

CalPERS Ethics Helpline

SUMMARY OF CLOSED SUBSTANTIATED REPORTS
2/16/2015 through 5/15/2015

Issue Type: Retirement Benefits Fraud or Abuse - Pension Spiking
2014-478

Allegation: An identified reporting party alleged that a CalPERS member was involved in pension spiking activities.

Finding: CalPERS determined that pay reported for the member didn't meet the requirements and the exclusive definitions approved by the CalPERS Board of Administration in California.

Action Taken: CalPERS Member Benefits Adjusted

Issue Type: Retirement Benefits Fraud or Abuse - Pension Spiking
2014-482

Allegation: An identified reporting party alleged that a CalPERS member was involved in pension spiking activities.

Finding: CalPERS determined the payrates reported by the CalPERS covered agency, and used in the calculation of the member's retirement benefits do not qualify as compensation earnable as defined by Government Code.

Action Taken: CalPERS Member Benefits Adjusted

Issue Type: Human Resources
2015-497

Allegation: An unidentified reporting party alleged that a CalPERS employee was appointed to a position in violation of State of California hiring practices.

Finding: Human Resources reported that the allegation had been substantiated.

Action Taken: Employee Counseled

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**SUMMARY OF CLOSED SUBSTANTIATED REPORTS
2/16/2015 through 5/15/2015**

Issue Type: Fraud
2015-498

Allegation: An identified reporting party alleged an employee at a CalPERS covered agency is posing as a CalPERS member.

Finding: The position held by the employee is not formally established by the CalPERS covered agency, so the employee is excluded from CalPERS membership. The agency was informed they will need to back out payroll for the employee.

Action Taken: Counseled (verbal/written warning)

Issue Type: Human Resources
2015-506

Allegation: An unidentified reporting party alleged a CalPERS employee was running a personal business from work and fraudulently exploiting FLMA benefits.

Finding: HRSD reported that the allegations had been substantiated and that the employee was being transferred to another area.

Action Taken: Transferred/Reassigned