dividends and interest not being included because
17 it's reinvested. But quite frankly, if we are raising
18 cash in order to pay the benefits, why would we reinvest a
19 dividend or interest at that point?

20 CHIEF FINANCIAL OFFICER EASON: Let me ask the
21 Investment Office to make comment on that Mr. Jelincic.

22 CHIEF OPERATING INVESTMENT OFFICER TOLLETTE:

23 Good morning. Wylie Tollette, CalPERS staff.

24 The key reason that we noted that in this policy
25 and in this presentation is that the current asset

1 liability management assumptions, the capital market
2 assumptions, the returns and the -- our index returns that
3 are used to compare the performance of the Investment
4 Office to its -- you know, to its actual performance all
5 assume the reinvestment of dividends.

6 So we can certainly re-examine that assumption.
7 However, it will change the expected long term rate of
8 returns that we will need to include in the asset
9 liability management study. So our recommendation is, is
10 that we take up that question and that conversation as
11 part of our portfolio priorities and benchmark discussion.

12 If we take -- the short story is if we take the
13 dividends out of the returns, we may have to choose a
14 different index for the overall plan.

15 COMMITTEE MEMBER JELINCIC: Okay.

16 CHIEF OPERATING INVESTMENT OFFICER TOLLETTE: It
17 is a reasonable question. As it stands today, the -- if
18 we had not reinvested dividends and assumed that
19 reinvestment, we would actually have far too much cash on
20 a monthly basis, primarily because our private equity
21 portfolio has been generating significant amounts of cash.
22 It's difficult to predict those types of cash flows. And
23 so if we hadn't reinvested, we would have been -- we would
24 have very low on cash, and would have had to actively
25 reinvest that.

1 So at present, the decision to continue
2 reinvestment has been a wise one. But going forward, it's
3 definitely a question that I think the Investment
4 Committee, as well as the Finance Committee, can examine.

5 COMMITTEE MEMBER JELINCIC: So we're going to
6 incur the cost of investing it -- the transaction costs of
7 investing it, and then incur the transaction costs of
8 selling it to raise cash. And we're doing that to match
9 the index?

10 CHIEF OPERATING INVESTMENT OFFICER TOLLETTE:

11 We're doing that because our asset liability
12 management assumptions assume the long-term reinvestment
13 of dividends. We can change that assumption. However, it
14 will change the whole ALM mix. So it's tied into the
15 asset liability management conversation. It's not -- it's
16 not a subject we can take up independently here. It's a
17 subject that requires the whole asset liability management
18 exercise to take place.

19 COMMITTEE MEMBER JELINCIC: Okay. And then on
20 slide 9, a Level II is potential borrowed liquidity.
21 That's the cash in the various asset classes that are
22 awaiting reinvestment, if I understand correctly. It's
23 potential borrowed liquidity. And that's -- if I remember
24 correctly, that's the cash in the various asset classes
25 waiting investment.

1 CHIEF OPERATING INVESTMENT OFFICER TOLLETTE:

2 Level II, as I understand it and as I believe
3 it's crafted in the policy, is actually the cash that --
4 the cash collateral that is kept on hand to secure the
5 commodities futures contracts in the synthetic equity
6 portfolio, and the cash collateral that's received when we
7 lend securities.

8 COMMITTEE MEMBER JELINCIC: Okay. And the Level
9 III liquidity, which is the public market assets, by
10 definition don't exist if we're in a stress period,
11 because the markets are frozen up. Now, it's --

12 CHIEF OPERATING INVESTMENT OFFICER TOLLETTE: I
13 think you've just -- actually, you've just defined a
14 crisis period when the markets are locked up. A stress
15 period we have the assumption that some of the markets are
16 working. They might not be working fully, but they're
17 working at least partially.

18 COMMITTEE MEMBER JELINCIC: Okay. And then on 10
19 - and, Cheryl, I'd warned you this question was coming -
20 in April, there's two spikes. So it's kind of off
21 pattern.

22 CHIEF FINANCIAL OFFICER EASON: Yes. The --
23 actually, for each of the months it's a little hard to see
24 on this graph, but we -- we typically do get two payments
25 at the end of the month. I guess the anomaly is the

1 October 2014 where that came in one payment. So that was
2 the -- that's the explanation for those two payments.
3 They actually do come in, in two payments.

4 COMMITTEE MEMBER JELINCIC: Okay. The April
5 spikes look higher than the other spikes, but okay.

6 And can you define what you mean by pre-funding,
7 or will you get to that later?

8 CHIEF FINANCIAL OFFICER EASON: It will be what
9 we will include in the policy as per the discussion. And
10 really the pre-funding just points to the fact that we
11 would be providing funds five days -- five business days
12 earlier than the end of the year or the end of the month.

13 COMMITTEE MEMBER JELINCIC: Providing to the
14 Treasurer's office or just raising it so we have it on
15 hand?

16 CHIEF FINANCIAL OFFICER EASON: It is raised.
17 And then at the two days before the end of the month, we
18 wire transfer that over to the State Treasurer's office is
19 the process.

20 COMMITTEE MEMBER JELINCIC: Okay. Thank you.

21 CHAIRPERSON COSTIGAN: Okay.

22 Mr. McGuire.

23 ACTING COMMITTEE MEMBER MCGUIRE: Thank you, Mr.
24 Chair. Wylie, I'd like to go back to the issue that
25 was -- you briefly discussed of the reinvestment of

1 dividends and interest.

2 That assumption that goes into the benchmarks and
3 so on, isn't that sort of a general assumption that
4 dividends and interest will be reinvested, but not
5 necessarily in those specifics asset classes?

6 In other words, income from fixed income doesn't
7 all necessarily get reinvested in fixed income. The same
8 with private equity, and so on. Isn't it more of a
9 general assumption?

10 CHIEF OPERATING INVESTMENT OFFICER TOLLETTE:

11 That's true. However, the index that we use, the
12 FTSE CalPERS index X tobacco, Sudan, Iran, that index
13 actually -- its returns are calculated assuming 100
14 percent of the dividends that are received on that index
15 are then subsequently reinvested. So for us to begin
16 using these dividends for other purposes, such as the
17 payment of benefits, rather than Reinvest them, we
18 actually have to re-examine that index and choose a
19 different one that does not assume.

20 There are certainly -- those indices are
21 certainly available. And we expect the portfolio
22 priorities discussion that the Investment Office is
23 leading. That's one of the choices that the Investment
24 Committee will have in front of it later, I think, early
25 in 2016 to consider the use of alternative indices for

1 alternative global equity indices for the fund. And that
2 is certainly one of the choices.

3 ACTING COMMITTEE MEMBER McGUIRE: All right. So
4 that's pretty specific to the global equity index.

5 CHIEF OPERATING INVESTMENT OFFICER TOLLETTE:
6 That's right.

7 ACTING COMMITTEE MEMBER McGUIRE: What about the
8 other indices?

9 CHIEF OPERATING INVESTMENT OFFICER TOLLETTE: The
10 other indices do not assume the reinvestment of income.

11 ACTING COMMITTEE MEMBER McGUIRE: Okay. So in
12 some respects it's not across the whole portfolio.

13 CHIEF OPERATING INVESTMENT OFFICER TOLLETTE:
14 That's right.

15 ACTING COMMITTEE MEMBER McGUIRE: You have that
16 concern, because in some respects, some of that dividend
17 interest income could be considered to be reinvested in
18 the liquidity one percent.

19 CHIEF OPERATING INVESTMENT OFFICER TOLLETTE:
20 That's right. The cash that is received -- once
21 it's received, it's -- essentially, it's a fund asset not
22 necessarily an asset of the particular asset class.

23 ACTING COMMITTEE MEMBER McGUIRE: Okay. So this
24 is mainly a global equity issue.

25 CHIEF OPERATING INVESTMENT OFFICER TOLLETTE:

1 Global equity issue, that's right.

2 ACTING COMMITTEE MEMBER McGUIRE: Thank you, Mr.

3 Chair

4 CHAIRPERSON COSTIGAN: Mr. Slaton.

5 COMMITTEE MEMBER SLATON: Thank you, Mr. Chair.

6 I this is a good body of work. I like what I
7 see. I want to do a shout out to Mr. McGuire next to me
8 who has been focused on this issue like a laser for quite
9 a period of time. And I think he and the Controller's
10 office have done an excellent job in pressing on this
11 issue to make sure we had a good solution, so -- and I
12 think this collaboration between Finance, the Investment
13 Office, Actuarial Office really important, and it shows in
14 this body of work. So my compliments.

15 CHAIRPERSON COSTIGAN: Mr. McGuire, did you want
16 to speak again?

17 ACTING COMMITTEE MEMBER McGUIRE: Well, thank
18 you, Mr. Slaton for that comment, but I was going to try
19 to express some of the same thoughts, not with respect to
20 myself, but with respect to --

21 (Laughter.)

22 ACTING COMMITTEE MEMBER McGUIRE: -- or Chief
23 Financial Officer and the Investment Office, Wylie.
24 Liquidity and treasury management I think it's taken about
25 a year and a half to have this focus, but I think the

1 results and the outcome I think are going to benefit the
2 organization tremendously going forward. And it's -- I
3 think we're in the right place. And I appreciate the work
4 by staff in this area. Thank you.

5 CHAIRPERSON COSTIGAN: Okay. Ms. Eason, just
6 fantastic work. And I appreciate you taking the advice
7 from the Board -- or the suggestions from the Committee
8 members on the stress testing and going back and working
9 with the Department of Finance. And I just -- I think
10 overall again it goes back to what Ms. Stausboll and
11 others have been really talking about on the transparency
12 issue and making sure that the information is available.
13 So I think it's great between Investment Office and your
14 office. And it's great to see the collaboration that's
15 going on.

16 So with that, we are almost done, unless there is
17 any public comment?

18 Anything else?

19 We are adjourned.

20 (Thereupon the California Public Employees'
21 Retirement System, Board of Administration,
22 Finance & Administration Committee meeting
23 adjourned at 10:09 a.m.)

24

25

C E R T I F I C A T E O F R E P O R T E R

I, JAMES F. PETERS, a Certified Shorthand Reporter of the State of California, do hereby certify:

That I am a disinterested person herein; that the foregoing California Public Employees' Retirement System, Board of Administration, Finance & Administration Committee meeting was reported in shorthand by me, James F. Peters, a Certified Shorthand Reporter of the State of California;

That the said proceedings was taken before me, in shorthand writing, and was thereafter transcribed, under my direction, by computer-assisted transcription.

I further certify that I am not of counsel or attorney for any of the parties to said meeting nor in any way interested in the outcome of said meeting.

IN WITNESS WHEREOF, I have hereunto set my hand this 24th day of August, 2015.

JAMES F. PETERS, CSR
Certified Shorthand Reporter
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